

Coaching Assembly

Psychometric Test Preparation

careers.online@ie.edu | Dec. 2016

Coaching Assembly – Why students need to prepare?

Psychometric and Personality tests, such as Verbal, Numerical or Abstract reasoning questions are now used by major institutions from diverse industries worldwide.

We encourage students to prepare in advance in order to maximize their scores. These are some companies using Psychometric and Personality tests in their graduate recruitment processes:

Financial Services



Consulting



Auditing

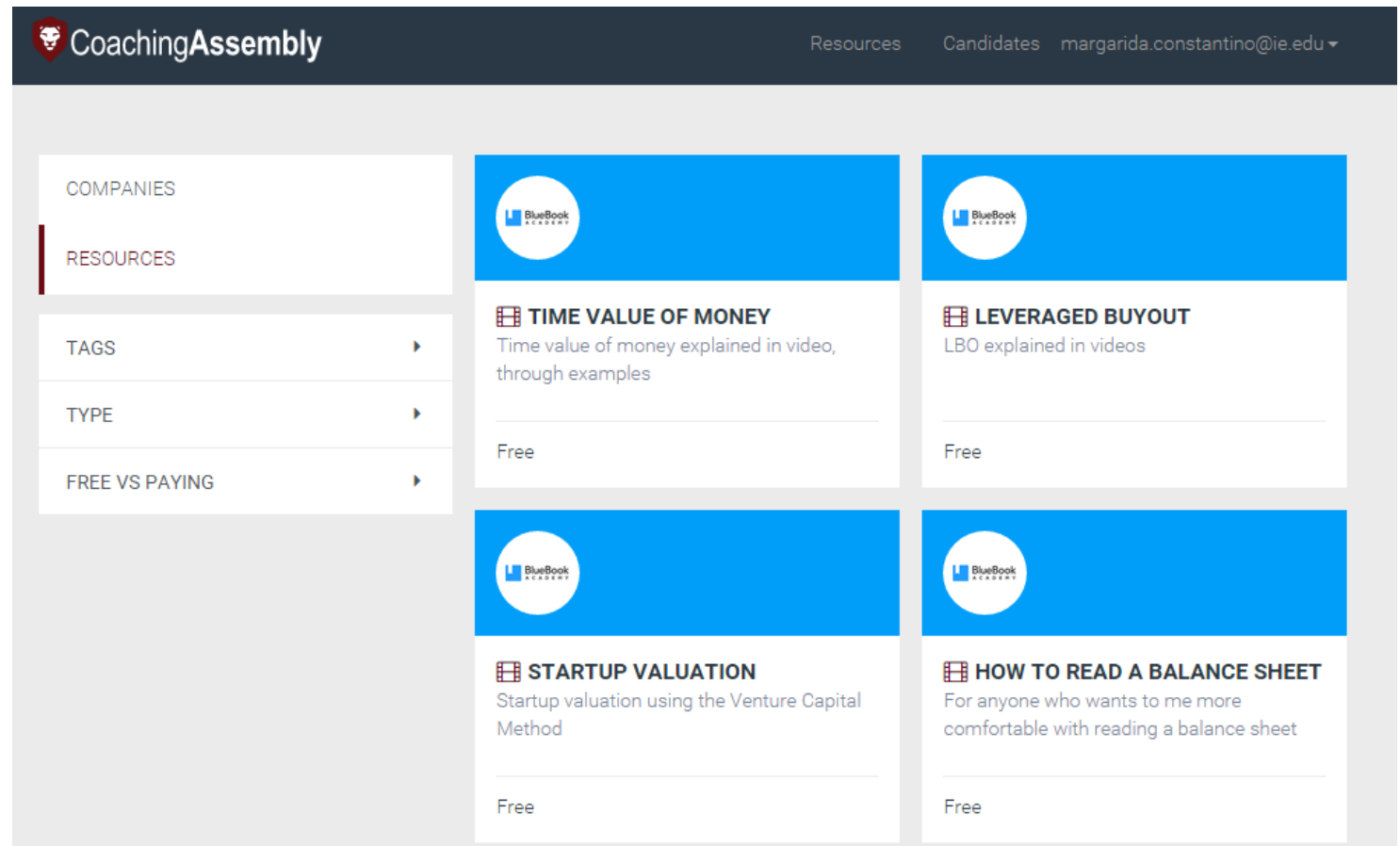


Other sectors



Coaching Assembly

- 1) Sign up (register) or sign in at <http://www.coachingassembly.com/universities/2>
- 2) You are redirected to <http://www.coachingassembly.com/resources> where you can explore multiple financial resources, companies and jobs.

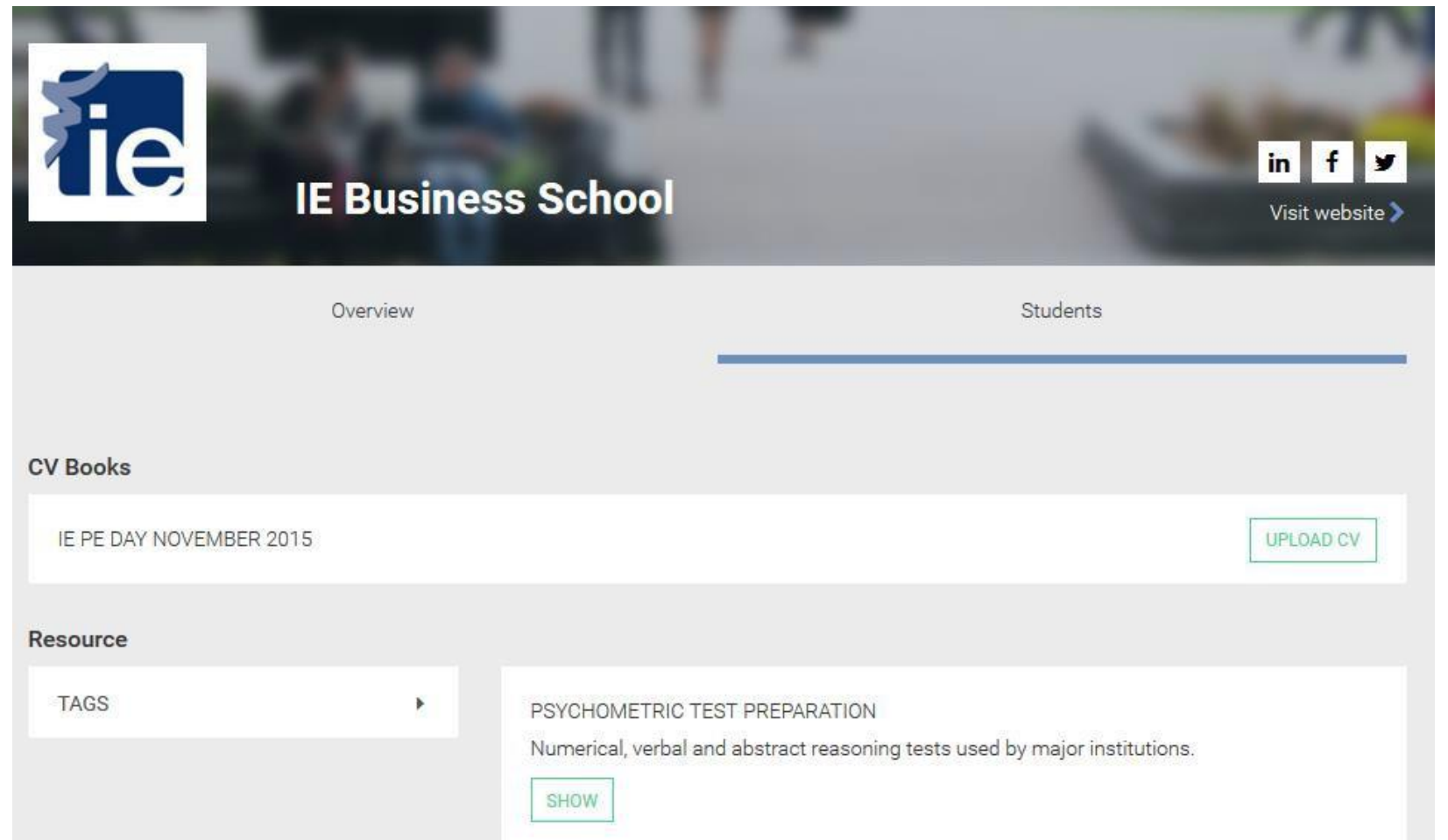


The screenshot displays the Coaching Assembly website interface. At the top, a dark navigation bar contains the Coaching Assembly logo, a 'Resources' link, a 'Candidates' link, and a user profile 'margarida.constantino@ie.edu'. Below the navigation bar, a sidebar on the left lists categories: 'COMPANIES', 'RESOURCES' (highlighted with a red vertical bar), 'TAGS', 'TYPE', and 'FREE VS PAYING'. The main content area features a grid of four resource cards, each with a BlueBook Academy logo. The cards are titled 'TIME VALUE OF MONEY', 'LEVERAGED BUYOUT', 'STARTUP VALUATION', and 'HOW TO READ A BALANCE SHEET'. Each card includes a brief description and a 'Free' label at the bottom.

Resource Title	Description	Cost
TIME VALUE OF MONEY	Time value of money explained in video, through examples	Free
LEVERAGED BUYOUT	LBO explained in videos	Free
STARTUP VALUATION	Startup valuation using the Venture Capital Method	Free
HOW TO READ A BALANCE SHEET	For anyone who wants to be more comfortable with reading a balance sheet	Free

Psychometric Tests

- 3) In the link <http://www.coachingassembly.com/universities/2>, choose “Students” tab.
- 4) In “PSYCHOMETRIC TEST PREPARATION”, click “SHOW”.

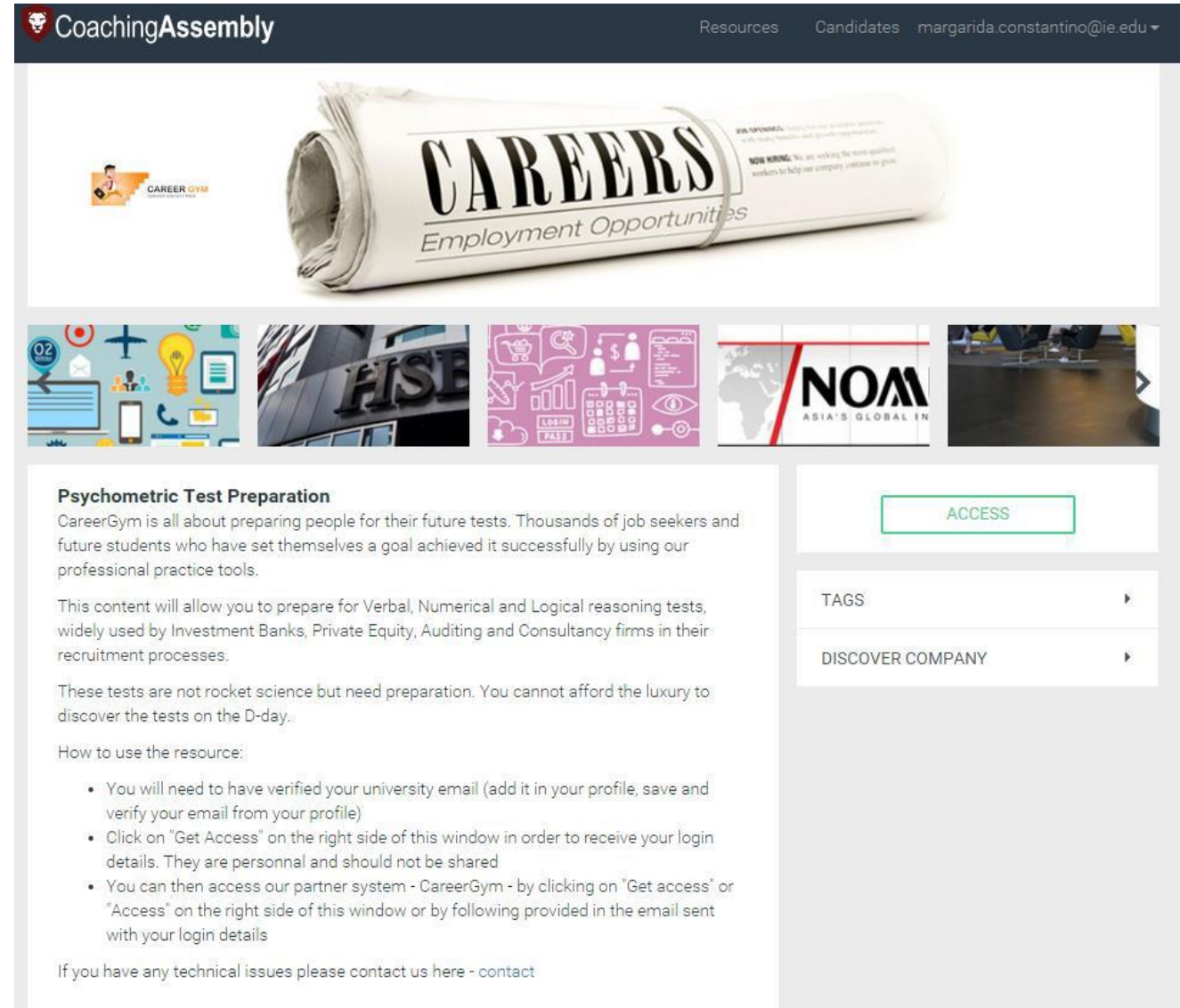


The screenshot displays the IE Business School website. At the top, the IE logo is on the left, and the text "IE Business School" is in the center. To the right of the logo are social media icons for LinkedIn, Facebook, and Twitter, along with a "Visit website" link. Below the header, there are two tabs: "Overview" and "Students". The "Students" tab is selected, indicated by a blue underline. Under the "Students" tab, there is a section titled "CV Books" with a text input field containing "IE PE DAY NOVEMBER 2015" and a green "UPLOAD CV" button. Below this is a "Resource" section. It features a "TAGS" dropdown menu on the left and a resource card on the right. The resource card is titled "PSYCHOMETRIC TEST PREPARATION" and contains the text "Numerical, verbal and abstract reasoning tests used by major institutions." At the bottom of the resource card is a green "SHOW" button.

Psychometric Tests

5) Click “ACCESS”

6) If you have any technical issues please [contact](#).



The screenshot shows the CoachingAssembly website. The header includes the logo and navigation links for Resources, Candidates, and a user email. The main banner features a rolled-up newspaper titled 'CAREERS Employment Opportunities'. Below the banner is a row of five icons representing various career and education concepts. The main content area is titled 'Psychometric Test Preparation' and describes the CareerGym platform. It includes a paragraph about the platform's purpose, a paragraph about the content's utility for various recruitment processes, and a paragraph about the need for preparation. A bulleted list provides instructions on how to use the resource, including verifying email, clicking 'Get Access', and accessing the CareerGym system. A right sidebar contains an 'ACCESS' button and two expandable sections: 'TAGS' and 'DISCOVER COMPANY'. The footer includes the 'ie TALENT & CAREERS' logo.

CoachingAssembly Resources Candidates margarida.constantino@ie.edu

CAREERS
Employment Opportunities

Psychometric Test Preparation
CareerGym is all about preparing people for their future tests. Thousands of job seekers and future students who have set themselves a goal achieved it successfully by using our professional practice tools.

This content will allow you to prepare for Verbal, Numerical and Logical reasoning tests, widely used by Investment Banks, Private Equity, Auditing and Consultancy firms in their recruitment processes.

These tests are not rocket science but need preparation. You cannot afford the luxury to discover the tests on the D-day.

How to use the resource:

- You will need to have verified your university email (add it in your profile, save and verify your email from your profile)
- Click on "Get Access" on the right side of this window in order to receive your login details. They are personal and should not be shared
- You can then access our partner system - CareerGym - by clicking on "Get access" or "Access" on the right side of this window or by following provided in the email sent with your login details

If you have any technical issues please contact us here - contact

ACCESS

TAGS

DISCOVER COMPANY

ie TALENT & CAREERS

Psychometric Tests

- 7) Once in Career Gym, the first time you access you have to register using the IE student e-mail

The screenshot shows the 'New User Registration' page on the Career Gym website. The page has a header with the Career Gym logo and navigation links. The main content area contains a registration form with fields for First Name, Last Name, Login, Password, Password again, Country, and E-mail. There are also checkboxes for newsletter subscriptions and a 'Register' button. A sidebar on the right contains a 'Psychometric Helpdesk' and a 'Client Testimonial'.

CAREER GYM
SERIOUS JOB TEST PREP

[Blog](#) | [Login](#) | [Register](#) | [About Us](#) | [Facebook](#)

[Psychometric Practice Tests](#) | [UKCAT Practice Tests](#) | [Tips & Tricks](#) | [Psychometric Glossary](#) | [Contact Us](#)

[Home](#) » [Register](#) [Back](#)

New User Registration

Thank you for registering with Career Gym.
As a member, you will be eligible for premium materials, special offers and exclusive content.

Basic Information

Fields in bold are mandatory

First Name:

Last Name:

Login: This field is case-sensitive

Password: This field is case-sensitive

Password again: This field is case-sensitive

Country:

E-mail:

Subscribe to Newsletter: ☐ [Coach Says: Psychometric prep tips & career advice](#) ☐ [UKCAT Edition: Prep Tips & Tricks](#)

☐ I accept all the [terms and conditions](#)

Register After you click on submit, an e-mail confirmation will be sent to you. Please click on the link in that e-mail to activate your account.

Psychometric Helpdesk

Input Your Question

Ask Your Question

Sign up for Newsletter

Input your email

Sign Up [Prefer RSS?](#)

Client Testimonial

" I was terrified of my SHL job test...until I found your simulation package. A big thanks for the great stuff you offer here. "

Emily (London)

Psychometric Tests

8) You will receive an email from CoachingAssembly with the following format:

Hi e-mail,

You have requested your login details in order to access the “Online test practice” preparation module.

Here are your credentials as "login/password":iebs_XXXX/ZZZZZZZZZZZZZZ Login is the part

before the "/"

Password is the part after the "/"

You can access online practice tests here: http://www.careergym.com/ref_login (you will be redirected to our partner page).

Kind Regards,

The CoachingAssembly Team

Psychometric Tests

9) Then you can access using the login and password provided.

10) You can choose “Practice Mode” or “Exam Mode”.

The screenshot displays the Career Gym website, which is a platform for job test preparation. The header features the Career Gym logo with the tagline 'SERIOUS JOB TEST PREP' and a navigation bar with links to 'Psychometric Practice Tests', 'UKCAT Practice Tests', 'Tips & Tricks', 'Psychometric Glossary', and 'Contact Us'. A user is logged in as 'iebs_0006' and can access a 'Blog' or 'Logout'. A search bar is also present.

The main content area is titled 'Start a Test' and includes the instruction: 'Set a test mode, add questions to your test and fire away - it's that simple!'. It outlines a two-step process: 'Step 1 - Select Test Mode' and 'Step 2 - Compose Test', with a 'Start Test' button.

Under 'Step 1 - Select Test Mode', there are two columns of features:

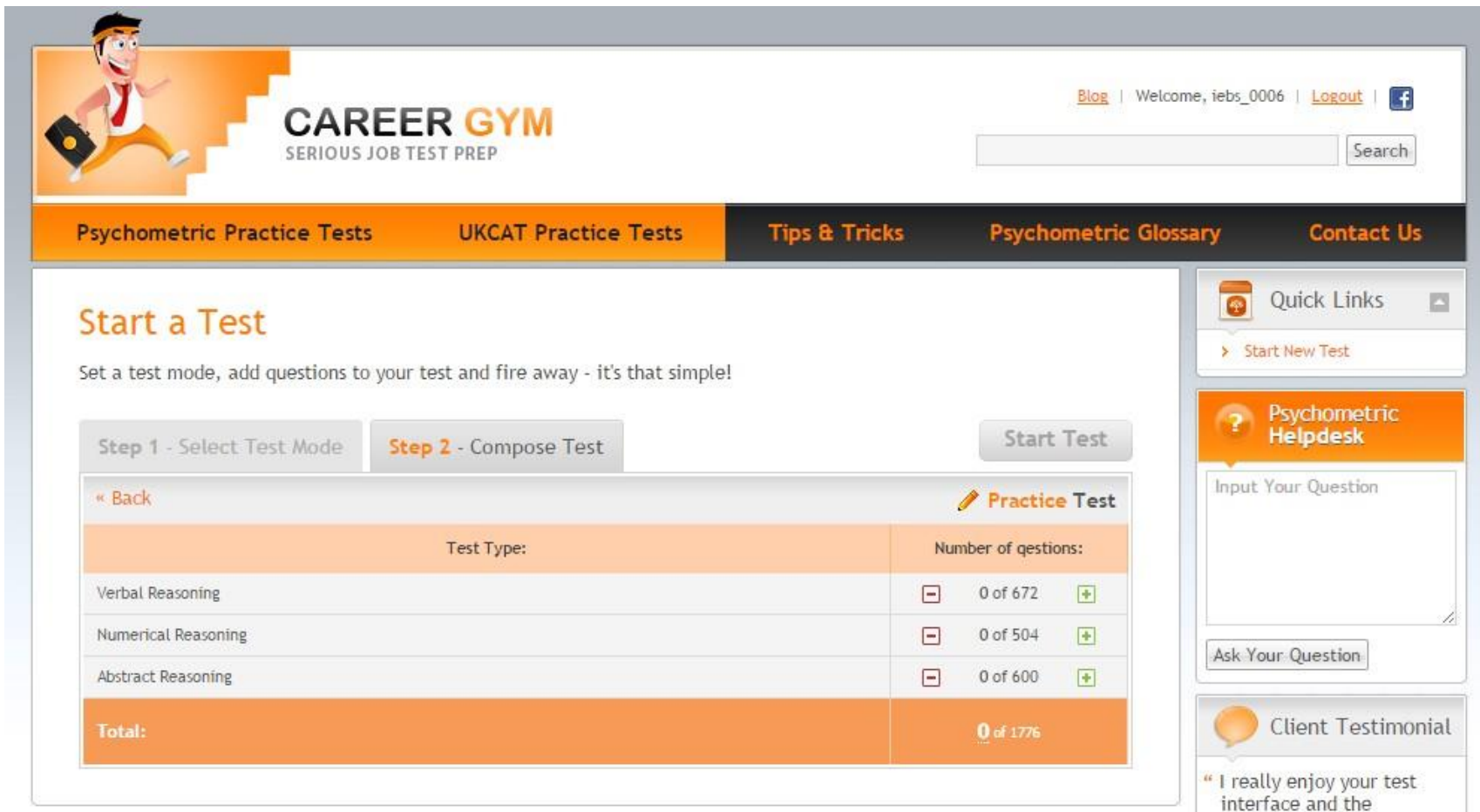
- Practice Mode:**
 - Unlimited time available to answer questions
 - Detailed explanations accessible throughout the test
 - Ideal for developing weak points and in the early phase of preparation
 - Normed score (percentile) is not generated so as not to distort statistics
- Exam Mode:**
 - Time limit set to ensure realistic test simulation
 - Explanations available only after submitting the test
 - Ideal for simulating real test conditions and in later stages of preparation
 - Normed scoring (percentile) based on Career Gym user community performance

Each mode is represented by a pencil icon and a corresponding button.

On the right sidebar, there are three sections: 'Quick Links' with a 'Start New Test' link, a 'Psychometric Helpdesk' with an 'Input Your Question' text area and an 'Ask Your Question' button, and a 'Client Testimonial' from Rishav (Mumbai) praising the test interface and statistics.

Psychometric Tests

11) You can practice as much as you need (unlimited time) before you start exam mode (with time limit). We wish you a good preparation!!



The screenshot shows the Career Gym website interface. At the top, there is a header with the Career Gym logo (a cartoon character running) and the text "CAREER GYM SERIOUS JOB TEST PREP". To the right of the logo, there are links for "Blog", "Welcome, iebs_0006", "Logout", and a Facebook icon. Below the header is a navigation bar with links for "Psychometric Practice Tests", "UKCAT Practice Tests", "Tips & Tricks", "Psychometric Glossary", and "Contact Us".

The main content area is titled "Start a Test" and includes the instruction "Set a test mode, add questions to your test and fire away - it's that simple!". Below this, there are two tabs: "Step 1 - Select Test Mode" and "Step 2 - Compose Test". The "Step 2 - Compose Test" tab is active, showing a table for selecting test questions. The table has two columns: "Test Type:" and "Number of questions:". The rows are "Verbal Reasoning", "Numerical Reasoning", and "Abstract Reasoning". Each row has a minus sign icon, a count of questions (0 of 672, 0 of 504, and 0 of 600 respectively), and a plus sign icon. A "Total:" row at the bottom shows "0 of 1776". A "Start Test" button is located to the right of the table.

On the right side of the interface, there is a "Quick Links" section with a "Start New Test" link. Below that is a "Psychometric Helpdesk" section with a "Input Your Question" text area and an "Ask Your Question" button. At the bottom right, there is a "Client Testimonial" section with a quote: "I really enjoy your test interface and the".

Test Type:	Number of questions:
Verbal Reasoning	0 of 672
Numerical Reasoning	0 of 504
Abstract Reasoning	0 of 600
Total:	0 of 1776

Test Modes

Exam mode

In exam mode, you can practice full abstract reasoning, numerical reasoning and verbal reasoning tests under time pressure. The time limits are configured based on real SHL/Kenexa psychometric tests. Don't worry, you'll have plenty of time to review your answers and understand the solutions after the test.

Practice mode

The practice mode allows you to practice free from time pressure, take notes recording your observations, strength of weaknesses (which you can consult later) and view the correct answer and the detailed solutions immediately. Practice mode is immensely useful in the early stages of your job test preparation.

Detailed solutions/explanations

For each test type, we provide detailed, easy-to-understand solutions. For numerical reasoning, this involves a description of all the steps needed to calculate the correct answer. For abstract reasoning, we provide an explanation of the rules that govern the which figure will come next in the series. For verbal reasoning, we explain why each statement is true, false or you cannot say - all in plain English.

Test Feedback

Percentile

Measure your performance compared to people who have sat exactly the same questions

- this is real normed scoring. Just like the real thing, we will let you know where you stand, whether it is in the 10th or 99th percentile - this will really take the guess-work out of your preparation.

Statistics and Review

Get an easy-to-use overview of all your previous tests with detailed information on your raw score, that is, the percentage of your correct and incorrect answers and the percentage of questions you did not answer. This is also the place to get direct access to your saved notes, re-take any of your tests one more time or revise all of your tests as many times as you wish - without limitations. This allow you to consult the solutions and explanations whenever you need to brush up on something.

Filter and Compare

Filter your previous tests based on any metric - test type, test mode (exam mode or practice mode) and the statistics will be automatically re-calculated. Select several tests to compare your results or simply take a long, hard look at all your tests to get a confidence boost at times when you feel discouraged.

Content – IE Talent and Careers pack

Verbal Reasoning

24 Full Tests

672 questions

Numerical Reasoning

24 Full Tests

504 questions

Abstract Reasoning

24 Full Tests

600 questions

Total Questions

1776 questions
