



*Talent
Taking Care
of Talent*

2024 Annual Report



WELCOME

Together, we nurture future leaders of impact.

In our 2024 Annual Report, we shine a spotlight on our commitment to unlocking global talent, catalyzing research and building a vibrant community that embodies IE Foundation's vision for the future.

TABLE OF CONTENTS

OUR VISION & VALUES	4
IE Foundation Leaders	6
LETTER FROM THE PRESIDENT	7
MESSAGE FROM THE EXECUTIVE VICE PRESIDENT	9
GIVING FORWARD: A COMMUNITY OF IMPACT	11
Spotlight On: IE Giving Season	13
IE President's Fund/Greatest Impact	14
Fundraising Initiatives	15
Our Pillar #1: EMPOWERING EXTRAORDINARY TALENT	17
Scholarship Data	19
IE Foundation Fellows	21
Spotlight On: New Scholarship Programs	23
Our Scholarship Programs	26
Executive Lifelong Learning Scholarship Programs	44
IE 4 Life: Alumni Community	46
Our Pillar #2: KNOWLEDGE GENERATION & DISSEMINATION	47
Spotlight On: New Knowledge Initiatives	49
Centers and Think Tanks	53
Observatories and Knowledge Hubs	63
Chairs	66
Publications	69
Supporting Academic Research	72
Guillermo and Michèle de la Dehesa Library	73
Our Pillar #3: SOCIAL INITIATIVES: PROMOTING IE VALUES	75
Spotlight On: 2024 Social Initiatives	77
Diversity and Inclusion	79
Education and Entrepreneurship	85
Humanities	90
Sustainability and Social Innovation	97
Cultural Patronage	102
FINANCIAL FIGURES	103
Income and Expenses	105
SPECIAL THANKS	106
IE FOUNDATION DONORS	108



OUR VISION & VALUES

OUR VISION & VALUES

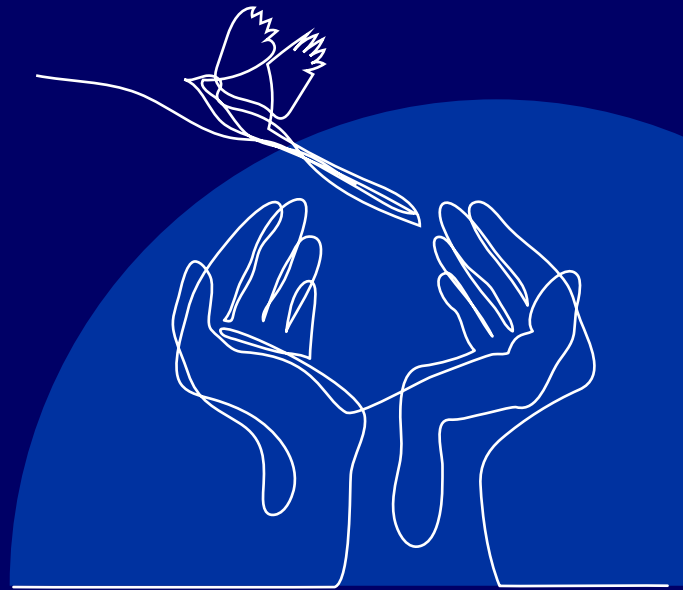
For over 25 years, IE Foundation has empowered talent, advanced innovative research, and built a global community grounded in IE University's core values: innovation, entrepreneurship, diversity, inclusivity and the humanities. In 2024, this mission evolved further—driven by the belief that education must be a force for purpose and progress.

Our work goes far beyond financial support. At its core, IE Foundation creates a ripple effect that extends across sectors, disciplines and continents. Through a powerful combination of scholarships, cutting-edge research and transformative initiatives, we nurture a network of changemakers—individuals who not only excel, but use their knowledge to lead with integrity and impact.

This year, we reaffirmed our promise: to ensure that extraordinary talent—regardless of origin or circumstance—has the opportunity to thrive, contribute and lead.

We welcomed new cohorts of scholarship recipients, expanded pathways for first-generation university students and reinforced support for scholars advancing sustainability, social inclusion and innovation.

In parallel, we strengthened our role as a platform for knowledge creation. Through dynamic new partnerships, we catalyzed research at the intersection of climate, business ethics, law and entrepreneurship. These efforts connected academia, industry and civil society to co-create practical, evidence-based solutions to pressing global challenges.

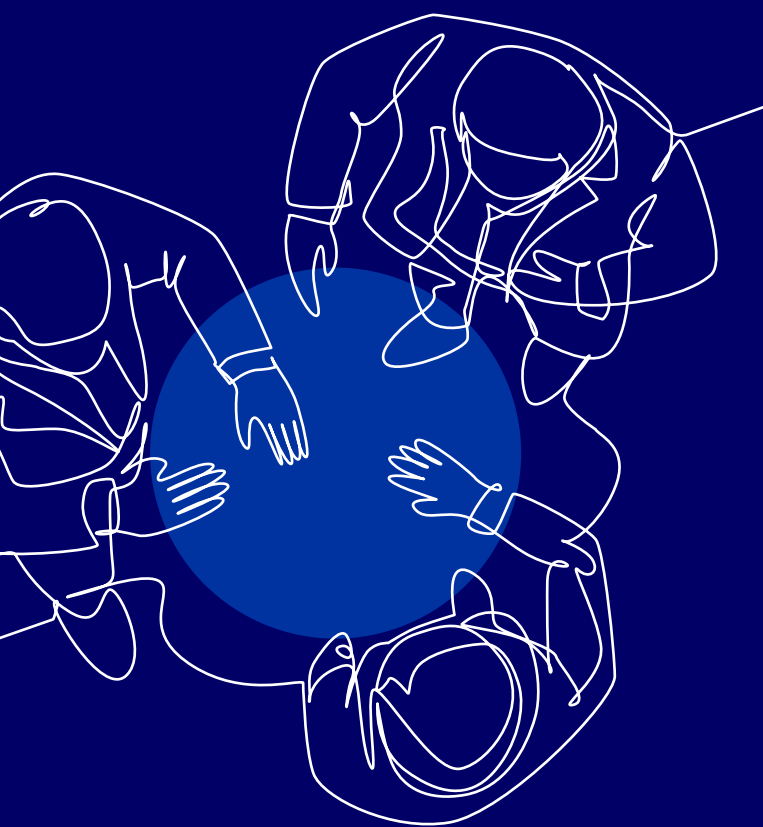


2024 also marked a milestone in our culture of giving. The launch of IE Giving Season united the IE Community through acts of generosity—spanning fundraising campaigns, volunteer actions and solidarity events across the globe. Strategic initiatives like the IE President's Fund helped donors see the tangible outcomes of their contributions, creating pathways for others to rise.

Our work is sustained by a deeply connected global network —students, alumni, faculty, partners, families and friends—who believe in the transformative power of education and community. Their support turns opportunity into impact, and ambition into action.

As IE Foundation looks ahead, it remains more committed than ever to empowering individuals who will shape a better world. Through education, research and shared values, we are building a future where talent thrives, knowledge leads, and community drives lasting global change.

IE FOUNDATION LEADERS



2024 MEMBERS OF THE BOARD

President

Mr. Diego del Alcázar Silvela, Marquis of la Romana

Executive Vice President

Mr. Gonzalo Garland Hilbck

Secretary

Ms. Macarena Rosado Corral

2024 TRUSTEES

Mr. Salvador Carmona Moreno

Ms. María Cordón Muro

Ms. Ana de la Cruz Selgas

Mr. Diego del Alcázar Benjumea

Ms. Isabela del Alcázar Benjumea

Ms. Ines Drieselmann

Ms. Mar Hurtado de Mendoza Crespo

Mr. Santiago Íñiguez de Onzoño

Ms. Teresa Martín-Retortillo

Mr. Jaime Úrculo Bareño

2024 DIRECTORS

Executive Vice President

Mr. Gonzalo Garland Hilbck

Deputy Vice President

Ms. Nancy Cueto Gutiérrez

Director General

Mr. Geoffroy Gérard

LETTER FROM THE PRESIDENT



Diego del Alcázar y Silvela
President, IE Foundation

As President of IE Foundation, it is an honor to introduce this Annual Report summarizing the main achievements and milestones of 2024. Thanks to the dedication and collaboration of our community, we have continued to advance our mission this year. IE Foundation has further solidified its role as a key force within the IE University ecosystem, accompanying its growth through initiatives that promote academic excellence, responsible leadership, innovation, diversity, and sustainability.

I would like to begin by expressing my heartfelt gratitude to the Foundation's remarkable team, led by Executive Vice President Gonzalo Garland and made up of outstanding professionals such as Nancy Cueto Gutiérrez and Geoffroy Gérard. Their tireless work—together with the support of numerous areas across IE University—has been essential in meeting, and often exceeding, the ambitious goals we set for ourselves each year.

Throughout 2024, we strengthened three of our strategic pillars: talent development, knowledge generation, and socially impactful initiatives. Through them, the Foundation has helped shape a community of leaders committed to fostering a lasting, positive change in the world.

In the area of talent, we awarded more than 1,500 scholarships to students from over 110 nationalities, amounting to nearly €24 million in funding. This year's highlights include the creation of new programs such as the IE-Princess of Girona Foundation Scholarships, the joint fund with Fundación José Antonio Llorente for students with a passion for social impact, and the support for talented students from Cameroon thanks to the Dallé Family. The IE Foundation Fellows community was also

This shared journey is more than the sum of its parts; it embodies a true cycle of reciprocity in which those who once received support are now the ones driving change.

Diego del Alcázar y Silvela
President, IE Foundation

significantly strengthened this year with the creation of its Student Board—yet another example of how talent, when nurtured by peers, becomes a multiplier for collective success.

In terms of knowledge creation and dissemination, 2024 witnessed the expansion of our research initiatives, including the launch of new centers and observatories such as *Alinnea*, our climate action think-and-do tank, and the transformation of the *IE-Elecnor Observatory* into the *Knowledge Hub on Ethical Business*. We also continued to support flagship projects such as the *LawAhead Center*, the *Impact Bridge-IE Chair*, and the *IE Center for Families in Business*, all of which have contributed to key global conversations on the legal profession, social entrepreneurship, and legacy sustainability in family-owned enterprises.

Our commitment to social impact is reflected in the breadth of initiatives launched this year.

Projects such as *Travel4Impact*, *Project 360°*, and our coordinated response to the DANA weather emergency exemplify IE Foundation's role as a catalyst for civic engagement and collective action. At the same time, partnerships such as *EmociónARTE* with the Princess of Girona Foundation, the IE Humanities Prizes, and numerous initiatives focused on inclusion, gender equity and well-being reinforce our belief that education must always be anchored in humanistic values.

IE Foundation also plays an active role in supporting our students and alumni beyond the classroom—creating opportunities for reflection, connection, and both personal and professional growth. Strategic alliances with institutions like South Summit, Fundación MAPFRE, and the Hay Festival have expanded the reach and impact of our programs and allowed us to connect with new audiences.

With this report, we are proud to share the outcomes of a collective effort involving our entire IE Community—donors, students, alumni, faculty, staff, institutional partners, and friends. Each one of them has helped shape IE Foundation into a global engine for transformation through knowledge, talent, and social commitment.

This shared journey is more than the sum of its parts; it embodies a true cycle of reciprocity in which those who once received support are now the ones driving change. IE Foundation today reflects a community that sees generosity as a shared responsibility and impact as a legacy that transcends generations. Every action, every contribution, every story captured in these pages stands as evidence of how, together, we are building a shared project that looks boldly to the future.

I invite you to continue walking this path with us. Because together—through generosity, excellence, and a shared transformative purpose—we will keep writing new stories of impact.

Thank you for believing, for supporting, and for building with us.

MESSAGE FROM THE EXECUTIVE VICE PRESIDENT



Gonzalo Garland
Executive Vice President, IE Foundation



In 2024, we witnessed the transformative power of a community driven by purpose. IE Foundation deepened its role as a catalyst for change—amplifying our values of diversity, entrepreneurship, innovation, and the humanities. Together with IE University and our partners, we expanded our impact and empowered a new generation of leaders.

A key expression of this mission is our investment in global talent. We launched new scholarship programs to broaden access to education and promote inclusive leadership.

In partnership with the Princess of Girona Foundation, we welcomed leaders from Spain and Latin America. With Fundación ONCE, we opened new paths for students with disabilities. The José Antonio Llorente Scholarship empowers future communication professionals, while the Dallé Family Scholarship supports Cameroonian students. Our IENYC–IE Foundation Scholarships equip sustainability-focused leaders to drive change globally.

These efforts complemented the growth of high-impact programs. The Laidlaw Women's Leadership Fund welcomed its first MBA scholars. The Kistefos Young Talented Leaders Scholarship expanded to Ghana, Nigeria, and Tanzania. The Valentín Díez Morodo Scholarship Fund reached a milestone, having supported over 50 Mexican students since its inception. Each reflects our commitment to opportunity, excellence, and purpose.

Beyond financial support, the IE Foundation Fellows program grew as a global network of over 1,800 students who embody our values. We launched the IE Foundation Fellows Student Board, providing a new platform for



As we look ahead, we are energized by what's to come—and by the knowledge that, when diverse talents unite around shared values, the possibilities for impact are limitless.

leadership and engagement. Through events, mentoring, and cultural activities, we nurtured a vibrant, inclusive community committed to lifelong learning and impact.

Our investment in talent is inseparable from our commitment to knowledge. We reinforced IE Foundation's role as a driver of interdisciplinary research and a bridge between academia and industry. The launch of Alinnea, IE University's new climate think-and-action tank, reflected this ambition—bringing together public, private, and civil society actors to co-create solutions for Spain's green transition. The LawAhead Center welcomed five corporate partners—AENA, CaixaBank, MAPFRE, Microsoft, and Telefónica—expanding its reach and reimagining the future of legal education.

The IE–ElecNor Knowledge Hub on Ethical Business—enhanced through a new alliance with EY—fosters dialogue on corporate responsibility. The IE Center for Families in Business, with Fundación Abante, published a study on Single Family Offices, highlighting their role in sustainable wealth creation and legacy. In partnership with NTT DATA, the Observatory of Household and SME Finances addressed financial literacy gaps among small businesses. The Impact Xcelerator, with partners like Ripple and Boehringer Ingelheim, advanced projects at the intersection of AI and health, while the Join4Impact Observatory released its first study on technology's role in social impact measurement.

Collaboration remained a cornerstone of our work. Our partnership with Fundación MAPFRE marked the 7th Social Innovation Awards. Travel4Impact expanded globally. Project 360°, with J.P. Morgan and the Madrid City Council, supported over 200 small businesses.

And Financieros sin Fronteras continued promoting financial inclusion in Ghana through student-led technical support to local microfinance institutions.

We also stood by communities in need. When floods struck Valencia, the IE Community mobilized swiftly—organizing donations, volunteers, and logistics to support those affected. The solidarity shown by our students, alumni, and staff reflected our belief that together, we can create meaningful impact.

Our signature events reinforced this shared spirit. The Reinventing Higher Education Conference in Miami convened global leaders to shape the future of academia. TEDxIE, Global Village, the Women's Leadership Conference, Social Responsibility Forum, and South Summit celebrated innovation and dialogue. The IE Foundation Prizes in the Humanities and Hay Festival Segovia elevated the role of humanistic reflection in a fast-changing world.

Looking back, we are deeply grateful for the trust placed in us by our donors, alumni, students, faculty, and partners. Every achievement was made possible by your support. As we look ahead, we are energized by what's to come—and by the knowledge that, when diverse talents unite around shared values, the possibilities for impact are limitless.

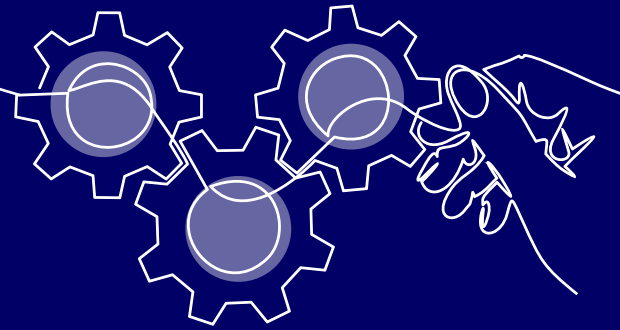
Let us continue building a future where education, research, and collective purpose drive lasting change across borders and generations.

Gonzalo Garland
Executive Vice President IE Foundation



GIVING *FORWARD*: A COMMUNITY OF *IMPACT*

Keeping the *wheel of* *impact* turning



At IE Foundation, philanthropy means more than just fundraising. It is a reflection of our belief that education has the power to transform lives and communities. In 2024, we strengthened this conviction through expanded donor engagement and giving models that remove financial barriers to exceptional education and advance research addressing society's most pressing challenges.

This year marked a turning point in how our community approaches giving. IE Giving Season demonstrated the power of collective action, bringing together hundreds of community members in a shared commitment to positive change.

From beach cleanups to charitable donations, our network proved that impact takes many forms.



These efforts are powered by strategic initiatives, including the IE President's Fund, which continues expanding access to transformative education, and the student-led EDEN Fund, which teaches the next generation to invest with purpose. Through campaigns like Illuminated Bricks, we celebrate those whose generosity creates lasting pathways for future leaders.

Our donors understand that supporting IE Foundation means investing in a vision where talent knows no borders. We extend our heartfelt gratitude to all who continue supporting this mission, becoming part of a collective legacy of positive change. Their generosity keeps the wheel of impact turning for generations to come.



► ie.edu/ie-foundation

SPOTLIGHT ON: IE GIVING SEASON

In 2024, we transformed our approach to community engagement by launching IE Giving Season, a month-long celebration of solidarity that brought together our global network around a shared vision of positive change. From November 4th to December 3rd, we partnered with IE Global Alumni, IE Student Experience and IE Charity Club to create a community-wide call to action that promoted a culture of giving while showcasing the Foundation's impact.



IE Alumni San Diego Club during beach cleanup initiative



IE Alumni Thailand Club during cycling event

Our community participated in more than 12 solidarity activities across multiple continents, from beach cleanups in San Diego to cycling events raising awareness about gender-based violence in Bangkok. Alumni in Zurich crafted wreaths for homeless shelters, while Miami members contributed to support wellness gardens, creating a space for connection, healing, and well-being. Each activity reflected IE Foundation's core values and strengthened bonds.

We also invited the global network to contribute to the IE President's Fund on Giving Tuesday, December 3rd. The campaign highlighted how donor support fuels innovation, nurtures future leaders, and strengthens a diverse, global community of excellence, bridging grassroots initiatives with institutional impact.

IE Giving Season proved that our strength lies not just in individual achievement but in collective action. By connecting local initiatives to our global mission, we created new pathways for engagement that honor diverse ways of contributing while reinforcing our shared dedication to building a more just, sustainable and prosperous future.

This inaugural season establishes a foundation for continued mobilization, demonstrating that when the IE Community comes together around a common goal, our potential for impact knows no boundaries.



IE PRESIDENT'S FUND/GREATEST IMPACT

The IE President's Fund continues serving as our cornerstone initiative for institutional advancement, directing resources toward scholarships for exceptional students and research that addresses critical global challenges. In 2024, contributions enabled us to expand access to transformative education while empowering faculty to pursue breakthrough research across multiple disciplines.



Impact Stories: Rachida Justo, IE Faculty and Researcher

This year also marked the launch of the Impact Stories series, sharing powerful testimonies from scholarship recipients and faculty researchers that demonstrate the Fund's transformative reach. Each story illustrates the multiplier effect of strategic giving—how single contributions create lasting change across communities and industries. The series connects donor contributions directly to outcomes.

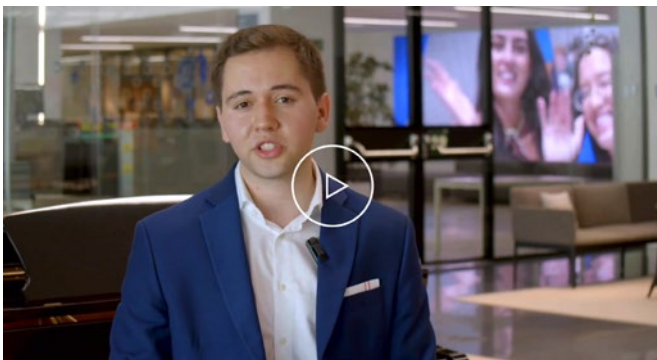
► Watch Impact Stories: tiny.cc/impactstories



Santiago Íñiguez de Onzoño
President, IE University

The Fund's mission reflects our institutional priorities: nurturing diverse talent committed to positive change and advancing knowledge generation that informs policy and practice worldwide. Our continued support bolsters IE University's position at the forefront of educational innovation while upholding our commitment to academic excellence and societal impact.

► ie.edu/ie-foundation/giving/ie-presidents-fund



Impact Stories: Diego Rubio, scholarship recipient



FUNDRAISING INITIATIVES

In 2024, IE Foundation advanced multiple strategic fundraising initiatives that enhanced our scholarship programs and fostered innovation across our community. These programs reflect our evolving approach to philanthropy, creating new pathways for engagement while maximizing the impact of donor contributions.

EDEN Fund

After its first year of activity, the EDEN Fund evolved from a student-led investment project into Spain's first fully operational student-run endowment fund. This innovative initiative, supported by IE Foundation and rooted in IE University's practice-based learning ecosystem, continues redefining how students gain hands-on finance experience while creating meaningful impact within the IE Community.

In 2024, EDEN demonstrated tangible results: the team expanded by 45%, assets under management reached €12,000, and the portfolio achieved a cumulative return of 12.08%. Under the guidance of distinguished faculty members, EDEN provides students with invaluable real-world experience managing actual assets in an authentic industry environment.



Santiago Quintana, EDEN Fund co-founder

EDEN serves a dual purpose that exemplifies IE Foundation's values.

Students develop practical skills and early industry exposure while the fund redirects its earnings to support scholarships, eliminating economic barriers to education and fostering a culture of giving forward. This model demonstrates how student innovation can drive both educational excellence and community impact, embodying the entrepreneurial spirit that defines IE University.





Illuminated Bricks at IE Tower's 24th Floor Terrace

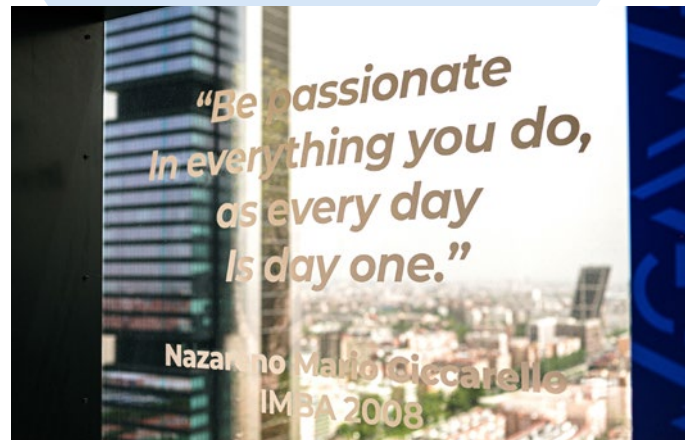
Illuminated Bricks

Since its launch in 2021, the Illuminated Bricks initiative has provided alumni with a unique opportunity to promote educational access and become part of IE Tower's architectural legacy. This recognition program turns philanthropy into a visible expression of values, illuminating the path to future student success with each contribution.

Alumni who donate €5,000 or more to the IE General Scholarship Fund are honored with a personalized illuminated brick on the tower's 24th-floor terrace—a symbol of the connections established between seasoned professionals and emerging talent.

The terrace now features 59 illuminated bricks, forming a growing constellation of support overlooking Madrid's skyline.

The visual impact serves as daily inspiration for the IE Community, demonstrating how individual commitments aggregate into transformative collective action.



► ie.edu/ie-foundation/giving



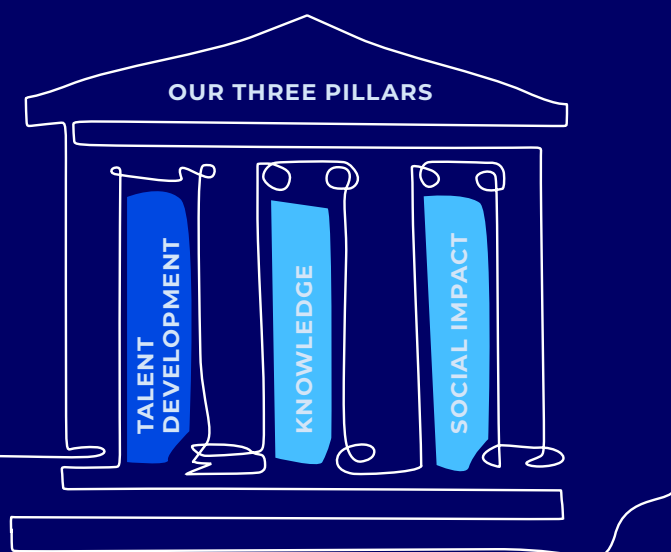
OUR PILLAR #1

EMPOWERING *EXTRAORDINARY* TALENT

At IE Foundation, we believe that education transforms lives and that talent deserves opportunities regardless of financial circumstances. Thanks to our donors' generous support, we continue to unlock global talent and welcome outstanding individuals from diverse socio-economic backgrounds into our community.

In 2024, together with IE University, we expanded our commitment to supporting future leaders throughout their journey at IE. Our scholarship programs and grants supported talented students from over 110 countries, enabling them to develop essential skills, expand their knowledge and build impactful careers.

The interconnected nature of today's world underscores the importance of the work we do at IE Foundation. Our initiatives not only benefit our students, but also strengthen the business community and society at large, creating pathways to a more inclusive tomorrow.



It was with this in mind that we launched new scholarship programs this year, supporting talented students from underrepresented backgrounds and regions, as well as focusing on social impact and sustainability—broadening access to those who bring diverse perspectives and experiences. These opportunities, along with established programs, enable us to empower exceptional individuals who might otherwise face barriers to pursuing higher education.

The best example of our scholars' ambition and commitment to becoming future leaders of impact is perhaps the IE Foundation Fellows Program. In 2024, this community expanded with a new Student Board and activities designed to nurture growth, connection and leadership among current and future fellows.

We also strengthened our commitment to alumni support through enhanced professional development resources. These services accompany our graduates throughout their careers, providing networking opportunities, career advancement resources and lifelong learning within our global community.

The impact of IE Foundation, made possible only through the support of IE University students, alumni, families, staff and partners, remains central to empowering our community. By improving access to education and professional development, we help talented individuals achieve their goals while nurturing the next generation of responsible leaders.

SCHOLARSHIP DATA

Each year, IE University and IE Foundation grant scholarships to exceptional students with the ultimate goal of creating lasting, positive change worldwide. We are proud to have awarded nearly €24 million to outstanding candidates across our various programs in 2024.

We also continue our commitment to supporting doctoral candidates at IE University in pursuing research within their fields of interest. These programs play a key role in advancing knowledge and contribute significantly to the international business community.



almost €24+
million

awarded by IE University and IE Foundation to bachelor's, master's and PhD scholarship recipients in 2024.

7,685

bachelor's and master's students of 151 nationalities were empowered in the last five academic years.

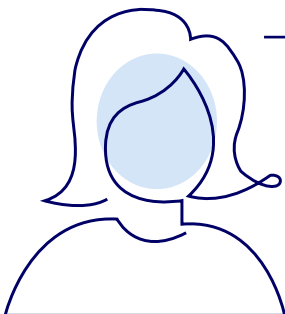
110+
nationalities

1,507 students from 110 countries received a scholarship in 2024.



Regions of origin of scholarship recipients enrolled in 2024:

- 44% Europe (20% Spain)
- 23% Latin America
- 12% North America
- 12% Middle East and Africa
- 8% Asia-Pacific



58%
of incoming
scholarship recipients
in 2024 were women.

€13,8 million
awarded to incoming female
students in the 2023-2024
academic year.

IE FOUNDATION FELLOWS

The IE Foundation Fellows Program encapsulates our commitment to “Talent Taking Care of Talent.” This exceptional group of scholars transcend academic excellence, leading student clubs, driving innovative projects and serving as ambassadors for positive change both during their time at IE University and throughout their careers.

Since 2020, the program has grown to include more than 1,800 fellows from 108 nationalities. In the fall of 2024 alone, the program welcomed over 400 new members, including the first recipients of the Laidlaw Women’s Leadership Fund and the Princess of Girona Foundation scholarships.

The launch of the IE Foundation Fellows Student Board was an important milestone in 2024. Led by eight fellows, the student board strengthens community unity and peer support while actively shaping the future of the program.

Throughout the year, the IE Foundation Fellows participated in a vibrant calendar of events designed to foster growth and connection, kicking off with a community meetup in Segovia in January that set the tone for collaboration in the months to come.

On the **cultural front**, the fellows enjoyed a guided tour of “Heliocene” by new media artist Natalia Stuyk as part of the **MMMAD Madrid Urban Digital Arts Festival** in May, as well as visits to the “Altar de Muertos” exhibition at **Fundación Casa de México en España** in October and to Brughel el Viejo’s “The Five Senses” at **Museo Nacional del Prado**. In the spirit of exploring different forms of cultural expression, the fellows also had the opportunity to participate in an exciting **Latin Dance Workshop** in October.

Community engagement was central to the fellows’ experience, with a select group representing the program at the **Donors’ Cocktail** in June and at **IE University’s International Advisory Board meeting** in October.

Special moments such as the graduation celebration in July marked the conclusion of their academic programs, while a second meetup in Segovia during the Hay Festival in September welcomed the new academic year. The annual **IE Foundation Fellows Winter Gathering** in December brought the community together one last time to celebrate achievements and strengthen ties that extend beyond their time at IE University.



The IE Foundation Fellows in numbers for 2024:



1,800+ fellows in 2024
68% bachelor
32% master



100 nationalities represented

Gender distribution



63% Female



37% Male



Coming from South Africa, I had the ambition to become a changemaker in the field of education and youth empowerment. The Foundation did not just open doors for me; it encouraged me to walk through them with purpose. I am grateful for the access to a prestigious university such as IE, where I have had the opportunity to meet individuals from different parts of the world and exchange ideas with them. The Foundation's events have created even more opportunities for engagement with Fellows, and they are always thoughtfully curated to foster meaningful connections and learning. IE Foundation has supported me at every stage, from mentorship and scholarships to platforms that amplify my voice and my projects. It has provided a space where ambition is nurtured, and action is celebrated."

—
Heaven Nemaungane,
South Africa,
Master in Digital Business and Innovation



The IE Foundation's Academic Achievement Scholarship, along with the Academic Excellence Award, opened the door for me to attend IE and pursue a unique degree I am truly passionate about. The most important thing to me is having the opportunity to follow your passion, which is exactly what I was given. What has really set my experience apart was becoming a part of the IE Foundation Fellows program. In just my first year, I've had the chance to meet ambitious, driven students, gain valuable professional insights, attend unforgettable events, and experience personal growth in ways I never expected."

—
Artem Terterov,
Belgium,
Bachelor in Communication and Digital Media



SPOTLIGHT ON: NEW SCHOLARSHIP PROGRAMS



Princess of Girona Foundation

In May 2024, IE Foundation and the Princess of Girona Foundation launched a scholarship program to support young talents with outstanding academic records from Spain and Latin America.

This partnership reflects a shared commitment to developing future leaders capable of addressing global challenges and driving social impact.

The IE–Princess of Girona Foundation Scholarships Program will award five annual scholarships covering up to 70% of tuition fees for selected master's degrees, including the International MBA, the Master in Management, the Master in Sustainability & Business Transformation and the Global Online MBA. The scholarship will prioritize candidates with limited financial resources who demonstrate academic excellence, an international profile and leadership potential.



Fundación José Antonio Llorente

In December 2024, IE Foundation partnered with Fundación José Antonio Llorente to launch a scholarship program for students with a passion for social impact to pursue master's degrees at IE University. The program honors the legacy of José Antonio Llorente as founder of LLYC, a global marketing and corporate affairs firm, and reflects both foundations' commitment to developing future leaders who can bridge communication and business to drive positive change.

The initiative offers two annual scholarships covering 100% of tuition fees for the Master in Strategic Marketing & Communication, the Master in Digital Marketing or the Master in Creative Direction, Content & Branding. Open to candidates from 13 countries across Europe and the Americas where LLYC operates, the scholarships also include valuable internship opportunities at LLYC offices, furthering both the recipients' professional development and reinforcing the value of ethical, strategic communication in business.



Dallé Family Scholarships for Misongi Scholars

Established in November 2024 through the generous support of Mr. Bernard Dallé, a prominent investor and operating partner at a multi-stage venture capital firm, the IE–Dallé Family Scholarship Program for Misongi Scholars empowers exceptional Cameroonian students who demonstrate a commitment to driving positive change in their communities.

The program will support one student per academic year, covering 100% of tuition fees for a bachelor’s program at IE University, along with living expenses. This collaboration between IE Foundation and the Misongi College Access Program builds upon Misongi’s work identifying and supporting young talents who show academic excellence, leadership potential and a vision for creating lasting impact in Africa.



Fundación ONCE

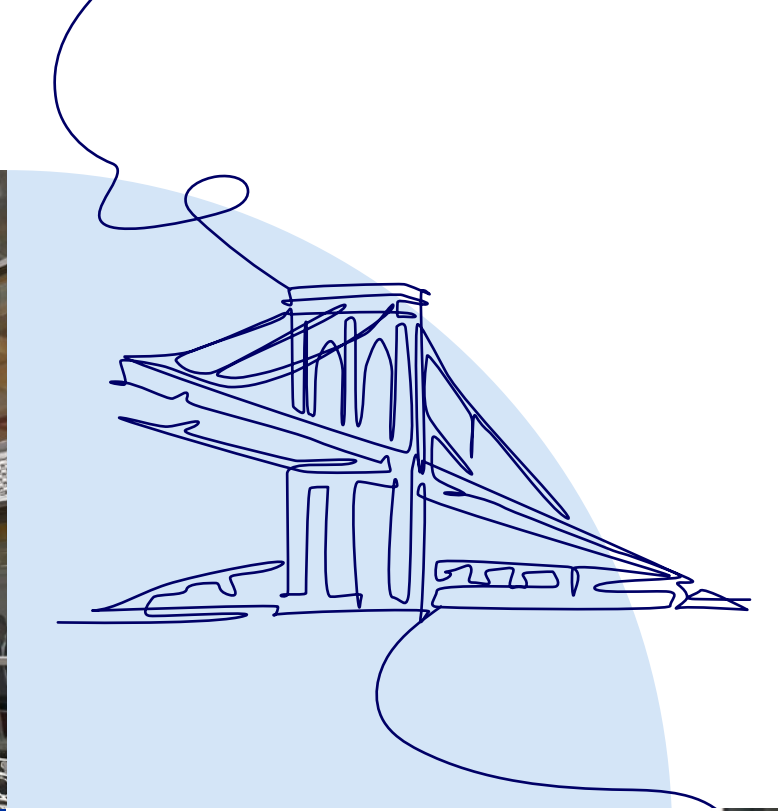
The IE–Fundación ONCE Excellence Scholarships, established in 2024, support young Spanish students with disabilities who wish to pursue master’s degrees at IE University. This initiative reflects IE Foundation’s commitment to fostering talent through education while promoting the integration of individuals with disabilities into the professional world.

The program offers one scholarship per academic year, covering 65% of tuition fees for pre-experience master’s degrees at IE University. Through this initiative, IE Foundation contributes to creating a more inclusive educational environment where diverse talent can flourish.



IE-Fundación ONCE Scholarship's first recipient





IENYC–IE Foundation

Launched in November 2024, the IENYC–IE Foundation Scholarships support the next generation of socially responsible leaders committed to creating sustainable social impact.

This initiative reflects IE Foundation's commitment to expanding access to high quality education to excellent candidates from around the world.

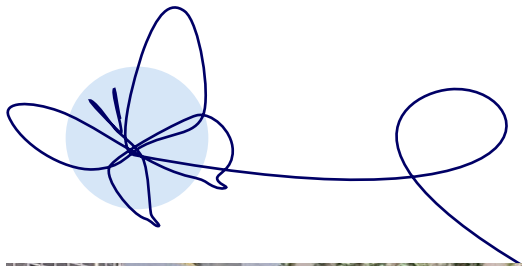
The program awarded ten scholarships for the February 2025 intake, covering between 50% and 75% of tuition fees for the Master of Science in Business for Social Impact and Sustainability at IENYC. Open to students of any nationality, these scholarships enable talented individuals from diverse backgrounds to access specialized education that equips them with the skills to address complex global challenges through sustainable business practices.



OUR SCHOLARSHIP PROGRAMS

At IE Foundation, we believe that talent deserves to thrive regardless of financial circumstances or geographic barriers. In 2024, our scholarships reached students from 110 countries, including regions where high-quality international education is less accessible. This global impact is only possible thanks to corporate partners, philanthropists and individual donors—whose contributions to the IE General Scholarship Fund help turn our vision of inclusive education into reality.

Our scholarships provide more than financial support. The students who benefit from them join a community where they gain access to unique learning opportunities, build professional networks and develop leadership skills outside the classroom. This holistic approach prepares students not only to succeed academically, but to lead with purpose and create lasting impact worldwide.



Laidlaw Women's Leadership Fund

The Laidlaw Women's Leadership Fund is a strategic partnership between IE Foundation and Laidlaw Foundation that aims to advance extraordinary women into C-suite roles by providing access to exceptional business education. Launched in November 2023, the three-year initiative will offer up to 24 scholarships annually to women enrolled in IE Business School's International MBA or Executive MBA programs. It covers between 50% and 100% of tuition, as well as some or all of their living expenses. In September 2024, the fund welcomed its first six scholars.





The Laidlaw Women's Scholarship from the IE Foundation and Laidlaw Foundation made it possible for me to pursue an MBA to gain a broader perspective and grow as a leader. It helped me access a high-quality education at IE Business School and gave me the chance to be part of an international and diverse community. This support came at a turning point in my life and career—it gave me the space and resources to focus on learning, exploring new ideas, and thinking about the kind of impact I want to have."

—
Arailym Ualkhanova,
Kazakhstan,
International MBA



Pursuing a top-ranked Executive MBA had been a dream of mine for ten years but coming from a background with limited financial means, it felt impossible. This scholarship changed my life in so many ways, it opened doors I never imagined. My experience at IE has shifted the way I view my work and career. For years, I had focused on the technical aspects of my job. But this program—with its emphasis on leadership and personal development—has given me a new lens, one I didn't realize I needed. I want to express my gratitude to the Laidlaw Foundation. Through their support, I've moved from having a local vision of life to embracing a truly global perspective. I now feel like the world is open to me."

—
Julie Onomo,
Cameroon,
Executive MBA

Valentín Díez Morodo Scholarship Fund for Excellence

The Valentín Díez Morodo Scholarship Fund for Excellence—established in 2021 through a generous donation from the Mexican philanthropist after which it’s named, and a partnership between IE Foundation, Fundación Nemesio Díez and Fundación Casa de México en España—has supported more than 50 talented Mexican students to date. The scholarships cover up to 100% of tuition for full-time master’s programs at IE University, plus living expenses for those who demonstrate financial need.

In 2024, the community of current scholars and alumni continued to strengthen ties at Casa de México through networking events, masterclasses and cultural activities, creating valuable connections while celebrating Mexican heritage in Madrid.

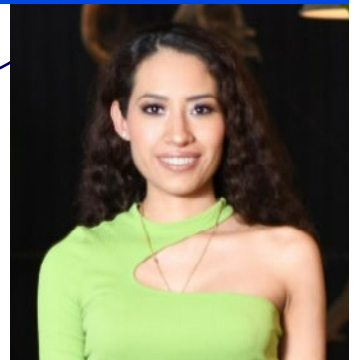


“My ultimate goal has always been to generate a positive impact with everything I do. IE Foundation plays a crucial role in helping me build the skills, confidence, and mindset to make that vision a reality. By enabling my education at IE, they are supporting me in becoming a more conscious and effective leader one who can drive meaningful change within organizations and in society. Through this journey, I feel empowered to use my knowledge and experience to contribute to a better future, starting with my own community and expanding globally”.

—
Carolina Gasca,
Mexico, International MBA



—
Karla Rodríguez,
Mexico,
International MBA



“As a Mexican professional with a background in project management, I aspired to elevate my career by pursuing an international MBA and expanding my strategic and international leadership capabilities. Thanks to the Valentín Díez Morodo Excellence Scholarship, IE Foundation made that ambition a reality. Their support has not only provided financial access, but also connected me to an inspiring ecosystem of changemakers, and experts from different industries, and nationalities. This experience is transforming how I lead, think, and act, and will empower me to contribute meaningfully to Mexico’s development when I return.”

Kistefos Young Talented Leaders

The Kistefos Young Talented Leaders Scholarship Program continues to break down financial barriers for high-potential individuals from Norway and Africa, helping them pursue their educational aspirations and innovative business visions. Established in 2019 through the generosity of Norwegian entrepreneur and philanthropist Christen Sveaas and his investment firm Kistefos AS, this program reflects a strong commitment to public service and academic excellence.

After successfully completing its first phase, during which it awarded 41 scholarships, the program was renewed in 2023. The 2024-2025 cohort welcomed six talented African scholars from Ethiopia, Liberia and South Africa to pursue master's degrees at IE University. Starting in the fall of 2025, the program is set to expand to include candidates from Ghana, Nigeria and Tanzania.



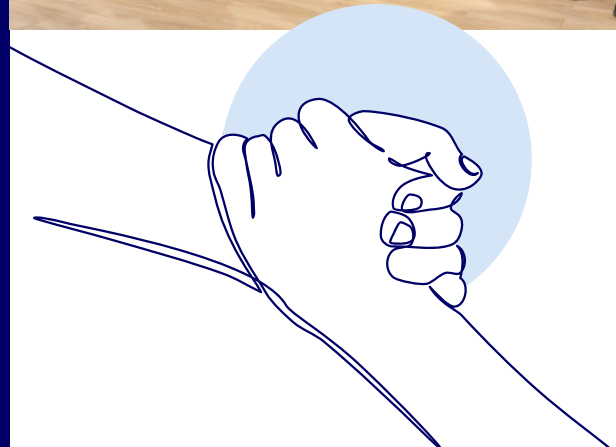
“This scholarship has given me a remarkable opportunity to access world-class education and unparalleled learning experiences at IE University. Coming from Liberia, a small West African Country marred by years of civil unrest and critical development crisis, I’ve had the ambition to research human capital and economic development in Africa and the Global South, focusing on poverty, inequality, structural change, and climate change. As a Foundation Fellow, I can interact with policymakers and experts working in this area, attend events across many frontiers of development in emerging economies, and draw insights from their research.”

—
Bill Ivan Gbafore,
Liberia,
Master in Applied Economics



—
Sosina Tefera,
Ethiopia,
Master in Computer Science
and Business Technology

“Coming from Ethiopia, I had the ambition to leverage technology to solve critical issues in my community. The IE Foundation, through the Kistefos Young Talented Leaders Scholarship, provided me with the resources and support to pursue my master’s degree in Computer Science and Business Technology at IE University. This transformative education has equipped me with the skills and knowledge necessary to achieve my goals. In the future, I aim to use my expertise to foster positive change by developing innovative solutions that address local and global challenges.”



FRV Young Talented Leaders

The FRV Young Talented Leaders Scholarship Program is a collaboration between IE Foundation and Fotowatio Renewable Ventures (FRV), a multinational renewable energy company. Launched in 2015, the program supports talented students from the regions where FRV operates during their undergraduate studies at IE University. The scholarships cover full tuition and provide a living stipend, enabling talented students from diverse backgrounds to access high-quality education regardless of their financial circumstances.

In 2024, the program awarded a new scholarship to an outstanding student from Extremadura, Spain, who has demonstrated exceptional academic achievement and personal qualities.

“

Coming from a small town in the south of Spain, I always had the ambition to pursue a career in STEM. Unfortunately, my hometown didn't offer me the opportunities that I was looking for. Now, thanks to the Foundation, I am in the second quarter of my degree in Data Analytics, a field that offers me many opportunities to actively search for sustainable solutions and technological advancements that can improve people's lives, which has always been my ultimate goal. They have essentially opened the door behind which lies my full potential, a world of possibilities and opportunities that I am eager to take advantage of.”



—
Candela Xinkuang Muñoz,
Spain,
Bachelor in
Business Analytics



Cubico Young Talented Leaders

The result of a partnership between IE Foundation and Cubico Sustainable Investments, the Cubico Young Talented Leaders Scholarship Program provides comprehensive support to exceptional Colombian students who demonstrate outstanding academic potential but lack the financial resources to study at IE University.

This program reflects Cubico's commitment to fostering Colombian talent and creating pathways for future leaders in sustainable development.

The scholarship covers full tuition for undergraduate programs at IE University, as well as housing, academic materials and travel expenses.

In 2024, Cubico renewed its commitment to the program, continuing to support three outstanding students—two beneficiaries of the former Cubico–Celsia initiative and a third whose scholarship was granted jointly by Cubico and IE Foundation.

—
Esteban Rubiano,
Colombia,
Bachelor in Business
Administration



“Before coming to IE I was a school student passionate about social impact and business. As I evidenced firsthand how social crisis constantly emerged in my region; I established as one of my life goals the creation of a social enterprise that could empower habitants of ‘La Guajira’ (Colombia). This ambition brought me to IE University. Leveraging on the tools provided by my alma mater, in my first year as a university student I decided to start my first social enterprise named ‘The Linaje Project’. I can clearly state the IE Foundation has generated a long-lasting impact on impact on me. As being a fellow goes beyond receiving a scholarship, it represents being surrounded by the ideal environment where any initiative will be matched with an opportunity. I extended my gratitude to the IE Foundation, Cubico, and Celsia, for their unconditional support!”



IE Parents Young Talented Leaders

The IE Parents Young Talented Leaders Scholarship Program leverages the generous contributions of IE University student and alumni families to provide grants to exceptional undergraduate candidates who demonstrate outstanding academic achievement and entrepreneurial spirit. These scholarships cover 100% of tuition, as well as living and housing expenses throughout their bachelor's degrees.

In 2024, the program continued to support seven talented students and awarded three new scholarships for the fall intake.



“Coming from Georgia, I had the ambition to pursue world-class education, grow as a creative thinker and an engineer, and contribute to impactful innovation in the tech world. The IE Parents Young Talented Leaders Scholarship from IE Foundation made this possible for me. This scholarship didn't just open the doors to higher education for me—it gave me the freedom to truly thrive. Thanks to this support, I've completed two internships at Google and interned as a Quantum Software Developer at my professor's startup. These milestones reflect not only my dedication and passion, but also the power of having a strong support system that believes in your potential.”

—
Keti Sulamanidze,
Georgia,
Bachelor in Computer Science and AI

“At one point during my university application process, I started to doubt whether continuing my studies internationally would be possible. The financial support I required seemed unreachable ... The IE Foundation has shown me an unimaginable level of support, and for that, I am incredibly grateful. What truly inspires me is the vibrant enthusiasm of the IE Community, which empowers each of us to become the best version of ourselves. A plethora of opportunities are offered to those who dare to dream. Faith is placed in talent. Driven by ambition and determination, I am now committed to inspiring change in others and motivating them to unlock their full potential. If the IE Foundation Fellows are at the heart of IE Foundation, then IE Foundation is at the heart of my IE experience.”



—
Patricia Nistor,
Romania,
Bachelor in Applied
Mathematics



Rafael Benjumea Young Talented Leaders

The Rafael Benjumea Young Talented Leaders Scholarship, a designated grant within the IE Parents Young Talented Leaders program, honors the legacy of IE Foundation's beloved former patron, trustee and chairman of IE University's International Advisory Board, Rafael Benjumea y Cabeza de Vaca.

This scholarship celebrates his extraordinary generosity and lifelong commitment to education by supporting outstanding students from around the world.

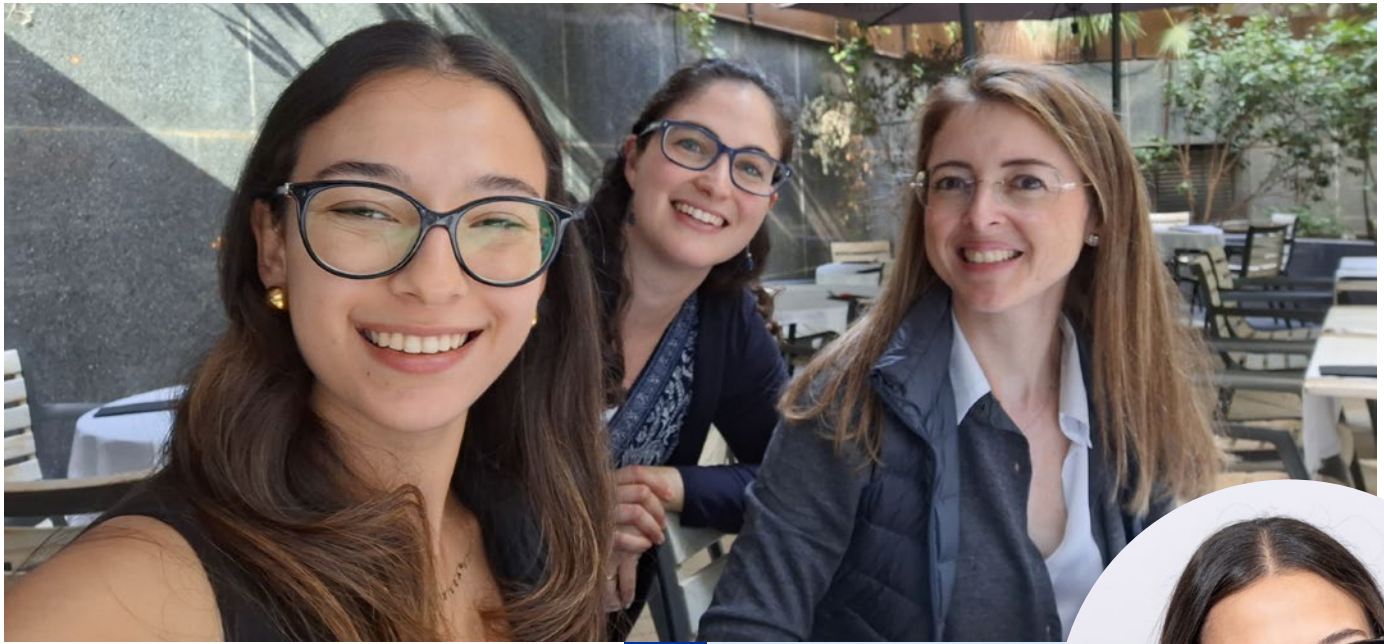
In 2024, the fourth edition of this scholarship was awarded to a talented student from Jordan.

Raji Nasr Allah,
Jordan

Bachelor in Computer Science and AI

“Coming from Jordan, I had the ambition to study computer science and connect with people from diverse backgrounds. Without the support of the IE Foundation, this opportunity wouldn't have been possible. The scholarship didn't just make my education accessible; it opened doors to a vibrant international community where I've been able to grow both academically and personally. Through meaningful friendships, engaging classes, and countless networking opportunities, IE has helped me become more confident and broaden my perspective. I'm incredibly grateful to be part of this journey. In the future, I hope to give back by helping others, making their lives better and easier, just as this opportunity has done for me.”





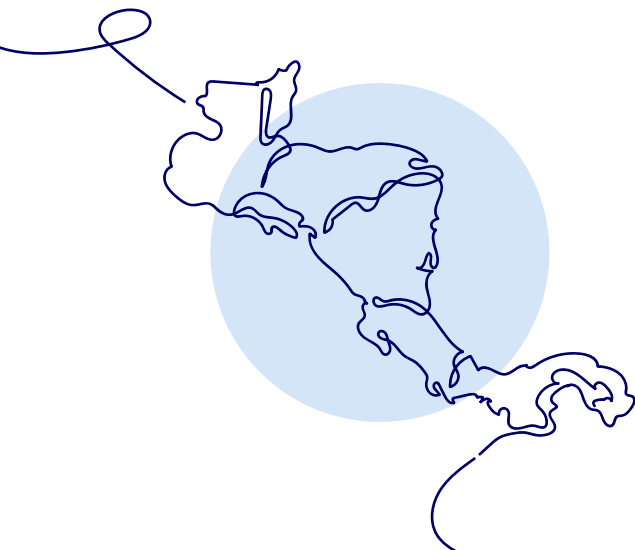
Young Talented Leaders Scholarship Fund for Central America

The Young Talented Leaders Scholarship Fund for Central America leverages the generous support of IE University alumni to empower exceptional students from Guatemala, Belize, Honduras, El Salvador, Nicaragua, Costa Rica and Panama. Established in 2023, this initiative offers full-ride scholarships for master's degrees at IE School of Politics, Economics & Global Affairs, with a focus on international development, international relations and applied economics. In 2024, this scholarship was awarded to a talented Guatemalan student to pursue a Master in International Relations.



“ Throughout my journey at IE University, I have come to the realization that education is the key to meaningful and lasting change, particularly in Guatemala. The power of knowledge, global perspectives, and the impact of the people collaborating in IE has reinforced this belief, it is through education that progress can be achieved. In the future I hope to empower other students to pursue education and in turn, contribute to the development of their communities. Opportunities like those provided by the IE Foundation, allowing students from different backgrounds to pursue their dreams without financial worries are incredibly rare and invaluable in a region like Central America.”

—
Natalia Morales,
Guatemala,
Master in International Relations





“ Coming from Ghana, a country with great potential and yet significant challenges in the real estate sector, I have always been driven by ambition to create and provide property solutions with a focus on sustainability, affordability and accessibility. IE Foundation has been instrumental in this process while shaping my journey. Through its support, I gained access to world-class education, cutting-edge insights and particularly a global network of real estate industry leaders, investors and policymakers. In future, I intend to leverage the knowledge, skills and connections gained at IE University to create a firm that focuses on providing innovative, affordable and accessible property solutions.”

—
Ivan Yaw Galley,
Ghana,
Master in Real Estate Development

Ghanaian Young Talented Leaders

The Ghanaian Young Talented Leaders Scholarship Program, supported by the IE General Scholarship Fund, empowers exceptional Ghanaian students with outstanding academic profiles who are committed to advancing their professional futures and contributing to the development of their country. The program provides financial support to students pursuing the Master in Real Estate Development at IE School of Architecture & Design, or the Master in International Development at IE School of Politics, Economics & Global Affairs. In 2024, six new Ghanaian students were awarded these scholarships, which cover 100% of their tuition fees.



“ As a first-generation graduate and a black woman from Ghana, my personal experiences have enlightened me about the inequality in society, and the lack of proper resource management in Africa to spur socioeconomic development. I realized that I need the skills to be a development consultant who tackles the nuanced economic development issues in my community. The IE Foundation provided me the bridge to scale this gap. This scholarship affords me the opportunity to study at IE University under experts within a diverse class setting. The structure of my program emphasizes developing analytical skills and global perspectives essential for today's constantly evolving global landscape.”

—
Esther Chachu,
Ghana,
Master in International Development



IE for Ukraine Scholarship Fund

In response to the conflict in Ukraine, IE University and IE Foundation created a special fund in 2022 for candidates displaced or affected by the war. The IE for Ukraine Scholarship Fund was one of the most important actions taken by the IE Community to address this crisis, demonstrating our unwavering commitment to education for democracy and the promotion of peace. In 2024, IE Foundation continued to provide support to the three undergraduate scholarship recipients.

“Coming from Ukraine I had the ambition to pursue a world-class education in architecture, despite the challenge my country was facing due to the war. When I started my education in 2022, it was a very uncertain and emotional time. My studies and life have greatly benefited from the IE Foundation, which has opened opportunities I never would have thought possible. Not only did they support me financially and academically, but they also gave me access to international opportunities, through networking and connections. In the future, I would like to use my education to contribute to the reconstruction and revitalization of Ukraine through sustainable and innovative architecture.”

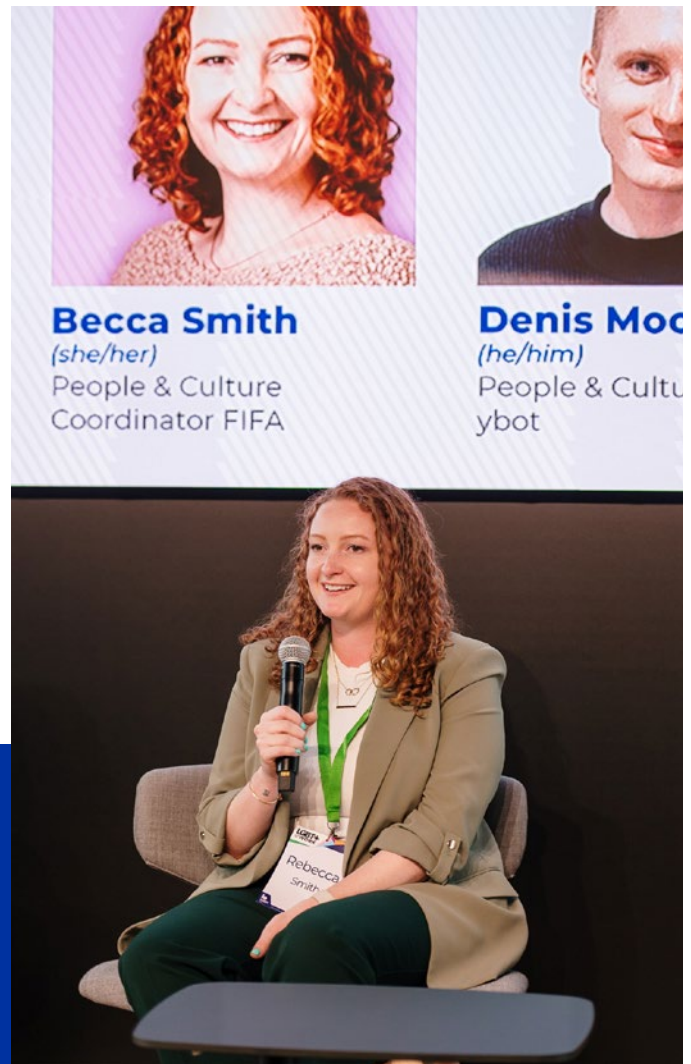
—
Sofiia Kalmykova,
Ukraine,
Bachelor in Architectural Studies



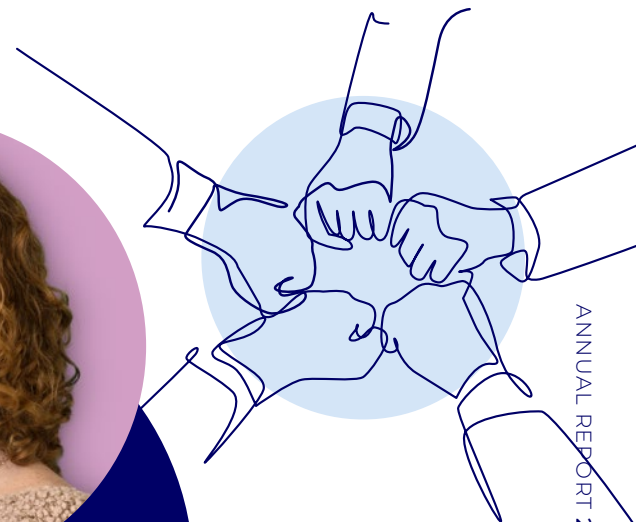
Fulbright Commission

The Fulbright Commission is a prestigious organization dedicated to promoting educational, scientific and cultural exchange between the United States and other countries. Through this long-standing partnership, IE Foundation provides full-tuition scholarships for US students to attend IE University's leading programs, including the International MBA and Master in Management. In 2024, IE Foundation continued this valuable collaboration by supporting exceptional individuals who demonstrate the potential to make meaningful impact across industries and borders.

“My experience at IE during my Master's was truly transformational, and an opportunity made possible thanks to the generous scholarship from Fulbright and the IE Foundation. During the program, I gained invaluable real-world experience through hands-on consulting projects with multinational companies. I also built a strong network of HR professionals among my peers, and I learned from outstanding professors, many of whom are senior HR leaders from top organizations around the globe. Beyond the classroom, the communities of the IE Foundation and the Fulbright Program expanded my network even further, enriching my experience through local cultural immersion and impactful events. Without this scholarship, none of it would have been possible. I am forever grateful for the opportunity to be part of such a personally and professionally transformative experience.”



—
Becca Smith,
US, Master in Talent Development
and Human Resources (Alumni)





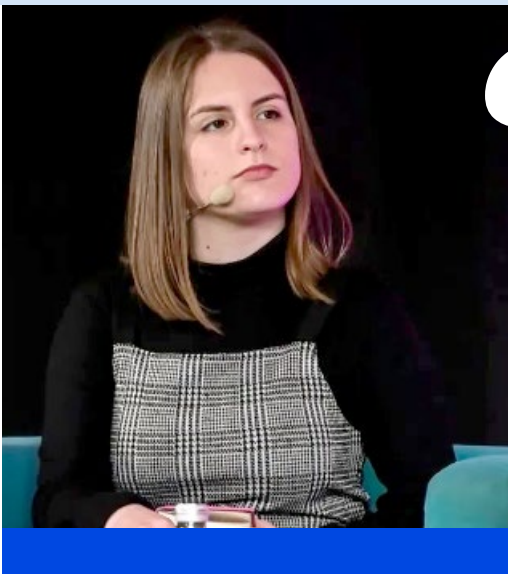
IE Alumni for Excellence Scholarship

Launched in 2022 following the success of the Illuminated Bricks Campaign, the IE Alumni for Excellence Scholarship is the fruitful result of a collaboration between IE Foundation and IE Global Alumni Relations. This initiative increases contributions to the IE General Scholarship Fund while recognizing donors with limited-edition commemorative bricks displayed on the panoramic terraces of IE Tower. In 2024, the program supported five talented students, including three new recipients who joined in the fall.

“*Coming from Lebanon, a country where resilience is a way of life, I have always had the ambition to pursue a legal career that transcends borders. My goal is to stand at the intersection of law and impact. As a recipient of the IE Alumni for Excellence Scholarship, I have gained access to an unparalleled academic environment. I am surrounded by brilliant minds: professors who challenge me, peers who inspire me, and mentors who push me to think critically and act boldly. IE Foundation has not only given me access to education, but it has also unlocked my potential, setting me on a path to make a difference. And for that, I am endlessly grateful.*”

—
Mel Christ Hachem,
Lebanon,

Dual Degree Bachelor in Business Administration and Bachelor of Laws



“*Coming from Serbia, I had the ambition to develop the skills necessary for a career in investigative journalism. IE Foundation has not only allowed me to attend a university with one of the best faculties in the world, but it has also offered numerous opportunities to network and meet like-minded people. In the future, I would like to help bring important social issues to light by utilizing the skills acquired during my time at IE.*”

—
Ljubica Ognjenovic,
Serbia, Bachelor in Communication and Digital Media

Prince Albert II of Monaco Foundation

Established in 2023, the Prince Albert II of Monaco Foundation Scholarships for Sustainability program supports young talent committed to sustainable social transformation and responsible natural resource development. This initiative—a collaboration between IE Foundation and the Prince Albert II of Monaco Foundation—offers scholarships of up to €22,000 for full-time master's students in sustainability-focused programs.

In 2024, the program welcomed two new scholars from Brazil and Colombia, both pursuing the Master in Sustainability & Business Transformation at IE Business School.



—
Maria Carolina de Brigard,
Colombia, Master in
Sustainability and Business
Transformation

“Brazil is a country of strong social contrasts and natural resource issues, which makes exposure to these issues inevitable. As a Brazilian, it has always been my dream to study more about social and environmental issues in order to be an agent of change. IE Foundation, through the Prince Albert II of Monaco Foundation scholarship, made my dream come true! Today, I am honored and proud to say that I am studying an extremely innovative and transformative master's at one of the best universities in the world. In the long term, I aspire to take on a leadership role in managing sustainability and ESG projects to drive positive change.”

—
Elisa Cardamone,
Brazil, Master in Sustainability
and Business Transformation



“Receiving this scholarship was an incredible surprise and, above all, a major boost to my professional journey. Thanks to IE Foundation's support, I am pursuing a master's in a field I am deeply passionate about. Beyond furthering my education, the Foundation has given me the opportunity to connect with experts and like-minded individuals, as well as participate in events that explore the topics I care about the most. My dream is to generate real impact in vulnerable communities in Colombia, integrating social, environmental, and economic sustainability to improve lives holistically. Knowing that I have the support of IE Foundation further fuels my motivation to turn this dream into reality.”

Princess of Girona Foundation

The IE–Princess of Girona Foundation Scholarships Program represents a strategic partnership aimed at empowering talented young professionals from Spain and Latin America who show exceptional academic merit. These scholarships cover up to 70% of tuition fees for selected master’s programs at IE Business School, creating pathways for future leaders with strong international profiles and leadership potential.

In 2024, following the program’s launch in May, IE Foundation welcomed the first three scholarship recipients from Spain who began their studies in September across different programs: the Master in Management, the International MBA and the Global Online MBA.

“Coming from Spain, Alicante, I had the ambition to create a real impact abroad, particularly in the business world, with a focus on making a positive difference. IE Foundation has been a key support in helping me achieve this goal by connecting me with other students who share similar passions and aspirations. Through this community, I’ve been able to exchange ideas and experiences that inspire me to contribute to meaningful social change. In the future, I would like to work happily in a field that brings joy and eases people’s lives, fostering positive change through both my professional endeavors and personal relationships.”

—
Fernando Mérida,
Spain,
Master in Management



“IE Foundation has played a truly transformative role in both my professional career and personal life. Thanks to their support, I was awarded one of the most prestigious scholarships in the country, which allowed me to pursue an MBA at one of the world’s leading business schools. This experience has helped me complete my professional profile by gaining knowledge in areas I hadn’t explored before, while also expanding my network by connecting with people from over 55 different countries. Sharing this journey with such a diverse and inspiring group has been incredibly enriching. The world is global—and thanks to this MBA, I feel that I am too.”

—
María Soria,
Spain,
International MBA



Fundación ONCE

The IE–Fundación ONCE Excellence Scholarships Program was created to support young Spanish students with disabilities pursuing graduate studies at IE University.

This initiative promotes accessibility in education while encouraging the integration of people with disabilities into the business world.

The program offers one scholarship per year, covering 65% of tuition fees for pre-experience master's degrees. In this inaugural edition, the scholarship was awarded to a student from Valencia who began the Executive Master in International Development in the fall intake.



—
María José Aguilar Carrasco,
Spain, Executive Master in
International Development



“Receiving the scholarship has been a privilege that deeply motivated me to dedicate my life and energy to improving natural environments. My goal is to connect people with disabilities to nature through universal accessibility in national parks. Thanks to the master's program, I now have a broader, more global vision, and I feel better prepared to take on leadership roles and advocate for inclusive policies. I have learned not only how to design accessible spaces, but also how to anticipate social change and understand the behavioral patterns behind it. Behavioral science, among many inspiring disciplines in the program, has given me practical tools to shape environments and decisions more effectively and ethically. This scholarship has empowered me to work toward a society where nature is truly open to all, where accessibility is not an exception, but a standard rooted in empathy, evidence, and justice.”



OUR SCHOLARSHIP PROGRAMS



World Intellectual Property Organization

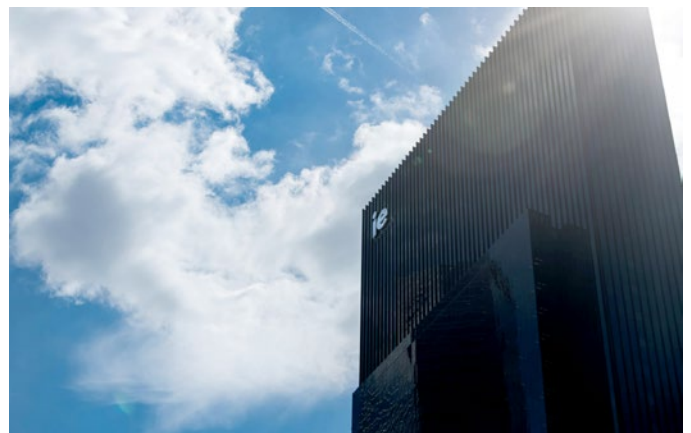
The World Intellectual Property Organization (WIPO) and IE University established a strategic partnership in 2022 to promote education in the field of intellectual property. This collaboration offers a joint specialization in Intellectual Property and Technology Law within IE Law School's Master of Laws (LL.M.), featuring lectures by WIPO and IE Law School experts, academic trips, WIPO Academy learning courses and opportunities for research projects and internships. In 2024, this program continued to provide qualified candidates with scholarships covering up to 40% of tuition fees.



Doctorate Program

IE Business School's full-time PhD in Management is a four-year doctoral experience designed for students pursuing academic careers. In the 2023-2024 academic year, PhD candidates presented their work at 14 prestigious business conferences, including those hosted by the Academy of Management (AOM), Production and Operations Management Society (POMS), European Group for Organizational Studies (EGOS) and Strategic Management Society (SMS), while program graduates secured teaching and research positions at globally recognized institutions such as NOVA Business School in Lisbon and the University of Wisconsin-Whitewater College of Business and Economics.

In 2024, IE Foundation continued to offer scholarships that fully cover tuition and fees for participants in this prestigious program.





“Being a PhD student at IE has been an extremely rewarding experience—academically, professionally, and emotionally. The environment here encourages inquiry and independent thinking while surrounding you with faculty and peers who challenge and stimulate you every day with their ideas and actions. The program’s multidisciplinary character has forced me to look beyond typical academic bounds and explore concepts that are both rigorous and relevant; specifically, it has pushed me to broaden my field of view in order to advance societal understanding and an impact on society.

The support that I have gotten from the IE Foundation has been absolutely remarkable. It allowed me to concentrate entirely on my studies and academic progress without the extra burden of financial problems.



—
Giovanni Di Caprio,
Italy, PhD student at
IE Business School

IT IS A GIFT THAT HAS MORE THAN MONETARY WORTH; IT IS A VOTE OF CONFIDENCE THAT INSPIRES ME TO STRIVE FOR EXCELLENCE.

This trust put in me by the Foundation motivates me every day to be more devoted to my study and make it a constructive contribution to society. Furthermore, receiving this support from the Foundation has instilled in me a desire to give back by assisting younger students in their university studies and future professional choices.

My research looks at how businesses create value via innovation, with a particular emphasis on understanding the dynamic processes, tactics, and structures that enable long-term development and flexibility. By investigating these dynamics, I hope to get a better understanding of how innovation may act as a catalyst for beneficial change—not just inside individual firms, but across larger ecosystems involving various stakeholders.

At its heart, I hope that my work will help to bridge the gap between academic theory and real-world application by providing practical, evidence-based insights to decision-makers in both the public and commercial sectors. I think that by expanding understanding in this area, my research has the ability to influence policy, lead strategic action, and inspire collaborative solutions to some of the most critical and complex issues that organizations and communities face today.

I am delighted to be a member of a community that not only invests in its students but also believes in the long-term value of academic research. The IE Foundation’s scholarship has enabled me to pursue this path, and I wish to repay that trust by sharing information that empowers others and makes a difference in the world we share.”

EXECUTIVE LIFELONG LEARNING SCHOLARSHIP PROGRAMS

Through corporate partnerships with leading collaborative partners like Banco Santander, and alongside IE University and IE Lifelong Learning, IE Foundation provides top-tier training opportunities for executive and managerial profiles, focusing on critical areas such as digital transformation, business growth and sustainability.

Santander X Training | Escala Tu PyME

In February 2024, IE Foundation partnered with Banco Santander to launch a new program providing online training to 1,000 small and medium-sized enterprises in Spain. The program aimed to instill a “growth mindset” in executives and provide necessary skills to address strategic growth challenges for their companies.

Participants enhanced their learning through three face-to-face masterclasses at IE Tower, led by distinguished IE University faculty. These sessions focused on practical innovation strategies, leveraging sustainability for business advantage and improving efficiency through artificial intelligence implementation.

The program concluded on June 19 with a closing ceremony at IE Tower featuring Diego del Alcázar Benjumea, CEO of IE University, and Ángel Rivera, then CEO of Santander. During the event, five top performers received scholarships for executive education programs.



Santander X Training | Digitaliza tu Negocio

In April 2024, IE Foundation and Banco Santander launched the Digitaliza tu Negocio program, offering training to 3,000 SMEs across 11 countries: Argentina, Brazil, Chile, Germany, Mexico, Poland, Portugal, Spain, the United States, the United Kingdom and Uruguay.

Developed in collaboration with IE Digital Learning and Online Solutions, the program delivered approximately 12 hours of self-paced online learning covering essential digital transformation topics, including data-driven decision making, cybersecurity, digital marketing and e-commerce strategies.

The curriculum was complemented by two specialized webinars delivered by IE University faculty.

These sessions on best practices in digital transformation and digital marketing strategies included the participation of top-performing SMEs, providing real-world implementation examples.



IE 4 LIFE: ALUMNI COMMUNITY

IE Foundation connects our global alumni network of more than 85,000 professionals through IE for Life. Since its launch in December 2019, this initiative has become central to our mission to support alumni at every stage of their careers.

Through IE for Life, we nurture the relationships forged at IE University and provide our alumni with resources for continued professional growth:

- Executive coaching sessions and specialized workshops equip alumni with skills and tailored resources to navigate today's competitive markets with confidence.
- Diverse networking platforms connect professionals across industries, roles and regions, fostering meaningful collaborations long after graduation.
- Unlimited access to the Guillermo and Michèle de la Dehesa Online Library ensures that graduates stay informed and competitive in their fields.



Contributions to IE Foundation make these resources possible, creating a virtuous cycle in which today's support nurtures tomorrow's leaders, embodying our belief that education and community are lifelong assets that empower alumni at every stage of their professional journey.



OUR PILLAR #2

KNOWLEDGE GENERATION & DISSEMINATION

Catalyzing *Interdisciplinary* Research

At IE Foundation, we remain unwavering in our mission to advance the frontiers of knowledge through research initiatives that embody our core values of innovation, entrepreneurship and sustainability. We focus on co-creating knowledge by connecting corporate partners with IE University faculty researchers to catalyze innovative thinking and evidence-based solutions.

From examining critical issues in diversity and inclusion to tackling complex challenges in business and technology, our research centers, think tanks, chairs, observatories and knowledge hubs work tirelessly to push boundaries across social and business domains.

By exposing our community to transformative ideas, we empower them to develop impactful solutions to global challenges.

In 2024, IE Foundation deepened this commitment to multidisciplinary research that explores the dynamic relationship between the humanities and sciences. We recognize that meaningful progress requires not only technological advancement, but also a considered approach to human values, ethics and culture. Through strategic collaborations with organizations that share our vision, we continue to pave the way for solutions that drive economic and social development in our rapidly changing world.



13

Centers and
Think Tanks



10

Knowledge Hubs,
Observatories and Chairs



50+

Industry-leading corporate
partners representing a
wide range of industries

These centers, chairs and knowledge hubs are led by IE University faculty, with some being managed directly by the institution.

SPOTLIGHT ON: NEW KNOWLEDGE INITIATIVES



Ana Belén Sánchez, Director of Alinnea

Alinnea

In 2024, IE Foundation launched Alinnea, an innovative think & action tank hosted by IE University with support from the European Climate Foundation. This initiative aims to catalyze climate action in Spain and beyond by convening diverse stakeholders from the public and private sectors, civil society and academia through multi-stakeholder dialogue.

Alinnea employs a three-phase research methodology designed to produce actionable results:

- Expert consultation through bilateral meetings, comprehensive literature reviews and identification of knowledge gaps
- Collaborative working groups with leaders from different sectors to share diverse perspectives and identify barriers to climate action
- Development of solution roadmaps with clear recommendations that create pathways for effective climate action



▶ alinnea.org

The goal is to contribute to the climate agenda by identifying win-win solutions to the complex challenges of green transition. By balancing perspectives across sectors, the think & action tank develops approaches that advance climate goals while promoting economic growth and social equity.





Event by the LawAhead Center

LawAhead Center on the Legal Profession

In 2024, the LawAhead Center at IE Law School welcomed five new corporate partners: AENA, CaixaBank, MAPFRE, Microsoft and Telefónica. By expanding its research beyond traditional law firms to include corporate legal departments, the center has bolstered its mission to connect legal theory with business practice.

The integration of in-house counsel perspectives comes as law firms navigate critical industry shifts, including consolidation, the influence of private equity and changing client expectations. Drawing on these new partnerships, the LawAhead Center now examines how corporate legal teams balance regulatory compliance with strategic business goals while maintaining ethical standards.

The new LawAhead Center will focus on reimagining legal education, assessing technology's transformation of legal services and creating forums for knowledge exchange between academic institutions and legal practitioners.

These initiatives aim to produce actionable insights for the legal profession, while preparing the next generation of lawyers to thrive in an increasingly complex and technology-driven sector.



Soledad Atienza,
Dean of IE Law
School



► ie.edu/lawahead-center



“Impact of Regulations on Business Ethics” Forum

► ie.edu/ie-elecnor-hub-on-ethical-business/en

IE–Elecnor Knowledge Hub on Ethical Business

IE Foundation and Elecnor announced a strategic evolution of their joint initiative established in 2019. IE–Elecnor Observatory on Sustainable Compliance Cultures is transforming into IE–Elecnor Knowledge Hub on Ethical Business, expanding its scope to become a platform for thought leadership, cross-sector dialogue and the promotion of ethical business practices. At the same time, the project welcomed EY as a new strategic partner, strengthening the collaborative approach with expertise in sustainability, business ethics and governance.

In December, the three partners celebrated their collaboration with the forum “Impact of Regulations on Business Ethics,” organized with the Spanish economic and business newspaper *Expansión*. The event brought together experts to discuss the challenges posed by increasing ESG regulation in Europe and to explore issues such as the European Union’s Corporate Sustainability Reporting, Corporate Sustainability Due Diligence and Whistleblowing directives, as well as the European Climate Law, in promoting ethical corporate cultures.



The reinvented knowledge hub aims to take a more practical approach to developing real-world case studies and innovative solutions that bridge theory to specific business needs, focusing on applied research to provide concrete responses to current sustainability and compliance challenges. The strategic shift and official name change took effect on January 1, 2025.



Observatory of Household and SME Finances

In May 2024, IE Foundation expanded the Household Savings Observatory to include small- and medium-sized enterprises, renaming it the Observatory of Household & SME Finances. This evolution was made possible by a strategic partnership with NTT Data, formalized at IE Tower through a new research initiative examining the financial management of Spanish SMEs.

The expanded research line examines financial literacy and management in SME, which form the backbone of global productive activity, driving local economic development, job creation and market competition. The survival and growth of small businesses depend on effective financial decision-making. Understanding the factors that influence small business owners' financial literacy—and how they shape their financial behavior—helps stakeholders, including governments and financial institutions, design strategies that support sound financial practices, foster innovation and reduce unemployment.

Laura Núñez Letamendia, Director of the Observatory of Household and SME Finances

By addressing these areas, the initiative fills an important gap in the financial literature, which has traditionally focused on large corporations rather than the practical realities faced by smaller businesses.

This evolution aims to raise awareness among government and society of the critical need for financial education in both households and the SME sector.



CENTERS AND THINK TANKS



LawAhead Center's First Report Presentation



► ie.edu/lawahead-center

LawAhead Center on the Legal Profession

In 2024, the LawAhead Center added five corporate legal departments—AENA, CaixaBank, MAPFRE, Microsoft and Telefónica—to its founding law firm partners: CMS Albiñana, Cuatrecasas, Gómez Acebo y Pombo, Garrigues, Pérez-Llorca, Roca Junyent, Sagardoy Abogados and Uría Menéndez. This strategic expansion brings the perspective of in-house counsel into the research agenda.

September saw the publication of ► *“Engaging Foreign Lawyers: Considerations for the Spanish Legal Sector”* by Professor Johanna Jacobsson. The center’s first major research report examines Spain’s position as a market for international legal talent and identifies regulatory barriers to integration. Based on these findings, the Madrid Bar Association (ICAM) has already initiated plans for a new registry of foreign lawyers practicing in Spain.

Two other IE Law School professors, Antonio Aloisi and Pilar Galeote, partnered with Nicolás Parra, of Harvard Law School, on “Innovation Beyond Technology: The Crucial Role of Skills in Driving Change in the Legal Profession.” The report is scheduled for release in May 2025.

Throughout the year, the LawAhead Center hosted high-profile events addressing critical industry issues. These included a symposium on the impact of generative AI on legal practice; sessions with Davis Polk’s Managing Partner Neil Barr on the US legal market and former tech company general counsel Donald Rosenberg on geopolitics and law; a talk by Harvard’s Scott Westfahl on creating a more sustainable legal profession; a showcase of the International Bar Association’s report on the economic and social contribution of lawyers; and a session focused on well-being with Arthur C. Brooks from Harvard’s Leadership & Happiness Laboratory.

The center also co-organized a panel on AI, new technologies and law during the prestigious **2024 ICON-S Annual Conference** held at IE Tower in July, and hosted the first Spanish presentation of the UN report on global AI governance with Spain’s Secretary of State for Digitalization & Artificial Intelligence, Carme Artigas, in October.



Ana Belén Sánchez, Director of Alinnea

Alinnea

Created in 2024, Alinnea is a think & action tank hosted by IE University through IE Foundation, with support from the European Climate Foundation. In this inaugural year, it cemented its role as a catalyst for climate action by launching major research initiatives into areas that are critical to Spain's climate agenda:

- Finance for building renovation, identifying financial instruments needed for sustainable and energy-efficient building modernization
- Electric mobility, examining measures to accelerate the transition to electric vehicles and supporting infrastructure
- Agri-food chain, developing approaches to support net-zero and climate-resilient food production
- The first publications from these initiatives are expected in 2025.



Workshop organized by Alinnea

During Sustainability Week, in October, Alinnea partnered with IE University's Sustainability Office to host "Everything You Wanted to Know About the COP but Were Afraid to Ask." The interactive dialogue brought together students from various programs and provided insights into international climate change negotiations, tackling questions about the Conference of the Parties under the United Nations Framework Convention on Climate Change.

Alinnea also teamed up with the Green Economy Coalition to host an informal dialogue with Laura Cozzi, director of sustainability, technology and outlook at the International Energy Agency. The discussion explored the future of the energy sector in the current geopolitical context, featuring a panel of experts who examined the challenges and opportunities for a sustainable energy transition.



Event with IE's Sustainability Office

► alinnea.org/what-we-do



► ie.edu/our-purpose/innovation/ie-x-research-xcelerator

Impact Xcelerator

The Impact Xcelerator (iX) at IE School of Science & Technology continues to serve as a global catalyst at the intersection of industry, academia and entrepreneurship. The platform continued in 2024 to advance its mission by applying AI, data and cryptography to global challenges in health, climate, governance and leadership:

- During March and June, as part of its leadership pipeline, iX launched the **Management Xponential Technology (MXT) Program** in collaboration with IE Business School. This six-month initiative prepares students to lead in exponential tech environments through challenge-based learning and expert mentorship. In June, students also completed the inaugural IE-Berkeley Emerging Tech and Innovation Leadership Program, blending Silicon Valley frameworks with IE Business School's entrepreneurial mindset.
- In April, iX hosted **Rise Europe Summit 2024**, bringing together representatives from 18 institutions across 13 countries at IE Tower and the facilities in Segovia. The summit focused on unifying Europe's startup ecosystem, launching a pan-European AI incubation initiative and forging new corporate-startup partnerships.
- In early October, the **IE Tech Venture Bootcamp** at IE Tower brought together 120 students for a five-day innovation sprint. Based on the Berkeley Method of Entrepreneurship, participants developed real-world solutions using generative AI, fintech and blockchain technologies.

- Later that month, in collaboration with Ripple's University Blockchain Research Initiative (UBRI) and the Dubai Virtual Assets Regulatory Authority (VARA), iX co-hosted the **Virtual Asset Regulation Collider** during the GITEX Future Blockchain Summit. Over 150 experts explored regulatory frameworks to guide innovation in the digital finance sector.
- In November, the **IE-BI PharmaX Collider** was held at Boehringer Ingelheim's innovation hub in Germany, uniting pharma leaders, academics and regulators to streamline clinical trial processes and accelerate personalized therapies.
- Later that month, iX co-launched the **Tech Reg Lab**, a global consortium with Ripple UBRI, the UK Centre for Blockchain Technologies, Victoria University and NOVA SBE. The Lab supports forward-thinking governance in AI, blockchain and emerging technologies.
- In December, the **Cleantech Innovation Collider** gathered innovators, policymakers and investors to scale sustainable technologies and support Europe's clean industrial transition.

These activities amplify iX's mission as a Global Tech Catalyst Network, creating collaboration opportunities for universities, new ventures and industry leaders to advance the global impact of science and technology.

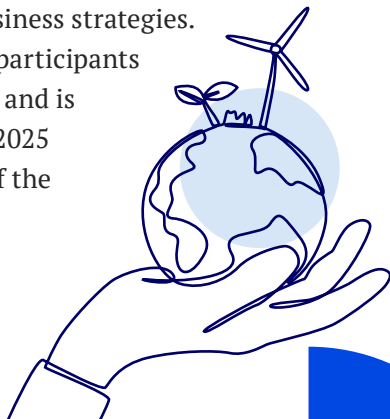
IE Center for Social Innovation and Sustainability

In 2024, IE Center for Social Innovation & Sustainability continued to advance IE University's commitment to meaningful social change through educational initiatives, research and strategic partnerships.

May marked the conclusion of the seventh edition of the **Fundación MAPFRE Awards for Social Innovation**, recognizing three projects in the categories of safe and sustainable mobility, senior economy and e-health. The winners received €40,000 each to advance their initiatives. The eighth edition—open to participants from Brazil, the rest of Latin America, Europe and the United States—was launched in October, with the final gala scheduled for May 2025 at the Museo Reina Sofía in Madrid.

The center's **Project 360°**, a collaboration with J.P. Morgan and the Madrid City Council, completed its first phase in April after supporting 100 small businesses in strengthening their business strategies.

A second cohort of 100 participants began in February 2024 and is set to conclude in June 2025 with the presentation of the final report.



Concepción Galdón, Director of the IE Center for Social Innovation and Sustainability

The Travel4Impact initiative expanded to North and South America for the first time in its fourth edition, growing to 41 new participants globally. The program continues to support small- and medium-sized enterprises in the tourism industry that are committed to maximizing their social impact and the sustainability of their communities and local environments.

As academic partner for the ninth edition of the **Expansión Awards for Transformation Towards a Sustainable Economy**, IE Center for Social Innovation & Sustainability oversaw the nomination and initial screening of candidates. In a ceremony held in November at Fundación Ramón Areces, 15 awards were presented to companies, public administrations and organizations that drive sustainable innovation.

► socialinnovation.ie.edu



Fundación MAPFRE Awards for Social Innovation 2024

IE Center for Families in Business

In 2024, IE Center for Families in Business continued advancing cutting-edge knowledge, focusing on research, education and outreach to help family enterprises develop and create impact across generations.

On the research front, the center published three major reports examining critical challenges for family-owned businesses:

- ▶ *“Family Businesses in the New Working Environment: Challenges, Barriers and Ways to Develop Talent,”* developed with EY and published in April, analyzed employment relationships in Spanish family-owned business, offering strategies to leverage their strengths. The findings were presented at the EY offices in Madrid in an event that included Grupo AZVI, Hijos de Rivera, Persán and Grupo Adecco.
- ▶ *“Is There a ‘Family Premium’ in the Chinese Stock Market?”* a study conducted with March Asset Management and presented in April, examined 4,250 companies on the Shanghai and Shenzhen exchanges over 15 years. The study confirmed the higher profitability of family-owned businesses in both accounting and market terms.
- ▶ *“Single Family Offices’ para familias empresarias: retos y estrategias para la creación de riqueza”* (in English: “Single Family Offices for Families in Business: Challenges and Strategies for Wealth Creation”), published with Fundación Abante in October, highlighted best practices for family wealth management based on real experiences of Spanish Single Family Offices. IE Business School’s Cristina Cruz, Laura Jiménez and Fernando Oliveros examined how these offices not only drive financial growth, but also preserve family values and legacy across generations.

September marked the launch of the **Family in Business Journey**, an extracurricular program for Master in Management and International MBA students from families in business. This initiative helps next-generation



members define their roles, understand succession dynamics and prepare for meaningful contributions to their families’ companies.

Over the course of the year, the center expanded its executive education offerings with the inaugural editions of the **Entrepreneurial Family Office Program**, which equips families with knowledge to create value across generations, and **Educational Insights—BBVA**, a two-week international training initiative for family business owners in Mexico, Colombia and Peru. It also continued its successful partnerships with LUISS Business School and IESEG School of Management in the **Global Family Business Management Program** and with BBVA in **BBVA Reinvéntate**.

Other events hosted by IE Center for Families in Business in 2024 included Ukrainian business leader Vladislav Burda sharing his wartime resilience strategies; Bedrock Group’s wealth management pioneer Ariel Arazi revealing family office best practices; and hospitality executive Joan Trian Riu discussing the family-driven success of Riu Hotels & Resorts.



Event in partnership with Casa Árabe

IE Center for Diversity in Global Management

Throughout 2024, IE Center for Diversity in Global Management continued to advance its mission to position inclusive practices as competitive advantages in business and society.

The center delivered impactful programming across training, research and outreach initiatives to global organizations.

January featured a session on accessibility, inclusion and belonging, examining practical strategies for disability inclusion in the workplace. In February, center director Celia de Anca spoke at a program for senior business leaders in Milan organized by The European House—Ambrosetti, addressing age diversity management and upskilling in corporate environments.

For International Women's Day, the center organized multiple events around feminist perspectives. "Feminists Without Knowing?" The reading of literary texts was in partnership with Casa Árabe in Madrid and featured Egyptian novelist Sahar El Mougny discussing pieces by male authors. The event connected to the Feminism, Literature and Business course at IE School of Humanities, where Sahar was also a guest speaker.

In April, the same course welcomed Rohini Anand, global diversity expert and author of "Leading Global Diversity, Equity and Inclusion." Rohini later invited Celia de Anca to participate in her "Learn from Leaders" panel, where thought leaders from Spain, Brazil and France explored how concepts of race manifest differently across cultural contexts.

In May, the center bolstered its educational offerings with an innovative multimedia course on diversity, inclusion and belonging at IE University. The program combined interactive digital learning with a collaborative discussion session during which participants engaged with fundamental concepts of inclusive leadership.



IE Center for Transport Economics and Infrastructure Management

Over the course of 2024, IE Center for Transport Economics & Infrastructure Management continued to consolidate its position as an influential voice in the Spanish transportation sector. With the support of corporate and academic partners, the center organized several high-profile events tackling critical issues in the rail industry.

In February, the center hosted a forum at IE Tower on the digital transformation and cybersecurity challenges of the rail sector. The event included the presentation of ADIF's digital transformation plan and a roundtable discussion with experts from Cobra IS, Thales, Indra and ADIF, who emphasized the integration of cybersecurity into digital strategies and the development of specialized talent.

Another important event, this time on the future of public service obligations, was held in April. Sponsored by Alsa, Arriva and Ecorail, and co-organized by KPMG, the session explored the regulatory framework for rail PSOs and looked at successful tendering processes, economic barriers and the role of regional governments in the liberalization process.

► cteim.ie.edu

October marked the flagship event of the year: the Fourth Business Forum, organized in collaboration with Spanish newspaper El Economista. This edition examined the “second wave” of liberalization, with participants from ADIF, Iryo, Ouigo España, Ecorail and Alsa discussing the sector's performance, new challenges and strategies for retaining talent.

IE Center for Transport Economics & Infrastructure Management also hosted a series of specialized workshops, including a January session with the Madrid Green Urban Mobility Lab, featuring the CEO of Metro de Madrid, and a May workshop on the Atlantic and Mediterranean Corridors, featuring coordinators from both infrastructure projects.



Business Forum in collaboration with El Economista



Julio Gómez-Pomar, President of the Center



Islamic Fintech Roundtable with Aramco Executives



Islamic Finance Conference in Oman, organized by Muscat University

Saudi–Spanish Center for Islamic Economics & Finance

In 2024, the Saudi–Spanish Center for Islamic Economics & Finance, a partnership between King Abdulaziz University, the Islamic Development Bank and IE Business School, expanded its research and educational initiatives with a consistent focus on practical applications and case studies of Islamic finance in action.

The sixth book in the Islamic Business and Finance series, ► *“Islamic Finance and Sustainable Development: The Water, Food, Energy, and Climate Nexus,”* examines how Islamic finance addresses sustainability challenges, showcasing replicable and scalable solutions from businesses, banks, NGOs and multilateral agencies.

The SCIEF–Casa Árabe Observatory published ► *“The Expansion of Islamic Finance Globally: Opportunities in Europe and Spain”* in April and hosted a two-day course at IE Tower entitled “Introduction to Islamic Finance: Ethical Foundations, Trends and Opportunities.”

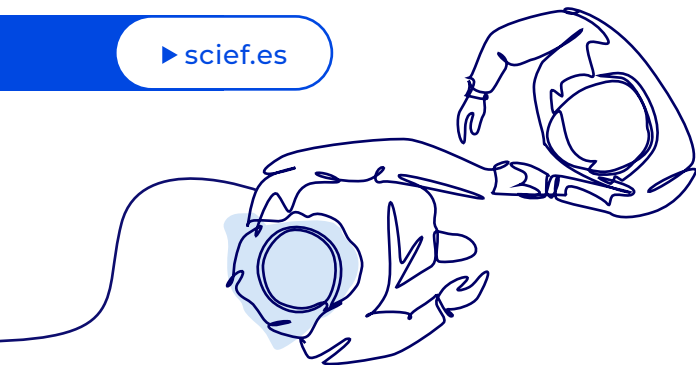
The center’s #SCIEFtalks webinar series included three sessions:

- In February, “Sustainable Prosperity: Islamic Finance Driving Positive Change in SMEs and Microfinance” explored how Islamic financial principles can support small businesses
- In June, “An Overview of Islamic Finance Growth and Opportunities Worldwide and in Europe” examined market trends and potential areas of expansion for Islamic financial products and services
- In September, “Securing the Future: Islamic Finance Addressing Global Challenges” highlighted practical case studies in the implementation of water, food and energy security

The seventh edition of the Islamic Finance Executive Program was held in Jeddah, Saudi Arabia, in November. The four-day event brought together professionals from financial institutions, multilateral organizations and government agencies to explore the latest developments in ethical finance.

The year’s activities culminated in early December with the **2024 SCIEF International Conference on Financial Solutions to Fragility**, also held in Jeddah. Attracting some 150 participants, the conference explored sustainable approaches to global challenges in food security, water management and energy through practical case studies and multi-stakeholder discussions.

► scief.es





Gurus & Griots Program

IE Africa Center

In 2024, IE Africa Center expanded its mission to revolutionize the way the next generation of global leaders understand African innovation, creating meaningful pathways for African perspectives to shape global conversations.

The Gurus & Griots program continued to play a key role in this mission. In May, the Fellows Forum invited thought leaders to explore economic development and social innovation, while October welcomed the 2024 cohort. The program's influence saw fellows leading initiatives throughout the year.

Vari Mureriwa, managing director of Accenture South Africa and a member of the 2023 cohort, was responsible for a webinar series that brought together experts from different sectors to discuss practical solutions for digital transformation challenges. “Dynamic Digital Government” covered topics from inclusive digital governance to cybersecurity in the public sector.

The center's Africa Lab celebrated its fourth year of pairing students in the Bachelor of Communication & Digital Media with social impact organizations across Africa. The collaborations produced brand strategies, marketing campaigns and digital content that served both the needs of the organizations and the professional development of the students.



IE Africa Business Forum 2024



► ie.edu/gpc/research-programs/global-perspectives

Building on this experiential learning model, the center partnered with IE Business School to launch a new social impact immersion week in Cape Town. Students traveled to South Africa to strategize for WeThinkCode while engaging with local business leaders, including 2022 Gurus & Griots Fellow Saidah Nash Carter. The program also featured a panel co-hosted with the Bertha Centre for Social Innovation and Entrepreneurship at the UCT Graduate School of Business.

In May, the center partnered with Campus Life and IE Foundation to host Africa Day—a student-led celebration organized by IE Africa Club. This event featured discussions with 2023 Gurus & Griots Fellow Mimi Kalinda, Social Innovators Fellow Abisade Adenubi and IE Africa Center Partner Anwuli Ojogwu.

Starting in 2025, the center has been integrated as part of the IE Global Policy Center.



Book Presentation: "China para los nuevos bárbaros"

China Center

IE China Center continues to serve as the cornerstone of IE University's China strategy, fostering deeper understanding of Chinese business models and facilitating academic and cultural exchange between China and the global community.

In 2024, the Center advanced its research with *"Dragon's Footprint: China's Economic Influence Across Africa,"* a major study developed in collaboration with Cheung Kong Graduate School of Business, Asia House, Afrobarometer and IE Africa Observatory. Drawing on data from 27 African countries, this project sheds light on the evolving economic and geopolitical dynamics of China's engagement on the continent. It is slated for publication in 2025.

June marked the release of ► *"China para los nuevos bárbaros"* (In English: "China for the New Barbarians"), which was El Mundo's recommended book of the week.

The publication offers Western readers valuable perspectives for understanding modern China.

The center expanded its executive education offering with its first customized program for the Agricultural Development Bank of China (ADBC), in addition to specialized courses for China Europe International Business School and the University of Hong Kong.

What's more, 2024 saw strong media engagement for IE China Center, including a CNN interview in October commemorating the 75th anniversary of the People's Republic of China and a December feature on Shenzhen TV analyzing the potential impact of US policy shifts on US–China relations.

Starting in 2025, the center has been integrated as part of the IE Global Policy Center.



► ie.edu/gpc/research-programs/global-perspectives



OBSERVATORIES AND KNOWLEDGE HUBS



Join4Impact Observatory's first report presentation

Join4Impact Observatory

The Join4Impact Observatory, launched in 2023 as a joint initiative between IE Foundation, Inuit Fundación and Facephi, develops applied and multidisciplinary research to explore how new technologies can create positive social impact.

In November, the observatory published its first report, ► *“Innovación tecnológica y medición del impacto social: del desafío a la oportunidad”* (in English: “Technological Innovation and Social Impact Measurement: From Challenge to Opportunity”). This groundbreaking study, developed over the course of 2023 and 2024, maps the current impact measurement ecosystem in Spain, identifies opportunities and barriers for technology integration, and establishes a framework for future research in the field.

The results of this research project were presented at an event in IE Tower in November.



Event with Celia de Anca, Director of the IE Center for Diversity in Global Management

Observatory of Demography and Generational Diversity

In 2024, the Observatory of Demography & Generational Diversity, part of IE Center for Diversity in Global Management and IE Center for Social Innovation & Sustainability, continued its research on diversity and social innovation. The observatory's core mission remains to leverage intergenerational collaboration to create economic and social value.

This year, the observatory concluded its fifth research report, ► *“Plan for the Creation of an Entrepreneurial Ecosystem for Long-Term Care in Latin America and the Caribbean.”* Authored by IE University researchers Celia de Anca, Concepción Galdón, Eugenia Gutiérrez and Newton M. Campos, and sponsored by the Inter-American Development Bank, the study presents a theoretical framework based on the Isenberg model to help policymakers design effective long-term care systems that improve the quality of life of older adults while promoting economic growth. The report was slated for publication in January 2025.



► socialinnovation.ie.edu

► observatoryofdemography.blogs.ie.edu

IE-Elecnor Knowledge Hub on Ethical Business

Throughout 2024, IE-Elecnor Observatory on Sustainable Compliance Cultures carried out its mission while preparing for evolution. By year's end, plans were finalized to transform the observatory into IE-Elecnor Knowledge Hub on Ethical Business starting in January 2025, expanding its scope to address broader aspects of business sustainability with the addition of EY as a partner.

The observatory's third major report, ► *“La conexión entre el propósito y beneficio: ¿Merecen la pena las estrategias ESG?”* (in English: “The Connection Between Purpose and Profit: Are ESG Strategies Worth It?”), was developed over the course of the year by Martina Pasquini, associate professor of strategy at IE University. Published in March 2025, the study examines how purpose-driven companies implement ESG strategies, analyzes their financial impact and identifies practices that generate superior results.

The “Compliance Matters” podcast series added three new episodes in 2024 featuring conversations with prominent business leaders:

- Isabel Aguilera on ethics in corporate boards
- Adriana Hoyos on the challenges of sustainable growth
- Gonzalo Fernández Atela on governance issues

The episodes are available on IE University's YouTube channel, Spotify and Ivoox.



Enrique Aznar, Director of the IE-Elecnor Knowledge Hub on Ethical Business

► ie.edu/ie-elecnor-hub-on-ethical-business

Throughout the year, four significant articles were published:

- In April, ► *“Greenwashing: A Threat Without Clear Boundaries,”* which discusses greenwashing and how the European Union, investors and companies are working to tackle the challenge and build initiatives with a positive environmental impact.
- In June, ► *“Approval of the Corporate Sustainability Due Diligence Directive (CSDDD) by the European Parliament: A Decisive Step Towards Corporate Sustainability,”* which examines the European Parliament's adoption of the CSDDD and its aim to improve corporate responsibility in human rights and the environment.
- In July, ► *“Transparency Regulations and the Corporate Culture of Integrity,”* which takes a closer look at the environmental and social regulations imposed on companies.
- In September, ► *“The Importance of Conscious Governance in Organizations,”* which highlights the importance of conscious governance, emphasizing ethical decision-making, transparency, accountability and sustainability as key pillars for long-term success and risk mitigation.

In October, the IE-Elecnor Knowledge Hub hosted “The SDGs in a Polarized World” during Sustainability Week at IE Tower. Moderated by Enrique Aznar, the event delved into how political polarization impacts the UN's 2030 Agenda and explored potential solutions.

Then, in November, the Observatory organized “Ethical and Regulatory Challenges in the Digital Era” at IE Tower, where José Luis Zimmermann from Meta discussed the evolving role of tech companies in shaping regulations. Additionally, Aznar participated in the 2024 Social Responsibility Forum, joining a panel that examined the intersection of innovation, regulation, and the ethical challenges posed by technology.



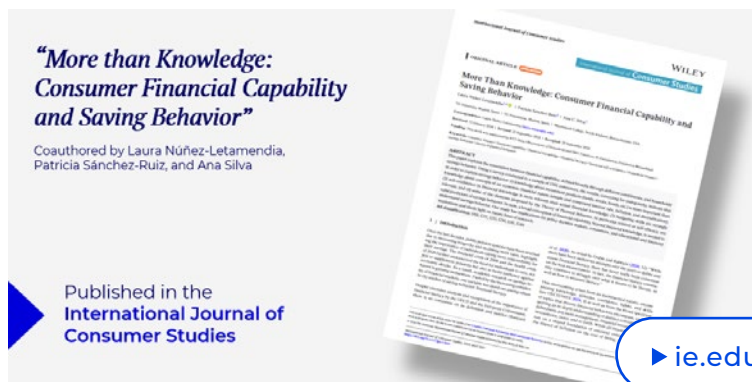
Observatory of Household and SME Finances

In May 2024, IE Foundation expanded the former Household Savings Observatory to create the Observatory of Household & SME Finances. This development, following a strategic partnership with NTT Data, expanded the Observatory's research scope to include the financial management practices of small and medium-sized enterprises.

During the year, the observatory developed a report entitled ► *“El comportamiento financiero de las PYMES en el contexto de la economía española: factores determinantes”* (in English: “The Financial Behavior of SMEs in the Spanish Economic Context: Determining Factors”). While small business owners have better general financial literacy than the general population, the study revealed they have significant gaps in understanding financial statements and key performance indicators. The report is slated for release in February 2025.

In September, the article ► *“More Than Knowledge: Consumer Financial Capability and Saving Behavior,”* co-authored by IE Foundation researchers Laura Núñez-Letamendia, Patricia Sánchez-Ruiz and Ana C. Silva, was accepted for publication in the International Journal of Consumer Studies.

The research challenges traditional perspectives on financial literacy and highlights the importance of investment knowledge, self-confidence and budgeting skills in shaping household saving behavior.



► ie.edu/observatory-finance-households-smes



Impact Bridge—IE Chair report presentation



Symposium “Destination Impact”

Impact Bridge—IE Chair of Social Entrepreneurship and Impact Investment

The Impact Bridge—IE Chair of Social Entrepreneurship & Impact Investment, a partnership between IE University and Impact Bridge Asset Management, promotes research and education that catalyzes positive social change.

In May 2024, the chair published its report ► *“El sector público en la construcción de la inversión de impacto en España”* (in English: “The Role of the Public Sector in Shaping the Spanish Impact Investment Industry”), which examines how entities such as ICO Group—and its asset management subsidiary AXIS—have fostered sustainable economic growth through impact investment since 2018. The findings were presented at IE Tower in an event that highlighted successful Spanish impact asset managers and their portfolio companies. It brought together key players from Spain’s impact ecosystem with high-level government representatives to highlight public-private collaboration in driving sustainable impact.

Co-authored by Rachida Justo, the Impact Bridge—IE collaboration contributed two important academic papers to prestigious journals: ► *“Bridging the Social Investment Divide”* (California Management Review), which identified strategies to increase funding for social ventures, and ► *“How Do Impact Investors Leverage Non-Financial Strategies to Create Value?”* (Journal of Business Venturing Insights), which introduced the Impact-Oriented Value Framework for maximizing investor contributions to social enterprises.

The research efforts developed in 2024 also included multimedia case study “Moda Re: A Quest to Restore Sustainability and Reimagine Fashion,” which provides students with an exploration of circular economy principles in the fashion industry. This case study was selected by Harvard to be included in its catalog, further proving the talent of the IE Community. Four other academic papers are in development, exploring topics ranging from renewable energy in Egypt to the impact of social certification.

In October, IE Tower hosted “Destination Impact: From Inspiration to Implementation.” Organized with the support of Meta, this symposium brought together organizations such as Toniic and Impact Europe with academics from London Business School and Copenhagen Business School to transform industry challenges into actionable research. This incredibly unique event brought together top-tier practitioners and academics from around the world, creating a space to work and reflect on the key challenges facing the sector today.

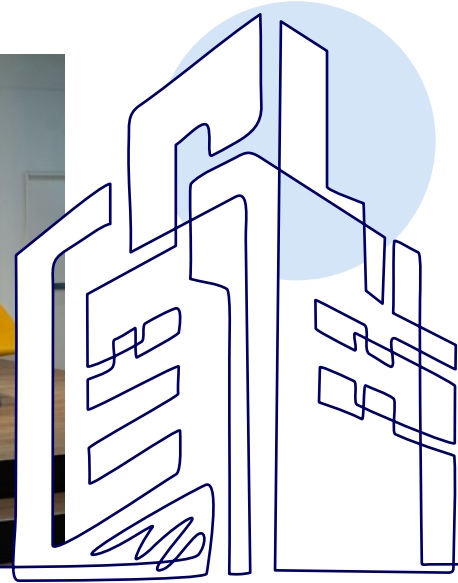


Rachida Justo, Director of the Impact Bridge—IE Chair

► ie.edu/impactbridge-ie-chair



DKV-IE Chair first report presentation



DKV-IE Chair on Employee Health and Well-Being

The DKV-IE Chair on Employee Health and Well-Being, launched in 2023 as a partnership between IE University and DKV, a leading private health insurance provider, focuses on creating healthier corporate environments through research, knowledge dissemination and practical initiatives.

In March 2024, the chair published its first major report, ► *“Navigating the New Normal: Telework and Challenges for Managers.”* The study found that 25% of Spanish managers are giving up remote work days because they struggle with team management and have concerns about productivity. The launch event featured leadership experts from Vodafone Europe, Amadeus IT Group and ING. A second study examining workplace accidents and how new working models affect occupational safety was developed throughout 2024 and published in March 2025.

The DKV-IE Dialogues series expanded with six new “knowledge pills” featuring experts on key workplace health topics: supporting employees with mental health challenges, the impact of hiring people with disabilities, creating environments where employees learn from mistakes, the relationship between corporate purpose and financial performance, successful remote work implementation, and remote work best practices.

Over the course of the year, the DKV-IE Chair hosted three masterclasses in January, March and November, offering practical strategies to build healthy organizations that protect and promote employee health and well-being.



► ie.edu/dkv-ie-chair-employee-health-and-wellbeing

Masterclass on Building Healthier Organizations



José María Cervelló Business Law Prizes

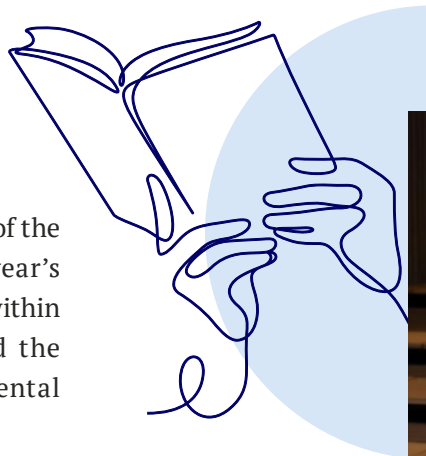
José María Cervelló Chair

The José María Cervelló Chair at IE Law School honors the founder of IE University's legal programs, while advancing professional ethics, research initiatives and the dissemination of knowledge. The chair focuses primarily on supporting exceptional students through merit-based financial aid and promoting innovation in business law.

In 2024, the chair awarded €20,000 in scholarships through its partnership with ONTIER. These funds enabled academically talented students with financial constraints to pursue legal and tax programs at IE University.

In November, the chair celebrated the 18th edition of the José María Cervelló Business Law Prize. This year's theme, "Fashion Law: Challenges in Sustainability within the International Legal Framework," explored the intersection of legal principles and environmental responsibility in the fashion industry.

The €10,000 prize was awarded to Professor Verónica Ruiz of Edinburgh Law School and Dr. Antonia Sommerfeld of the Max Planck Institute for their paper ► *"Circular Fashion and Legal Design: Weaving Circular Economy Threads into International Contracts."* The jury also recognized Sara Quintero García with a special mention for her innovative proposal to develop a sustainable research platform for the fashion sector.



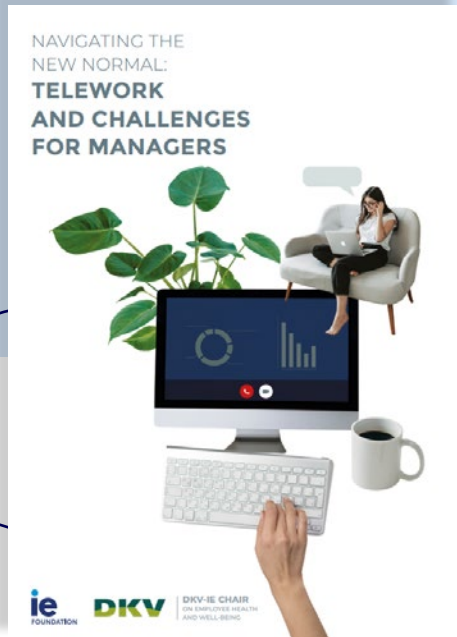
► catedracervello.ie.edu

Dr. Antonia Sommerfeld
of the Max Planck Institute



PUBLICATIONS

IE Foundation continues to drive forward research across key academic fields. These are some of the outstanding publications we supported in 2024.



Navigating The New Normal: Telework and Challenges for Managers

The first report from the DKV–IE Chair on Employee Health & Well-Being examines how remote work affects managers' well-being and performance. This survey of team managers across diverse Spanish sectors reveals that successful remote management requires robust technological tools, stronger social networks and new approaches to conflict resolution.

[► Read the Report](#)



Family Businesses in the New Working Environment: Challenges, Barriers and Ways to Develop Talent

This study from IE Center for Families in Business, developed and published in partnership with EY, compares family and non-family businesses, revealing that family-owned enterprises offer stronger job stability, foster greater employee commitment, and provide purposeful employment. These emerge as key factors for increased employee engagement compared to non-family enterprises.

[► Read the Report](#)



Is There a “Family Premium” in the Chinese Stock Market?

IE Center for Families in Business partnered with March AM to investigate the performance of Chinese family businesses at the Shanghai and Shenzhen stock exchanges. This study confirms that family-controlled firms, now representing two-thirds of listed companies, achieve higher returns despite experiencing greater market volatility.

[► Read the Report](#)



El sector público en la construcción de la inversión de impacto en España

Published by the Impact Bridge–IE Chair of Social Entrepreneurship & Impact Investment with AXIS and SpainNAB, this report examines how public institutions like ICO Group are advancing Spain’s impact investment industry, showcasing successful public-private partnerships that promote sustainable economic development across the country.

[► Read the Report](#)



Engaging Foreign Lawyers: Considerations for the Spanish Legal Sector

This paper by Johanna Jacobsson for the LawAhead Center on the Legal Profession examines regulations governing foreign lawyers practicing in Spain. Focusing on how global trends, demographic shifts, and technological advances are transforming the legal profession, it highlights the importance of diverse perspectives in creating a dynamic legal ecosystem.

[► Read the Report](#)



Impacto Económico del Golf en España

The Royal Spanish Golf Federation, the Spanish Golf Course Association and IE Foundation collaborated on this updated study examining golf's economic contributions to Spain. Led by IE University Professor Juan Santaló, it shows that seven out of every eight euros generated by golf benefit other sectors, highlighting its multiplier effect across the Spanish economy.

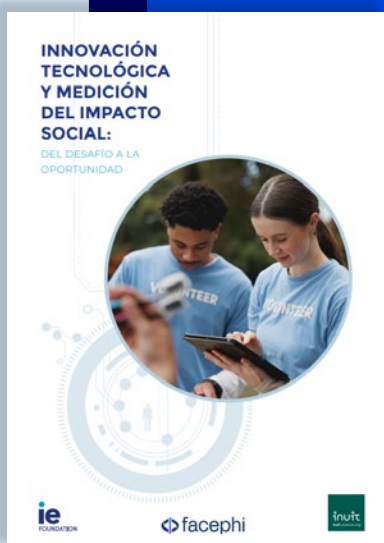
► [Read the Report](#)



“Single Family Offices” para familias empresarias: retos y estrategias para la creación de riqueza

IE Center for Families in Business and Fundación Abante analyzed the challenges faced by Single Family Offices (SFO) in Spain. Based on interviews with representative Spanish SFOs, this study highlights the best practices that position SFOs not only as wealth management tools, but also as vehicles for innovation, legacy preservation and positive societal impact.

► [Read the Report](#)



Innovación tecnológica y medición del impacto social: del desafío a la oportunidad

The first report produced by the Join4Impact Observatory examines the way technology revolutionizes social impact measurement, identifying key barriers organizations face. The study brings together perspectives from non-profit organizations, companies, experts and consultants to promote more effective, inclusive and scalable impact measurement practices.

► [Read the Report](#)

SUPPORTING ACADEMIC RESEARCH

At IE Foundation, we view our faculty members as more than educators: they are innovative leaders whose expertise drives the progress of knowledge and challenges established paradigms. We remain firmly committed to supporting their academic pursuits as they work to address society's most pressing challenges.



Seed Funds

In 2024, IE Foundation continued to invest in over 120 faculty members from all IE University schools through our Seed Funds initiative. In a context marked by constant technological advances and an increasingly interconnected economy, this initiative represents an ongoing commitment to educational innovation and the search for solutions to society's problems.

The research activities carried out within IE Foundation take on special significance as we pursue our ambitious research goals: to present and publish our findings in internationally renowned forums and journals, while ensuring that our insights provide practical value to the business community and society at large.

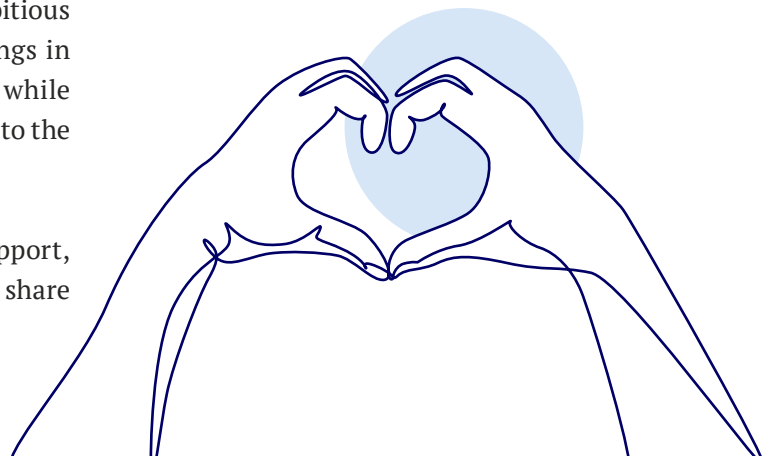
Our grants have provided essential financial support, enabling IE University researchers to develop and share groundbreaking work in their fields.

Research Gatherings

IE University promotes and supports scientific initiatives that contribute to business development. IE Foundation sponsors a series of seminars—the Research Gatherings—where visiting researchers from international academic institutions present their work in progress for critique and discussion with our researchers and PhD students.

In 2024, IE Foundation hosted 57 of these Research Gatherings, covering areas ranging from operations and technology to the economic environment.

These multidisciplinary forums gave our researchers the opportunity to learn about the latest innovations in their fields directly from leading experts, while the hybrid format allowed faculty and graduate students to participate no matter where they were in the world.



GUILLERMO AND MICHÈLE DE LA DEHESA LIBRARY

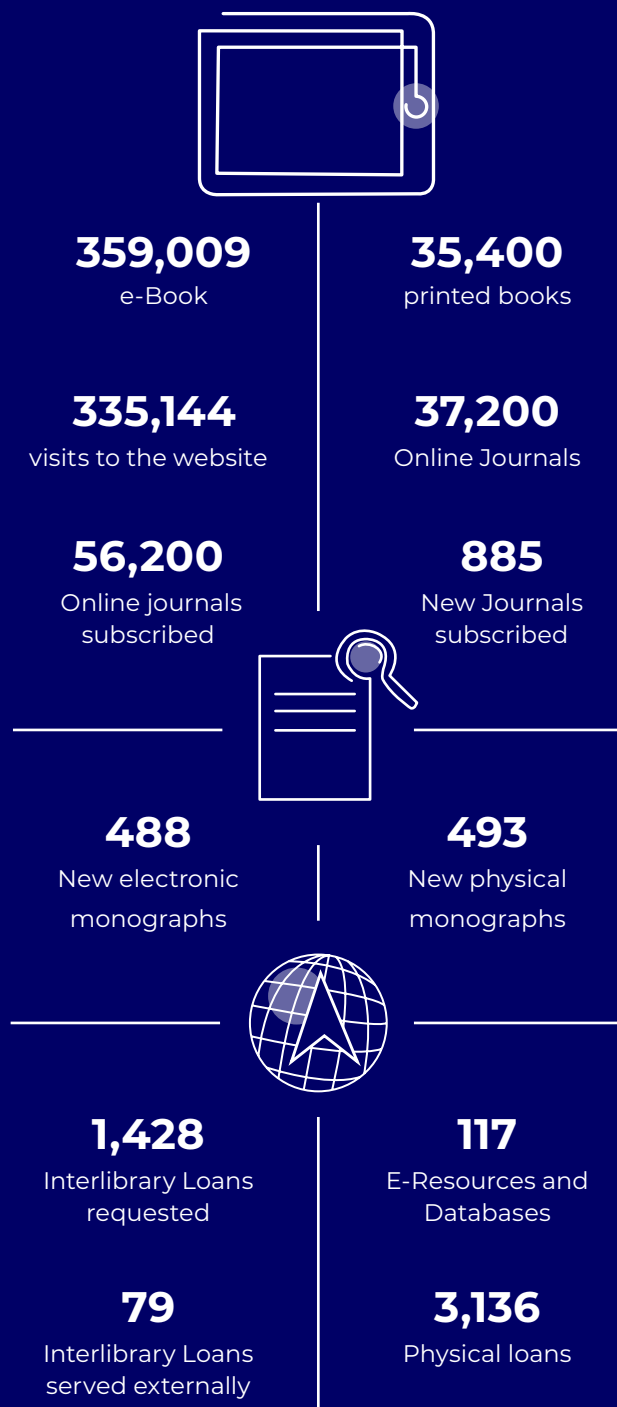
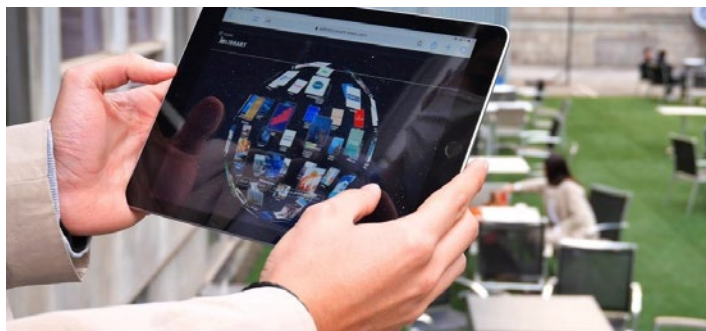
The Guillermo and Michèle de la Dehesa Library continues to provide top-tier resources and personalized support to our community. Services remain available in person at the Madrid and Segovia locations, as well as through the Virtual Library, ensuring seamless access for students, faculty, researchers and staff.

In 2024, the Library improved research support with two specialized **training initiatives**:

- “ORCID and researcher profiles,” a session that helped scholars manage credentials required for international projects; and
- “The Open Science Journey,” an event hosted in partnership with INAEUCU featuring business and law experts from UC3M and UAM.

The library also strengthened strategic partnerships by actively participating in CIVICA and REBIUN working groups, and in forums like EBSLG, LIBER 2024 and the 11th edition of Jornada Actualízate.

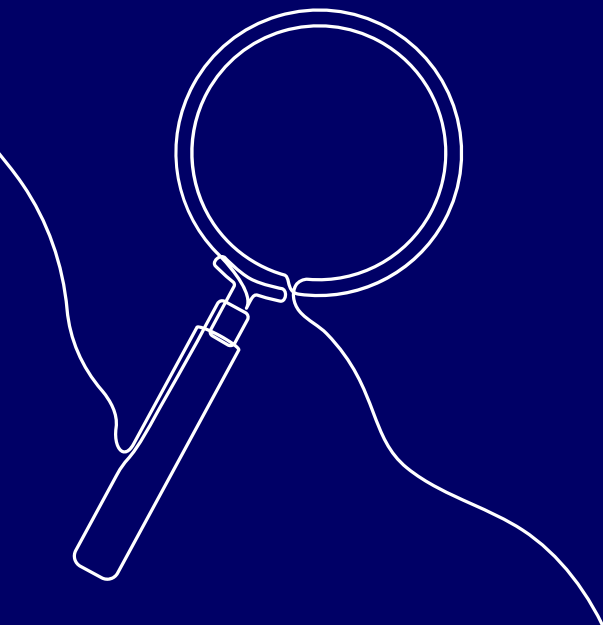
Key projects in 2024 included expanding the research support service, developing the institutional repository and updating the training portal. The library also expanded the Purple Corner initiative and implemented new sustainability practices aligned with IE Foundation’s social impact goals.



► library.ie.edu

TYPES OF RESEARCH

CLIMATE ACTION—ESG AND VALUE
CREATION—ENERGY TRANSITION—
SUSTAINABLE TOURISM—SOCIAL
ENTREPRENEURSHIP AND IMPACT
INVESTING—EMPLOYEE HEALTH AND
WELL-BEING— INTERGENERATIONAL
DIVERSITY—ARTIFICIAL INTELLIGENCE
IN HEALTH AND TECHNOLOGY—TALENT
MANAGEMENT IN FAMILY BUSINESS—JUST
TRANSITION—FINANCIAL MANAGEMENT
OF SMES—CORPORATE GOVERNANCE AND
ETHICS—SOCIAL PROCUREMENT—GREEN
MOBILITY—AI ON THE LEGAL PROFESSION





OUR PILLAR #3

SOCIAL
INITIATIVES:
PROMOTING
IE VALUES

Nurturing leaders for global *impact*

At IE Foundation, our approach to social impact is guided by the strategic values of IE University—diversity, entrepreneurship, a humanistic mindset, and innovation. These principles influence how we build connections and develop purpose-driven leadership across the entire IE University ecosystem.

In 2024, we deepened this commitment through a broad portfolio of initiatives that enhance academic excellence and equip emerging leaders with the knowledge, skills and ethical framework necessary to drive positive, lasting change worldwide.



Our impact initiatives are not isolated actions; they are dynamic platforms that serve as catalysts for engagement, bringing students, faculty, alumni and institutional partners together in collaborative efforts to address real-world challenges.

From championing inclusive environments and enhancing emotional well-being through the arts to fostering entrepreneurial mindsets and advancing sustainable innovation, our initiatives reflect IE University's dynamic character while empowering our community to lead with purpose in an increasingly complex world.

SPOTLIGHT ON: 2024 SOCIAL INITIATIVES

The power of shared purpose led to remarkable results in 2024, as IE Foundation partnered with organizations aligned with our values. These carefully cultivated alliances gave rise to initiatives that combined diverse perspectives and expertise with a deep commitment to social progress. From supporting global travel entrepreneurs and delivering aid in times of crisis, to using music as a tool for emotional well-being, each project transformed values into meaningful impact.

Travel4Impact

In 2024, IE Center for Social Innovation & Sustainability celebrated a milestone as Travel4Impact expanded globally in its fourth edition. After three successful editions supporting small businesses in Europe, Africa, the Middle East and the Asia-Pacific, this year's program included more than 40 participants from all around the world, including the Americas for the first time.

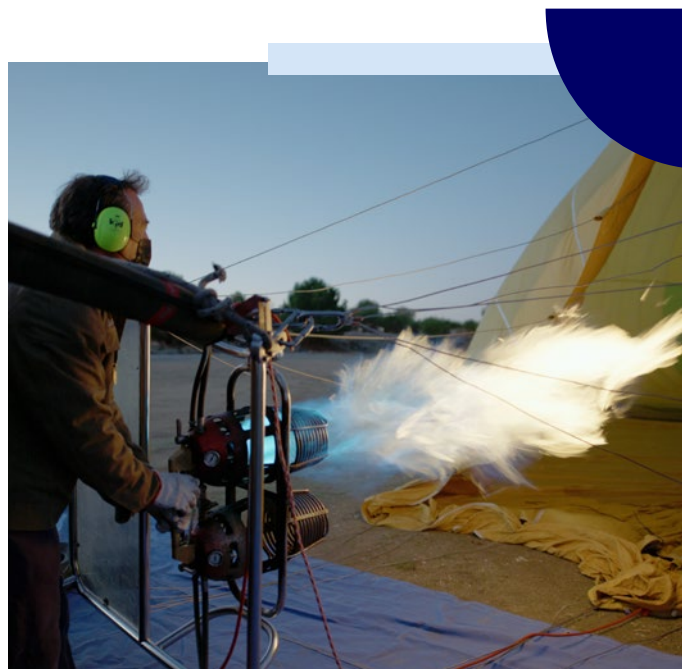
The partnership with global technology provider Amadeus aims to help SMEs in the travel and tourism sector maximize their social impact and sustainability within their communities and local economies. The support they receive includes an online launchpad phase with training from IE University faculty, tutoring sessions and valuable networking opportunities.

This year, Travel4Impact introduced Co-Lab Sprints—collaborative sessions that produced publications on sustainable travel topics—and a consulting initiative where Amadeus experts helped participants address specific business challenges. Participating entrepreneurs also joined the Travel4Impact Network, a global community that fosters collaboration and mutual support.

The program is 100% funded by the sponsoring organizations, making it fully accessible to all beneficiaries. It continues to reflect IE Foundation's commitment to building a more inclusive and sustainable tomorrow.



Travel4Impact networking at FITUR





IE Charity Club collecting supplies

DANA disaster response

In November 2024, a catastrophic cut-off low weather event—known in Spain as DANA (*depresión aislada en niveles altos*)—caused extreme rainfall and flooding in the Valencia region. IE Foundation, IE Charity Club and IE University Student Government immediately joined forces to provide support to the affected communities.

The response demonstrated the power of community action as students, faculty, staff and alumni mobilized across IE University's three locations in Madrid. A fundraising campaign marshalled financial donations for the Red Cross, directly supporting rescue efforts. Collection points set up at IE Tower and María de Molina gathered critical supplies—non-perishable food, clothing and hygiene products—while teams of volunteers coordinated transportation to official distribution centers on the ground.

The initiative extended beyond the immediate relief effort, as members of the IE Community formed a dedicated “Valencia Workforce” that continued to provide support in the weeks that followed the disaster, embodying IE Foundation’s belief that, together, we can make a difference in the face of even the most challenging circumstances.



EmociónArte

In May 2024, IE Foundation, in collaboration with IE Campus Life and IE Center for Health & Well-being, hosted a special edition of Music Wednesdays. The event introduced the IE Community to EmociónArte—a powerful initiative by Fundación Princesa de Girona brought to IE through our recent partnership.

This innovative educational project harnesses the power of artistic expression to address mental health challenges faced by young people.

The unique concert, presented in only two venues in Madrid—Teatro Real and IE Tower—featured emerging artists under 30 from the GeneraciónARTE initiative. The young artists’ approach, writing and composing songs that relate to their own life experiences and personal growth, created a deeply engaging atmosphere where attendees found meaningful connections to the performances.

In addition to showcasing exceptional talent, the event demonstrated how music can serve as a powerful tool to identify, understand and channel emotions effectively, contributing to the development of emotional well-being.



DIVERSITY AND INCLUSION

In 2024, IE Foundation maintained its commitment to high-impact diversity and inclusion initiatives. These efforts reflect an ongoing dedication to fostering cultural understanding and equality within the IE Community.



Chinese New Year Event 2024

Chinese New Year 2024

On February 7th, IE China Club welcomed the Year of the Dragon with a vibrant celebration at IE Tower. Organized by IE Campus Life and supported by IE Foundation, IE Greater China Office and IE Asia Club, the event brought together the IE Community for an afternoon of cultural immersion and celebration.

Attendees were treated to a spectacular dragon dance and enjoyed performances of traditional Chinese arts, including guzheng musical renditions, Chinese opera and kung fu demonstrations. The celebration also featured numerous interactive workshops like calligraphy, papercutting, knotting and printmaking. Traditional games, fortune telling and authentic Chinese cuisine enriched the experience and fostered cultural appreciation and connection during this important holiday in the lunar calendar.

Guests included Santiago Íñiguez, President of IE University; Zhao Weimin, Education Counselor of the Chinese Embassy in Spain; and Geoffroy Gérard, Director General of IE Foundation





IE Africa Business Forum 2024

Africa Week 2024

On May 21st, IE Africa Center hosted the 2024 Gurus & Griots Forum, a powerful platform for African leaders to share insights on addressing global challenges through digital transformation across the continent. The event brought together industry leaders, including Mimi Kalinda (Africa Communications Media Group), Azeez Amida (Pan African Towers), and other distinguished executives from Meridia Partners, Tuendele Consulting, Simply Thought and Accenture.

On May 23rd, the IE Africa Club organized another successful edition of the IE Africa Business Forum with the support of IE Campus Life and IE Foundation. This year's theme, "Innovating Africa's Creative Industry Landscape," explored the fusion of creativity, entrepreneurship and technological innovation. The forum also featured panel discussions on the impact of technology on Africa's creative sectors and the opportunities for creative entrepreneurs to build sustainable businesses.

The week-long celebration of Africa's rich diversity and global contributions concluded with dance and music performances that showcased the beauty of business, culture and creativity in the African scene.



▶ Watch the video





LGBT+@Work

On June 27th, IE University hosted the 18th edition of LGBT+@Work at IE Tower. Organized by IE Out & Allies Club, the event is Europe's longest-running LGBTQIAP+ business conference. The 2024 edition, themed "This is Me, This is We," explored the layers of identity and intersectionality while emphasizing the importance of community and collective belonging.

The conference featured keynote addresses and diverse panel discussions on mental health, technology, diversity and employment rights. Industry leaders from Microsoft,

Amazon, FIFA, and BBVA Spark shared valuable insights, fostering meaningful dialogue and connection across the IE Community.

Supported by IE Foundation and powered by IE Campus Life, the event provided attendees with valuable networking opportunities and practical tools to foster inclusive environments where everyone can bring their authentic selves to work.





Global Village Madrid 2024



Global Village Day

In April 2024, IE University in Segovia welcomed more than 700 students and community members for the annual Global Village. Co-organized by IE Net Impact Club and IE Campus Life, and supported by IE Foundation, the event celebrated our diversity through cultural showcases and performances. The mayor of Segovia, José Mazariñas, and diplomatic representatives from the United Kingdom, India, Norway, Romania and Costa Rica were among the distinguished guests.



The Madrid edition followed on May 30th at the Paper Pavilion, welcoming more than 30 clubs and some 350 attendees. International cuisine was featured, with offerings such as Chinese gyoza, Ukrainian syrniki and Japanese matcha. Meanwhile, the IE Philippine Club and IE India Club presented traditional national dances that energized the crowd and inspired collective celebration.

Global Village remains one of IE University's most cherished traditions, reinforcing our commitment to a vibrant multicultural community that thrives on cultural exchange and expression.



Women at IE University

IE Foundation supports talented women through scholarships, research grants and student-led activities. In 2024, we continued to collaborate with IE University faculty, students, alumni and corporate partners on programs that bolster women in business, technology and entrepreneurship, as well as focused initiatives designed to create meaningful impact.



Women Empowerment Challenge presentation



International Women's Day

In March 2024, the IE Community came together to celebrate International Women's Day and the 8th Annual Women's Leadership Conference. Exploring the theme of "Nurturing Leadership from Within," the event was hosted by the IE Women in Business Club in collaboration with IE Campus Life, IE Girl Up Club, IE Charity Club, and IE Music Club.

The conference showcased diverse perspectives through expert-led panels on business leadership, physical wellness and design. Industry leaders discussed the evolving leadership landscape, while former athletes shared insights on physical health. A special fireside chat explored contemporary design and identity across sectors.

The "Run for Her" 3K/5K/10K race in Segovia complemented the International Women's Day program, celebrating women's participation in sports while raising funds for Mujer Rural, an NGO supporting women's causes. Led by IE Girl Up Club, this charity event brought together university students and Segovia residents in support of women's advancement and inclusion.

[▶ Watch the video](#)

Scholarships for Women

As part of our commitment to promoting diversity at IE University, IE Foundation continues to offer targeted scholarships to high-potential women seeking to accelerate their careers.

These initiatives ensure that financial constraints don't prevent talented women from pursuing their professional aspirations.

The IE Women's Empowerment Challenge, presented at the Women's Leadership Conference in March, awarded two full-tuition and eight partial scholarships to support women pursuing master's degrees at IE University. In September, it was time for the Laidlaw Women's Leadership Fund to welcome its first cohort of scholarship recipients.

The ELLE Talent Project scholarship, an eleven-year collaboration between ELLE, Inditex and IE Foundation, recognized Carolina Carabajal's startup MENOStrash with a €25,000 grant to develop plastic-free, toxin-free hangers made from textile waste.

The award also included a scholarship for a Master in Management or an executive education program at IE Business School.



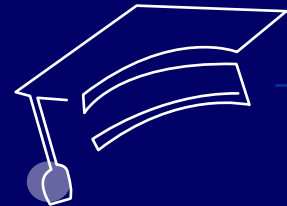
IE Women in numbers

At IE University, we invest in women's success through concrete actions. Nearly €14 million in support from our donors in 2024 ensured that our women-focused scholarships removed financial barriers to professional aspirations. These initiatives reinforce our commitment to fostering diverse talent and leadership.



€13.8 M

in scholarships went to female students.



47%

of PhD scholarships in 2024 were awarded to women.

58%

of all scholarship recipients in 2024 were women.



85%+ of research publications supported by IE Foundation in 2024 were authored by women.

EDUCATION AND ENTREPRENEURSHIP

Throughout 2024, IE Foundation continued to demonstrate unwavering commitment to advancing education and entrepreneurship. These efforts consolidate IE University's leading role in the integration of academic excellence and practical business innovation.



► southsummit.io/madrid

South Summit

South Summit is Europe's leading innovation platform, connecting key players in the entrepreneurial ecosystem. Co-organized by IE University, the event held at La Nave in Madrid brings together corporations, startups, entrepreneurs, investors and institutions to accelerate innovation, build valuable relationships and identify business opportunities.

In June 2024, the 13th edition examined how technology with a human focus can drive innovation and transformation under the theme “Human by Design.”

The opening ceremony featured remarks from María Benjumea, founder and president of South Summit; Diego del Alcázar, CEO of IE University; José Luis Martínez-Almeida, mayor of Madrid; and José Luis Escrivá, then minister of Digital Transformation and Civil Service of Spain.

Steven Bartlett, founder of Thirdweb and creator of “The Diary of a CEO” podcast, was among the high-profile speakers. During a compelling fireside chat with Lee Newman, Dean of IE Business School, Bartlett advocated embracing failure as a pathway to success. Other notable speakers included Alexandra Chiamonti and Uri Levine, who offered valuable insights into purpose-driven technology development.

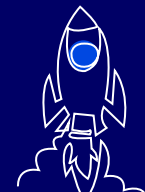
The event also featured the South Summit Startup Competition, which attracted thousands of startups from around the world to compete for a spot among the 100 finalists. Madrid-based Invopop, which helps companies issue invoices in any country, was crowned the overall winner. The competition provided participants with invaluable opportunities to connect with investors and industry experts, gain visibility for their innovations and learn from their peers.



\$500 billion+
in funds under
management



700+
speakers



**SOUTH
SUMMIT**
2024 in
numbers

6,500+
startups

2,000+
investors

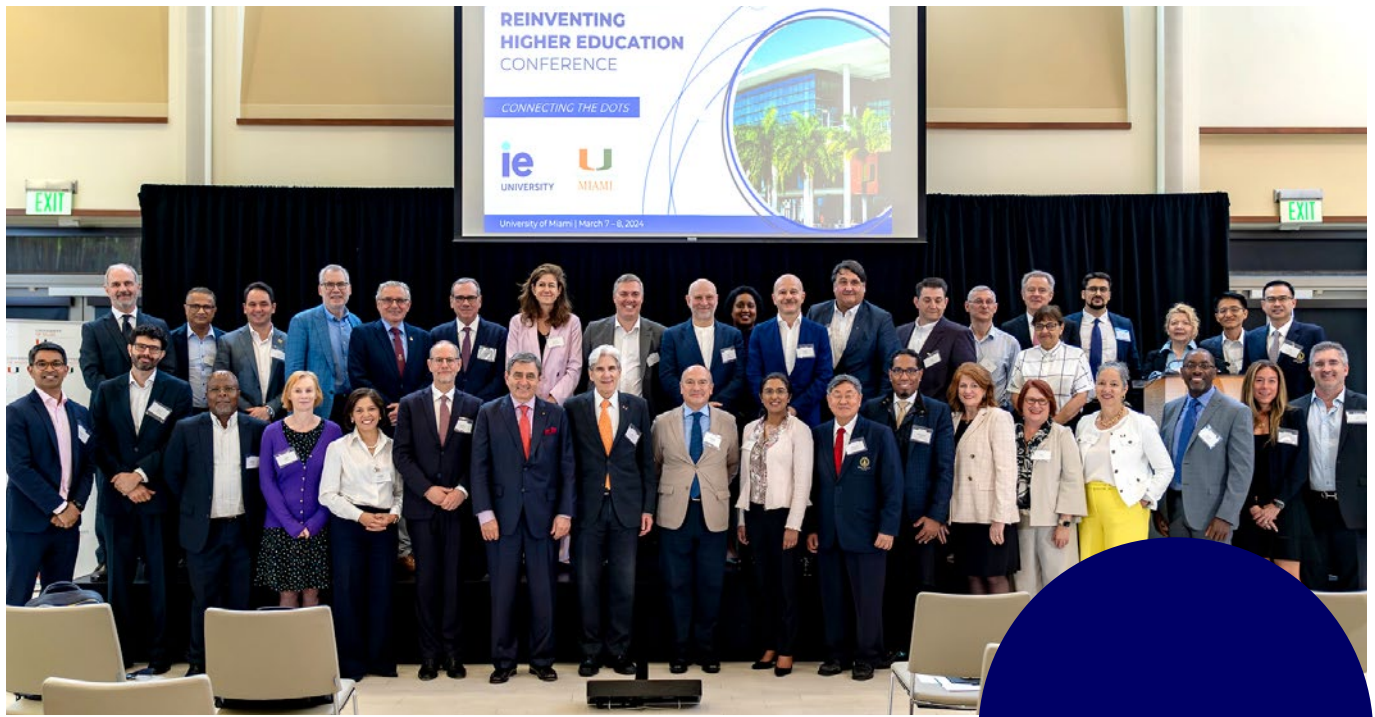


18,000+
people from
133 countries in
attendance



"Entrepreneurship is key for our institution. We are a university created by entrepreneurs and for entrepreneurs. And as strategic allies of South Summit, we have supported this project since its inception and accompanied it in its growth and expansion."

—
Diego del Alcázar Benjumea,
CEO of IE University and Trustee
of IE Foundation



Reinventing Higher Education Conference 2024 in Miami

Reinventing Higher Education Conference

Since 2010, the Reinventing Higher Education Conference has been an important international forum for university leaders, policymakers, entrepreneurs and academics to explore the ongoing transformation of higher education.

The 14th edition, co-hosted by IE University and the University of Miami, centered on the theme “Connecting the Dots.” The event brought together over 200 experts from more than 25 countries to discuss the link between higher education and cross-collaborative innovation.

Held in March at the University of Miami’s Newman Alumni Center in Florida, the conference examined how universities can serve as innovation hubs and catalysts for societal change. Speakers included Julio Frenk, president of the University of Miami; Santiago Íñiguez, president of IE University; and Eric Mazur, Balkanski Professor of Physics and Applied Physics and Area Dean of Applied Physics at Harvard University.

The 2024 symposium continued the “un-conference” format and design thinking workshops introduced in 2023, ensuring all participants could meaningfully contribute to discussions about the future of higher education.



► rhe.ie.edu



► Watch the video

TEDxIEMadrid 2024



TEDxIEMadrid

In May, IE University hosted the milestone 10th edition of TEDxIEMadrid. This year's event centered on the theme “Mirror Mirror: The Art of Reflection,” inviting participants to reflect on how their individual choices collectively shape our world.

The conference featured seven diverse speakers, including Freddy Mutanguha, Rwanda genocide survivor and CEO of Aegis Trust; Diana Daniels, CEO of Cronos Group; Alvaro Arenas, Professor of Information Systems at IE Business School; and IE University undergraduate students Ian Mues, Erica Njoki and Paula Pomares.

Organized by a team led by third-year Bachelor in Communication and Digital Media students Elena Pizzorno and Camila Gomez, the event reached its full capacity of 100 attendees—the maximum allowed under the TEDxIE Madrid license. This demonstrates the continued relevance and impact of this initiative.



► ted.com



IE Debate Club at Harvard MUN

[▶ Watch the video](#)

IE University Debate Club and Model United Nations

IE Foundation proudly supports the IE University Debate Club, which continues to establish itself as a powerhouse in the global debate arena. In 2024, the club achieved remarkable success in prestigious competitions worldwide, collecting a record 23 awards across five delegations.

At the Harvard National Model United Nations (HNMUN) conference, 53% of IE University's team members earned recognition, placing the university 16th out of 52 institutions worldwide and 2nd among European debate teams. At the London International Model United Nations (LIMUN), IE University's participation was equally impressive, with five students receiving awards for their outstanding performance, including Best Advocate and Best Judge in the International Court of Justice committee.

IE University's debate program is the only one in Europe that both competes internationally while hosting its own world-class conference—the IE Model United Nations (IEMUN). Many of these accomplished debaters are also IE Foundation Fellows, embodying our commitment to fostering talent and leadership.



HUMANITIES



Hay Festival Segovia 2024

In September 2024, IE Foundation co-sponsored the 19th edition of Hay Festival Segovia, Spain's most prominent celebration of literature and thought. With an expanded program of over 30 events at IE University's Segovia location, the event showcased more than 70 experts across the humanities, sciences and technology.

IE University's academic leaders made substantial contributions to the program, with prominent participation from Santiago Íñiguez, president of IE University; David Goodman, from IE School of Architecture & Design; Ikhlaz Sidhu, from IE School of Science & Technology; Soledad Atienza, from IE Law School; and Catalina Tejero, from IE School of Humanities.

One of the highlights of the festival was Netflix's presentation of their recent adaptation of "One Hundred Years of Solitude," featuring screenwriters Natalia Santa and Camila Bruges in conversation with IE School of Humanities Professor Lourdes Fernández Bencosme.

Over 250 members of our community attended through a special ticket initiative that allowed students and faculty to engage with international speakers both in person and through virtual platforms.

This hybrid format continued to expand the festival's reach, fostering collaboration and reimagining a world without borders.





Arts and Humanities Week

In April, IE University celebrated the sixth edition of Arts & Humanities Week, a cornerstone initiative led by the IE School of Humanities and IE Campus Life, and supported by IE Foundation.

This year's program delivered a rich selection of events across both Madrid and Segovia locations.

The week kicked off with a thought-provoking panel discussion on “Art: Past, Present, Future,” featuring distinguished experts from Museo del Prado, Museo Guggenheim Bilbao and Art Basel. After the panel, attendees enjoyed the premiere of a new media artwork by Natalia Stuyk, shown as part of the MMMAD Madrid Urban Digital Arts Festival.

Throughout the week, students had the chance to engage in activities including a guided tour of Fundación Ortega-Marañón’s temporary exhibition, a faculty-led visit to archaeological sites in Sepúlveda and Duratón, a Chinese calligraphy workshop and a performance of “The Amateur Killer” by the IE Theater Club.



Literature

In 2024, IE Foundation supported the publication of ► “*Don de la insolencia*” (Ediciones Siruela) by author and journalist Carlos Aganzo. This critical work recovers the figure of Don Juan de Tassis, Count of Villamediana, one of the most important yet underappreciated poets of the Spanish Golden Age. The book explores his adventurous life and enduring legends, helping preserve a valuable part of Spain’s rich literary tradition.





IE Foundation Prizes in the Humanities

In September, the ninth edition of the IE Foundation Prizes in the Humanities celebrated exceptional creativity in our community. Held in collaboration with IE School of Humanities, the awards recognize the humanistic ideals, critical thinking and unique perspectives of IE University students, alumni, faculty and staff.

Once again, the competition included categories for Short Story, Short Essay and Poetry in both Spanish and English, as well as Video, Photography and Digital Art. A distinguished panel of judges, including writers Namita Gokhale and Javier Moro and digital artist Daniel Canogar, evaluated submissions in all categories.

The ceremony at IE Tower featured an innovative mixed reality experience created by IE University's IT Innovation team and Maya Kaaki, CEO and founder of Not Keepin' it Real. This technology transformed the traditional exhibition into an interactive 3D journey, offering a new way to engage with the winning works.





*When we see, not only with our eyes,
but when we see with our eyes,
with our minds and with our heart,
that's when we really truly start."*

Gonzalo Garland,
Executive Vice President of IE Foundation

I
I wrestle with god
Even here
in a metropolitan train.
I wear my father's coat
And the shoulders are too short.
And a thread sticks out
I pull it.
With it my face unravels
from my temples down to
the knot in my throat.
Even here I wrestle with God.
In a metropolitan train.
I ask him not to judge me.
I am good, sometimes.
I am sad. In my world.
I painted a crown of thorns
[One day,
And I hung it on my head.
I polished knives and stuck them
On my sides. They pierced my
organs.
I hollowed out my lungs.
[Some day.
I broke the mirror and I
Sang false songs.
And I went from one street
To the next like it was nothing.
And the fear came with me
Like a small dog, or a sparrow.

II
The train keeps striving
[I wrestle with God
Whoosh! And I tell God
This can't be a real night
Not the way that engine screams,
not the way these legs stretch over
the sticky floor, not these
faces forming dark shadows
with eyes staring hollow.
Nothing, I tell God,
nothing is real about this night.
What you must think I've gone mad.

These people, God bless them!
Couldn't tell window from cat.
And the houses.
They're coming up now.
Stacked, one on top of the other.
They'll be packed up in the
morning and this ceiling will
collapse into my eyelids.
Whoosh! The doors open.
I wrestle with God. Even here.
In all the faces that go with me.
I turn away, but I follow.
I wrestle with God and
He tugs back and he tells me
he says: at the first blade of light,
I will have forgotten this face and
my skin will be heavy and
my mind will be coarse and
my eyes will burn and
they won't see right.
Whoosh! Go the doors
And I wrestle away.

III
He says (God), this night, is it not
[enthraling?
A black canvas painted over.
What will you do? Sulk.
A mistake of a night
Pale and heavy night.
Whoosh! In goes the people
Out goes my face.
God said to me, he said:
"You might discover a thing
Or two on such a night."
A sudden burst.
A stale stream of consciousness,
Ridiculous fantasies that
will be drained in the morning.
And I go, from one street
To the next, like its nothing.
Faces, a whole bunch of them.
And the sparrow is with me.

"Linea 1" by Tomás Lemus
1st prize Poetry in English

The 2024 Prize Winners

STUDENTS AND ALUMNI

Poetry in English

1st prize: "Linea 1"
by Tomás Lemus, Bachelor in Philosophy,
Politics, Law & Economics

2nd prize: "Clumsy"
by Ljubica Ognjenović, Bachelor in
Communication & Digital Media

3rd prize: "Clarity"
by Stefanie Reis, International MBA

Short Story in English

1st prize: "The Sacrifice of Isaac"
by Aaliya Mithwani, Bachelor of Laws (LL.B.)

2nd prize: "Hyperthymesia"
by Sophia Klonis Casanova,
Dual Degree in Philosophy, Politics,
Law & Economics + Data & Business Analytics

3rd prize: "The Orchids"
by Gergana Papazova, Bachelor in Philosophy,
Politics, Law & Economics

Short Essay in English

1st prize: "A Case for Change"
by Lara Güven, Bachelor in Philosophy, Politics,
Law & Economics

**2nd prize: "Deserting the Ivory Tower:
A Perilous Move"**
by Ziyad Feddi, Bachelor in Business
Administration

3rd prize: "Mazeflection"
by Janghoon Choi, Global Online MBA

“

Anoche
 los ojos y la bruma de otoño
 se manifestaron sobre el plano etéreo.
 Vestían de “adiós” y traje
 y olía a esencia rota.
 Caliza, pólvora, lastre
 y tejados de cobre
 que aún subsistían de copa y vino.
 Y en ese efímero instante
 (como todos los que sueñan)
 marcharon al alba
 en busca de grava y anís.
 Y aunque el viento perdure
 Y el frío queme,
 Y las manos hablen
 Y andemos descalzos por el parque
 ojalá destrabe el tiempo
 los escombros que pisamos
 y retome
 el júbilo que sangraron tus ojos

“Descalzos por el parque”
 by Candela Jiménez
 1st prize Poetry in Spanish

The 2024 Prize Winners

STUDENTS AND ALUMNI

Poetry in Spanish

1st prize: “Descalzos por el parque”

by Candela Jiménez,
 Master in Digital Marketing

2nd prize: “Decisiones”

by Irán Yexalen Benítez,
 Master in Business Analytics & Big Data

3rd prize: “Eresma en primavera”

by Juan Pablo González,
 Bachelor in Behavior & Social Sciences

Short Story in Spanish

1st prize: “1200”

by Miguel Pesantes, Dual Degree in Business
 Administration + International Relations

2nd prize: “Violeta”

by Juliana Rojas,
 International MBA

3rd prize: “Chola Mestiza Clasemediera”

by Lizbeth Luna Victoria,
 Master in Corporate Communication (2013)

Short Essay in Spanish

1st prize: “La importancia de saber
 lo que estás viendo”

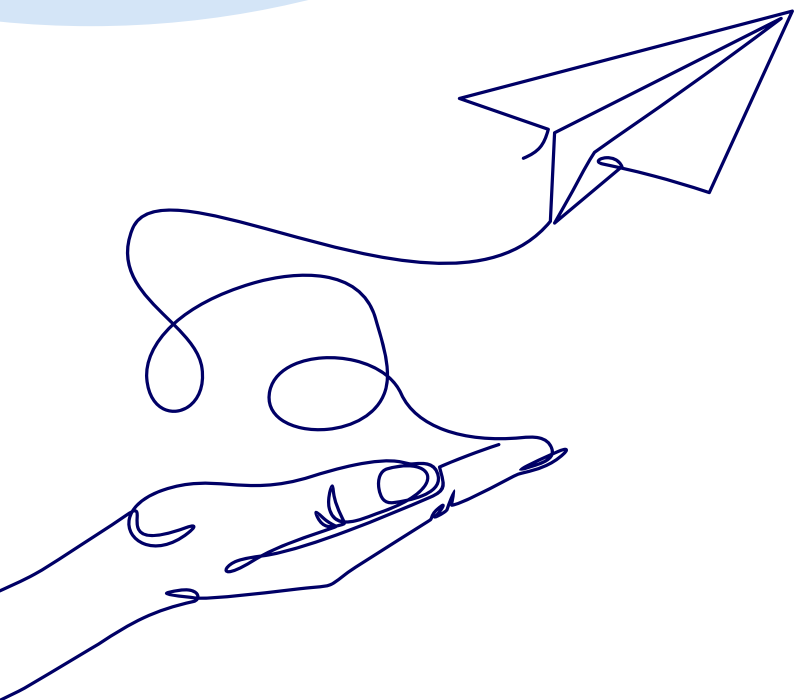
by Estrella García,
 Bachelor in Design

2nd prize: “Guerra y verdad”

by Victor Carmona,
 Bachelor in International Relations

3rd prize: “El misterio del verso perdido”

by Antonio Ruiz,
 Máster en Asesoría Jurídica de Empresas (1979)



"Chrononaut"
by Albert Strauss



Congratulations to all winners of the 2024 edition for their outstanding work, which perfectly embodies the values of IE Foundation.



"Soviet Backaches" by Nutsa Zedelashvili

The 2024 Prize Winners

STUDENTS AND ALUMNI

— Photography

1st prize: "Chrononaut"

by Albert Strauss,
Bachelor in Communication & Digital Media

2nd prize: "Lightning Tree in Paris"

by María Eugenia Ramos,
Bachelor in Communication & Digital Media

3rd prize: "Remember the First Fall of Snow"

by Zelin Huang, Bachelor of Laws (LL.B.)

— Photo Series

1st prize: "Soviet Backaches"

by Nutsa Zedelashvili
Bachelor in Philosophy, Politics, Law & Economics

2nd prize: "We Walk Among Mirrors"

by Albert Strauss, Bachelor in
Communication & Digital Media

3rd prize: "Doré"

Santiago Vivanco Valero,
Bachelor in Communication & Digital Media

— Video

1st prize: "Hola Ma"

by José Mansilla,
Bachelor in Communication & Digital Media

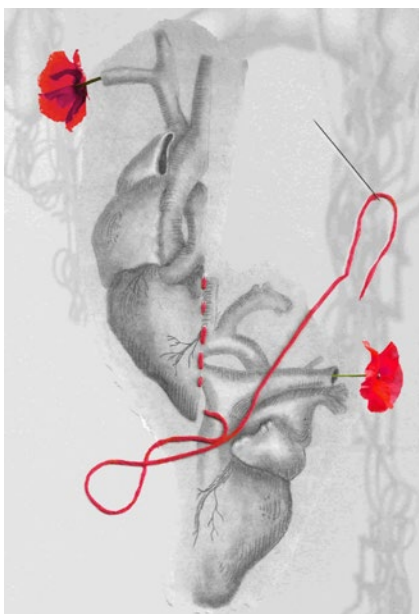
2nd prize: "X-Rays"

by Marta García,
Bachelor in Architectural Studies

3rd prize: "El sueño latino"

by Frances McKenzie,
Bachelor in Communication & Digital Media

“Equivocal Mend”
by Jimena Vivian García



The 2024 Prize Winners

STUDENTS AND ALUMNI

— Digital Art

1st prize: “Equivocal Mend”

by Jimena Vivian García,
Bachelor in Behavior & Social Sciences

2nd prize: “Graphic Journey”

by Isabel Peña, Dual Degree in Business
Administration + Design

3rd prize: “A Frisson”

by Rikzim Dorjee,
Bachelor in Communication & Digital Media

STAFF AND FACULTY

— Poetry in English

1st prize: “Happenstance”

by María Eugenia Marín,
Vice Provost of Global Academic
Partnerships & Alliances

— Poetry in Spanish

1st prize: “Nada”

by Sergio Rodríguez Jiménez,
Receptionist at IE University,
Segovia

— Short Story in English

1st prize: “Sevita Sings”

by Ashton Lewis,
IE Campus Life Coordinator

— Short Story in Spanish

1st prize: “Origami Oto-san”

by Fabrizia Scapinello,
Global Marketing Performance
Manager



“Water is”
by Juan Alcalde

— Short Essay in English

1st prize: “The Dogs of War”

by Ibrahim Al-Marashi,
Professor at IE School of Politics,
Economics & Global Affairs

— Short Essay in Spanish

1st prize: “Estar o no estar”

by Borja Santos Porras, Associate
Vice Dean at IE School of Politics,
Economics & Global Affairs

— Photography

1st prize: “Water is”

by Juan Alcalde, Advanced
Seminars Manager

— Photo Series

1st prize: “Madrid, Visual Poetry”

by Javier Vallas, Audiovisual
Project Manager at IE University

— Video

1st prize: “Solo veo nieve”

by Javier Vallas, Audiovisual
Project Manager at IE University

— Digital Art

1st prize: “Ecological Machine”

by Juan Cabello Arribas
Professor at IE School of
Architecture & Design

SUSTAINABILITY AND SOCIAL INNOVATION



Fundación MAPFRE Awards Ceremony 2024

Fundación MAPFRE Awards for Social Innovation

For the past eight years, IE University has joined forces with Fundación MAPFRE and EY Foundation to champion global social innovation, supporting innovative projects with significant potential to improve lives.

The seventh edition of the Fundación MAPFRE Awards for Social Innovation attracted nearly 400 projects from Europe, Latin America and the United States. Following a rigorous selection process, 12 finalists presented their initiatives at the iconic Reina Sofía Museum in Madrid in May 2024.

The three winning projects, each receiving €40,000 in funding, were:

- In the e-health category, change:WATER Labs (United States) for a waterless toilet that evaporates 95% of waste, developed for areas without sewer infrastructure.
- In the silver economy category, Cuidador de Confiança (Brazil) for an AI-powered app that creates individualized health plans and training for caregivers.
- In the safe and sustainable mobility category, EVIX Safety (Spain) for a helmet with an integrated cervical airbag that is activated by AI in 100 ms.

All finalists benefited from coaching sessions with IE University experts and joined Red Innova, an exclusive global network of social entrepreneurs. The winners also received free consulting services from the EY Foundation to help them scale their impact.

The eighth edition of the Fundación MAPFRE Awards for Social Innovation kicked off in October 2024 and is expected to conclude in May 2025.





Expansión Awards for Transformation Towards a Sustainable Economy

In 2024, IE Center for Social Innovation & Sustainability joined the organization of the ninth edition of the Expansión Awards for Transformation Towards a Sustainable Economy. Promoted by Spanish economic and business newspaper Expansión, in partnership with Bankinter, Moeve and IE University, the awards recognize excellence in sustainable transformation.

As the technical secretariat, the Center managed nomination submissions, developed the awards website and screened all 124 applications received from corporations, public institutions and entrepreneurs.

The awards ceremony took place in November at the Ramón Areces Foundation in Madrid. Daniel Rodríguez Asensio, Deputy Minister for Economy and Employment of the Community of Madrid, led the event that acknowledged 15 projects—seven winners and eight honorable mentions—across three categories.

Project 360°

In 2024, Project 360° continued its mission of strengthening Madrid's small businesses by delivering extensive training in digital capabilities, business management and financial literacy. Following its successful launch in 2023, the initiative—fully funded by J.P. Morgan and the City Council of Madrid—maintained its commitment to bolstering entrepreneurial resilience in an increasingly competitive marketplace.

In May, the second cohort of 100 small businesses began their participation, receiving the same holistic support framework as their predecessors: expert-led workshops by IE University faculty, personalized mentoring sessions and access to essential business development tools and resources.

The program's blend of in-person workshops and virtual learning opportunities provides flexible, accessible training for busy entrepreneurs. Participating business owners developed strategies tailored to their specific needs to address current market challenges and position themselves for sustainable growth.

The final evaluation of Project 360° and its closing event are scheduled for 2025.





Financieros sin Fronteras

Since 2011, IE Foundation has led the Financial Inclusion Without Borders (FsF) project to strengthen financial inclusion in Ghana through collaboration between students, faculty, and local microfinance organizations. In 2024, the project deepened its impact with technical support for various financial NGOs (FNGOs) in the country, as part of a strategic alliance with GHASSFIN—the entity that groups and represents the sector—and with the methodological coordination of FsF.

The initiative follows a co-development methodology, where proposals are co-built with local entities based on shared diagnoses and continuous exchange. Student teams focus on supporting rural entrepreneurs by analyzing internal processes, developing tools, and reflecting on sustainability and scalability. The role of IE faculty is crucial in ensuring the technical quality of the work and its relevance to the local context.

This project exemplifies international collaboration, providing contextualized technical support to FNGOs while offering students impactful, real-world learning experiences that link academic content with development challenges.



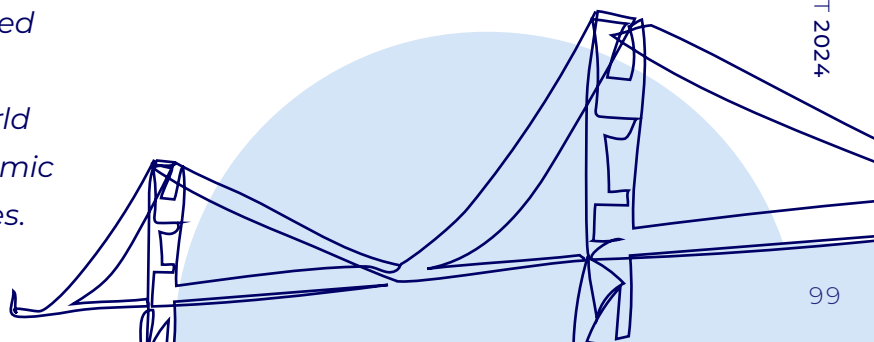
Puentes Global

Puentes Global, led by IE EMBA graduate Javier Miró, is a social venture dedicated to promoting inclusivity in business. The organization provides training, mentoring and support to entrepreneurs from underrepresented groups, helping them integrate into the labor market socially and professionally.

The venture maintains strong ties with IE University: Concepción Galdón, president and co-founder of Puentes Global, serves as director of IE Center for Social Innovation & Sustainability and Vice-Dean of Business with Purpose at IE Business School. Additionally, IE University students continue to collaborate with Puentes Global as volunteers and interns, as well as through their capstone projects.

In 2024, Puentes Global launched the ninth edition of its Agile Methodologies online training program in partnership with IBM SkillsBuild. This free course covers concepts like lean thinking, agile operations and agile programs, offering participants industry-recognized certification and expert guidance.

During the year, it also continued its skills building activity in favor of immigrant entrepreneurs, developing training, consulting and mentoring actions. IE Foundation supports Puentes Global with an annual grant.





Social Responsibility Forum

IE Net Impact Club remains committed to empowering students and professionals to create social and environmental change through business, providing focused education in key social impact areas.

In November 2024, the club hosted the Social Responsibility Forum, its flagship event that has been held annually since 2001. This year's student-led initiative explored the topic "Innovation or Illusion: Can Technology Truly Deliver Impact?"

Powered by IE Campus Life and supported by IE Foundation, the forum featured three expert panels that examined whether to innovate or simplify for a sustainable future; the role of technology in social equity; and the balance between innovation and regulation. As always, the event brought together ESG-focused professionals, students and thought leaders, fostering meaningful discussions about technology's potential to drive genuine sustainability and social progress.



Wuha Sira Initiative

The Wuha Sira Initiative is an international nonprofit founded by IE Business School Professor Gayle Allard and students from IE University's International MBA, IE Brown Executive MBA, and Master in International Relations programs. Its mission: to improve water access and create educational opportunities for young women in Ethiopia. From 2013 to 2019, IE students worked on the ground in Dilla, building water systems and promoting girls' education.

Thanks to continued support from the IE Foundation, Wuha Sira has continued its impact in the region.

Today, IE University graduates continue to support the initiative, and the institution actively promotes mentoring for social entrepreneurs in the country—amplifying the project's long-term impact on education, health, and economic empowerment.



Social Responsibility Forum 2024

► [Watch the video](#)



Wuha Sira Initiative



Youth Environmental Leadership

“Changemakers for Climate: The Power of the Youth,” an event held in January 2024 at IE Tower, brought together students, faculty and environmental advocates to discuss environmental awareness in younger generations. The guest of honor was then 16-year-old activist Olivia Mandle, who talked about youth-led climate action with Borja Santos, Vice Dean at IE School of Politics, Economics & Global Affairs, and Tomás Lucero, IE University student and chair of the IE Student Sustainability Committee.

The event included a guided tour of “The Living World in Perspective,” an environmental photography exhibition featuring works from the Prince Albert II of Monaco Foundation’s Environmental Photography Award.

This initiative is part of the ongoing partnership between the Prince Albert II of Monaco Foundation and IE Foundation, which also includes the Prince Albert II of Monaco Foundation Scholarships for Sustainability program.

The collaboration reflects a shared commitment to providing environmental education to future leaders and creating spaces for inspiring dialogues with youth.

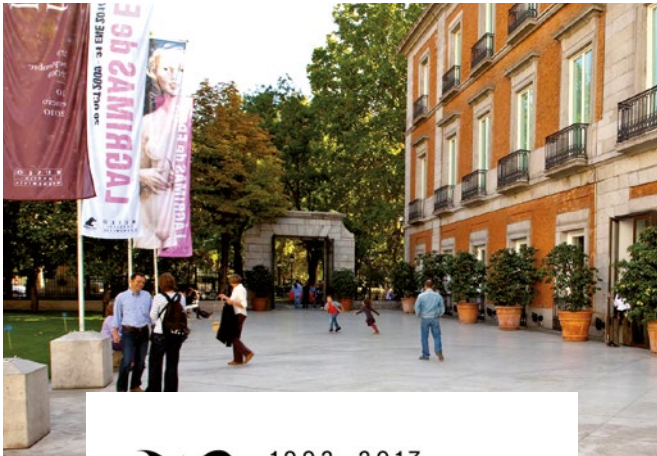
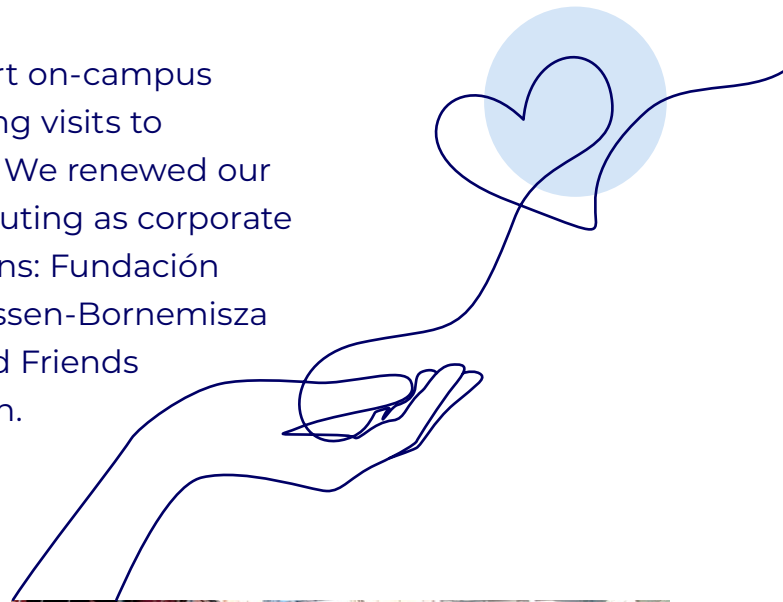
► [Watch Olivia Mandle’s testimony](#)



Panel discussion about Youth Engagement in Sustainability

CULTURAL PATRONAGE

In 2024, IE Foundation continued to support on-campus activities related to the humanities, including visits to museums during Arts & Humanities Week. We renewed our commitment to cultural patronage, contributing as corporate supporter of the following artistic institutions: Fundación Friends of Prado Museum Foundation, Thyssen-Bornemisza National Museum, Guggenheim Bilbao, and Friends of Reina Sofía National Museum Foundation.

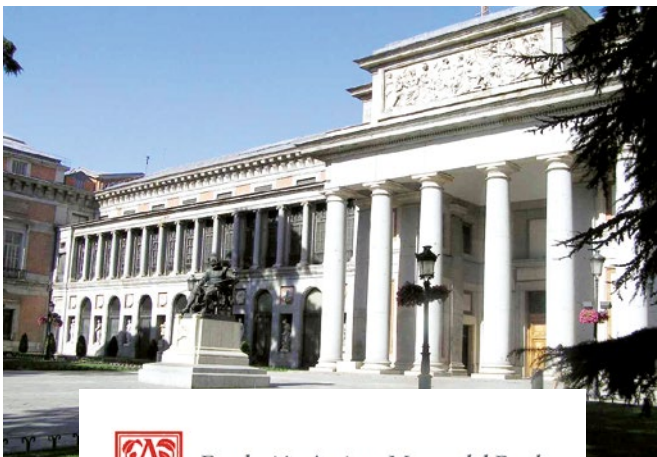


25

1992–2017
MUSEO THYSSEN-
BORNEMISZA



MUSEO NACIONAL
CENTRO DE ARTE
REINA SOFIA



Fundación Amigos Museo del Prado



GUGGENHEIM BILBAO



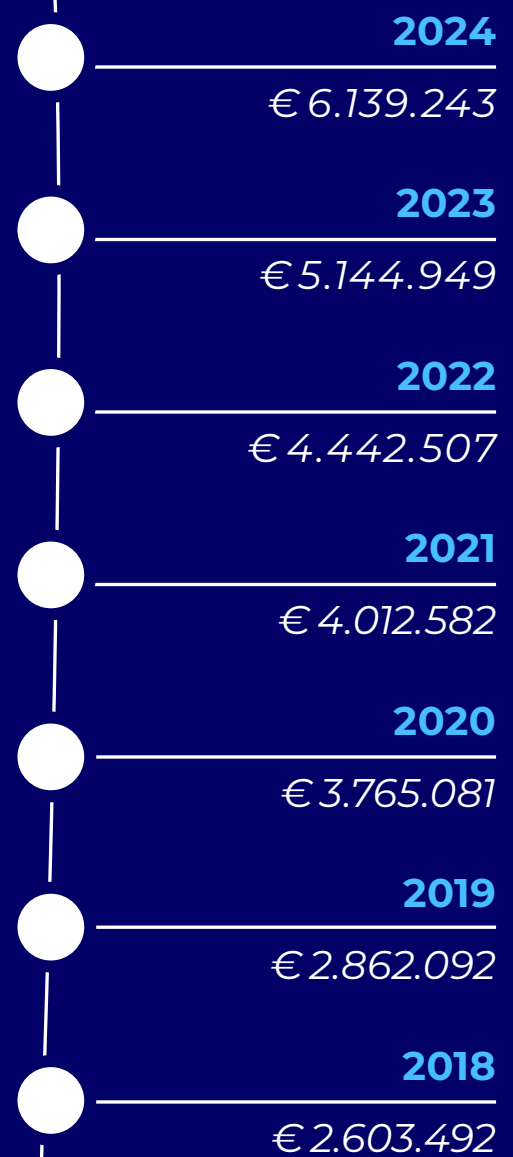
FINANCIAL **FIGURES**

Investing in tomorrow's change-makers

Year after year, IE Foundation channels millions of euros into scholarships, grants, educational programs and knowledge advancement—investments made possible by the commitment of IE University's students, alumni, families, faculty, staff and institutional partners. This funding remains essential to fostering innovation, entrepreneurship, diversity, inclusivity and the humanities across our global community.

This report documents IE Foundation's funding sources and applications, ensuring transparency and accountability to our supporters. Every allocation enables talented individuals to unlock their potential as principled leaders who drive meaningful change. The dedication of our community is what allows us to develop the visionary problem-solvers and changemakers who will champion a more sustainable and equitable future.

Scholarships granted
in 2018–2024

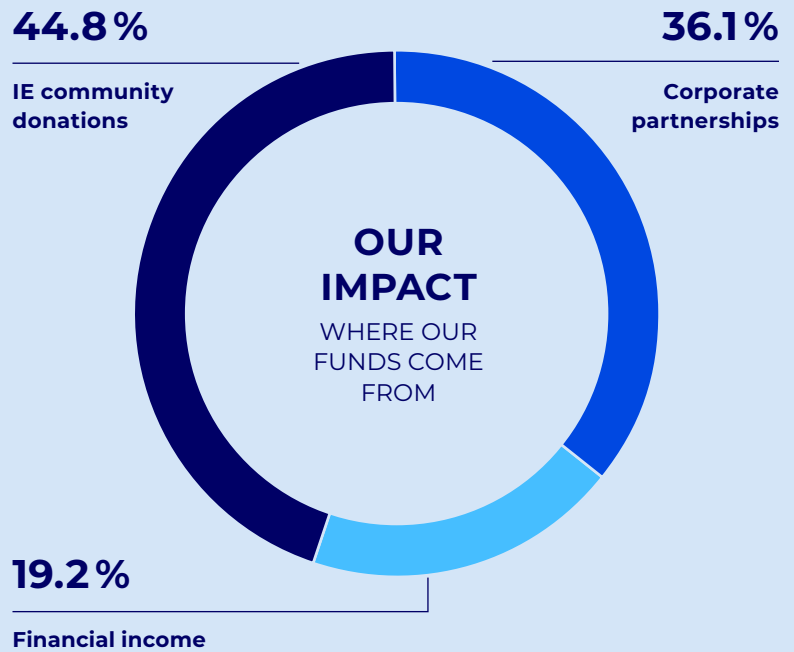


INCOME AND EXPENSES

INCOME IN 2024

- IE community donations (students, alumni, families and employees) **€6.096.141**
- Corporate partnerships (companies and foundation) **€4.908.766**
- Financial income (endowment) **€2.606.862**

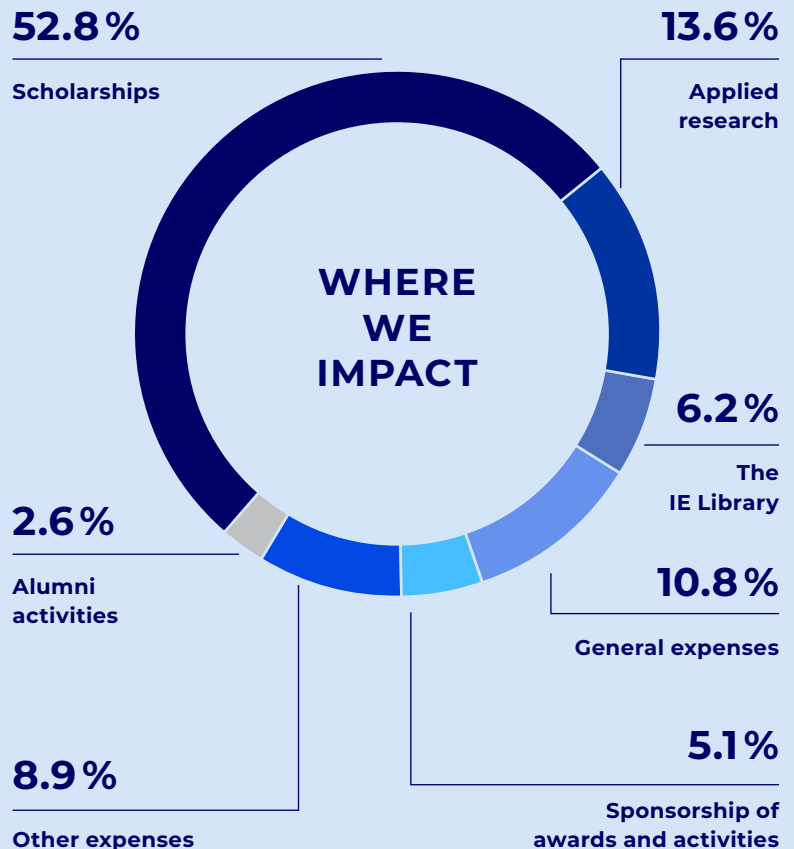
Total income: €13.611.769



EXPENSES IN 2024

- Scholarships (Undergraduate, Masters, ExecED, PhD.s): **€5.873.663**
- The IE Library: **€723.791**
- Applied Research: **€1.580.241**
- PhD programs: **€265.580**
- Sponsorship of awards and activities: **€595.979**
- Alumni activities: **€306.000**
- General expenses (management and administration): **€1.250.951**
- Other expenses: **€1.035.422**

Total expenses: €11.631.627



Total surplus, change in equity for the year:
€1.980.142

General Accounts audited by KPMG and approved by the IE Foundation Board—June 2025



SPECIAL
THANKS

SPECIAL THANKS

Thank you for making impact happen.

IE Foundation's essential mission to develop talent, enhance education and catalyze positive change depends entirely on the remarkable dedication of the IE Community. The more than 5,400 donors from our network of students, alumni, families and friends who contributed in 2024 offered far more than financial resources.

Your support represents an investment in cultivating the leaders who will shape a brighter future for all. It reflects your dedication to our fundamental values and affirms the transformative potential of education and knowledge sharing that connects communities around the world.

COMPANIES



MUCHAS GRACIAS — THANK YOU —
GRAZIE — VIELEN DANK — НА ГОДЕ
— MEDAASE — ДЯКУЮ — NGIYABONGA —
TACK — ТАШАККУР — MERCI — CẢM ƠN
— СПАСИБО — SALAMAT — OBRIGADO —
谢谢 — ĎAKUJEM — ありがとう — TEŞEKKÜR
EDERİM — 감사합니다 — DANK U — كشرا
— ধন্যবাদ — AČIŪ — TERIMA KASIH — TAK —
KIITOS — KÖSZÖNÖM — ধন্যবাদ — DZIĘKUJĘ
— ขอบคุณ — TAKK — תודה — DĚKUJI — ASANTE
— MULȚUMESC — HVALA — БЛАГОДАРЯ



IE FOUNDATION
DONORS

STUDENTS, ALUMNI, FACULTY, FAMILY AND FRIENDS OF IE

A special thank you to IE University students, alumni, faculty, parents and companies, whose donations exemplify the IE philosophy and community.

Bernard Ruiz-Picasso
Carlos Olmos
Casimiro Juanes Calvo
Fernando Barnuevo
Günther Haffner
Philipp Pausder

**We are immensely grateful for the unanimous support of all our donors. This list reflects only a brief percentage of this community, respecting the data protection preferences of those who have requested privacy.*

A

Aanya Chowdhry
Aashlesha Holla
Aastha Suresh Chander
Abdel Hamid Al-Safadi
Abdelkarim Kalai
Abdelmajid Bel-Afia
Abdelmalek Abdeli
Abdelrahman Wael Abdelwahab Abouali
Abdeslam Alaoui Hafidi
Abdesslem Idrissi El Kamili
Abdullah Aldeaiji
Abdullah Aldossary
Abdullah Aziz
Abdulrahman Alshathry
Abdulrahman Ahmed S Alzamil
Abdulrohman Khalid Almubarak
Abdurohman Muslim
Abhimanyu Sharma
Abhinav Goel
Abhinav Singh Rana
Abhinav Manideep Durgumahanthi
Abhishek Aswal
Abhishek Prasad
Abhivardhan Berry
Abimbola Oyeyiga
Abir Bouguerra
Achal Singhal
Adam Derk
Adam Kassab
Adam Palser
Adel Sammakieh
Adel Jefri
Adele Pastore

Adi Arida
Adib El Khoury
Aditi Tong
Aditya Bhatt
Aditya Rattan Rattan
Adolfo de Lózar Adalia
Adolfo Mauri Cerezo
Adolfo Campos Gordo
Adrian Buturache
Adrian Cibu
Adrian Simonetti
Adrián Barrera Quintana
Adriana Rodriguez
Adriana Garcia Benavides
Adriana Herranz Irnan
Adriana Rodriguez Zelada
Advait Jaideep Shirali
Afif Nassar
Afssaneh Rahbar
Aggie Roque Velasco
Aglaia Schöberl Goess
Ágnes Olasz
Agnes Marie Gundem
Agustín De La Cuerda
Ahmad Awad
Ahmad Dabbah
Ahmad El Hariri
Ahmad Samara
Ahmed Benamara
Aida Margarita Barraza
Aida Ahmed Mohsen Abdelrazek
Aitana Damotte
Aitor Lasa Murua
Aiza Jamil Baig
Ajay Bhattacharya

Ajay Chowdhry
Ajay Rajamani Gopalan
Ajay Ashok Agarwal
Ajinkya Deshmukh
Akhil Garg
Akhil Sharma
Akinola Akinboboye
Akshat Goenka
Ala Owaidah
Ala Shaban Saleh
Alain Korenberg
Alain Soulas Soulas
Alan Michelén Ruíz
Alan Ponce de León Murga
AlAnoud Saud AlSaud
Alberto Sarteur
Alberto Arenales Ortiz
Alberto Benenati
Alberto Chalon
Alberto Crippa
Alberto Cruz
Alberto Galindo
Alberto Garabana Prida
Alberto Matos Chong
Alberto Mendiondo Mendiondo
Alberto Miyar
Alberto Roda Giuseppe
Alberto Andres Lorbadá Tome
Aldo Aguilar
Aldo Nobili
Alec Mardirian
Alec Wilson
Alecsandra Tomescu Grintescu
Alejandra Bustamante Landazuri
Alejandra Garza Domínguez

IE FOUNDATION DONORS

Alejandra Muñoz Forner
 Alejandra Puentes Campos
 Alejandra Vega Ceballos
 Alejandro Aburto Lombardo
 Alejandro Balcacer Tabar
 Alejandro Blanco Mayral
 Alejandro Dib Parada
 Alejandro Feo la cruz
 Alejandro Gamboa Bayona
 Alejandro Morera Torres
 Alejandro Pena Defillo
 Alejandro Restrepo Restrepo
 Alejandro Suarez
 Alejandro Tarin Higón
 Alejandro Yela
 Alejandro Gorostiza Zozaya
 Alejandro Felipe Pérez Vargas
 Aleksandar Pipkov Nikolav
 Aleksandr Panchenko
 Aleksandr Ratskevych
 Aleksandra Kowalik
 Aleksey Reshetnikov
 Alena Myshlennik
 Alessandra Barbuio
 Alessandra Borges Lei
 Alessandra Maria Caterina Sacchi Nemours
 Alessandro D'alessandro
 Alessandro Gallo Gallo
 Alessandro Nazari
 Alessandro Trevisan
 Alessandro Chimento Padilla
 Alessia Dei
 Alex Fontanella Haberler
 Alexander Herrick Herrera
 Alexander Major
 Alexander Moreno-Stolz
 Alexander Santos
 Alexander Sirotinin Sirotinin
 Alexander Mario Arthur Foster
 Alexandre Casanova Casanova
 Alexandre Pesci
 Alexia Collot d'Escury Ariza
 Alexia Jourdan-Gassin
 Alexia Cristina Wansbrough Schwartz
 Alfonso De Dorado De Olano
 Alfonso Garcia Ortiz
 Alfredo Castelo Marin
 Alfredo Hernandez Peña
 Ali Abed Al Jalil
 Ali Fawaz
 Ali Kettani
 Alice Fumagalli
 Alice Wiriath
 Alicia Gomez Ortega
 Alicia Pérez Ballester
 Alicia Rodriguez Rodríguez
 Alicia Sacristán Heras

Alicia Sabine Hagenbucher
 Alim Saidov
 Alina Edigareva
 Alina Maria Mesa Ceballos
 Aline Vecchione Hayashida
 Allison Beth Wright Wright
 Allyson Infante
 Alma Ivette Peña Diez-Sollano
 Alonso Marcos Sanchez
 Alonso Miguel Padilla Navarro Grau
 Alp Eyupoglu
 Alvaro Bardolet Del Castillo
 Alvaro Caballero Fernandez De Castro
 Alvaro Correa Robledo
 Alvaro Iniesta
 Alvaro Ponce Plaza
 Alvaro Ruiz Emparanza
 Álvaro Calderón Carrero
 Alvaro Augusto Montoya Franco
 Alvaro Javier Fojaco Balcazar
 Alvaro Luis De Toledo Chavarri
 Alyanna Hawa Rahim Amin Bhanji
 Amalia Garrido Asensio
 Amalia Castro López
 Amanda Luz Palacios Goerger
 Amaury Arellano González
 Amaury Eloy
 Amaury Simon Bernard Marie
 Ambili Johnson
 Ameer Aljayyousi
 Amelia Delgado Rodriguez
 Amer Dandachli Mustapha
 Amer Khalil Zureikat
 Amin Shakhshir
 Amit Frenkel
 Ammar Obeidat Null
 Amra Karic
 Amritpal Kaur
 Amudhan Azhahan
 Ana Alvarez Marin
 Ana Arabashvili
 Ana Bareno
 Ana Cortés Barquier
 Ana Garicano
 Ana Valero Marti
 Ana Villadangos
 Ana Beatriz Arriola Taracena
 Ana Beatriz Cuellar Rodas
 Ana Clara Istrate
 Ana Cristina Cantu Fernandez
 Ana Cristina Gamo
 Ana Dalia Kirst
 Ana Elena Guerra Quintanilla
 Ana Federica Echavarria Albert
 Ana Karina Uezu Arakaki
 Ana Lucía Otoya Meneses
 Ana Luiza Rodrigues Santos

Ana Mafalda Ventura Salaberte
 Ana Maria Botero Nieto
 Ana Maria Nuñez-Lagos
 Ana Maria Rodriguez Crispin
 Ana María Alvarez Abad
 Ana Maria Gonzalez Mateo
 Ana Paula Estrada Rodriguez
 Anagha Ajay
 Anais Naothaworn
 Analynsia Corpus Alarde
 Ananya Malani
 Anastasia Archer
 Anastasia Maya Grintescu
 Anastasios Iordanou Iordanou
 Andre Hajjar
 Andre Lavold
 Andre Olivença
 André Bastos
 André Martins Mestre
 André Paes De Barros
 Andre Francisco Possari Francisco
 Andrea Cavalcante Berenguer
 Andrea Cilmi
 Andrea Collesei
 Andrea Giuliano
 Andrea Goyzueta Angobaldo
 Andrea Hernandez Ruiz
 Andrea Parodi Paredes
 Andrea Pernigo Andrea
 Andrea Podesta
 Andrea Ramírez Laverde Villarreal
 Andrea Jamille Tubigan Cereno
 Andrea Nicole Heffernan Obando
 Andrea Ximena Bravo Rojas
 Andreas Foerster
 Andreas Rosado Schlosser
 Andreas Stumpf
 Andreea Grama
 Andreea Hagai
 Andreea Pascaru
 Andrei Marian Popea
 Andres Bakovic Guzman
 Andres Donado Palacio
 Andres Guerra Matos
 Andres Martinez Landivar
 Andres Miño Varela
 Andres Ohlsson Albea
 Andres Roig Hagberg
 Andres Santamaria Gomez
 Andres Tealdo Magnifico
 Andrés Palacio
 Andrés Barco Muñoz
 Andrés González Carpinteyro
 Andrés Eduardo Fuentes Henkel
 Andres Jose Jaime Bustamante Ricketts
 Andrew Eisenmann Leignadier
 Andrew Gonzales

IE FOUNDATION DONORS

Andrew Tulman
Andri Ingolfsson
Angel Mingo
Angel Bajils
Ángel Fernández Fermoselle
Angela Adame Mendoza
Angela Fulton
Angelica Pacheco Bermejo
Angeliki Exarchou
Angelina De Favereau De Jeneret
Angelo Desidera
Angelo Nar
Angelo Madalin Rusu
Angelos Markides
Angie Khayan Rojas
Angie Astrid Cusi Rodríguez
Anibal Romero Robertti
Anibal Ignacio De León
Anil Khicha
Anil Kumar Jain
Anirudh Gupta
Anirudh Nangarath
Anja Lange
Anjika Bhatnagar
Ann li
Anna Colvin
Anna Hakobyan
Anna Kato
Anna Kobozova
Anna Lienke
Anna Wiedemann
Annabel Suchland
Anna-Karin Huddleston
Annalisa Marzorati
Annalisa Sara Doris
Annarita Negrini
Anne Borges Guimarães
Anne Loose Anton Loose
Anne White
Anne-Fleur Van Der Paardt
Annerys Yissell Galarza Luciano
Annie Arsane
Annie Maria Rodriguez Reyes
Annika Arimany Calvo
Ann-Mari Hamalainen
Anthony Reina Viciano
Antigone Koundourou
Antoine Lange
Antoine Kobrin
Antoine Clerget Clerget
Antonia Osorio Calle
Antonio Bolaños Fernández
Antonio Carrión De Lorenzo
Antonio Carvalho
Antonio Castro E Silva
Antonio Luna
Antonio Sartorius Saenz

Antonio Scarabosio
Antonio Sequino Sequino
Antonio Sierra Castañer
António Cardoso Lessa Borges de Castro
António Ricciardi
Antonio García Jiménez
Antonio Carmelo González Asturiano
Antonio Jesus Marin Toledo
Antonio Pablo Martin Centeno
Antonio Vincenzo Argenta medina
Antonios Vrontissis
Antonius Beeks
Anubhav Agarwal
Anubhav Somani
Anup Raveen Jaison
Anurag Bora
Anxo Lopez Gonzalez Gonzalez
Anxo López González
Aous Chazal
Aparajita Aurora Lalvani
Aparna Menon
Apilash Balasingham
Apoline Fournier
Apoorv Kulshrestha
Arabela Tomita
Arancha Martinez Cortiña Pont
Arantxa Martinez Barrios
Aránzazu Samaniego Fernández de Terán
Arben Rakipi
Argelia Irene Cárdenas Villarreal
Ariadna Beatriz Alvarenga Castro
Arianna Gambarelli
Arie Befeler
Arisleyda Contreras Perez
Arlett Serrano Guadarrama
Armando Brunini
Armando Criado Rafael
Armando Prados Saenz
Armando Romano Mendoza
Armando Trivellato De Abreu
Arnaud Buttin
Arnav Gupta
Arni Mariasson
Arpit Jain
Arpita Menon
Arsim Papraniku
Artem Mikhailovskii
Artem Maximillian Terterov
Arthur Couture
Artur Haze
Arturo Betancourt González Arturo Diaz Davila
Arturo Francia Arima
Arturo Rosenstein Gorodovsky
Aruj Talwade
Arun Kumar
Aryan Thackar

Ashifa Moledina
Ashish Kansal
Ashok Ganapathy
Ashraf AlGhazzawi
Ashwin Juneja
Ashwin Vanikar Shashikant
Asier Ugarteche Perez
Asimina Trapatsa
Asma M. Alghamdi
Assel Kulybekova
Astrid Astrid
Astrid Christina Sejersted Bødtker
Athinagoras Andriadakis
Atilio Heisecke Ricciardi
Atishay Suri
Atlas Erdogan
Atsharan Rajeswaran
Atul Shankar
Atul Verma
Audra Saul
Aurelio De Castro Burkardt
Aurora Mainero Martinez
Autumn Aston
Ava Elizabeth Cibotti
Axel Moorkens
Axel Verbinen
Aya Khairallah
Ayad Rajeh
Ayman Jumean
Aysel Kamran Qizi Zeynalova
Ayusha Kapadia
Ayushi Sarnobat Jai
Azer Mammadov
Aziz Mosa Yousef

B

Babar Khan
Babu Seshiah Babu Seshiah
Badr El Kaddouri
Barbara Baumgartner
Barbara Viñals Padilla
Barbara Wicklein
Barry Mccaldin
Bart Vervaecke Vervaecke
Bartosz Sienkiewicz
Bassam Abu Rabie
Bassem El Bawab El Bawab
Bassem Boustany
Batoul AlChoumari Al Garmakani
Batoul Yousef Adel
Beatrice Naujalyte
Beatrice Jäger
Béatrice Romero
Béatrice Conan
Beatriz Moreno Gómez

IE FOUNDATION DONORS

Beatriz Stella Ortiz Arias
 Belén Maestri Pérez
 Belén Pérez Jaén
 Ben Bannatyne
 Benjamin Castro Bedoya
 Benjamin Gorshtein
 Benjamin Yedid
 Bernard Koller
 Bernardo Canovas Crespo
 Bernardo Malo Cordero
 Bernardo Quinn
 Bernardo Velázquez Herreros
 Bernhard Schaller
 Bertrand Faure
 Beth Evans
 Bethany Deac
 Bhaskar Subramanian
 Bhavini Choubey
 Bhavya Patel
 Bhavya Rajpal
 Blanca Bouzas
 Blas Jose Flores Davila
 Bleriona Bahidi
 Boffa Ermanno Boffa Ermanno
 Boltze Paula Marie
 Bor Dekleva
 Boris Georgiev Denkov
 Bouchra Benayada
 Boulanger Serge Wilfried
 Bourdin Nicolas
 Boy Alain
 Branco Kegevic Hazleby
 Brian Crotty Crotty
 Bridget Hess
 Brihat Koneni
 Bruce Loggie
 Bruno Enzo Gianfranco Duarte
 Bruno Guimarães Arivabene
 Bruno Saucedo Balsa
 Bruno Van Marcke Bruno Van Marcke
 Bryan Vess
 Bryan Stephen Angeles Reforma
 Bystrík Vidašič

Candelaria María Artola Brunetti
 Carl Caap
 Carla Tejuca Barrera
 Carlo Masera
 Carlo Bertani
 Carlos Santos
 Carlos Cabezudo Laguna
 Carlos Caceres
 Carlos Cala
 Carlos Cano Cordova
 Carlos Diaz
 Carlos Diaz Rigby
 Carlos Gonzalez-Lee
 Carlos Ham Muñoz
 Carlos Ibanez Holmgren
 Carlos Marcin Pallares
 Carlos Martin Carrion
 Carlos Meza Lacouture
 Carlos Niella Centurion
 Carlos Parga Vijande
 Carlos Pino Rosales
 Carlos Reyes Florez
 Carlos Rojas True
 Carlos Alejandro Cabrera Alba
 Carlos Alfredo Arrivillaga Letona
 Carlos Arturo Duque Silva
 Carlos Eduardo Chavez Martinez
 Carlos Jorge Lasso Mendoza
 Carlos Manuel Romão Guerreiro
 Carlos Maurice Castro Melo
 Carlota Ordax
 Carmen Moreno de la Cova Solís
 Carmen Moreno de la Cova
 Carmen Arrechea Vázquez
 Carmen fernández Rodríguez
 Carmen Gámiz Ortiz
 Carmen Marina García- Sayán
 Carola Hernández Jarry
 Carolina Artigas
 Carolina Ciriani Alfageme
 Carolina Estévez García
 Carolina Gazel Rodriguez
 Carolina Pinto
 Carolina Ramos
 Carolina Sampedro Vargas
 Carolina Viana
 Caryn Papantonakis
 Casimiro Juanes Calvo
 Cassandra Rivera
 Cassiano Da Rocha Mendes
 Catalina Ballestas
 Catalina Sansó Genovard
 Catalina Zapater Cornejo
 Catalina Fernanda Soffia Baeza
 Catalina Maria Fornes Noceras
 Catalin-Constantin Tufan
 Catarina De Almeida

Catarina Faustino
 Catarina Von Bulow Smith
 Caterina Staino
 Catherine Chu Sung
 Catherine Dagba
 Catherine Julieth Urrea Arias
 Cayetano Jaramillo Ruano
 Cecilia Del Toro Osorio
 Cecilia Schneider
 Cecilie Vand Pedersen
 Cecilila Verda
 Celine Joy Antony
 Celine Khader
 Cesar Chung Roman
 Cesar Sanchez
 César Augusto Molina Leguía
 Cesáreo González Alvarez
 Chakib Moumen
 Chali Kakokota
 Chandana Sarkar
 Chandra Simha Reddy Yaddala
 Chanel Karlsson
 Chaoyang Quan
 Chapel Balmer Coeinne
 Charity Grannis
 Charlermpon Tamarree
 Charles Nguyen
 Charles Cuypers
 Charles Lagemann
 Charles Schleicher
 Charlie Bandack
 Charlize Diehl
 Charlotte Felmayer
 Charlotte Wenger
 Chaudhary Abhijeet
 Chelsie Erica Torres
 Chevin Slavtchov Tochkov
 Chiara Cassina
 Chichak Bairamova
 Chihao Wang
 Chin-Hsin Tang
 Chris-Allard Griessmann
 Christian Gebara
 Christian Goossens Goossens
 Christian Razel
 Christian Stoiber
 Christian Wendel
 Christina Touma
 Christina Wang
 Christine Allen Anciola
 Christine Duong
 Christine Weber
 Christoph Cushman
 Christoph Miessgang
 Christoph Schweizer
 Christoph Trentini
 Christophe Goethals

C

C. Nuria San Juan-Masso
 cabot sebastien
 Camila Del Rosario Gonzalez
 Camila Plascencia Rosas
 Camila Penélope Cruz Pérez
 Camilla Cionini Visani
 Camilla Dei
 Camilla Frederique Perotti
 Camilla Chiara Coscia
 Camille Menard

IE FOUNDATION DONORS

Christopher Ghorayeb
 Christopher Chronowski
 Christos Ntinopoulos Ntinopoulos
 Cibyl Ekstrøm Kjerstad
 Ciro Andres Monroy Quintero
 Clara Cabanela Cinat
 Clara Daoud
 Clara Della Togna Della Togna
 Clarita Dayekh
 Claudia Mateu de Ros Miquel
 Claudia Mauti
 Claudia Ramirez Tavera
 Claudia Rivera Ramos
 Claudia Russo
 Claudia Sesma Zamora
 Claudia Tellez Echavarria
 Claudia Umana
 Claudia Isabella Espinoza Escudero
 Claudia Jimena González Nieto
 Claudia Marcela Serna Caicedo
 Claudia Patricia Rojas Sandoval
 Claudio Hegenberger
 Cláudio Motta Trindade Simões da
 Cláudio Pereira Rafael
 Claudiu Predoi Bitica
 Clemente De La Hoz Torregrosa
 Clifford Apaíd
 Collins Yeates
 Constantin Leo Schäfer
 Coral Moreno Donaire
 Corc Aslaner
 Corinne Tisserand Tisserand
 Costanza Scrocchia
 Costanza Simonetti
 Crissa Nicole Francisco
 Cristiana Grotto
 Cristiano Ventura
 Cristina Molto Mora
 Cristina Mosquera
 Cristina Pinedo Castell
 Cristina Pujol Rodriguez
 Cristina Secco
 Cristina Tardito
 Cristina Vernalte Martínez
 Cristobal Ampuero Bustamante
 Cullen Taylor
 Cynthia Muchuweti
 Cynthia Santos
 Cyriac Joseph

D

Dagmar Brychová
 Dalí Aguilera Cárdenas
 Dalton Kern
 Damien Vidal

Damir Ahmovic Ahmovic
 Dan Assouline
 Daniel Valtueña
 Daniel Guerrero
 Daniel Apolo Campoverde
 Daniel Báez Reina
 Daniel Bornemann
 Daniel Corbetto Galdos
 Daniel Fuks Rodrigo
 Daniel Matheus Hernández
 Daniel Rivera Perez
 Daniel Salinas Garcia
 Daniel Schellinger
 Daniel Tejera Ecenarro
 Daniel Wring
 Daniel Perez Gil De Hoyos
 Daniel Eduardo Mamán Holan
 Daniel Ricardo Guevara Gonzalez
 Daniela Aguilar Villa
 Daniela Bermúdez Bolivar
 Daniela Botero Mora
 Daniela Limon Ruiz Velasco
 Daniela Madaria
 Daniela Okie Vergara
 Daniela Ortiz Molina
 Daniela Posada
 Daniela Elizabeth Zeledon Alvarez
 Daniele Matteo Pozzi
 Danielle Vargas
 Daniil Parokonnyy
 Dany Chehade
 Dany Kreidieh
 Danyi János
 Daoud Hafedh
 Dara Paneva
 Dara Ra'ed Kamel Haddadin
 Dario Alessandro Gallizugaro
 Dariusz Kopyt
 Dariusz Makosz
 Dashiel Arronte Gonzalez
 David LaRovere LaRovere
 David Berger Rosales
 David Lee
 David Mosseri
 David Riojas Flores
 David Marcial Candia Salinas
 Davide Ugo Frausin
 Davis Waters
 Davor Maravic
 Débora De Ferrante Ling
 Dechen Eadon
 Deepak Ramakrishna
 Dejan Beko
 Dejan Pantelic
 Dejan Velkoski
 Delabare Jean Baptiste
 Denzil Kent

Deodato Sinatora
 Derek Baraldi Jeremie
 Desiree Briceno
 Diala Yehia
 Diana Khoury
 Diana Marina Gomes Pereira
 Didier Suberbielle
 Diego Armendariz Villegas
 Diego Barral Barral
 Diego Castro Lingán
 Diego Convalia Zelada
 Diego Cuesta V
 Diego Garcia Cuesta
 Diego Goldsack
 Diego Gonzalez Solano
 Diego Medina Terrasse
 Diego Orueta Burchard
 Diego Payan Conde
 Diego Santizo Mansylla
 Diego Segrera Martínez
 Diego Valdez Casale
 Diego Alejandro Quintero Obonaga
 Diego Andrés Granda Zuoza
 Diego Ignacio Mainardi Mañu
 Diego Maria Lluberes Betances
 Dietmar Mueller-Elmau
 Dila Sahin
 Dilip Chhabra
 Dima Lahleh Masarweh
 Dimitar Vassilev Zdravkov
 Dinkar Gupta
 Diogo Moreira-Rato Correia
 Diogo Telhado
 Dirk Vanschependom
 Dirk Wesjohann
 Divya Jain
 Dmitry Komissarchik Komissarchik
 Dominic Veken
 Dominik Gulyas Benjamin
 Dominique Vincent
 Donald Winslett Winslett Jr.
 Dora Parac
 Dora Rosencwaig Jagerman
 Doris Salgado Plata
 Dormene Maeba
 Dosne Mathias
 Douglas Benalan
 Dr. Fabiana Zipser
 Dragos Dorin Epure
 Drozd Dirk Michael
 Dryden Hernán Rojas Torres
 Duclos Emmanuelr.

E

Eberhagen Gotthold Stephan
Edgar Eslava Sanchez
Edgar Hernando Garay Vera
Edmund Gordon Clark
Edna Lorena Hernandez Granados
Edoardo Nicotra
Edoardo Biesuz
Eduardo Blanco Castrejón
Eduardo Chávez De Piérola
Eduardo De La Sierra Muñoz De Cote
Eduardo García
Eduardo Parras Costa
Eduardo Rodríguez Fernandez
Edward Ratyński
Efraín Velásquez Vela
Egemen Ünlü
Egidio Amoretti Egidio
Ehab Zawaideh
Eissa Oudah
Ekaterina Cherkasova
Ekaterine Kereselidze
Ekta Parikh
El Majidi El Mahdi
El Sherif Farag
Eladio Villasenor de la Barrera
Elena Dimova
Elena Gomez Sanchez
Elena Haas
Elena Levantini
Elena Tsvetinskaya
Elena Zamuner
Elena Sofía López Müller
Elene Ninua
Eleni Iliaki
Eliana Saenz Alvarez
Eliana Maria Sanseverino Maluf
Eliane Helfenstein
Eliane Amer
Elias Hadaya
Elias Kabalan El Haber
Elias Hatem
Elie Sarkis
Elisa Quattrini
Elisa Acquaviva Guarderas
Elisa Lopez De Yanes
Elisabeth Chpirnaia Salles
Eliza Mcnamara
Elizabeth Stallard
Elizabeth Fructuoso
Elizabeth Voigt
Ellen Breivik Strandlie
Ellie Flenga
Eloy Saurin Ureta
Elton Joel Franzen Franzen
Eman Al Ali

Emeka Ezeji
Emelita Tomines
Emiliano Puertas Ajuria
Emilio Remy
Emilio Gamboa Gómez
Emilio Mezquita García-Granero
Emilio Mondragón Estrada
Emilio Gonzalo Ramos Bolde
Emily Boutin
Emily Echeverria
Emma Dammann
Emma Mohs
Emma Thomas
Emma Eleonora Meoni
Emmanuel Playoust
Ena Koidl
Enrico Guarnerio
Enrico Leonardo Fagone
Enrico Miguel Cordero Tajanlangit
Enrique Arrieta Gonzalez
Enrique Dominguez Garcia
Enrique García Martín-Romo
Enrique Urdaneta
Enzo Armanu
Enzo Tedeschi
Enzo Mauro Perondi
Erdal Demir
Erhan Saygi
Eric Huerta Escobedo
Eric Trojman
Eric Boudy
Eric Gerard Sarasin
Erick Vogelmann
Erick Gerardo Calderon Reyes
Erik Villum
Erika Aronson Stern
Erko Ennok
Ermmano Restano
Erroll Teboul
Ervin Kosányi
Esmeralda Hottinguer
Esteban Amador Isaías
Esteban Montemayor Elosua
Estefania Iceta Guzman
Estelle Nicol
Estelle Catherine Thérèse Arnander
Estevao Azevedo Bourbon
Esther Chachu
Ethan Stackpole
Ettore Rossetta
Eugene Vayman
Eugène, Marie, Henri Chaufour
Eugenio Barrera Bueno
Eurico Souza Leite Filho Hernandez
Eva Andresen Andresen
Eva Lopez Herrero
Eva Torrent Lopez

Eva Maria Lovisa Bäckström Wester
Eve Kandiyoti
Eve Longo
Evelin Libman
Even Bratsberg

F

Faaris Zaidi
Fabian Patricio Schreckinger
Fabian Schmahl
Fabien Wohlwend
Fabio Brinco
Fabio Carvalho
Fabio Monteiro
Fabrice Remy
Fabrizio Francia
Fabrizio Medina Loza
Fadoua Kabbaj
Fadrique De Vargas Machuca
Fahmi Raouf Fahim
Faisal Albusaily
Faisal Alfaifi
Fakhruddin Mohammed Surti
Fares Alsanooni
Fares Saudi
Fares Shadad
Fatma Nur Akçay
Fatmir Sahiti Sahiti
Fatoumata Maiga
Faveris Antoine
Favre Nabila
Fawaz Alsharif
Fedele Cova
Federica Babetto
Federico Mendoza Renaud
Federico Rigoletti
Federico Salazar
Federico Trespacios Vallejo
Federico Garcia Biatturi
Federico Giovanni Maria Vismara
Federico Jorge Alvarez
Felipe Bautista Diez
Felipe Del Rio Goudie
Felipe Izquierdo Dávila
Felipe López Ramírez
Felipe Meliga
Felipe Pita Ihns
Felipe Rael
Felipe Rodrigues Carvalho
Felipe Sicilia
Felipe Toro Junguito
Felipe Valdes
Felix Greuner
Fernando Izurieta
Fernando Cugliari
Fernando Ferrera

IE FOUNDATION DONORS

Fernando Gonzalez Diaz
 Fernando Guerrero Arias
 Fernando Martell Ruiz
 Fernando Polanco Nuñez
 Fernando Rodriguez Rossi
 Filippo Finocchi
 Filippo Melchioni
 Filippo Nervi
 Filomeno Martinez Aspe
 Fiona Barkham
 Fiona Bown
 Fiona Doomasia
 Fiona Novak
 Fiorella Domene
 Fiorella Lucia Tracanelli Cestari
 Flaminia Gerardi
 Florencia Manero
 Florencia Obilinovic Fertilio
 Fouad Najem
 Francesca Etienne
 Francesca Barbato Ulloa
 Francesca Carbone
 Francesca Giannini Raspini
 Francesco Tartaglia
 Francesco Agnelli
 Francesco Bolla
 Francesco Marella
 Francesco Scognamiglio
 Francesco Vella
 Francis Heffernan
 Francisca Fuster Muñoz
 Francisca Alarcon Carrera
 Francisca Boavista
 Francisca Guimaraes
 Francisca Roitman
 Francisco Ariztía Fernández
 Francisco Berrondo Campuzano
 Francisco Concha Bambach
 Francisco Corbí
 Francisco Lona Fernandez
 Francisco Marquez
 Francisco Murray
 Francisco Scroffa
 Francisco Ucero Senties
 Francisco Gómez Bravo
 Francisco Armando Buendia Navea
 Francisco E. Cordero
 Francisco Ivan Martinez Sanchez
 Francisco Javier Quintana De Una
 Francisco Javier Gimeno Martinez
 Francisco Javier Gonzalez Camarasa
 Francisco Javier López Muñoz
 Francisco Javier Van Dieren De Lasa
 Francisco José Martins Roque Botelho
 Francisco José Mata De Oliveira
 Francisco José Ramírez Bono
 Francisco Juan Fernández Maglia

Francisco Luis Martínez Alcalá
 Francisco Miguel Pires Toledo
 Francisco Pascual Vallejo Jimenez
 Franciscus Knops
 Franco Otarola Moore
 Franco Patrone Mengot
 Frank Babarczy
 Frank Block
 Franklin Velasco Vizcaino
 Frazer Poulter
 Freddy Campoverde barcia
 Freddy Sanabria
 Frederic De Lambert
 Frederic Saunier
 Frederico Cunha Cunha
 Fredrik Hammer
 Friederike Habersack
 Ftoon Khayyat
 Fuad Ibragimbekov
 Fussman Mathieu

G

Gabriel Ferraz Girotto
 Gabriel Amaro
 Gabriel Vela
 Gabriel Alfonso Palomino Saravia
 Gabriel Iulian David
 Gabriela Ribeiro Casabona
 Gabriela Vlahova
 Gabriele Hohmann
 Gabriella Chaccour
 Gabriella Navarro Eisig
 Gaelle Vialle
 Gaetano Conca
 Gally Mayer
 Garrett Koehn Koehn
 Gcina Nomsa Dlamini
 Georg Wessel
 George Mshvildadze
 George Sansour Gharib
 George Sarantopoulos
 George Sulamanidze
 Georges Emile Fares
 Georges Rizk Rizk
 Georges Tabet Michel
 Georges Restom Restom
 Georgios Gazis
 Georgios Papanikolaou
 Georgios Souravlas
 Gerald John Butters
 Gerard Paul Murphy
 Gerardo Álvarez Mátar
 Gerardo Diana
 German Yukhno
 German Humberto Yusti Calero

Geza Karel Unbehagen
 Ghaith Awad
 Gbantous Nakad
 Ghita Benhachime
 Ghita Voineag Emil
 Giacomo Mello Rella
 Giada Caramia
 Gian Frank Coraggio
 Gian Luigi Rizzo
 Gianluca Bibolini Rojas
 Giannakis Ioannou
 Gildas Du Manoir
 Gilles Azoulay
 Gilles Karl Bazus
 Gilliane Quinn De Schonen
 Gina Chamaa
 Ginevra Sandon
 Giomar Martin Del Campo Von Knobloch
 Giorgia Giancaspro
 Giorgia Dennerlein
 Giorgio Gnutti
 Giorgio Cassina
 Giorgio Maria Grossano
 Giovanni Camozzi Parravicini Moriggia
 Giovanni Della Figliuola Della Figliuola Ciprietti
 Giovanni Frausin
 Giovanni Lombardi Giovanni Lombardi
 Giulio Aaron Bergmann
 Giuseppe Caiazza
 Giuseppe Caringella
 Giuseppe Michellini Michellini
 Giuseppe Tamborrino
 Giuseppina Pamphili
 Givi Chachia
 Gizem Esendemir
 Gleb Larionov
 Glenda Denise Furszyfer
 Gloria Fedrizzi
 Godelieve Van Utterbeeck
 Gokuldas Chittazhi Mukundan
 Gonçalo Coutinho
 Gonçalo Aires Aires
 Gonçalo Horta E Vale
 Gonzalo Areizaga Libano
 Gonzalo Cano Mora
 Gonzalo Errejón Sainz De La Maza
 Gonzalo Guzman Ilic
 Gonzalo Lauria
 Gonzalo Madrigal Gutierrez Prieto
 Gonzalo Muñoz Armendáriz
 Gonzalo Santamaría De Paredes Castillo
 Gonzalo Sarmiento Giove
 Goran Petrovski
 Graciela Colas Lopez
 Graciela Isabel Diaz Hernández
 Greg Floyd
 Gregoire Kaloust Kaloust

IE FOUNDATION DONORS

Gregor Jarisch
 Gregor Von Bismarck
 Gretchen Clark
 Grigorii Maltsev
 Gualtiero Guadagni
 Gueorgui Metchkarov
 Guillaume De Waele
 Guillaume Jacqueau
 Guillaume Paupy
 Guillemot Frederic
 Guillermo De Haro
 Guillermo Abud Lameran
 Guillermo Acevedo
 Guillermo Alvarez
 Guillermo Bordallo Bonfanti
 Guillermo Cordero Espinoza
 Guillermo Martínez García-Gasco
 Guillermo Piecarchic Cohen
 Guillermo Urraca López
 Gunther Schopfer
 Gustavo Rivas
 Gustavo Añez Delfino
 Gustavo Hoyos Arjona
 Gustavo Mochon Fainzaig
 Gustavo Sosa-Rostan
 Gustavo Tinajero
 Gustavo Damian Faena Faena
 Guy-Laurent Epstein
 Gyongyi Soos Hajnal
 György Ádamosi

H

Hadi Ibrahim
 Haidee Valenzuela Ampatuan
 Hajibaba Aghayev
 Halil Can Kuloglu
 Hamad Alnafie
 Hameed Ali
 Hamid Akhundlu
 Hamid Morcos Douaihy
 Hans Sluijser
 Hansika Meedimale
 Hanzhi Qi
 Harald Norbert Trauth
 Hari Siva Sarvani Mallela
 HaroldHar Cuellar Lugo
 Harsh Aditya
 Hasan Barakat Samir
 Hasan Yilmaz
 Hassan Al Mokdad
 Hassan Daoudi
 Hassane Moumeni
 Heaven Nemaungane
 Hector Cardona
 Hector Dominguez

Hector Gomez Salazar
 Hedda Kjellsdatter Gauksheim
 Heike Öncebe
 Heiko Brehm
 Heinrich Hoyos
 Helene Torresan Torresan
 Helmut Friedrich Nistrade
 Hemant Gaikwad Gaikwad
 Hemender Singh
 Hendrayanto Marta Sakti
 Hendrian Hendrian Andrew
 Henning Peleikis
 Henri-Emmanuel Lewinger
 Henrik Braun
 Henrik Soderberg
 Henry Aschke
 Henry Beynel
 Henry Brooks
 Herly Katherine Hincapie Osorio
 Hermann Bermudez
 Heuell Heuell
 Heungkyo Seo
 Hever Hever Robert
 Hicham Safir
 Hideto Tanaka
 Hilal Halawi
 Hildana Kebede
 Himanshi Chandak
 Hisham Madanat
 hola adios Martinez
 Holger Eckstein
 Hollyn Galban
 Horacio Areco
 Hornschu Markus Markus
 Houda Sbihi Benabdallah
 Hristo Stoyanov
 Hugo Artiles Sanjuan
 Hulki Karagülle
 Hunter William Glass

I

Ibrahim Farhat
 Ibrahim Mohd Munir Alshurafa
 Ibrahim Zeineddin
 Idelsa Espinal
 Idil Ure
 Iggy Ramos
 Ignacio Bayón Pedraza
 Ignacio Betolaza
 Ignacio Bonet Osuna
 Ignacio Bonet Pla
 Ignacio Castejon
 Ignacio Escobar Torres
 Ignacio Martin
 Ignacio Pugliese

Ignacio Quiroga Sarria
 Ignacio Romero Llorden
 Ignacio Salceda Rodríguez
 Ignacio Andrés Montes During
 Ignacio Joaquin Roberts Cervantes
 Igor Angheluta
 Igor Radakovic
 Ikechukwu Ogbo
 Ilaria Rovelli
 Ilgaz Yalçin
 Ilhami Kaymak
 Ilona Violeta Dunn Bertha
 Imad Bou Khouzam
 Imogen Bishop
 Indira Gómez
 Ines Morando
 Inés Rosendahl Tafalla
 Inge De Mey
 Inmaculada Cañero Sesar
 Inmaculada Cánovas Fuertes
 Iñigo Herrasti Rubio
 Ioannis Karampelas
 Ioannis Pantazis
 Ioannis Thomopoulos
 Ionica Mirica
 Ioo Zoltan
 Irene Sanchez
 Irene Calle Maldonado
 Irene Sáenz Michelena
 Irina Lapshina Evgenya Kozak
 Irina Alexandra Moise
 Isaac Chaljub Restrepo
 Isaac Serra
 Isabel Aymat
 Isabel De Benito Molina
 Isabel Ezponda Usoz
 Isabel Cristina Morales Borrero
 Isabella Perez
 Isabella Hernandez Valdespino
 Isabella Izquierdo Castro
 Isabella Patterne
 Isabella Rojas Aitken
 Isabella Villagomez
 Isan Selimovic
 Ishan Aggarwal
 Isi Yaffe Bitton
 Iuliia Dereviankina Dereviankina
 Ivan Garcia-Carpintero Yuan
 Ivan Kalinin
 Ivan Nikolikj
 Iván De Arteaga Del Alcazar
 Ivan Esteban Yemez Lunar
 Ivan Luis Zamorano Zamora
 Ivana Maria Fernandez Cosio
 Ivica Čačić

J

J Paulina Shedid Harnen	Jean-François Boutin Boutin	Jorge H Valbuena Farfan
Jacinto Cana	Jean-Louis Dominguez	Jorge Henrique Berrio Trujillo
Jack Neild	Jean-Louis Kodo Jean-Louis	Jorge Jose Garrido Martin
Jack Dundon	Jean-Marc Dragoli	Jorge Juan Marti Moreno
Jack Saba	Jean-Michel Jaffrelot	Jorge Luis Vildoso Pineda
Jacob Eibak	Jean-Nicolas European Estate Company Dutry	Jose Belloch Silla
Jacob Serra	Jeannine Croquet Evans	Jose Delgado
Jacobo Antonio Fanous Sabat	Jelka Music	Jose Diaz
Jacobs Anne Anne	Jen White	Jose Fincheltub
Jacobus Burgers	Jennifer Felix	Jose Hernandez Santana
Jacopo Di Cristofaro	Jennifer Sierra Gutierrez	Jose Vallarino Vallarino
Jacqueline Gomez	Jennifer Alejandra Mendoza Ramírez	Jose Zubizarreta
Jacqueline Kolb Rojo	Jeremy Mateos	José Valenzuela Demarco
Jagadeesan Sargurunathan	Jeroen Van Den Biggelaar	Jose Alejandro Barrios Anzola
Jagadish S	Jesus Aguirre	Jose Alfonso Flores Leal
Jahnav Reddy	Jesus Soto Cantero	Jose Antonio Labbe Valverde
Jahnvi Raj	Jesús Pérez Iglesias	Jose Antonio Larraz Solans
Jaime Murillo	Jesús Antonio Vallejo Fernández	Jose Antonio Urdaneta Cordido-Freytes
Jaime Morán Diaz	Jesús Manuel Muñoz Tejeda	José Antonio Polo Martín
Jaime Voltas Hernández	Jesús Miguel Pascual Ramírez	José Daniel Rubio Martínez
Jaime Alberto Giraldo Gomez	Jianmao Zheng Zheng	José Dario Santisteban Ardura
Jaime Enrique Esguerra Vasquez	Jihan Zoghbi	Jose Enrique Garay Padilla
Jaime Enrique Medina Serrano	Jikke Van Eldik	Jose Felipe Masso Estevez
Jaime Luis Nicolás García	Jimena Corona	José Francisco Becerra Castillo
Jaime Ramón Astarloa Echevarrieta	Jimena Rodriguez Rodriguez	José Ignacio Avalos Berrondo
Jairo De Castro Pena	Jinwoo Kim	Jose Iñigo Mercado Acosta
Jamal Aleid	Joan Reyes	Jose Julian Revorio Espinosa
James Irwin	Joana Amorim Rios De	Jose Luis Moreno Bejasa
James Arturo Gordon de los Reyes	Joana Maia Bentley	José Luis Lanuza Quílez
Janet Girardot	João Branco	Jose Luis Burga Nuñez
Janhvi Gupta	Joao Jorge Chamlian	Jose Manuel Cuadros Montoya
Janssens Jean Marc	João Maria Quelhas da Fonseca	Jose Manuel Roldan Rodriguez
Janus Smalbraak	Joaquim Cordoba Carroll	José Maria Brandão de Brito
Jarard Kishore	Jochen Wermuth	José María Clérigues Martínez
Jasmine Pannu	Joel Cohen Sultan	Jose Marino Pomares Villar
Jason Motta Jones Franco Ronald	Joel Martinez Joaquim	Jose Mauricio Estefan Fiorillo
Javier Nieves Remacha	Joerg Loeffler	José Mauricio Pinto Coelho
Javier Barrientos García	Johana Victoria Lucena Campos	Jose Miguel Buitron Pineda
Javier Bernardes Banti	Johanna Louisa Kaufmann	José Miguel Fernández Rodríguez
Javier Cruz Villarreal	Johannes Glas	Jose Octavio Anaya Genis
Javier Díaz Carbajo	John Hennessy	José Otávio Ribeiro De Andrade
Javier Gancedo Zepeda	John Warhurst Warhurst	Jose Roberto Montes Segura
Javier Garcia-del-Valle Carlos-Roca	John Oliver Coffey	José Salvador Giménez Ricarte
Javier Iriondo Navarro	Jolanta Kultys	José Tomás Zaror Diuana
Javier Lopez Cerron	Jonas Dromberg	José Valero Álvarez Gallego
Javier Marti Murciano	Jordi Guillaumet	Josefina Tocornal Laso
Javier Nino	Jorge Cordova Benavides	Joseph Abo Chamoun Joseph Bader
Javier Oficialdegui	Jorge Fernandez Amann	Joseph Flores
Javier Ortiz Sanz	Jorge García Puente	Joseph Khoury
Javier Pacheco Albonico	Jorge Macari Anis	Joseph Nader
Javier Pardeiro	Jorge Martin Gonzalez	Joseph Adrian Delli Colli
Jayaram Radhakrishnan	Jorge Ortega Mendoza	Joseph P Jacob
Jayesh Sharma	Jorge Ortega Pardo	Josephin Amilon Gunnarsson
Jean Lahoud Rodriguez	Jorge Rodriguez	Josephine Soulantika
Jean Paul Del Rosario Obando	Jorge Segrera Mutis	Josina Georgette Marjan Willemsen Ittmann
	Jorge Sonville	Jossalyn Eva Cohen
	Jorge Alejandro Berzunza Sánchez	Juan Elizalde Loinaz

IE FOUNDATION DONORS

Juan Galan
 Juan Garrido Antelo
 Juan Gutiérrez Botella Botella
 Juan Isusi Gento
 Juan Llatas Serrano
 Juan Ortiz Sanchez
 Juan Siu Lee
 Juan Zatarain Christlieb
 Juan Leal Fortuny
 Juan Andres Molins Daglio
 Juan Antonio Jaramillo Luque
 Juan Antonio Rodríguez Carrera
 Juan Antonio Samaranch Salisachs
 Juan Antonio Chapa Calvillo
 Juan Bernardo Retana Fransen
 Juan Carlos García Prieto Buchanan
 Juan Carlos García Sierraalta
 Juan Carlos Jaramillo Arias
 Juan Carlos Rodríguez Toledo
 Juan Carlos Romero Toledo
 Juan Carlos Trujillo Arango
 Juan Carlos Martorell Humbert
 Juan David Alfonso Llanos
 Juan David Martínez Cárdenas
 Juan David Rodríguez Rios
 Juan Domingo Leal Zorrilla
 Juan Felipe Aristizábal Rojas
 Juan Felipe Montoya
 Juan Francisco Andrade Pazmiño
 Juan Gerardo Sánchez Castellanos
 Juan Ignacio Olivos Serrano
 Juan Ignacio Taleb
 Juan Jose Masanes
 Juan José Sánchez Villalobos
 Juan Manuel Becerra Cárdenas
 Juan Manuel Diaz-Granados Ortiz
 Juan Manuel Martel Monagas
 Juan Manuel Orozco Ramírez
 Juan Martin Camahort
 Juan Martin Sintes Riego
 Juan Miguel Ruiz Nodar
 Juan Milton Molina Botran
 Juan Pablo Bravo de la Cruz
 Juan Pablo Martinez Perez
 Juan Pablo Perez Royo
 Juan Pablo Schneider Bornemann
 Juan Pablo Velasco Camara
 Juan Pablo Zapata
 Juana Maria Chinchilla Segui
 Juanjo Gimeno Matarredona
 Juergen Schmidtchen
 Juergen Heinrich Pfleger
 Jules Rotger Y Verd
 Jules, Louis, Maxime Roussin
 Julia Martín Vílchez
 Julia Marie Leccese
 Julia, Elli, Vincente DYE

Julian Tejero Osuna
 Juliana Perez
 Juliana Pérez Rincón
 Juliana Tenorio Yanguas
 Julien Vahanian-Poghossian
 Juliette Goetz
 Julio Guillen Cesar
 Julio Llord Rosario
 Julio César Plaza Vivar
 Jurjen Jacobs
 Justus Cajus Byok
 Juwan Alfuraih
 Jyotica Singh

K

Kai Uwe Schliessmann
 Kakhi Loria
 Kalina Chapova
 Kalina VARBANNOVA
 Kalliopi Karavasili
 Kameliya Miroslavova Harizanova
 Kamoun Emna
 Kamran Kazimli Kazimli
 Kanako Oura Sato
 Kanyin Goodluck
 Karaket Singthong
 Karen Bruning Iglesias
 Karen Yeranyan
 Karen Viviana Suarez
 Karim Al-Alami
 Karim Hakim
 Karim Mokbel
 Karim Raslan
 Karim Zein El Abidine
 Karin Staub Pellechi
 Karine Noortman Van Wetering
 Karl Brandt
 Karl Hauff
 Karla Cardenas Leon
 Karla Mera
 Karla Janeth Rodriguez Sanchez
 Karoline Fiona Glück
 Katerina Zujeva
 Katharina Ohneberg
 Kathrin Wendel
 Katya Malko
 Kaushal Jadhav
 Kawtar El Khayali
 Kayla Vinh
 Kazuya Watanabe
 Ken Yamamoto
 Kenneth Flaxman
 Kenneth Lim Ze Ming
 Kent Watson
 KENZA Aouad

Kerner Morin Lara
 Kerstin Koch-Ugolini
 Keshab Adhikari
 Kevin Butler
 Kevin Carpintero Bernal
 Keying Xia
 Keyur Kelkar
 Khaled Adra
 Khaled Junaidi Nazmi
 Khaled Soudani
 Khaled Bacha Bacha
 Khalid Alassaf
 Khalid El Moshalgi
 Khalil Al-Shaheeb
 Khalil Belmechri Belmechri
 khalil Ellouze
 Khalil Fares Barakat
 Khalil Uddin Qureshi
 Khayal Baghirov Zahid
 Khushi Rai
 Kiara Nardin
 Kieran Looney Kieran Looney
 Kim Gabrielle Jaak Sabbe
 Kimon Alexiou
 Kishan Dhulashia
 Knoepfler Kladny Marianne
 Kourtnie Schaefer
 Krasen Kralev
 Krasimir Todorov Uzunov
 Kristina Breitwieser
 Krystell Wiencke Canales
 Kyle Lucas
 Kylie Koshet
 Kyrlyo Yaroshenko

L

Laju Atake Frank
 Lamberto Tarin Domenech
 Lara Polak
 Larishka D'Souza
 Larissa Kulbayeva
 Lars Hinrichs
 Lars Westpfahl
 Lars-Henner Santelmann
 Laura Núñez Letamendia
 Laura Strazzaboschi
 Laura Brumgnach
 Laura Campo
 Laura Colantuono
 Laura Jarvis O'Neill
 Laura Munoz Hoyos
 Laura Robles
 Laura Rosado Dawid
 Laura Segura Hervás
 Laura Victoria Castañeda Montealegre

IE FOUNDATION DONORS

Laure Auguste
 Lauren Bell
 Lauren Ann Crouch
 Laurence Grandguillaume
 Laurent Carrot
 Laurent Manderscheid
 Laurent Sebah
 Layan Al Sadeq
 Layla Jaafar
 Lea Francesevic
 Leah Maschkowski Velasco
 Leah Rafi Mohammed Halabi
 Leidy De La Cruz Gomez
 Leila Marwan Saleh
 Leissa Cameroni
 Lena Boudart
 Leonardo Costa
 Leonardo Jose Cañizales
 Les Tseng
 Leticia Mayor Recio
 Leticia Pinheiro
 Levan Mchedlishvili
 Liav Otmezgin
 Lida Chenoa Álvarez Murcia
 Lidia Paloma De Andrés
 Lidija Spasovska
 Lihi Ben Zvi
 Lilian Emakporuena
 Liliana Pamela Miranda Andrade
 Lina Abrahamsson
 Lina Ahmad
 Lina Khoury Abu Khalil
 Lina Restrepo Botero
 Linda Isabel Alarcon Calderón
 Lionel Cottu
 Lisa Alderson
 Lisa Bianchini
 Lisa Marie Harburger
 Lisbeth Mendizabal Irasema
 Loannie Sanchez
 Lola Juleriaque
 Lookman Olanrewaju Yusuff
 Lora Kirilova Chakmakova
 Lora Yancheva
 Lorena Villarroel Dávila
 Lorenzo de Barros Coelho Hoffmann
 Lorenzo De Pieri
 Lorenzo Ducci
 Lorenzo Escobar Olmedo
 Lorenzo Sánchez Cala
 Lorenzo Soriano De Teresa Soriano De Teresa
 Loridon Jean Louis Philippe
 Louis Sauté
 Louis-Esmel Kodo
 Louiza Kafourou
 Luana Silva Duque de Carvalho
 Luca Bruno

Luca Dona
 Luca Melzi
 Luca Parodi
 Luca Solimeo
 Luca Spadone
 Lucas Enriquez Rodríguez
 Lucas Ihnen Diaz
 Lucia Cipponeri Pichel
 Lucia Figar Lucia
 Lucia Libcovker
 Lucia Rodríguez-Arias Fernández
 Lucía Buscaglia
 Lucía Barceló Corripio
 Lucía Lafée Miranda
 Lucía Reyes Gómez
 Łucja Dresler
 Lucy Agwunobi
 Ludwig-Wilhelm Zu Salm
 Luigi Di Domenico
 Luigi Massetti
 Luis Alberto Guerra
 Luis Blanco Castellano
 Luis Cuervo
 Luis Di Como
 Luis Frias Rubio
 Luis Guardia Sanchez
 Luis Kalckstein
 Luis Lara Tisza
 Luis Motta Pinto Da Luz
 Luis Ortego Castañeda
 Luis Reyes Roman
 Luis Rubio Enrile
 Luis Stein
 Luis Alejandro Fuller Chueca
 Luis Alejandro Iregui
 Luis Alejandro Gómez Camejo
 Luis Alonso Monge Garro
 Luis Andres Del Rio
 Luis Arturo Ontiveros Rosas
 Luis Enrique Landínez Ardila
 Luis Fernando Berumen Caraza
 Luis Fernando Mejia Valenzuela
 Luis Guillermo Paparo Millan
 Luis Javier Fernandez Alvarez
 Luis Joaquin Gatmaitan
 Luis Lambert García Lopez
 Luis Manuel Abello de Abiega
 Luis Miguel Arroyuelo Camara
 Luis Miguel Calmeiro Vitória
 Luis Miguel Hodgins
 Luis Miguel Rubio Castilla
 Luis Percy Rafael Ramirez
 Luis Roberto Pernía González
 Luisa De La Villardiere
 Luisa González Vlasich
 Luisa Maestre Toro
 Luisa Roriz Duarte

Luiz Braga Fernando
 Lujain Mujarri
 Luk Smet
 Luka Debelic
 Luka Shulankovski
 Luka Tcheishvili
 Luna Bocatto Perez
 Luz Helena González Nieto
 Lydia Ventura Paterson
 Lydia, Marie Demory
 Lyuba Georgieva Pavlova

M

Ma. Carmen Alcalde Gómez
 Ma. Cristina Villaverde Romon
 Ma. Magdalena Blasco López
 Ma. Elena Mercado Valmayor
 Macarena Penny Yrigoyen
 Macarena Rodriguez Cabieses
 Mackenzie Hyland
 Madalena Salvada
 Madalina Ileana Chideanu
 Madina Totikova
 Maeva Justine Tefiang
 Magnus Fridrik Halldorsson
 Maha Alshurafa
 Maheboob Basade Mahamud
 Maher Habchi
 Mahesh Aryal
 Mahima Chhabra
 Mahima Pareek
 Mahmoud Alhelou M. M.
 Mahmoud Matouq
 Mai Osumi
 Maia Dadvani
 Maija Inkeri Peltola
 Mairaa Jhanjee
 Majda Benzaitar
 Majed Kabbara
 Malin Halladay Aladlouni
 Malte Preis
 Mamta Gautam
 Manav Chandan
 Mandla Mapondera Mapondera
 Manganini Giovanni Alberto
 Manish Malhotra
 Mann Khivasara
 Manoj Kumar Agarwal
 Manon Knops
 Manu Steijaert
 Manuel Martín Hernández
 Manuel Alcaraz Garcia
 Manuel Barahona Prats
 Manuel Barrios Arbulu
 Manuel Botelho Santos

IE FOUNDATION DONORS

Manuel De La Morena De Castro
 Manuel Fernández-Monzón Aguilar
 Manuel García Sanz
 Manuel Gonda Alen
 Manuel Mendez
 Manuel Ramos Quiroga
 Manuel Romera Robles
 Manuel Sanchez Oyarzun
 Manuel Alonso Velez Cortes
 Manuel Eduardo Bonnelly Sanchez
 Manuel Francisco Oliveira Casteajo Pinto
 Manuela Bettin Monroy
 Manuela Maronati
 Manuela Sala
 Manuela Umaña Victoria
 Manuela Regina Tecchio
 Manushrie Verma
 Mara Rizea
 Maram de Vandègre
 Marc Huberty
 Marc Khoury
 Marc Liebmann
 Marc Massihi
 Marc Schultz Schultz
 Marc Torres
 Marcela Esquivel Garcia
 Marcela Huling Sanchez
 Marcela Spamer
 Marcello Monteiro De Oliveira
 Marcelo Smarrito Carneiro
 Marco Albimonti
 Marco Ferrari
 Marco Fugiglando Fugiglando
 Marco Kalil
 Marco Lanero
 Marco Mezone Juárez
 Marco Dario Fernández
 Marco Emilio Angelo Patuano
 Marcos Aramburu Martínez
 Marcos Malo Marcos
 Marcos Antonio Batista Freitas
 Marcos Sawaya Jank
 Maren Wolf
 Margarita Grushetskaya
 Margarita Maria Arango Escobar
 Margit Heine
 Margrethe Gjerde
 Margrethe Sibbern Beschi
 Maria Caamaño Garcia
 Maria De Juan González de Castejón
 Maria Escriba De Romani
 Maria Fernandez de Pinedo Hernandez
 Maria Fernandez Lopez
 Maria Jorge Pereira
 Maria Lhano
 Maria Prego
 Maria Soria Vázquez

Maria Soto Artunduaga
 Maria Vazquez Pinedo
 María Alcalde Ramos
 María de Prado Corral
 María Elena Echenique
 María Melendo Rodríguez-Carmona
 María Rico
 Maria Adelaide Diana
 Maria Alejandra Molina Yunez
 María Alejandra Moreno Aguirre
 Maria Alexandra Mota Pinho
 Maria Amélia Monteiro Figueiredo Pina
 María Amparo Martínez Espasa
 Maria Andrea Samudio Molina
 Maria Antonia Bañares Arenal
 María Belén Pazmiño Pasquel
 Maria Camila Sanabria Ochoa
 Maria Candela Lima Pereira
 Maria Carolina De Brigard Moreno
 Maria Claudia Iturralde Pacual
 Maria Concepción Bossa
 Maria Constanza Iannello Taleb
 Maria Cristina Gamboa Gamboa
 Maria Cristina Oliveira Canavessi
 Maria Cristina Salomon Ferrer
 Maria Cristina Trujillo
 María Cristina Martínez Recalde
 Maria da Conceição Castro e Almeida
 Maria Dolores Garcia-Revillo Tascon
 Maria Dolores Pallares Villamar
 Maria Emilia Vintimilla Feijoo
 María Encarnación Flores Pérez
 Maria Esperanza Sendin Gonzalez
 María Estrella Mozos Montero
 Maria Fernanda González García
 María Fernanda Calderón Villarreal
 Maria Firma Valero Huete
 Maria Gabriela Holguin Betancourt
 María Helena Nery Mejia
 María Inés Delgado Camargo
 Maria Isabelle Becker
 María J. Pereyra
 Maria Jesus Piñas Azpitarte
 María Jimena Aguilar Ramírez
 Maria João Cerqueira Arantes Rodrigues
 Maria Jose Gomez Crespo Fonseca
 Maria José Aguilar Carrasco
 Maria José Rodriguez Redaelli
 María José Castillo Bellapart
 María José Gámiz Maroto
 Maria Laura Gortan
 María Luisa Enciso Merino
 María Montserrat Delgado Delgado
 Maria Neus Navarro Pico
 Maria Ninoska Carvajal Tejeda
 Maria Paola Chiesi
 María Paula Herrera Trujillo

Maria Paz Savoldi
 Maria Pedro Nunes da Veiga e Moura
 María Purificación Aguilar Basterra
 Maria Sofia Morcillo Diaz
 Maria Teresa Cárdenas Trujillo
 Maria Teresa Mata Vicente
 Maria Vittoria Mosconi
 Maria Zulema Pacheco Luna
 Mariam Al Qaydi Eisa
 Mariam Ramzy
 Mariami Sekhniashvili
 Mariana Quesada
 Mariana Gutierrez
 Mariana Serrano
 Mariana Correia Carvalho
 Mariana De La Maza Garcia
 Mariana Gil Moguel
 Mariana Kadankova
 Mariana Kousen Velez
 Mariana Silveria Lavigne De Lemos Martins
 Mariangel Gonçalves Duarte
 Mariangela Cáceres Álvarez
 Marianne Obregon Brocher
 Mariateresa Ferettini Gulfo
 Maria-Victoria Brailoiu
 Maribel Cuevas Pérez
 Maricela Arellano Garcia
 Marie Vartany
 Marie Vartany
 Marie Annegred Tcherepnine
 Marie Claude Van Der Graaff
 Marie Therese Brachmann
 Marie-Christine Levet
 Marie-Florentine Kolb
 Marie-Gabrielle Elie
 Mariela Garcia
 Marielotte Riedstra
 Mariette Hanquet
 Marija Miletic
 Marina Glukhova
 Mario D'Armi
 Mario Domenighini
 Mario Gebrael
 Mario López Velasco
 Mario Rivas
 Mario Orlando Figueroa
 Marion Gibert
 Marissa Lombardi
 Mark Fren
 Mark Kangun
 Mark Aren Sangha
 Marketa Manova
 Markus Lukas Selensky
 Marlies Förster
 Maroun Moussallem
 Marta Ferrera Alonso
 Marta Laorden Baeza

IE FOUNDATION DONORS

Marta Thompson	Maximilian Leber	Mitsuhiro Saka
Marta Osuna Martín	Maximilian Schmidt	Mive Bretaudeau-Madraimova
Marthe, Danielle, Agathe Chéneaux de Leyritz	Maximilien Daelemans	Mladen Jovovic
Martim Madeira Pereira	Maya Al Chami Sadat	Moayad Alqahtani
Martin Bech	Maya Hristoskova	Moayad Samman
Martin Gutierrez Olarte	Mayra Hernandez torres	Moeko Kabuta
Martin Helweg	Mays Shahin	Mohamadi Kalai
Martin Rappallini No Tiene	Medi Jiroudi	Mohamed Amor Kabbaj
Martin Spreckley	Megan Joyce Cruz	Mohamed Aqeel
Martín Pála	Meghan Collier	Mohamed El Baba Elham
Marwan Chiha	Mehmet Deniz Kilyar	Mohamed Hamada Abdel Aziz
Marwan Haddad	Meibor Isabel Schaffry Herrera	Mohamed Mohamed Atef Sayed Tolba
Marwan Tannous	Melanie Fernandez	Mohamed Ouala Kassaagi
Marwan Yasser Abdelaziz Mohamed Youssef	Melitón Arrocha	Mohamed-Ramy Sallam
Mary Wood-Woolley	Mencia Saez De Retana Romana	Mohammad Abu Sharkh Fawzi
Mary Lynn Elizondo	Mercedes Augusto Inciso Arana	Mohammad Alsharif
Maryan Maksymovych	Meridjen Gm Consulting Gilles	Mohammad Sartaz
Masbooba Mansoor	Mert Kaya Demirel	Mohammed El Jaabak
Masih Ghabbeygi	Mia Lorraine Irwin	Mohammed Naaman
Massimiliano Bertamino	Micah Bachner Bachner	Mohammed Guedira
Massimiliano Filippo Pogliani	Michael Haehnel	Mohammed Fahad N Alharkan
Massimo Mannori	Michael Hinteregger	Moirá Segrera
Mateo Andresen	Michael Krause	Moisés Barba Pérez
Mateo Cañas Jimenez	Michael Rupp	Moisés Sándiga
Mateo Vega Chiriboga	Michael Silitch	Mokshith Reddy Yaritha
Mathias Frank Quosig	Michael Pettersson	Monica Arevalo
Mathieu Clavel	Michael Oluwafemi Alley	Monica Armenteros
Mathilde Schjøth-Iversen Nordhus	Michaela Rintz	Monica Contreras
Matias Rivera Alarcón	Michelangelo Morlicchio	monica Dominguez-Mascaro Garcia
Matteo Becchis	Michele Marrone	Monica Marsilli
Matteo Giorgetti	Michele Neuber	Monica Ugalde Diez
Matteo Montanaro	Michelle Rojas Diez	Monica Carolina Brito Ariza
Matteo Oronzo De Matteis	Miguel Alvarez Rey Rey	Montserrat Alvarez Sánchez
Matthew Trainor	Miguel Arrua Jara	Morgan Fincher
Matthew Wright Dougall	Miguel Caro Navarro	Morgane Doucet
Matthias Lenhardt	Miguel Fernández Velázquez	Mossad Almutlak
Matthias Roelly	Miguel Pradillo Cendon	Mostafa El-Kady
Matthieu Benayoun	Miguel Rodríguez Alonso	Mouhannad Arabi
Matthijs Molendijk	Miguel Rodríguez Cadena	Mouhssine Cherkaoui
Mauricio Aguirre Santoyo	Miguel Rodríguez-Acosta Cassinello	Moulay Taib Kadiri Hassani
Mauricio Illanes Abarca	Miguel Tovar Farias	Moulaye Abdel Aziz Boughourbal
Mauricio Landmann Camilli	Miguel Zubillaga Lorenzin	Mounir Elarchi
Mauricio Nassar Lorenzini	Miguel Angel Fuentes De la Torre	Mourad Mizouri
Mauricio Alberto Ardila Ramirez	Miguel Ángel Loera Marin	Moutassem Al-Atassi
Mauricio Alfonso Escandon Restrepo	Miguel Ángel Peña Penilla	Mrunal Jagdale
Mauricio Antonio Nassar Bujaidar	Miguel Francisco Calleja	Mugeeth Khzai
Mauricio Gerardo De Los Santos Villagomez	Mihaela Ciufecu	Muhammad Rais Haq
Mauricio Omar Vargas Gutiérrez	Mihai David Orban	Murad, Suleyman, Oglu Vazirov
Maurizio Schiavi	Milena Rose LLewelyn Mosher	Musa Madi
Mauro Sbroggiò	Millicent Cua	Musheel Alkhalaiwi
Max Riechmann	Min hee Lee	Mustapha Alali Alali
Max Eduard Von Wedemeyer	Miranda Martínez Núñez	Mustapha Kharbouch
Maxim Ignatiev	Miranda Del Valle Ferreiro Vera	Myriem Nasrollah
Maxim Kozlov	Miriam Polini	
Maxim Zadnipyranets	Mirian Jeanine Landivar Martinez	
Maxime Derydt	Miroslav Radovanovic	
Maxime Peper	Mishell Iglesias García	

N

Nabih Riyal
 Nabil Messaïke
 Nabil Meniari
 Nadeem Samaha Andrew
 Nadezhda Gelina
 Nadine Said
 Nadjat Benhaddou Mihoubi
 Naga Sujith Reddy Gopireddy
 Naim Daher Mansour
 Naman Parakh
 Naman Surana
 Naoki Aso
 Naomi Njoki Nyaga Njonjo
 Naoyuki Hashiguchi
 Narender Chhikara Singh
 Nashat Salah Rizq
 Nasser Rahouli
 Nasser Shammout
 Natalia Orozco Gabriel
 Natalia Rodríguez Camacho
 Natalia Royo Pareja
 Natalia Velasquez Florez
 Natalia Ali Ahmad Suleiman
 Natalia María Morales Valenzuela
 Nataliia Brovchenko-Spytsyna
 Nataliia Kobozova
 Nataly Mouravidze
 Natasha Barraqué
 Nathalie Boyadjian Chaccour
 Nathalie Herraiz Baridon
 Nathalie Picquot
 Nathan Olivieri
 Navin bansal Bansal
 Neda Vassel Khezer
 Neeraj Singh
 Neeraj Upadhyay
 Negru Vlad Calin
 Nehad Adel Youssef
 Nelson Rojas Guzman
 Nelson David Guzmán Dao
 Nelu Pintilie
 Neuding Neto Stefan
 Niccolò Di Paola
 Nicholas Von Bruemmer
 Nick Christopher Vogtland
 Nicola Giberti Barbieri
 Nicola Stokes
 Nicolas Atlan Atlan
 Nicolas Di Paolo
 Nicolas Faillace
 Nicolas Giroto
 Nicolas Mayandia Burns
 Nicolas Mermod
 Nicolas Minguez Pardo
 Nicolas Wigishoff

Nicolás Parra Mora
 Nicolas Manuel Mendez Comas
 Nicole Broser
 Nicole Dangis
 Nicole Hoenike
 Nicole Minkova
 Nicole Small
 Nicole Sahner Schubmehl
 Nicole Antonella Rocha Viacava
 Nicole Erika Dantes
 Nicole Giselle Herrera Marin
 Nicolwe Maria Marianne Neubauer
 Nidhal Alamri
 Nidhi Shukla
 Nieves López Cillanueva
 Nikolaos Gerolymatos
 Nikoletta Solarz Kostov
 Nino Bliadze
 Nino Gogoladze
 Nishant Kaushik
 Noam Berdah
 Noaman Rasul
 Noel Pierre
 Noelia Tomás Barber
 Noemí Farré Motte
 Nohemi Almada Mireles
 Nolan Bernath
 Nomsa Ebon (Bonnie) Ramaila
 Noor Adi
 Noorhan Nedungadi Al-Orfali
 Nora Elena Petrocchi
 Nora Kristine Schjelderup Gomnaes Boersum
 Norma Bayeh
 Norman Dumot Ferrari
 Nour Hamid
 Nour Aldin Samha
 Nour Souad Boustany
 Nuno Anjo e Silva
 Nuno Luz
 Nur Fahimah Binte Kadir Mohidin

O

Olaf Van Tulder
 Olawole Odeleye
 Ole Gundem Brandtzæg
 Oleg Belousov
 Oleg Elchenko
 Oleh Tolstenko
 Oleksandr Mysyk
 Olga Fernández Castiñeiras
 Olga Luchanskaya
 Olga Schiaffini
 Olga Lucia Reyes Retrepo
 Oliver Schmidt Schmidt
 Oliver Thum

Oliver Elie Eid
 Olivia Zanolari
 Olivia Abbattista
 Olivia Basset
 Olivier Petra
 Oluwaseun Oshoniye
 Olivier Hossard
 Omar Hatoum
 Omar Costa
 Omar Eduardo Martín José Basadre Goyenechea
 Omar El Khatib Khatib Omar
 Omar Manuel Carrión Medina
 Omar Orlando Ladino Gómez
 Omer Eyupoglu
 Onkar Jadhav
 Oreofoluwa Segun
 Oriol Rafols Vives
 Orkun Özay
 Orlando Pinto De Souza Nogueira
 Orsolya Julia Hidvegi
 Osama Alhalbouni
 Oscar Jaramillo Tocancipa
 Oscar Brenes Soto
 Oscar Ricardo Genaro Moreno Gonzalez
 Oshah N. Mubarak
 Osvaldo Marcelo Cirrincione Bordallo
 Oswaldo Cruz Junior
 Otávio Margarida
 Othman Alabsi
 Othmane Bouabid
 Oyinlola Oyinloye

P

Pablo Ibañez Martinez
 Pablo Boto Martinez
 Pablo Cayado Robledo
 Pablo De Izeta
 Pablo Gonzalez Burgos
 Pablo Redondo
 Pablo Viaña Campuzano
 Pablo Bocchi Caetano
 Pablo Eduardo Gallegos Sánchez
 Paloma Alvar Nuño
 Paloma Gutierrez
 Paloma Mateo-Guerrero Sanz-Aranguez
 Pamela Musu
 Pamela Odoni Duarte
 Pamela Julieta Araya Gordillo
 Panagiotis Vagenas
 Pankaj Kumar Mansinghka
 Paola Hernandez
 Paola Bustamante Suarez
 Paola Falotti Lipszyc
 Paola Montagnani
 Paola Solano Avalos

IE FOUNDATION DONORS

Paola Vazquez
 Paola Villarreal
 Paolo La Cava
 Paolo Mellè
 Paolo Tenderini
 Paolo Tramonti
 Paolo Ugolini
 Pare Ranc Catherine
 Parikshit Meel
 Paris Garza Reyes
 Pascal Dhellin Noel
 Pasquale Martines
 Patricia Del Castillo Benitez De Lugo
 Patricia Fusté Sanchez
 Patricia Pérez Dolset
 Patricia Zugaza Alcelay
 Patrícia Grandinetti Soares
 Patricia Tatiana Marcela Troncoso Kirsten
 Patricio Villar López
 Patrick Alexander Dr. Stach
 Patrick Hruby
 Patrick Obrien
 Patrik Fiegl
 Paul Bou Khater
 Paul Curtil Hubert Bernard
 Paul Ruane Ruane
 Paula Alarcón Peña
 Paula Perdomo
 Paula Moreno Jaramillo
 Paulina Menéndez Salazar
 Paulina Pedraza Suarez
 Pauline d'Otrante
 Pauline Goldkamp
 Paulo Marthaus
 Paulo Simoes
 Pavana Reddy Mareddy Anand
 Pavel Timofeev
 Pawanchander Komuravelli
 Pawel Herczynski Herczynski
 Paz Echeverria Castro
 Pedro De Sousa Almas
 Pedro Diaz Aunion
 Pedro Gomez-Pablos Calvo
 Pedro Lara Rojas
 Pedro Lima De Sousa
 Pedro Uribe Torres
 Pedro Alejandro Medellin Esguerra
 Pedro Javier Agudo Tarancón
 Pedro Javier López Sánchez
 Pedro Nuno Da Silva Rego De Pinho Neves
 Pei Ling Cheng
 Pelagia Petraki
 Peter Sandberg
 Peter Ulrich
 Peter Vogtlander
 Petio Blaskov
 Petros Passalis

Philip Gontier
 Philip Hoymans
 Philipp Class
 Philipp Guttenberg
 Philipp Persiehl
 Philippe Biossat
 Philippe Chalindar
 Philippe Lavaurd
 Philippe Theyras
 Philippe Rosenblum
 Pier Luigi Colizzi
 Piero Ravano
 Piero Tordini
 Pierpaolo Carpinelli
 Pierre Capelani
 Pierre Chkaibane
 Pierre Jacques Paul Le Roux
 Pietro Mauro Boccanelli
 Pietro Mingarelli
 Pietro Angelo Gianelli
 Pietro Antonio Sarmiento
 Pilar Nuñez
 Poalo Castagnoli
 Pooja Babu
 Pradeep Rajagopal Menon
 Pragya Goyal
 Pranav Narayanan Lakshmi Narayanan
 Prashant Sharma
 Prashant Uddhav Ahire
 Precious Nduli
 Precious Adaugo Ezuruike
 Priscilla Incisa
 Pruthvi Kotnani
 Pushkar Raj

Q

Qamar Salim
 Qiaoli Xia
 Quirino Cipollone

R

Rachid Laabi
 Racquel Doherty
 Radek Jelinek
 Raesibe Dlamini
 Rafael Barceló Vallejo
 Rafael Carranza Erquicia
 Rafael Díez Vega
 Rafael Solano Fernández
 Rafael Torrecillas Jiménez
 Rafael Augusto Daza Pulgarin
 Rafael Jose Vazquez De La Torre Barberena
 Rafael Maria Fernandez Martinez

Rafaela Bernardineli
 Rafaella Jereissati de Carvalho
 Rafi Hagopian Rafi Hagopian
 Ragda Shegem Shawkat
 Raghad Mukarkar
 Raghav Baheti
 Rahma Oussama
 Rahul Gaur
 Raimonda Caracciolo Di Melito
 Raimund Herden
 Raimundo Antonio Pesce Gonzalez
 Raja Abboud Blanco
 Raja Almansour
 Rajan Chadha
 Rajesh Mapuskar
 Rajivkumar Dagar
 Rakshit Shrivastava
 Rakshith Ramakanth Malapalli
 Rami El Kurdi
 Rami Jarrar Hashem
 Rami Mikhaeil Wadie
 Ramin Fattahian
 Ramiro Martinez Prego
 Ramlal Narwani Narwani Ramlal Narwani
 Ramon Aznar Garcia
 Ramon Gonzalez David
 Ramon Portela
 Ramon Sanchez
 Ramon Antonio Baez Dr. Payano
 Ramzi Sobhani
 Rana Bamatraf
 Randah Alsanea
 Rania Saleh
 Raphaël Gramond
 Raquel Arellano Bua
 Raquel López De Lapuente Díaz De Otazu
 Rasha Ghazaleh
 Rajesh Agarwal Agarwal
 Raul Mermans
 Raul Calvoz
 Rawan Kakish Burhan
 Rebeca Ley
 Redallah Larbi Abada
 Reem Batarseh
 Reena Saji George
 Regina De Herodier Velasco
 Regina Szalai
 Regina Inmaculada Diaz Perez
 Remy Baume
 Renad Alharbi khaled
 Renata Garrido Verdugo
 Renata Migunova
 Renato Urias De La Torre
 Renato Nicola Marcello Cattaneo
 Renaud Hamaide
 Rene Mueller
 Reynold Jorge Montemayor Rodriguez

IE FOUNDATION DONORS

Riad Meddeb
 Ricardo Beninato
 Ricardo Bogar
 Ricardo Carvalho
 Ricardo Lopez Alfaro
 Ricardo Madrazo Guerra
 Ricardo Orjuela Diaz
 Ricardo Pinho Gonçalves
 Ricardo Ponce Gutierrez
 Ricardo Rodrigues
 Ricardo Sanchez Martin
 Ricardo Alberto Elizondo Garza
 Ricardo José Dos Santos Silva Da Graça
 Riccardo Talini Lapi
 Riccardo Valsecchi
 Riccardo Zich
 Richard Anderson
 Richard Saynor John
 Rigoberto Pineda Mendoza
 Riho Takenaka
 Rima Alsaad
 Rima Baker Yaacoub
 Rishab Rajesh Samtani
 Rita Abi Saab
 Rita Barosa Gomes
 Rita Monte
 Ritu Shah Shah
 Ritwik Khunteta
 Riya Jindal
 Robert Lester
 Robert Weber
 Robert Gergi Khoury
 Robert Johannes Bakker
 Roberta Castagnetti
 Roberto Cummings Alonso
 Roberto Rivera
 Roberto Sacco
 Roberto Comelli
 Rochelle Rubin
 Rocío Sanz Del Real
 Rodney Farah
 Rodrigo Angulo Iza
 Rodrigo Arosemena Ruiz- Huidobro
 Rodrigo Correa
 Rodrigo Faria Vasconcellos
 Rodrigo Gaspar José Caetano
 Rodrigo Jiménez Carranza
 Rodrigo Pretola
 Rohit Lakhan Yadav
 Rohita Nilesh Jasani
 Roin Nakashidze
 Rojin Goudarzi
 Roman Gilmanov
 Roman Izquierdo GolvanoRoman Schmidt
 Roman Umanskiy
 Roman Vodonenko
 Romuald Rousseaux

Romulo Ramirez Romero
 Ronaldo Caselli
 Ronaldo Correa Cezario
 Ronnie Baath
 Rosa Billone
 Rosa María Marchinares Chirinos
 Rosario Minaya Quiñones
 Rosinda García Reynoso
 Rounak Ray
 Roy Donoso
 Roy Hanna
 Royce Dattelbaum
 Ruben Cevallos Flor
 Rubén Llavona Alvarez
 Rubén Gerardo Corona Gonzalez
 Rubén Pablo Martínez Martínez
 Ruggero Avellone Ruggero
 Rujie Zheng
 Rupert Simoner
 Ruth Nieto
 Ruth Isaura Quezada Sanchez
 Ruzica Herceg

S

Saad Abubaker
 Saba Sanaya
 Sabia Firas Birjakli
 Sabine Wallach-Gerny
 Sachchidanand Rai
 Sachiyo Yasunaga
 Safwan Khzai
 Saif Abouhebah
 Saikiran Ayappankav Harish
 Salma Sadek
 Salma Oro Zeinal Kanovich
 Salma Sofía Abuid Guevara
 Salman Arab
 Salomon Zrihen
 Salvador Ribera Femenia
 Sam Joseph Jones
 Samantha Hermoza Carranza
 Samantha Grace Keane Morales
 Sameh Elghamrawi Ahmed
 Samia Derradji
 Samir Bouslikhane
 Samir Jatania
 Samuel Pérez Nuñez
 Samuel Simon Ferdinand Chicharro
 Samuel Taylor Sandifer
 Sanad Sanad
 Sanat Kumar Jain Sanat Kumar
 Sandra Abad Pesantes
 Sandro Cardinali
 Sanjana Sreekanth Rao
 Sanjana Reddy Donthiri

Sanjay Kumar Jain
 Sanjeev Nanda
 Sanjeev Kumar Kaushik Kaushik
 Santiago Chalela Ponce
 Santiago Rocha
 Santiago Anasagasti Lozano
 Santiago Durán Quintero
 Santiago Gutiérrez Meneses
 Santiago Machado Angel
 Santiago Martignoni tilbe
 Santiago Martinez Vallejo
 Santiago Molina Jaramillo
 Santiago Prada Sierra
 Santiago Valentín-Gamazo De La Fuente
 Santos Collado Ortega
 Sanveg Jain
 Sara Lindgren
 Sara Blanco Hoyos
 Sara Boruc
 Sara Bueso Oviedo
 Sara Khalaf
 Sara Rodríguez Avilés
 Sara Silsilah
 Sara Lucia Gomez Rueda
 Sarah Almugairin
 Sarah Inem Princess
 Sarah Rayner
 Sarah Yousfi
 Sarah Zuhri Ouchikh
 Sarah Nathalie Ivette Camille Chemouli
 Sarah Nathalie Yvette Camille Chemouli
 Saraounia Mboka-Boyer
 Sarfaraz Singh Wahad
 Sarvesh Arya
 Sascha De Kousemaeker
 Saul Mariani
 Saulo Spaolanse Barbosa
 Saurabh Pal
 Savina Anil Nagrani
 Sawyer Landman Daviau
 Scott Francis
 Sebastian De Wind Pesantes
 Sebastian Guardia Virreira
 Sebastian Mejia Moreno
 Sebastian Villagomez
 Sebastian Andres Vielva Wulff
 Sebastian Daniel Brandt del Amo
 Selen Esmergil
 Selma Larsen Halleraker
 Sergey Makushev
 Sergey Pronin
 Sergey Yakubanets
 Sergio Bendaña Bendaña
 Sergio Bertasi
 Sergio Blasco Fillol
 Sergio Perez Marmol
 Sergio Velasquez

Sergio Fernando Levaggi Tocci
 Sergio Ramon Diaz Suarez
 Serhii Lipskyi
 Sevestre Bruno Marc
 Seymour Ismayilov
 Shabnam Rashidi
 Shady Aboufotouh
 Shahab Rizvi
 Shaima AlMuhsin
 Shanmukh Raj Kaila
 Sharad Sriram
 Shasha Chen Jin
 Shashi Singh Singh
 Shatrughna Singh
 Shawn Peck
 Shayan Davoodabadi
 Sheida Sorgato
 Sheildeen Apostol
 Sherman Jiao
 Shikhar Shah
 Shira Kaufmann
 Shiva Kumar
 Sho Sen
 Shogo Kumaki
 Shqiponja Dako
 Shresta Saha
 Shreya Chadha
 Shreyans Jain
 Shuk Fei Wong
 Shunsuke Shintani
 Sianny Rustani
 Siddhant Manjarekar Sachin
 Siddharth Chauhan
 Siddharth Kuhar
 Siddharth Raiyani
 Siddharthreddy Jhampa
 Silvana Perez
 Silvia Laura Esther Jastrow Becerra
 Simona Micu
 Simona Pizzi
 Simona Trabucchi
 Simone Urso
 Sirima Gandhi
 Sixtine Duprez
 Sofia Brillaxis
 Sofia Arteaga Fernández
 Sofia Covaria Farfan
 Sofia Cunha
 Sofia Merizalde Vacca
 Sofia Shprints
 Sofia Lledó Riera
 Sofia Sánchez Paiz
 Sofia Alicia Paterno Yap
 Sofia Ignacia Salazar Cretton
 Sofia Isabel Dizon Lorenzo
 Sofia Laureen Abad Caram
 Sofia Iagotska
 Sol Gorrini Cea

Soloman Jose
 Sonia Ferrera Alonso
 Sonia Vannini
 Sophia Lombreglia
 Sophie Ayache
 Sophie Grandval
 Sophie Milliot
 Sophie Revol
 Sophie Charlotte Wicklein
 Sophie Neergaard Kongsted
 Sourabh Sonawane
 Spas Shopov
 Sravya Geethika Dantuluri
 Srikameswara Krishna Chaitanya Yerramilli
 Srinivas Mora
 Stampfer Rainer
 Stanimir Karolev
 Stanislas Benguessoum
 Stef Tetreau
 Stefan Bruder
 Stefan Glaebe
 Stefan Long
 Stefan Kirmße
 Stefan Constantin Dragan Gusa
 Stefania Cesari
 Stefanie Victoria Diaz Chirino
 Stefano Cocchi
 Stefano Giuffrida Giuseppe
 Stefano Nieri Parodi
 Stefano Poppi
 Stephan Barnard
 Stephan David
 Stephane Coum
 Stephanie Cordova
 Stephanie Griffiths Griffiths
 Stephanie Hanna
 Stephanie Weber
 Stéphanie Bacharach
 Stephanus Josephus Antonius Toonen
 Subhash Singh
 Suhail Jouaneh
 Suhasini Gowda Suhasini Gowda
 Sumit Rajendrakumar Bagaria
 Sunil Nair
 Sunitha Mundrathi
 Suresh Kumar Soni
 Susan Taylor
 Susan Thompson
 Susana Acra Brache
 Susana Hinojosa
 Susana Lapuente
 Susana Oliveira Rodrigues
 Susana Palacio
 Sushmita Biradar
 Suyoung Lee
 Svetlana Bezuglenko
 Sze Yan Man Venus

T

T Sanil Kumar
 Taddeo Carpinelli
 Taddy Peterson
 Taide Calzada Navar
 Tais Elmore Crosby
 Takaya Takahashi
 Takeho Ujinl
 Takuma Arita
 Talal Madi
 Talal Yassin
 Talekh Bakhshiev
 Talha Ahmed
 Talya Al-Husseini
 Talya Levine
 Tamar Chanchibadze
 Tamar Rukhadze
 Tamara Arosemena
 Tamara Ibarra Duarte
 Tamer Gaber
 Tamina Aslamy
 Tania Jiroudi
 Taniya Kaushik
 Taniya Sultana
 Tanja Dimitrijević
 Tanos Yammine
 Tara Teylouni
 Tarek Abdel-Rahman
 Tarek Eido
 Tarek Halabi
 Tarek Mahmoud Mansour
 Tareq Sadeddin
 Tarik Sarhan
 Taymour Abdelal Cherif Aly
 Tea Chubinidze
 Tejeswi Rana Rana
 Tekla Natsarishvili
 Teresa De Jesus Vazquez Arce
 Thamsanqa Sokhela
 Thea Astri Jebsen
 Theocharis Neofytidis
 Thibaut Thibaut Philippe
 Thijmen Marinus Louis Lips
 Thilo Douglas Juergen Freund
 Thomas Baer
 Thomas Hackl
 Thomas Herbaut
 Thomas Liaudet
 Thomas Makowski
 Thomas Mannion
 Thomas Noel Bagley
 Thomas Weber
 Thomas Demeure
 Thomas A. Ruiz
 Thomas Rafail Milios
 Thoumine Laurent

IE FOUNDATION DONORS

Tia Majumdar
 Tiago Cyrne de Castro Vaz Pinto
 Tiemoko Keita
 Tim Bonin
 Tim Clayfield
 Tim Rozansky
 Timie Hamilton
 Timothy Hunter
 Timur Nasardinov
 Ting Chang
 Tobia Cavanna
 Tobias Ortiz
 Tolga Lacin
 Tomás Filipe De Paiva Silva
 Tomaso Carraro
 Tomaso Tassan Din
 Tommaso Guerra
 Tommaso Roccavilla
 Tomoki Yashima
 Tone Brita Goulignac
 Torild Rønnaug Nissen-Lie
 Toshiaki Nagata
 TP Muhammed
 Tracey Mull Lim
 Traci Tooman
 Tricia Dettling
 Tushar Shah Jitendra
 Tuya Cardon

U

Ulises Quevedo Berastain
 Ulkar Chalabi
 Umera Tasleem Dudekula
 Unai Artamendi Espadas Espadas
 Urko Ochoa Berdonces
 Uwa Michael-Okafor

V

Vadim Soiref
 Vahan Aslanyan
 Vahan-Antoine Kaloust
 Vale Valcuende Rodriguez
 Valentina Albán Noguera
 Valentina Florez Nazzar
 Valentina Garavito Arevalo
 Valentina Lomartire
 Valentina Pino Caballero
 Valentina Maria Figini
 Valeria Valevashnikova
 Valeria Donado Levy
 Valeria Haralambos Thanopoulo
 Vanessa De La Rosa Vallenilla
 Varsha Agarwal

Varun Joshi
 Vasiliou Katsoulas
 Vasseur Christophe
 Vencislav Cholakov
 Vera Jongenelen
 Vera Sandberg
 Veronica Silvia Rosso
 Veronika Riabinina
 Viacheslav Baranskyi
 Vibhushan Balaji Neethi Mohan
 Vicente Cuquerella Ruiz
 Vicente Solares Torres
 Victor Kadena
 Víctor Vargas Palacios
 Víctor Antonio Moreno Maya
 Victor J. Belda
 Victoria Stenger
 Victoria Elizabeth Felicity Blumrosen
 Victoria Marie Herce
 Vidar Vik
 Vijayakumari Harindranath Nair
 Vikas Verma
 Viktor Lucius Groetz
 Vinay Kishan Vinay Kishan
 Vincent Goossens
 Vinka Grover
 Viola Ferrario
 Vipul H Sanghvi
 Virender Verma
 Virginia Nakagawa Morales
 Virginia María Ortega Sánchez-Migallón
 Virginia Mercedes Gamero Soto
 Virpi Kukkasniemi-Leino
 Vishesh Agarwal
 Vitaliy Dubil
 Vivek Khanna
 Vivek Mishra
 Vivian Vargas Marin

W

Wadie Samer Kaibni
 Walid Abou Sleiman
 Walid Gherib
 Walid Sultani
 Walter Costa Neto Costa Neto
 Walter Schall
 Waseem Wael Zurub
 Wassim Chaya
 Wassim Mourad
 Wenceslao Bunge Saravia
 Weronika Myck
 Weronika Von Lonski
 Wesley Da Fonseca Martins
 Wilda Ager
 William Brand

William Newell
 William Ricardo Hopkins Acosta
 Wissam Merhej

X

Xavier Ducarroz
 Xavier Loup
 Xavier Montero Stark
 Xavier Perez Valcarce
 Xiang Zhou
 Ximena Rodríguez Rachadell
 Xiwen Yang
 Xuechun Kang

Y

Yaacov Berman Bermann
 Yael Mayer Weisleder
 Yago Sanchez De Madariaga
 Yahelin Malango Ondo
 Yannick Kennel
 Yasemin Kologlu
 YASH VARDHAN
 Yasmin Grasshoff
 Yasmin Kahtan Haythem
 Yasmin Qasrawi Mohsen
 Yasmin Shahriari
 Yazan Sami Wajih Albustami
 Yeabsira Seleshi
 Yelitza Melendez Cruz
 Yesid Sánchez Jiménez
 Ygal Cohen
 Ying Zhou Zhou
 Yizhou Gu
 Yohana Andrea Kibhole
 Yolanda Prado Carrillo
 Yolanda Rodriguez Martinez
 Yolanda Rojas Patarroyo
 Yoni Marcel Cohen
 Yoo Jin Jang Lee
 Younes Omar Mahmoud
 Youssef Akram Aboualy
 Youssef El Ghazi
 Youssef El Hajji
 Youssef Laoun
 Youssef Mekin Lufriu
 Yusuke Tajima
 Yves Caracatzanis
 Yves Arnaud Wellard
 Yvette Du Toit

Z

Zachary Eben Frenzel
Zafer Ulas Gokhan
Zaida Jeannette Alegría López de Reyes
Zainab Almohaishi
Zama Yolocuaulli López Linhardt
Zanella Philippe Laurent
Zeena Mansour
Zeina Kaed
Zeynep Ödül Erdem
Ziad El Borgi Barakat
Ziyad Abu-Shaban
Zoe Quinn
Zoé Olivia Reding
Zorana Dragasevic
Zsolt Mayer Péter
Zsolt Simon
Zurab Masurashvili
Тетяна Карпова





C/ María De Molina, 13
Paseo de la Castellana, 259
Tel: +34 915 689 600
www.ie.edu/ie-foundation
iefoundation@ie.edu

IE Foundation is a proud member of:



COUNCIL FOR ADVANCEMENT
AND SUPPORT OF EDUCATION®

