Guide to Executive Recruitment Agencies and Head-hunters in the UK and Ireland

October 2024

List of Executive Recruitment Agencies and Head-hunters

workmaze CAREER DIRECTION

IRELAND

HRM
InterSearch Ireland
Spencer Stuart
Odgers Berndtson
PricewaterhouseCoopers
Principal Connections
Signium Ireland

UK

A
Adderley Featherstone
Alexander Hughes
AP Executive
Aruba Executive Search
Aston Carter UK
Axon Moore (Was Axon Resourcing)

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BLT
Blackwood Group
Boyden
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C
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Caldwell
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London Ltd
CNA Executive Search Ltd
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Cripps Sears & Partners
CurzonTrinitas

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Eric Salmon & Partners
Eton Bridge Partners
Exec Avenue
Execuzen

F
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Green Park
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H
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Hanover Fox
Heidrick & Struggles (UK) Ltd
HW - Global Talent Partner
HOCAPS International
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HVS Executive Search
Hydrogen Group

I
International Executive Search
Investigo Ltd

J
JD Haspel

K
Korn Ferry
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L
Lancor Group
Langley Search and Selection
Leathwaite
Lord Search and Selection

M
Mackenzie Stuart
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MBS Group (The)
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Morgan Philips
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N
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O
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P
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PSD Group
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R
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S
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Saxton Bampfylde
Sheffield Haworth Ltd
Signium UK
Spectrum International
Spencer Stuart & Associates
Spencer Ogden
Stanton Chase International
Stonehaven International

T
Taylor Root
Thewlis Graham Associates
Thomas Cole Kindler

U
Up Group (The)

V
VMA Group
Veredus

W
Walker Hamill Ltd
Wilton & Bain
ZRG

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HRM Recruitment Group
47 Fitzwilliam Square
Dublin 2
Ireland

Tel: +353 1 632 1800
Email: info@hrmrecruit.com

Corporate Website
www.hrmrecruit.com

Sector Specialism

Life Sciences and Engineering Technologies
- Science Leaders & Specialists
- Engineering Leaders & Specialists

Supply Chain Operations and Systems Practice
- Supply Chain and Operations Leaders and Specialists
- CTO's and Senior IT

Corporate and Professional Services
- HR Leadership and Specialists
- Financial Leaders and Executives
- Legal, Risk and Compliance
- Marketing and General Management

Key Contacts
Ciaran McCaughey – Supply Chain, Operations & System Technology
Tel: +353 1 6321894. Email: ciaran.mccaughey@hrmrecruit.com

Arlene Moran – Corporate and Professional Services
Tel: +3531 6321854 Email: arlene.moran@hrmrecruit.com

Shane Browne – Life Sciences and Engineering Technologies
Tel: +3531 6321865. Email: shane.browne@hrmrecruit.com

Paul Lanigan – Contracting Solutions
Tel: +3531 6321826. Email: paul.lanigan@hrmrecruit.com

Michael O'Leary – Advisory and Unbundled Solutions
Tel: +3531 6321817. Email: michael.oleary@hrmrecruit.com

View Team.

International Reach
HRM is the exclusive partner in Ireland of IIC Partners, with over 450 consultants and 46 offices it is one of the world's top 10 executive search organisations. IIC Partners is a global partnership of independently owned and managed executive search firms.

Additional Information
HRM is a unique advisory firm, offering a hybrid of search solutions designed to meet the specific permanent and interim/contract talent needs of its clients. Their research backed processes ensure they deliver the best candidates not just the first candidates to arise. Working through three focussed practices, their team of 40 consultants and researchers throughout Ireland draw on a network of 450 Consultants around the World. HRM partner with organisations of all sizes on their business critical and leadership talent acquisition challenges. They blend unique research pools, data, analytics and their international network with innovative assessment stages.

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INTERSEARCH IRELAND
worldwide organization of executive search consulting firms

InterSearch Ireland
Diskin Enterprise Centre,
Golden Island Road
Athlone
Co. Westmeath
Ireland

Tel: +353 86 813 7409
Email: info@intersearch.ie

Corporate Website
www.intersearch.ie

Sector Specialism
Pharmaceutical
Healthcare
Medical Device
Manufacturing
R&D
Food
Distribution
Industrial
Hospitality
Automotive
Logistics
Education
Not for Profit

Key Contacts
Micheál Coughlan – Managing Partner – Private Sector
Tel: +353 90 643 3804. Email: m.coughlan@intersearch.org

Stephanie Ryan – Executive Search Consultant

See Meet the Team for full biographies.

International Reach
InterSearch Ireland assists Irish-based organisations with their international recruitment needs by collaborating with its InterSearch partners worldwide to achieve the best results for clients.

Additional Information
InterSearch Ireland works with clients across the public and private sectors to grow their leadership teams in the domestic and international market.

The InterSearch Ireland team is represented by executive search consultants and researchers who are experts in their individual industry sectors with a firm understanding of national and international business leadership needs.

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SpencerStuart

Spencer Stuart
12 Richview Office Park
Clonskeagh Road
Clonskeagh
Dublin 14
Ireland

Tel: +353 1 206 6700

Corporate Website
www.spencerstuart.com

Sector Specialism
Covering all sectors.
See Industries We Serve.

Key Contacts
Ruth Curran – Consultant
Email: RCurran@spencerstuart.com

Kieran Duff - Partner
Email: KDuff@spencerstuart.com

John Kelly – Consultant – Technology & Digital, HR Practices
Email: JKelly@spencerstuart.com

John C. Harty – Consultant.
Email: JCHarty@spencerstuart.com

Alastair McMenamin – Consultant.
Email: AMcMenamin@SpencerStuart.com

International Reach
Spencer Stuart has more than 70 offices in over 30 countries. See Global Locations.

Additional Information
In July 2019, Spencer Stuart acquired MERC Partners, Ireland's foremost executive search and leadership consulting firm. With deep expertise in executive search and leadership consulting, its Dublin consultants collaborate across industries, functions and geographies to serve clients. The Group helps organisations find and develop outstanding leaders, improve team effectiveness, and support strategic or cultural transformation.

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ODGERS BERNDTSON

Odgers Berndtson
Embassy House, Ballsbridge,
Dublin,
D04 H6Y0, Ireland

Tel: +353 1 6697030

Email: dublin@odgersberndtson.com

Corporate Website
www.odgersberndtson.com

Sector Specialism
Business and Professional Services
Consumer, Entertainment, Sport
Education
Financial Services
Healthcare & Life Sciences
Industrial
Public Sector and Not for Profit
Technology

Key Contacts
Mark O'Donnell – Managing Partner
Email: mark.odonnell@odgersberndtson.com

Damien Ringwood – Partner.
Email: damian.ringwood@odgersberndtson.com

Susan Kelly – Partner
Email: susan.kelly@odgersberndtson.com

Áine Brolly – Partner
Email: aine.brolly@odgersberndtson.com

Ray Carolan – Partner
Email: ray.carolan@odgersberndtson.com

For a full list of partners with contact details and biographies see People.

International Reach
Odgers Berndtson has Worldwide Offices in 34 countries throughout Europe, Africa & Middle East, Asia Pacific, North America and Latin America. Odgers Berndtson is a proud member of AESC and commits to the AESC Code of Professional Practice.

Additional Information
For over 50 years, Odgers Berndtson has helped some of the world's biggest and best organisations find the senior talent to drive their agendas. Delivering executive search, assessment and development to businesses and organisations varying in size, structure and maturity, across over 50 sectors, including commercial, public or not-for-profit. Odgers Berndtson draw on the experience of more than 250 Partners and their teams in 34 countries.

Odgers Berndtson Ireland has the most experienced search, research and leadership assessment team operating in Ireland with an exceptional track record in Board and C-level appointments in the leading Irish and international organisations.

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PricewaterhouseCoopers
One Spencer Dock
North Wall Quay
Dublin 1
Ireland

Tel: +353 21 792 6000

Corporate Website
www.pwc.ie

Sector Specialism
Audit and assurance
Consulting
Tax
Private Business Services
People & Organisation

Key Contacts
Gerard McDonough – Partner
Tel: +353 87 224 1517. Email.

Pat Mahon – Partner.
Tel: +353 86 172 6745. Email.

Munro O'Dwyer – Partner.
Tel: +353 86 053 6993. Email.

Doone O'Doherty – Partner.
Tel: +353 87 276 8112. Email.

International Reach
PwC has offices in 158 countries.

Additional Information
PwC is the largest professional services firm in Ireland and provides integrated Audit, Tax and Advisory services across all industries in Ireland and internationally. In Ireland, PwC employs over 3,300 people in eight locations - Dublin, Cork, Galway, Kilkenny, Limerick, Waterford and Wexford. In Ireland, PwC provides high-quality, bespoke executive search services across the range of "C" Suite, senior management and Non-Executive Director appointments. Through their global network they can access unrivalled industry insights, expertise and intelligence networks that deliver significant value for their clients in order to provide a tailored, transparent and robust executive recruitment process. In addition to Executive Search, PwC Ireland also provides talent, mapping, talent management, outplacement and coaching/mentoring services.

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Principal Connections
HQ – 20 Harcourt Street
Dublin 2,
DO2 H364, Ireland
Tel: +353 1 703 8888

Bridge Street, Headford, Galway H91
VY54, Ireland
Tel: +353 (0)93 344 40

Corporate Website
www.principalconnections.ie

Sector Specialism
Financial Services
Consumer Goods and Services
Energy & Utilities
Industrial
Life Sciences and Healthcare
Private Equity & Venture Capital
Business & Professional Services
Tech, Media & Telecommunications
Education, Non-Profit & Public Sector

Key Contacts
Pat O'Donnell – Managing Partner
Tel: +353 1 703 8888.

Hilarie Geary – Director
Tel: +353 1 703 8888.

To view full list of Executive Search Consultants Our People

International Reach
With a rich history dating back to 1991, Principal Connections is part of Agilium Worldwide LLC. Ranked among the world's Top 25 executive search organisations, Principal Connections has 55 Offices in 30 Countries across the globe.

Additional Information
Principal Connections is Ireland's premier retained Executive Search and Leadership Consulting Firm. Headquartered in Dublin with regional offices in Galway in Ireland, Principal Connections partners with Large Multinational Corporations, Small to Medium Enterprises, Start-up and Family-Owned Businesses, Not-For-Profit, Semi-State and Public-Sector Bodies in the identification, assessment, evaluation, and recruitment of Board, Executive, Senior Management, Specialist and Interim leadership talent.

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Signium
130 Rathgar Road,
Dublin, IE

Tel: +353 1 496 6500
Email: info@signium.ie

Corporate Website
www.signium.com

Sector Specialism
Consumer
Education & Non-Profit
Financial Services
Professional Services
Life Sciences
Industrial & Manufacturing
Technology

Key Contacts
Martin McEvoy – Managing Partner
Tel: +353 1 496 6500. Email: info@signium.ie

Paul Holland – Consulting Partner
Tel: +353 87 242 9897. Email: paul.holland@signium.ie

Jim O'Brien – Consulting Partner
Tel: +353 1 496 6500 Email: jim.obrien@signium.ie

To view full list of Team Members, see Consultants.

International Reach
Signium International has 39 offices in 29 countries around the world. Visit Global Offices for details.

Additional Information
Signium Ireland is one of the longest standing executive search and leadership advisory and firms in Ireland. Signium is a global executive search and leadership consulting firm, helping clients around the world make the right decisions at moments of strategic importance. With more than 60 years of experience, they are experts in helping clients recruit, develop and retain the best leadership teams. This means not just finding talent but also advising senior business leaders on developing their skills, their people and their organisations.

Signium Ireland has successfully completed over 90% of all assignments and represented over 30% of Ireland's top 100 companies and other blue-chip domestic & international employer organisations: managing multiple Search Assignments for the vast majority of clients.

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Individual Company Profiles

workmaze CAREER DIRECTION

ADDERLEYS EXECUTIVE SEARCH

Adderleys Executive Search
85 Great Portland Street, 1st floor,
London,
W1W 7LT

Tel: +0203 432 0690
Email: hello@adderleys.com

Corporate Website
www.adderley.com

Sector Specialism
Accountancy & Finance /Aerospace/Asset Care Front Line Manager/Automotive /Aviation /Building / Construction / Building Products /Chemicals / Agro Chemicals /Confidential /Customer Services /Defence /Energy / Renewables /Engineering / Manufacturing /Financial services/FMCG / Food Industry /Further Education /Health Care / Pharmaceutical / Medical Products /Housing / Recruitment /Interior Design /IT / Internet / Telecoms /Leisure / Catering / Hospitality/ Logistics / Distribution /Luxury Brands /Managed Services /Marketing / PR /Media / Digital /Mining /Oil / Gas /Operations Management / Packaging /Private Equity /Professional Business Services /Public sector /Retail /Security /Support Services /Telecoms /Training Services /Utilities

Key Contacts
Oliver Adderley – Group Managing Director
Email: oja@adderleys.com

Olga Aleksandrova - Global Talent Director
Email: oaa@adderleys.com

International Reach
Adderleys is well positioned to identify candidates for senior positions in major business centres around the world. Services are managed from their bases in London and Leeds, successfully handling projects throughout Europe, USA, China, India, Russia, Africa, Australia, Asia, and the Middle East.

Additional Information
Adderleys was founded in Leeds in 1991 by Peter Adderley and John Featherstone. Both had successful careers in industry at board level, which included leadership roles at one of Europe's largest executive search companies, where they served as Managing Director and Chairman, respectively.

Originally operating under the name Adderley Featherstone, the business rapidly grew to become one of the United Kingdom's largest executive search companies, a distinction recognised by The Sunday Times. Adderleys has grown to become a recognised leader in executive search services, thanks to its greatest asset - its employees, and its philosophy of "excellence through people". Adderleys helps clients in finding the right people, a task which it fulfils by relying on its exceptional team of expert consultants and dedicated researchers.

Adderleys provides confidential, retained recruitment services for senior-level roles, typically ranging between £50,000 to £250,000 base salary.
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Alexander Hughes
The Clubhouse St James's,
8 St James's Square – St James's
SW1Y 4JU , London,
United Kingdom

Tel:+44 (0) 1932 3666 00

Corporate Website
www.alexanderhughes.com

Sector Specialism
Real Estate, Construction,
Infrastructures, Engineering,
Consumer Markets
Utilities and Services
Financial Services
Industry
Life Sciences
Professional Services
Technology, Media and Telecom
Clean Technology
Public/Non- Profit/Education
Digital

Key Contacts
Joanne Macris – Managing Partner
E-mail: j.macris@alexanderhughes.com

Alistair Leppens – Consultant, Digital - Technology, Media and Telecom
Email: a.leppens@alexanderhughes.com

See London Consultants for contact details and biographies of the rest of the team.

International Reach
With 54 offices, Alexander Hughes, headquartered in Paris, has a fully owned worldwide coverage offering local expertise combined with global capabilities. The team includes 130 consultants operating in 11 Sectors of Excellence, ranging from Financial Services and Technology to Life Sciences, Industrial Manufacturing or Consumer Markets. See Office Locations.

Additional Information
Founded in 1957, Alexander Hughes is an international Executive Search firm advising top management on vital recruitments to their company's success: Executive and Non-Executive Directors, Senior Managers and recognised Experts. Alexander Hughes is one of the few independent European headquartered groups in Executive Search able to offer globally high level of quality and commitment to the most exacting clients.

'Managers by Alexander Hughes' is the branch of the group specialising in the recruitment of confirmed managers, specialists and young high-flyers through the same quality search-only approach.

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ap EXECUTIVE

AP Executive
71-75 Shelton Street,
Covent Garden,
London,
WC2H 9JQ

Tel: +44 20 7660 1535
Email: london@ap-executive.com

Corporate Website
www.ap-executive.com

Sector Specialism
Wealth Management
Private Equity
Investment Banking
Legal
Family Office
Asset Management
Fund Management
Private Banking
Finance and Accounting
Alternative Investments
Private Client Trust and Fiduciary
Cryptocurrency

Key Contacts
Gina Le Prevost CEO Geneva
Email: gina@ap-executive.com

Simon Collard, Manager London. Email: simon.collard@ap-executive.com

Vanessa Raine, Executive Consultant London. Email: vanessa.raine@ap-executive.com

Don Fletcher, Executive Consultant London. Email: don.fletcher@ap-executive.com

Steve Kail, Executive Consultant London. Email: steve.kail@ap-executive.com

International Reach
With offices in Guernsey, Jersey, London, Luxembourg, Geneva, Paris, Zurich, Singapore, Dubai, New York, Limassol, Paris and Canada. AP Executive has firmly established itself as a global leader in its field.

Additional Information
AP Executive is a recruitment consultancy working with mid to senior level recruitment primarily in the Wealth Management sector. Originally established in the Channel Islands, AP Executive has developed a strong global presence and has some of the world's leading international companies as clients. AP Executive's clients include private banking institutions, investment managers, family offices, trust companies, law firms, accountancy practices and other professional organisations in the wealth management field. With in-depth knowledge of the onshore and offshore markets and an unparalleled international network, their team of experienced consultants can deliver seamless and comprehensive recruitment solutions, providing a bespoke and confidential service to our clients.

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Aruba Exec
124 City Road,
London
W1B 3HH

Tel: +44 203 637 8350
Email: hello@arubaexec.com

Corporate Website
www.arubaexec.com

Sector Specialism
Technology
Finance
Media
Telecom

Key Contacts
Richard Crossman Executive Search Director
Tel: +44 (0) 7761 541290 Email: richard@arubaexec.com

Louise Lumley - COO
Tel: +44 (0) 117 230 5050 Email: louise@arubaexec.com

International Reach
Aruba Executive Search are based in London & Bristol.

Additional Information
Aruba Executive Search are a firm of Executive Recruiters. Founded in 2009 by Richard Crossman, to deliver superior executive recruitment services to clients globally through an agile, innovative & technology driven Executive Talent Acquisition & Retention (ETAR™) System. This has allowed Aruba Executive Search to achieve a 99% success record in the delivery of CxO, VP & Director level roles, de-risking the investment for our technology clients in executive search.

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ASTON CARTER®

Aston Carter
Broadgate Quarter
9th Floor, 1 Snowden Street,
London,
EC2A 2DQ

Tel: +44 (0)20 7997 1000

Alternative UK offices in Birmingham, Bracknell, Edinburgh and Manchester.

Corporate Website
http://uk.astoncarter.com

Sector Specialism
Accounting and Finance
Compliance
Change and Transformation
Management Consultancy
Operations
Risk and Regulation

Key Contacts
Emily Cordery - Director

Stuart Ferguson – President

View Team.

International Reach
Aston Carter has more than 400 staff working in more than 200 offices across Europe, Asia Pacific and North America. See International Locations.

Additional Information
Aston Carter is a distinguished global provider of recruitment and staffing services to companies requiring highly specialised business professionals. The Company have an unrivalled commitment to delivering first class service to clients and business professionals across a variety of business disciplines, including Accounting and Finance, Change and Transformation, Compliance, Management Consultancy, Operations, and Risk and Regulation. Aston Carter was founded in 1997 and recently become an operating company of the Allegis Group Inc, a global talent solutions provider.

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Axon Moore (Was Axon Resourcing)
The White House
Wilderspool Park
Greenall's Avenue
Stockton Heath
Cheshire. WA4 6HL
United Kingdom

Tel: +01925 430 317
Email: info@axonmoore.com

Corporate Website
http://www.axonresourcing.com/

Sector Specialism
Finance
IT
Programme and Project Management
Business Process Re-engineering
Turnaround / Service Redesign
Director level posts in other disciplines (e.g., legal, sales and marketing, and human resources).
v

Key Contacts
Richard Winsland – Non-Executive Director
Email: rwinsland@axonmoore.com

Gill Bellchambers – Business Director
Email: gbellchambers@axonmoore.com

David Moore – CEO
Email: dmoore@axonmoore.com

For a full list of consultants and key staff, go to Team Members.

International Reach
Axon Resourcing has locations within the UK only.

Additional Information
Established in 2002 Axon Resourcing delivers executive search, permanent and interim recruitment solutions for clients across the Public and Not for Profit Sectors.

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The Bloomsbury Group
15 Fetter Lane,
London EC4A 1BW

Tel: +44 (0)207 379 1100

Corporate Website
www.thebloomsburygroup.com

Sector Specialism
Wealth and Asset Management (from major international banks and fund managers to hedge funds and private equity firms)
Credit Research
Credit and Market Risk
Legal and Compliance
Financial Management
Treasury

Key Contacts
Tim Musgrave – Partner
Tel: +44 (0)207 520 9610. Email: timmusgrave@thebloomsburygroup.com

Stuart Clifford – Partner
Tel: +44 (0)207 379 1100. Email: stuartclifford@thebloomsburygroup.com

Anthony Cook – Partner
Tel: +44 (0)207 520 9608. Email: anthonycook@thebloomsburygroup.com

International Reach
The Bloomsbury Group is UK-based.

Additional Information
Established in 1989, the Bloomsbury Group provides Executive Search services to investment banks, fund managers, wealth managers, private equity houses, consulting firms and professional practices within the financial sector.

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BLT (Beament Leslie Thomas) Recruitment Consultancy Ltd
Central Court
25 Southampton Buildings
London
WC2A 1AL
United Kingdom

Tel: +44 (0) 20 7419 0909
Email: team@blt.co.uk

Corporate Website
www.blt.co.uk

Sector Specialism
VAT
Management Consultancy
Customs and Global Trade

Key Contacts
Guy Barrand Director – Indirect Tax
Tel: +44 (0)20 7405 3404. Email: gnb@blt.co.uk

Emma Wade Director – Indirect Tax
Tel: +44 20 7405 3404. Email: ejw@blt.co.uk

Tariq Siraj – Associate Director – Management Consulting
Email: tas@blt.co.uk

Davey Peyton – Senior Recruitment Consultant – Management Consulting
Email: dcp@blt.co.uk

John Barker – Recruitment Consultant – Management Consulting
Email: jhb@blt.co.uk

Becky Blackwell – Office Manager
Email: rls@blt.co.uk

International Reach
BLT is mainly UK-based but has helped international clients.

Additional Information
BLT is a leading niche, specialist recruitment company widely recognised for our work in the following arenas: Indirect Tax and Management Consultancy.

Established in 1987, BLT's ambition was to offer inch-wide, mile-deep knowledge of our chosen areas of expertise as a way to distinguish the calibre of our recruitment offering above and beyond our competitors. We believe this philosophy is as relevant today as it was back then, and over the last 34 years we have become the leading recruitment consultancy in our chosen areas of expertise.

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Blackwood
The search for excellence

Blackwood Group
Stanford Building, 27A Floral Street,
London. WC2E 9EZ

Tel: +44 (0) 207 220 0270
Email: info@blackwoodgroup.com

Manchester Office –
Neo, 9 Charlotte Street
Manchester. M1 4ET

Tel: +44 (0) 161 241 3304
Email:
manchester@blackwoodgroup.com

Corporate Website
www.blackwoodgroup.com

Sector Specialism
Consumer
Education
Financial services
Healthcare
Industrial and services
Real assets
Tech
Leadership Advisory

Key Contacts
Martina Ashley – Partner
Tel: +44 (0) 207 220 0277. Email: martina.ashley@blackwoodgroup.com

Amanda Smithson – Managing Partner
Tel: +44 (0)20 7220 0273. Email: amanda.smithson@blackwoodgroup.com

Harry Chetwood – Partner
Tel: +44 (0)20 722 0289. Email: harry.chetwood@blackwoodgroup.com

Joanne Clayton – Partner
+44 (0)20 7220 0297. Email: joanne.clayton@blackwoodgroup.com

For a full list of contacts visit Team

International Reach
Blackwood Group are UK based only and have offices in London and Manchester.

Additional Information
Blackwood was founded in 2000 with a clear ambition to be a leading international human capital consultancy, unrivalled in creative thinking, depth and breadth of judgement and market knowledge, Blackwood is a human capital advisory firm focussed on helping clients address their most fundamental business needs – advising on leadership and talent identification, recruitment and retention. Having expanded their team, reach and focus Blackwood are now able to offer services to a substantial and diversified client base that includes organisations of all sizes across all sectors and geographies.

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boyden

Boyden
10 Philpot Lane
2nd Floor
London EC3M 8AA
United Kingdom

Tel: +44 (0) 203 651 6993
Email: uk@boyden.com

Corporate Website
www.boyden.com

Sector Specialism
CEO & Board Services
Consumer and Retail
Financial Services
Healthcare & Life Sciences
Industrial
Social Impact
Technology
Private Equity and Venture Capital
Professional Services

Key Contacts
Nick Bellwood, Partner UK
Tel: +44 07955 464737. Email: nick.bellwood@boyden.com

Karen Daly-Gherabi, Partner
Tel: +44 07541 630813. Email: karen.daylgherabi@boyden.com

Nick Robeson – Managing Partner UK.
Tel: +44 (0)7710 102030. Email: nick.robeson@boyden.com

Contact details for the full team along with their profiles and specialist areas can be found at Team.

International Reach
Boyden has worldwide reach with more than 70 offices in 45 countries. Go to offices and associates for a full international search.

Additional Information
Founded in 1946, Boyden is recognized as one of world's premiere leadership solutions and talent advisory firms. A globally oriented, growth, and emerging organisation providing executive search, interim management, and leadership consulting services, committed to collaborating with clients to discover the *right* leadership solutions that enable them to meet their business objectives.

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Brewer Morris
5 Fleet Place
London
EC4M 7RD
United Kingdom

Tel: +44 (0)20 7415 2800

Corporate Website
www.brewermorris.com

Sector Specialism
In-House Tax
Tax in Professional Services
Treasury
Senior Finance
International
Interim Solutions

Key Contacts
Matthew Gravelle – Partner, Head of UK and Europe
Tel: +44 20 7415 2800. Email: matthewgravelle@brewermorris.com

Michael Johnson – Partner, Senior Finance & Tax.
Tel: +44 20 7332 2127. Email: michaeljohnson@brewermorris.com

Sarah Reid – Executive Director, Head of Professional Services.
Tel: +44 20 7332 9620. Email: sarahreid@brewermorris.com

Sally McIntyre-Brown – Director, Tax
Tel: +44 20 7332 2452. Email: sallymcintyrebrown@brewermorris.com

Eliot Bates – Group Manager, Head of Treasure
Tel: +44 20 7332 9588. Email: eliotbates@brewermorris.com

Contact details for the full team along with their specialist areas can be found at Meet the Team.

International Reach
Brewer Morris are a global firm with offices in London, Amsterdam, Dusseldorf, Frankfurt, Dubai, New York and Orlando they recruit across the UK, Europe, the Middle East, Asia, Australia and New Zealand.

Additional Information
Brewer Morris was established in 1987 as the UK's first recruitment consultancy to focus exclusively on the recruitment of taxation and treasury professionals. Firmly established as a market leader, Brewer Morris take great pride in the enormous number of long-term working relationships that they have developed throughout the tax and treasury world. Their clients range from all of the international and national accountancy and law firms through to FTSE 100 and 250 companies, major multinational corporations, financial services organisations and global investment banks. Over the last 30 years The Company has built a specialist tax and treasury recruitment firm with a blend of experience and knowledge that no other recruitment firm can match.

Brewer Morris is part of the SR Group.

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Calibre One

Calibre One
Audrey House
16-20 Ely Place
London EC1N 6SN
United Kingdom

Tel: +44 (0)20 7070 3000
Email: usinfo@calibreone.com

Corporate Website
www.calibreone.com

Sector Specialism
Business Services
Cleantech
Communications
Devices IOT
Digital Health
Fintech
Financial Services
Healthtech
Internet
Media
Mobile
Software

Key Contacts
James Brocket – Partner (London)
Tel: +44 (0)20 7070 3019. Email: james.brocket@calibreone.com

Hannah Joyce – Partner
Tel: +44 (0)20 7070 3024. Email: Hannah.joyce@calibreone.com

Severine Balick – Partner
Tel: +44 (0) 7809 888 930. Email: severine.balick@calibreone.com

For details of the full international team see Our Team.

International Reach
Calibre One has offices in San Francisco, San Diego, Miami, New York, Los Angeles, Chicago, and London. See Locations.

Additional Information
Formed in 1999, Calibre One is the world's leading independent specialist technology search firm. The company specialize in building leadership teams for innovators, entrepreneurs, and companies undergoing digital transformation. Calibre One's Purpose-Driven Practice works with growing organizations seeking to create innovation with meaningful impact for all stakeholders (clients, employees and communities). Partnering companies looking for skilled executives to foster a strong sense of purpose and create value across multiple bottom lines – people, profit and the planet.

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Caldwell

Caldwell
107 Cannon Street,
2nd Floor
London
EC4N 5AF

Tel: +44 20 31 67 2500

Corporate Website
www.caldwell.com

Sector Specialism
Real Estate
Academic, Non-Profit, Social Enterprise
Consumer
Financial Services
Industrial
Insurance
Life Sciences & Healthcare
Private Equity & Venture Capital
Professional Services
Consumer & Commercial Banking
Technology

Key Contacts
Alex Alcott – Managing Partner
Tel: +44 0 20 3167 2505. LinkedIn

See Consultants filtered by location for details of the Partners and Consultants in the London office.

International Reach
Caldwell are truly global with experienced consultants in 22 offices across 7 countries. See Locations for details.

Additional Information
With over 75 years of collective experience, the London office is an integral part of the Caldwell global footprint. Located in the City of London, they have strong representation across a variety of industries and functions.

Caldwell's clients range from FTSE 100 organisations to start ups – both publicly- and privately-owned across retail and investment banking, insurance and asset management, fintech and broader financial services. From an industrial standpoint, our clients include global nuclear, construction, infrastructure and mining sectors, as well as global transportation, rail and tunnelling sectors. They have extensive experience of working with private equity, venture capital and infrastructure funds, both at the holding company level as well as at the portfolio company level.

The office acts as a hub for senior level leadership search work across the UK, Continental Europe and Asia in conjunction with our North American and Asia Pacific colleagues on global searches.

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CORNERSTONE INTERNATIONAL GROUP

Cornerstone International Group London Ltd
62 Bayswater Road
London W2 3PS
United Kingdom

Tel: +44 (0)207 127 8180
Email: admin@ciglondon.co.uk

Corporate Website
www.ciglondon.co.uk

Sector Specialism
Board and Executive Recruitment UK
International Search
Executive Interim Management
Leadership Development & Coaching

Key Contacts
Ian Day – Chairman
Tel: +44 (0)207 127 8180. Email: iday@ciglondon.co.uk

Justin Mills – CEO, IT Recruitment
Email: jmills@ciglondon.co.uk

Neil McLaughlin – Head of Coaching
Email: nmclaughlin@ciglondon.co.uk

Dave Denny - Partner
Tel: +447831 679 516. Email: dave-denny@cornerstone-group.com

Mike Clancy – Partner, Board level and Non-Executive Director Roles.
Tel: +44 (0)7515 292287. Email: mike-clancy@cornerstone-group.com

International Reach
Cornerstone London are proud to be a member of one of the world's leading search networks. Cornerstone International Group is a fast-growing organisation of some 60 member firms in 40 countries. Each firm is independently owned and a leader in its market.

Additional Information
Cornerstone (UK) Ltd is an expert in UK and International board and executive recruitment, executive interim management and career coaching. A member of AESC, Association of Executive Search Consultants and ICF International Coach Federation.

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CNA International Executive Search
Network House
119 Hagley Road
Birmingham
B16 8LB
UK

Tel: +44 (0)1676 822 222
Email: info@cnaint.com

Corporate Website
www.cnainternational.co.uk

Sector Specialism
Manufacturing
Financial Services
IT & Technology
Healthcare
Consumer & Leisure

Key Contacts
Nick Sprang – International Managing Director
Tel: 01676 822 222 or 07909 533 726. Email: nick.sprang@cna-international.com

Paul McDonnell – Franchise Partner, UK (energy, healthcare, manufacturing and operations)
Tel: +07734 815099 or 0207 096 1600. Email: paul.mcdonnell@cnaint.com

Stephan Halling – Franchise Partner, UK (manufacturers, equipment to construction)
Tel: +07787 953 213 or 01636 526004. Email: Stephen.halling@cnaint.com

CNA have an extensive team of Executive Search Specialists covering all their sectors. Go to CNA International for a full list of contacts in the UK.

International Reach
CNA has 51 international offices based in UK, Greater China, India, Ukraine, Romania, Poland, Hungary, Bulgaria, Czech Republic, South Africa, Switzerland, Morocco Canada, USA, China.

Additional Information
CNA International has been in operation as an executive search recruitment and human resource advisory consultancy for over 26 years after being founded in 1993. As an executive search and talent organisation the company does not use job boards but instead headhunt the best talent for their clients in order to offer the best level of service possible. CNA was acquired by the largest independent recruitment company in the UK, The Pertemps Network Group, in August 2008 and enjoys continued success under the leadership of Tim Watts and Jon Smith.

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Coulter:Partners

Coulter Partners
Skipper Building,
First Floor, 83 Clerkenwell Road,
London
EC1R 5AR

Tel: +44 (0) 203 167 0000

Corporate Website
www.coulterpartners.com

Sector Specialism
Life Sciences:
Pharmaceuticals
Biotechnology
Medical devices
Diagnostics
CRO
Services sectors

Key Contacts
Bianca Coulter – CEO
Tel: +44 (0) 203 167 0007

See Meet the Team for the details of the entire international team.

International Reach
Coulters Partners has operations in the UK, North America, Europe, and Asia-Pacific. The firm is also a member of Association of Executive Search and Leadership Consultants (AESC) and commits to the AESC Code of Professional Practice and Standards of Excellence.

Additional Information
Coulter Partners is a global search specialist focused exclusively on life sciences. The firm is held in the highest regard as trusted adviser to the sector on senior leadership roles in the North American, UK, European and Asia-Pacific Markets. It has a combined expertise gained over 25 years in the industry, concentrated in the largest dedicated Life Science team across the globe. 120+ employees work together from 14 offices as a single global P&L, with a single shared network, to source and evaluate candidates worldwide. Coulter Partners' approach is to hire and develop exceptional multi-skilled sector analysts with PhDs, MBAs, deep industry knowledge and an outstanding track record of search at Executive and Board level.

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CPL Executive Search
Innovation Centre,
99 Park Drive,
Milton Park,
Oxfordshire,
OX11 4RY. UK

Tel: +44 1865 257 252
Email: info@cplsearch.com

Corporate Website
www.cplsearch.co.uk

Sector Specialism
Animal Health
Food Ingredients
Health & Nutrition
Life Sciences
Personal Care & Cosmetics
Pharmaceutical

Key Contacts
Dr Ray Quinan – Principal Consultant

Dr Robert Harwood – Principal Consultant

Go to the CPL team for full details.

International Reach
CPL has professional networks in all sectors throughout Europe, North and South America, Asia, and parts of the rest of the world.

Additional Information
CPL has gained its deep sector knowledge providing business strategy consultancy and executive search services for over 30 years and is an integral part of the sectors in which it operates, advising leading players, attending and speaking at conferences and writing for the trade press. This has allowed CPL Executive Search to build up unmatched networks and understanding of these sectors. In addition to substantial commercial experience in relevant areas, staff have excellent academic credentials including PhD, and/or MBA, and are able to find the best candidates to fit their client's culture and strategy, whether it is a technical or commercial role.

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CRIPPS LEADERSHIP ADVISORS

Cripps Leadership Advisors
7 Cavendish Place,
London
W1G 0QB
United Kingdom

Tel: +44 (0)20 7440 8999
Email: london@cripps.global

Corporate Website
www.crippssears.com

Sector Specialism
Energy
Infrastructure
Resources
Transportation

Key Contacts
Matt Wright – Chairman

Joe Dubbin – Managing Director

To view a full list of consultants, visit Our team of experts.

International Reach
Cripps Leadership Advisors has a presence in Houston, USA. Contact them at houston@cripps.global.

Additional Information
In 2018 Cripps Sears & Partners entered a new era after a successful management buyout. The new company was named Cripps Leadership Advisors and is owned by the leadership team.

Cripps Leadership Advisors deliver executive search and leadership advice to dynamic CEOs and boardrooms worldwide.

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Curzon
20 North Audley Street
London
W1K 6WE

Tel: +44 (0)20 3330 0671
Email: contact@curzonexec.com

Corporate Website
www.curzonexec.com

Sector Specialism
Energy
Board
Infrastructure

Key Contacts
Chris Campbell - Managing Partner (Infrastructure)
Tel: +44 (0)20 3330 0674
Mobile: +44 (0)7887 854 162
Email: cc@curzonexec.com

Helen Di Mauro - Partner (Energy)
Mobile: +44 (0)7796 937 268
Email: hdm@curzonexec.com

Curzon has a large team. For a complete list of contacts, visit People.

International Reach
Curzon searches are all conducted from the office in the UK, however, their approach is global and they search for talent internationally. In addition, their international approach is enhanced by their membership of global industry bodies including the Association of Executive Search & Leadership Consultants (AESC) and the Global Infrastructure Investor Association (GIIA).

Additional Information
Curzon has been providing executive search and leadership assessment services in the key sectors of energy and infrastructure for over 25 years. Independent, wholly owned by its partners, Curzon offers unrivalled transparency, flexibility and efficiency for clients ensuring the widest diversity of candidates.

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Darwin Rhodes
33 Queen Street
London EC4R 1AP
United Kingdom

Tel: +44 (0)20 3695 5008
Fax: +44 (0)20 3070 0440
Email: london@darwinrhodes.com

Corporate Website
www.darwinrhodes.com

Sector Specialism
Actuarial
Broking
Underwriting
Claims
Catastrophe Risk
Employee Benefits
General Insurance
Finance and Accounting
Governance, Risk and Compliance
IT and Change Management
Life and Health Reinsurance
Pensions

Key Contacts
Wade Newell – Head of London Operations
Email: w.newell@darwinrhodes.com

International Reach
Darwin Rhodes is part of Dryden Human Capital. The company has its headquarters in the City of London and operates globally through offices in London, Switzerland, and Hong Kong.

Additional Information
Darwin Rhodes is part of Dryden Human Capital, an award-winning global executive recruitment Group. The company has an unrivalled heritage and was one of the first recruitment firms to specialise in the Insurance markets. Today it is the only truly Global Insurance Recruitment specialist with a depth of knowledge and expertise unmatched anywhere in the world.

Darwin Rhodes has been managing the careers of Insurance professionals and assisting clients with both interim and permanent appointments over the course of twenty years. Their longevity of industry and sector experience means that they have developed extensive talent and client networks – networks built on relationships.

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randstad

Randstad HR (formerly Digby Morgan)
2nd Floor, 10 Throgmorton Avenue
London
EC2N 2DL

+44 (0) 203 680 0748

Corporate Website
www.randstad.co.uk/randstad-hr

Sector Specialism
Human Resources

Key Contacts
Ryan James – Senior Consultant
Email: ryan.james@digby-morgan.com

Kirsty Pickering – Team Leader
Tel: 0203 680 0746. Email Kirsty.pickering1@ranstad.co.uk

Ian Byrne – Recruitment Consultant
Tel: 0203 680 0748. Email: ian.byrne@digby-morgan.com

Kate Manera – Recruitment Consultant
Tel: 0203 680 0749. Email: kate.manera@randstad.co.uk

Go to meet the team for full details.

International Reach.
Randstad has over 4,700 offices in 39 countries worldwide. See Randstad Worldwide.

Additional Information
Formerly known as Digby Morgan, Randstad HR is an award-winning specialist in HR solutions recruitment with 60 years of global resources and experience.

Since 1988 Digby Morgan has earned a global reputation for unbeatable client and customer care.
With 60 years of global resources and experience at Randstad, Digby Morgan consolidates over 30 years itself to direct award-winning specialist skills in HR recruitment services as the most trusted provider of HR jobs and professionals across key markets.

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Ducatus Partners
42 New Broad Street
London
EC2M 1JD

Tel: +44 207 183 9118

Corporate Website
www.ducatuspartners.com

Sector Specialism
Oil and Gas
Renewable Energy
Private Equity

Key Contacts
Mark Ingram – Senior Partner
Email: mingram@ducatuspartners.com

For a comprehensive list of partners and consultants visit Team on their website.

International Reach
Ducatus Partners has offices in London, Manchester, Aberdeen, Dubai, Rio de Janeiro and Houston.

Additional Information
Ducatus Partners is an industry leading executive search and leadership advisory firm operating across the global energy and infrastructure industries. With decades of experience in specialist sectors, the breadth and depth of their networks, coupled with a meticulous approach to research and consulting, provide Ducatus Partners with reach and insight few other firms can offer.

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EtonBridge Partners

EtonBridge Partners
8 Greencoat Place
Victoria
London
SW1P 1PL

Tel: +44 (0)20 8059 4443
Email. info@etonbridgepartners.com

Offices also in Windsor, UK

Corporate Website
www.etonbridgepartners.com

Sector Specialism
Board
Business Transformation and Technology
CFO and Finance
Human Resources
Operations, Procurement and Supply Chain
General Counsel, Legal and Company Secretariat
Sales and Marketing Senior Leadership
Private Equity

Key Contacts
Ashton Ward – Non-Executive Director
Tel: +44 (0) 20 8059 4443. Email: ashton.ward@etonbridgepartners.com

Mark Craddock – Partner, Head of Search, Finance Practice
Tel: +44 (0) 7909 697 149 Email :mark.craddock@etonbridgepartners.com

Steve Deverill – Managing Partner, Head of Business Transformation and Technology
Tel: +44 (0)20 8059 4443. Email: steve.deverill@etonbridgepartners.com

Jean-Pierre Green – Partner, Head of Search, Transformation, Digital & Technology Practice
Tel: +44 (0)7551 384 767. Email: jean-pierre.green@etonbridgepartners.com

For a full list of contacts go to Meet the Team

International Reach
EtonBridge Partners support core markets across the UK, as well as partnering global and multinational clients with regional hires.

Additional Information
EtonBridge Partners is a leading Executive Search and Interim Management firm with four specialist practices: Board, Business Transformation & Technology, CFO & Finance, and Human Resources. Through rigorous analysis, combined with sound, assessment-based methodologies, Eton Bridge Partners understand the talent pool within niche markets. The Company partner with a wide range of clients and have developed relationships with large privately owned, FTSE100, FTSE250 and AIM-listed organisations, private equity funds, and portfolio businesses.

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Exec Avenue
167-169 Great Portland Street
London,
W1W 5PF

Tel: +33 (0) 6 11 03 44 18
Email. mingram@execavenue.com

Corporate Website
https://eng.execavenue.com

Sector Specialism
Digital
Healthcare
Industry
Consumer Retail
Financial Services
Private Equity
Services
Technology

Key Contacts
Mark Ingram – Partner
Email: mingram@execavenue.com

International Reach
Exec Avenue has offices in the UK, the US, Singapore, France, Germany, Spain, Morocco, and Japan. See Offices.

Additional Information
Executive search has been Exec Avenue's core business for more than 50 years. They can apply unparalleled experience crafting of research strategies that facilitate rapid identification and targeting of exceptional people that will bring their clients clear competitive edge.

Assignments are conducted worldwide from offices in London, San Francisco, Paris, Singapore, Madrid, Tokyo, Frankfurt and Casablanca.

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EgonZehnder

Egon Zehnder Ltd
Nova South
160 Victoria Street
London SW1E 5LB
United Kingdom

Tel: +44 (0)20 7943 5900
Email: london@egonzehnder.com

Corporate Website
www.egonzehnder.com

Sector Specialism
Consumer
Financial Services
Health
Industrial
Private Equity
Public and Social Sector Services
Technology and Communications

Key Contacts
Cagla Bekbolet – London Office Leader
+44 207 943 1938 LinkedIn

For a comprehensive, up-to-date list of all Executive Search Consultants in the London office go to London Executive Search.

International Reach
Egon Zehnder has 63 offices in 36 countries worldwide. Go to Global Offices for further details.

Additional Information
Egon Zehnder is the world's leading privately held executive search and talent management consultancy with more than 500 consultants in 63 offices across 36 countries. Working closely with public and private corporations, family-owned enterprises and non-profit and government agencies to provide board advisory services. CEO and leadership succession planning, executive search and assessment, and leadership development.

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Eric Salmon & Partners
11 Bressenden Place
London
SW1E 5BY

Tel: +44 (0) 20 7529 1200
Email: info.uk@ericsalmon.com

Corporate Website
www.ericsalmon.com

Sector Specialism
Consumer Goods,
Financial Services
Industrial
Life Sciences
Not for Profit
Professional Services
Technology & Digital

Key Contacts
Tim Robb - Consumer
+44 207 529 1544. Email: trobb@ericsalmon.com

Adrian Thomas – Digital, Media and technology
+44 7767 858 440. Email: athomas@ericsalmon.com

See Consultants for all global contacts.

International Reach
Founded in 1991, Eric Salmon & Partners have nine core offices in Brussels, Frankfurt, Geneva, London, Milan, Paris, Rome, Shanghai and Singapore with strategic partnerships in India and the USA.

Additional Information
Eric Salmon & Partners is a leading Executive Search firm, that provides not only Executive Search, but also Executive and Board Assessment and Succession Planning Services across industry sectors. Founded in 1990 by Eric Salmon, the company operates as an equal partnership with a borderless team, focusing on quality of service and developing long-term relationships with clients and candidates. With offices in London, Paris, Milan, Rome, Frankfurt, Brussels, Geneva, Shanghai and Singapore and long-term partners in India, the USA and Australia, Eric Salmon & Partners has a global reach and works across industry sectors and functional disciplines. AESC Member since 1990.

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Execuzen
7 Birchin Lane
London EC3V 9BW
United Kingdom

Tel: +44 (0)207 245 8898
Email enquiries@execuzen.com

Corporate Website
www.execuzen.com

Sector Specialism
Equities
Fixed Income & FX
Risk
Quants & Technology
Asset Management
Investment Banking

Key Contacts
No contact details are given.

International Reach
Headquartered in London with representation in key financial regions: Paris, New York, Hong Kong and Mumbai, Execuzen exercises its remit across continents, with consultants collaborating and harnessing local knowledge on global searches.

Additional Information
Founded in 2000 by a former markets professional, Execuzen is an established global executive search firm, locating and placing some of the most senior talent within the investment banking community.

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The Foundry Limited
The Smith's Building
179 Great Portland Street
London
W1W 5PL

Tel: +44 (0)20 7240 5115
Fax: +44 (0)20 7240 5501
Email: best@the-foundry.co.uk

Corporate Website
www.the-foundry.co.uk

Sector Specialism
Corporate and Public Affairs
Consumer and Brand PR
Digital and Social Media
Change and Internal Communications

Key Contacts
Lynn Beaumont – Managing Director

Zoë Hockenhull – Director

Submit your CV here.

International Reach
The Foundry Limited is UK-based only.

Additional Information
The Foundry has supported the communications industry for over 25 years, combining a high level of creativity with real application. As well as strength in corporate and public affairs, consumer and brand PR, digital and social media and change and internal communications, The Foundry help companies hire at all levels from post-graduate trainees to Directors of Corporate Affairs and Managing Directors of consulting businesses.

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Global Sage
Hudson House 8 Tavistock Street
London
WC2E 7PP

Tel: +(44) 20 7929 8011
Email: europe@globalsage.com

Corporate Website
www.globalsage.com

Sector Specialism
Financial Services

- Investment Management
- Banking
- Insurance
- Fintech

Business Services

- Luxury, Retail & Consumer
- Life Science & Healthcare
- Technology
- Manufacturing, Supply Chain
- HR

Key Contacts
Simon Barzilay – Managing Director, London
Tel: +44 (0) 7973 655798. Email: simon.barzilay@globalsage.com

Go to Our Partners for the complete list of contacts and their biographies.

International Reach
Global Sage operates out of hubs in New York, Los Angeles, London, Paris, Shenzhen, Jakarta, Taipei, Beijing, Hong Kong, Kuala Lumpur, Singapore, Shanghai and Tokyo. See Contact Us for details.

Additional Information
Global Sage is a global, retained executive search firm, founded in 1998 specialising in the financial services and commodities industries. They operate from twelve key locations around the world. Their approach is to combine the best of a boutique executive search practice with the capabilities and resources of a large global firm. Global Sage has been recognized as the No. 1 or No. 2 executive search firm for twelve consecutive years by major international publications.

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Godliman Partners Ltd
1st Floor
6 Bevis Marks,
London
EC3A 7BA

Tel: +44 (0)20 7183 8860
Email: hello@godliman.com

Corporate Website
www.godlimanpartners.com

Sector Specialism
Asset and Fund Management

Key Contacts
Rupert Reed – Founder and Managing Director
Tel: 020 7183 8864. Email: r.reed@godliman.net

Sarah Rogerson – Founder & Senior Director
Tel: +44 (0)20 7183 6314. Email: s.rogerson@godliman.net

See Who We Are for biographies and contact details of the full team.

International Reach
The majority of the Godliman team is London-based and located in the City. They have successfully completed searches for positions based in the US, Continental Europe, the Middle East and Singapore.

Additional Information
Rupert Reed and Sarah Rogerson founded the Godliman brand in 2003. Our focus on continual improvement means the firm has evolved over time. Following a de-merger in 2019, we have taken the Godliman brand forward in a new successor company Godliman Partners Ltd.

Godliman is committed to doing the best work in the industry and delivering the right candidate, first time, for the long-term. This requires a high-touch, high-resource business model, so our team of Consultants and Researchers are highly knowledgeable industry experts, ranging from 6 to 23 years' Asset Management search experience.

We are proud that three of our employees are 'Godliman returnees' who have returned to Godliman after extended parental leave breaks of up to 8 years.

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Goodman Masson
120 Aldersgate Street
London
EC1A 4JQ

Tel: +44 (0)20 7336 7711
Email: info@goodmanmasson.com

Corporate Website
www.goodmanmasson.com

Sector Specialism
Industry & commerce
Financial Services
Professional Services
Public and NFP Sector
French Finance
Financial Services

Key Contacts
Christyna Fatola – Manager Client Solutions

International Reach
The company has operations in London, Dusseldorf, New York and Paris.

Additional Information
With a team of over 190 and growing every day, Goodman Masson is London's specialist Finance and Technology recruitment business. Voted 'Recruitment Agency of the Year 2021', its passion for what they do is clear. Operating in London, Düsseldorf, New York and Paris we hire across Finance, Technology and Specialist markets including the areas of Accountancy & Finance, Audit, Actuarial, Banking Operations, Change Management & Transformation, Compliance, Housing Development, Investment Management, Private Equity, Software Engineering, Tax and Treasury.

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Green Park
4th Floor
Partnership House
Carlisle Place
London
SW1P 1BX

Tel: +44(0) 207 399 4300
Email: info@green-park.co.uk

Corporate Website
www.green-park.co.uk

Sector Specialism
Business and Support Services
Central Government
Commerce and Industry
Charities and Social Enterprise
Financial Services
Healthcare and Life Sciences
Local Government
Retail and Consumer
Technology
Transport

Key Contacts
Raj Tulsiani – CEO & Co-Founder
Email: Raj.Tulsiani@green-park.co.uk

Jo Sweetland – Managing Director
Tel: +44 (0) 207 399 4300. Email: jo.sweetland@green-park.co.uk

For a full list of consultants visit Our Experts

International Reach
Green Park are UK- based only.

Additional Information
Since their inception in 2006, Green Park have become one of Europe's most trusted suppliers across the Private, Public and Third sectors, with ten core practices dedicated to delivering "right first time" results across executive search, interim executive management and consultancy practices in diversity and leadership development. For over a decade, Green Park have focused on building a company with a reputation for delivering results and customer satisfaction through collaborative and high-quality solutions. In doing this, they hold themselves accountable for not only setting but meeting a higher standard. Their dedication to supplying sustainable and "right first time" talent solutions has enabled 94% average client satisfaction scoring across their business and generate over 69% of annual mandates through repeat client business.

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Grosvenor Clive & Stokes
132 Buckingham Palace Road
London
SW1W 9SA

Tel: +44 (0)20 7828 9900
Fax: +44 (0)20 592 2570
Email: contact@gcands.com

Corporate Website
www.grosvenorcliveandstokes.com

Sector Specialism

Industrial
Infrastructure, Construction & Civil Works
Management Consulting
Mining, Metals & Minerals
Oil & Gas
Power and Utilities
Telecoms & Technologies

Key Contacts
Tony Robinson – Managing Partner
David Davies – Advisory Partner
Fiona Reilly – Advisory Partner
Phil Cliffe - Advisory Partner

Details for the full team along with their specialist areas can be found at Our Team.

International Reach
Grosvenor Clive & Stokes has offices in London & Paris where they have successfully conducted search assignments for positions based in the UK, Europe, Scandinavia, the Middle East, Africa, the Americas and the Far East. With particular expertise, built over a number of years in recruiting in Africa where we have placed experienced expatriates and African nationals, both locally and from the international diaspora.

Additional Information
Grosvenor Clive & Stokes is a leading, international executive search firm. One of the longest established search firms in London, Grosvenor Clive & Stokes has a wealth of knowledge, experience and networks from a longstanding focus on the Oil & Gas, Power & Utilities, Mining & Metals, Industrial, Construction & Civil Works, Telecoms & Technology and Management Consulting sectors. The Company recruits non-Executive Directors, Executive Directors and senior executives across industry functions and geographies on a retained basis and is proud of the experience, integrity, and track record of successful delivery it can bring to bear for its clients.

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HAYS Executive

Hays Executive
Ebury Gate
23 Lower Belgrave Street
London SW1W 0NT
United Kingdom

Tel: +44 (0)20 7259 8743
Email: hays.executive@hays.com

Corporate Website
www.hays-executive.com

Sector Specialism
Built Environment
Finance
Industrial
Manufacturing
Media
Public Services
Technology
Telecommunications

Key Contacts
Get in touch here.

International Reach
Hays Executive operates in 33 countries around the world. Go to global offices for full details.

Additional Information
Hays Executive is the Search and Selection division of Hays PLC. The company recruits for private and public-sector employers from around the world, identifying talented senior managers and board directors. They are a specialist executive search and selection practice that addresses the need for inspirational leadership capital in the public services, finance, technology, telecommunications, built environment, industrial and manufacturing and media sectors through our operations and relationships in Europe, Asia Pacific, North America, and South America.

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Hanover Fox
180 Piccadilly
London
W1J 9HF
United Kingdom

Tel: +44 (0)1454 617 555
Email: mail@hanoverfox.com

For postal purposes, please use the registered address:
Lower Thrupe Farmhouse, Masbury, Nr Wells, Somerset, BA5 3HD.

Corporate Website
www.hanoverfox.com

Sector Specialism
Consumer
Manufacturing
Not-For-Profit
Leisure, Travel & Hospitality
Technology
Transport, Logistics & Infrastructure
IT Healthcare

Key Contacts
Charles Cornwell - Transport Logistics & Infrastructure, Manufacturing, Technology

Phil de Glanville - Consumer, Technology, Manufacturing, Not for Profit.

Neil Watkins - Manufacturing, Transport Logistics & Infrastructure, Consumer

Sue Harvey - Consumer, Hospitality & Leisure, Communications

Mark Rowley - Healthcare, Programme/Project Management, Europe

Peter Ewen – Aerospace & Transport, Construction, Programme & Leadership, Engineering, Procurement.

View Team.

International Reach
Hanover Fox has offices in the UK only, however they are part of the ECI Group giving them a global reach. ECI is a global network comprising independent companies, each with its own solid reputation in domestic, retained executive search and leadership consulting.

Additional Information
Hanover Fox does not have an off the shelf approach to executive recruitment. Instead, they build their approach around the unique requirements of each assignment, ensuring they create a strategy that will result in the highest calibre appointment. Hanover Fox works in true partnership with clients to find a successful candidate with both the technical skills and personal attributes to fit with their culture.

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HEIDRICK & STRUGGLES

Heidrick & Struggles (UK) Ltd
31 St. James's Square
London SW1Y 4JR
United Kingdom

Tel: +44 (0)20 7075 4000

Corporate Website
www.heidrick.com

Sector Specialism
Consumer Markets
Education, Non-Profit & Social Enterprise
Energy
Financial Services
Healthcare & Life Sciences
Industrial
Private Equity
Professional Services
Technology
Sustainability

Key Contacts
Will Moynahan – Managing Partner
Tel: +44 20 70754000. Email: wmoynahan@heidrick.com

Heidrick & Struggles has a large team off Consultants in their London office. For names and contact details for all of these key staff, go to London Consultants.

International Reach
Heidrick & Struggles operates from Africa, North America, Latin America, Europe, the Middle East & North Africa and Asia Pacific.

Additional Information
Heidrick & Struggles was set up in 1953 in the USA. As a world-class market for talent, London is a focal point of their operations. The firm conducts executive searches for board members, chief executives and other senior-level management roles. Their methods are based on a thorough understanding of the strategic, financial and operational issues affecting organisations today. With locations in key business centres worldwide, Heidrick & Struggles are able to provide leadership solutions necessary to be effective in today's global economy.

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HW - Global Talent Partner
3rd Floor
Old Street Yard
London
EC1Y 8AF

HW Global Talent Partner also has offices in Leeds, Birmingham, London and Manchester.

Tel: +44 (0) 203 727 7798
Email: hello@hwglobal.co

Corporate Website
www.hwglobal.co

Sector Specialism
Consumer
Financial Services
Business Services
Industry
Chair/NED
CFO
CIO

Key Contacts
Adrian Hitchenor – Partner; CFO, Consumer and Private Equity
Tel: +44 (0) 7711 771059. Email: adrianh@hwglobal.co

Spencer Jinks – CEO; FMCG/CPG and Retail
Tel: +44 (0) 7920 084802. Email: spencerj@hwglobal.co

John Wakeford – Partner, Financial Services, CFO, Business Transformation
Tel: +44 (0) 7920 084801. Email: johnw@hwglobal.co

David Peel – Consultant, Consumer
Tel: +44 (0)7595 069947. Email: davidp@hwglobal.co

Contact details for the full HW team along with their specialist areas can be found at Our Team.

International Reach
HW partners with clients across the world in 70 countries and on every continent. We help them build culturally diverse teams that deliver results in mature and emerging markets, while at the same time taking exciting talent to new locations around the globe.

Additional Information
In 2019, HW Global became part of the HW Group, a collective of talent solutions specialists united behind one vision – to engage and hire the right people who can help businesses around the world solve complex challenges. The group offers a complete end-to-end talent solution, from executive search and interim management through to mid-management recruitment for consumer, financial, digital and tech businesses.

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HOCAPS International
7 Eccleston Street
Belgravia
London SW1W 9LX
United Kingdom

Tel: +44 20 7730 8883

Corporate Website
www.hocaps.com

Sector Specialism
Asset Management
Hospitality
International Hotel,
Property Development
Tourism

Key Contacts
Rafat Wasef – Group Managing Director
Email: rafat@hocaps.com

Simon Davies – Director
Email: simon@hocaps.com

Vanessa Angelo-Thomson – Director
Email: vanessa@hocaps.com

Farah Willey
Email: farah@hocaps.com

International Reach
HOPCAS International has many established clients operating in the international arena. They have the insight gained from the personal experience of operating in four continents and over 40 countries worldwide. Belgravia International is a division of HOCAPS Limited.

Additional Information
HOCAPS is a leading international management company working in worldwide hospitality and specialising in hotel management recruitment.

The firm has been successful in hospitality management recruitment for over thirty years and have a justifiably high reputation in the international hotel industry for our professionalism and delivery.
With a wide-ranging overview all our consultants have significant international experience in the sectors in which they operate. They have a deep understanding of the business needs of employers and provide an effective personal one-on-one service to individuals.

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HOGARTH DAVIES LLOYD

Hogarth Davies Lloyd
3 St James's Square
London
SW1Y 4JU

Tel: +44 (0)20 7400 2300
Email: london@hogarthdavieslloyd.com

Corporate Website
www.hogarthdavieslloyd.com

Sector Specialism
Financial Services

Key Contacts –
James Hogarth – Managing Partner London & New York
Email: jhogarth@hogarthdavieslloyd.com

Nicola Cadwallader – Partner
Email: ncadwallader@hogarthdavieslloyd.com

Guy Davies - Managing Partner London & New York
Email: gdavies@hogarthdavieslloyd.com

For direct links to all Consultants view Key Contacts

International Reach
Hogarth Davies Lloyd has offices in London, New York, and Singapore.

Additional Information
Hogarth Davies Lloyd is a Global Executive Search firm. Established in 1995 by former banking and finance professionals, the firm has grown to become one of the pre-eminent providers of Executive Search service across Asset Management, Equities, Fixed Income, Currencies and Commodities, Investment Banking, Legal, Compliance & Regulatory, Private Banking and Wealth Management. Hogarth Davies Lloyd is proud to work with a broad cross-section of clients including Major Global Investment Banks, Asset Managers, Hedge Funds, Sovereign Wealth Funds, Private Equity Firms, Commodity Trading Houses, Energy Companies and Major Non-Financial Corporations.

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Hoggett Bowers
62 Queen Street
London EC4R 1EB
United Kingdom

Tel: +44 (0)20 7964 9100
Email: enquiries@hoggett-bowers.com

Hoggett Bowers also has an office in Manchester.

Corporate Website
www.hoggett-bowers.com

Sector Specialism
Board
CFO
CIO & CTO
Consumer
Executive Interim
Financial Services
HR
Industry
Technology, Media and Communications

Key Contacts
Simon Musgrave – Partner.
Tel: +0207 964 9125. Email: simon.musgrave@hoggett-bowers.com

Hoggett Bowers has a large team of Consultants. For a list of Consultants, details of their specialisms and their contact details go to Our Team.

International Reach
More than half of the work undertaken by Hoggett Bowers is international.

Additional Information
Hoggett Bowers is a world-class executive search and selection company. Working in partnership with clients to support their business vision by finding the right candidates. Their focus is to help them find the people who will shape their future. Talented individuals with in-depth knowledge acquired through years of experience are the foundation of Hoggett Bowers success.

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Holtby Turner Ltd
2 Portman Street
London W1H 6DU
United Kingdom

Tel: +44 (0)203 371 6680
Email: contact@holtbyturner.co.uk

Corporate Website
www.holtbyturner.co.uk

Sector Specialism
Construction
Central Functions Practise
Corporate Real Estate
Development
Estates Management
Real Estate Advisory
Real Estate Funds and Investment

Key Contacts
Toby Turner - Founder & Managing Director
Tel: +44 (0)203 371 6680. Email: toby.turner@holtbyturner.co.uk

For full list of consultants visit The Team

International Reach
In 2016, Holby Turner grew their in-country knowledge and network around the world, through global partnerships with respected, specialist, real estate executive search firms, including Keller Augusta in Boston & New York, PMCi in Germany, DVA Executive in Paris and The Laurus Group in Asia-Pacific.

Additional Information
Holtby Turner Executive Search recruits, develops and retains senior executives in real estate and construction. Clients include leading real estate developers and advisors, construction consultancies and contractors, as well as real estate investors, funds and end users. With specialist market knowledge and sector expertise, Holtby Turner have placed some of the leading figures in real estate and developed the leadership skills of high calibre industry professionals. For over 20 years, their rigorous search process and sector expertise have consistently exceeded clients' expectations. With enviable experience and industry connections, Holtby Turner's consultants have a proven track record in their specialist practice areas and are highly respected in their sectors.

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HVS Executive Search
30 Crown Place
London
EC2A 4EB

Tel: +44 (0)20 7878 7700
Fax +44 (0)20 7878 7799

Corporate Website
www.hvs.com

Sector Specialism
Hospitality

Key Contacts
Florian Kittler – Managing Director, Europe & Asia Pacific, London
Tel: +44 (0) 2078787760 (Work). +49 (173) 886-9619 (Mobile) Email: fkittler@hvs.com

View Team.

International Reach
With offices in North America, Europe, Asia, Middle East, and Africa; HVS Executive Search has unparalleled access to the global hospitality industry. HVS has over 50 offices globally. Go to offices for full details.

Additional Information
As a division of HVS, the global authority on hospitality, HVS Executive Search can leverage unrivaled relationships, access unique intelligence and provide a truly global reach within the hotel, restaurant, travel and leisure sectors. They are the only hospitality executive search firm that is part of a wider, industry-specific consultancy. Practice areas include senior-level executive search, mid-management recruitment and organizational development.

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Hydrogen Group
1 Poultry,
London
EC2R 8EJ

Tel: +44 (0)20 7002 0000
Email: info@hydrogengroup.com

Hydrogen also has offices in Edinburgh.

Corporate Website
www.hydrogengroup.com

Sector Specialism
Business Transformation
Energy
Finance
Legal
Life Sciences
Technology

Key Contacts
Hayley Still – Global CEO, Hydrogen & Argyll Scott
Tel: +44 (0)20 7002 0000 (UK). Email: hayleystill@hydrogengroup.com

Hydrogen Group has a large team of consultants in London and Edinburgh. See Consultants for biographies, specialisms and contact details.

International Reach
Hydrogen operates globally, with specialist research teams spanning 67 countries focused on sourcing the top 20 per cent of individuals locally and internationally. Hydrogen also has offices in America and Australia.

Additional Information
Hydrogen is a global specialist recruitment business, placing exceptional, hard to find candidates globally. The companies joined up practices combine international reach with local expertise and specialist knowledge. Whilst many recruiters are location focused Hydrogen believes the best way to deliver service to clients and candidates is to base their offering around nine practices, which cover both Technical & Scientific and Professional Support Services. By using the latest technology, they are able to join up the practices and provide clients with global visibility of the best candidates.

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International Executive Search
30 St Johns Lane
Farringdon
London
EC1M 4NB

Email: info@hbinternational.co.uk

Corporate Website
www.internationalexecutivesearch.co.uk

Sector Specialism
Private Wealth Management
Treasury and Transaction Banking
Executive Office and Emerging Markets
Risk and Governance

Key Contacts
Stephen Heal - CEO & Founder
Tel: 020 7290 5566 Email: sheal@hbinternational.co.uk

International Reach
International Executive Search has a team of Financial Services recruitment experts that have accumulated unrivalled market intelligence via their extensive international network of contacts around the globe, with offices in Houston, Zurich and Singapore as well as London.

Additional Information
International Executive Search is a leading executive search firm specialising in the Financial Services sector and working with many top tier banks, trading houses and consultancy firms.

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INVESTIGO

Investigo Ltd
10 Bishop's Square
London E1 6EG
United Kingdom

Tel: +44 (0)20 3808 3111
Email: contactus@investigo.co.uk

Corporate Website
www.investigo.co.uk

Sector Specialism
Corporate Functions
Change & Transformation
Strategy, Consulting & PE
Technology
Financial Services

Key Contacts
Paul Collier – Executive Director, CFO and Finance
Tel: +07800 757 715. Email: paul.collier@investigo.co.uk

Kelly Fordham – Director, Banking and Financial Services
Tel: +07885 806 415. Email: kelly.fordham@investigo.co.uk

Derek Mackenzie – CEO, Business Change and Transformation
Tel: +07711 373 369. Email: derek.mackenzie@investigo.co.uk

Nick Baxter – CEO, The IN Group
Tel: +07734 711 501. Email: nick.baxter@investigo.co.uk

Investigo has a large team, visit Meet the Team. It is possible to search by specialism, sector, or location.

International Reach
With a team of over 300 experienced consultants and offices in London, Guildford, Milton Keynes, St Albans, Birmingham, New York, Philadelphia and San Diego.

Additional Information
Investigo is a leading recruitment agency, offering interim and permanent recruitment solutions to a diverse range of blue-chip companies and SMEs across the UK, Europe and US.

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JD Haspel
30 King Street
London EC2V 8EH
United Kingdom

Tel: +44 (0)20 7367 0610
Email: info@jdhaspel.com

Corporate Website
www.jdhaspel.com

Sector Specialism
Asset Management and Alternatives
COO & Corporate Functions
Insurance
Global Banking and Markets

Key Contacts
James Haspell – CEO
Tel: +44 (0)20 7367 0617. Email: james.haspel@jdhaspel.com

Jon Swannell – Managing Partner and Head of Sectors
Tel: +44 (0)20 7367 0614. Email: jonathan.swannell@jdhaspel.com

Andrew Walker – Managing Partner, Representing COO & Corporate Functions Practice, Risk Management
Tel: +44 (0)20 7367 0623. Email: andrew.walker@jdhaspel.com

Tim Kemp – Managing Partner – Co-Head of Corporate Functions
Tel: +44 (0) 20 7367 0618. Email: tim.kemp@jdhaspel.com

For a full list of consultants and their contact details, visit The Team and select the sector of interest.

International Reach
The firm is based in London and from here they regularly execute search work on a global basis.

Additional Information
Founded in 2006, JD Haspel has a long-standing and loyal client base including banks, hedge funds, asset managers, insurance companies and professional services firms whom we help attract and retain C-suite, business line and functional experts across a multitude of disciplines. The firm has an enviable international completion track record at partner, managing director and director level, and sector experts with a reputation for teamwork and delivery.

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KORN FERRY

Korn Ferry
Ryder Court
14 Ryder Street
London SW1Y 6QB
United Kingdom

Tel: +44 (0)20 7024 9000

Corporate Website
www.kornferry.com

Sector Specialism
Consumer
Financial
Healthcare
Industrial
Life Sciences
Technology
Private Markets
Public Service

Key Contacts
Korn Ferry has a huge team of Consultants within London. It is also possible to search for contact names and details by regional office, name or industry on their website.

International Reach
Korn Ferry has 100 offices worldwide. Go to Global Network

Additional Information
Korn Ferry Executive Search was created through the merger of Korn/Ferry International and Whitehead Mann in 2009. Korn Ferry is the preeminent global people and organizational advisory firm. They help leaders, organizations, and societies succeed by releasing the full power and potential of people. Through the Executive Search, Hay Group, and Futurestep divisions, nearly 8,600 employees deliver services in the following areas: Strategy Execution and Organization Design, Talent Strategy and Work Design, Rewards and Benefits, Assessment and Succession, Executive Search and Recruitment and Leadership Development.

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Kramer Westfield
The Granary
Hone's Yard
1 Waverley Lane
Farnham
Surrey GU9 8BB
United Kingdom

Tel: +44 (0)1344 875087

Corporate Website
www.kramerwestfield.co.uk

Sector Specialism
Analytics
BPO
Commercial
Enterprise Software
ITO
Management
Sales & Marketing
Telecoms

Key Contacts
Paul Child – Director

Graham Nockels – Director

International Reach
Kramer Westfield is UK-based only.

Additional Information
Established in 1981. Market specialisation is key to Kramer Westfield. 90% of their work comes from what is broadly termed Technology Services. With over 70+ years' experience specialisation allows Kramer Westfield to understand Client's business needs quickly and to build networks of contacts and candidates. Their clients range from major corporates to fledgling start-ups.

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Lancor Group
2nd Floor
68 Pall Mall
London SW1Y 5ES
United Kingdom

Tel: +44 (0)20 7290 3810

Corporate Website
www.lancorgroup.com

Sector Specialism
Executives
Investors
Boards
Advisory Boards

Key Contacts
Simon Buirski – Partner
Tel: +44 (0)20 7290 3810. Email: simon.buirski@lancor.com

Meet our Team

International Reach
Lancor has six offices across the United States, Europe, and the Middle East.

Additional Information
Lancor is a global executive search firm with expertise in technology, media, telecommunication, consumer and more. A team of executive search experts who hold a deep knowledge of their industries and focus on placing the stage appropriate Board, CEO, CFO, and additional C-suite level hires at all stages of the investment cycle - growth venture to private equity to public companies.

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LANGLEY.

Langley Search & Interim
Suite 2.1, Eastside
King's Cross Station
London N1C 4AX
United Kingdom

Tel: +44 (0)333 366 0839
Email: info@langleysearch.com

Corporate Website
www.langleysearch.com

Sector Specialism
Procurement
Supply Chain

Key Contacts
Christina Langley – Founder

See Leadership Team for the entire Langley team.

International Reach
Langley manage roles globally from its offices in the UK and New York, US.

Additional Information
Langley is the leading recruitment specialist offering a unique blend of Interim Management and Executive Search Solutions to fill procurement, supply chain, commercial and transformation roles. Their network spans multiple vertical and geographic markets and are well positioned to work across a broad range of industries and businesses from rapid growth companies to FTSE 100 businesses and NFP/ public sector organisations both in the UK and internationally.

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LEATHWAITE

Leathwaite
Equitable House
47 King William Street
London
EC4R 9AF
United Kingdom

Tel: +44 (0)207 151 5151

Corporate Website
www.leathwaite.com

Sector Specialism
Asset Management
Commerce & Industry
Corporate & Transaction Banking
Fintech & Payments
Hedge Funds
Insurance & Insurtech
Investment Banking
Private Banking & Wealth
Private Equity
Private Practice/Legal
Professional Services
Retail Financial Services

Key Contacts
Martha Harvey-Jones - Co-Managing Partner
Tel: +44 207 151 5117. Email: martha.harvey-jones@leathwaite.com

Tom Pemberton – Co-Managing Partner
Tel: + 44 789 059 0704. Email: mailto:tom.pemberton@leathwaite.com

Leathwaite has a large team, for contact details and profiles visit Our Team on the website.

International Reach
Leathwaite has offices in London, Florida, New York, Singapore, Toronto, Los Angeles and Hong Kong and has successfully delivered work across Africa, the Americas, Asia, Europe, the Middle East and Oceania.
Our Offices

Additional Information
Leathwaite offers executive search, executive interim, managed project delivery and data & insight solutions to a global client base, with market knowledge and a worldwide network that are held in high regard by our clients. Founded in 1999 by four partners – Andrew Wallace, James Rust, Martin Phillips and Neil Ejje – the business was formed to focus on delivering permanent infrastructure placements to leading organisations around the world. Today, offering a diversified range of business intelligence and management solutions. Leathwaite now has over seventy employees consisting of partners, directors, consultants, researchers and office managers.

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LORD SEARCH & SELECTION

Lord Search & Selection
Crown House
The Square
Alvechurch
Birmingham B48 7LA
United Kingdom

Tel: +44 (0)121 445 6446
Email: contact@lord.co.uk

Office also in London.

Corporate Website
www.lordsearch.co.uk

Sector Specialism
Accounting & Finance
Board & CEO
Information Technology
Interim Management
Manufacturing & Engineering
Procurement & Supply Chain
Public & Social Sector
Sales & Marketing

Key Contacts
Harry Cunningham - Director

Michelle Dallow – Account Director

International Reach
Lord Search & Selection recruits predominantly for UK and European businesses although approximately 25% of their executive search is outside of the UK and Europe.

Additional Information
Specialists in Search & Selection, Lord have been partnering clients for over twenty years, determining their requirements, leveraging expertise and securing them the very best talent available. Their diverse client base ranges from: Fortune 500, FTSE 100 and AIM-listed companies, major national corporations, international groups, private equity-backed businesses, family-owned and managed organisations, together with a range of public sector and small and medium sized enterprises.
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Mackenzie Stuart
GLOBAL EXECUTIVE SEARCH

Mackenzie Stuart
P/t 2nd Floor
6 Wellington Place
Leeds
LS1 4AP

T: +44 (0)113 233 9520
Email: info@mackenziestuart.com

Corporate Website
www.mackenziestuart.com

Sector Specialism
Chemicals & Plastic
Education & Healthcare
Finance & Accounting
Infrastructure & Built Environment
Hospitality
Ingredients, Flavours & Fragrances
Logistics & Supply Chain
Medical & Scientific
Oil & Gas

Key Contacts
Nick Jenkins – Group Director
Tel: +44 (0)113 233 9520

Dominic Paglia – Group Director
Tel: +44 (0)113 233 9520

To view the entire team along with their LinkedIn contact details, see Leadership Team on the website.

International Reach
Mackenzie Stuart is a truly global firm with a presence in every major industry and our executive search experts are uniquely positioned to serve clients in delivering the best-in-class industry talent across The Americas, Europe, Middle East, Africa, and Asia Pacific.

Additional Information
Established in May 2005, Mackenzie Stuart was founded to deliver bespoke, sector-specific services & expertise and in doing so, establish a new standard within Executive Search. The Directors have combined experience of 50 years within the industry and have used this knowledge to position Mackenzie Stuart in a unique way with the business making over 90% of its placements internationally, meaning they are a true Global Executive Search firm.

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MACMILLAN DAVIES

Macmillan Davies
124 City Road
London
EC1V 2NX

T: +44 (0)203 587 7070
Email: london@mdhr.co.uk

Corporate Website
www.mdh.co.uk

Sector Specialism
Financial Services
Technology & Communications
Retail
Professional & Business
Public Sector

Key Contacts
Darren Hayman – Managing Director
Tel: +44 (0)20 3587 7066. Email: dhayman@mdhr.co.uk

For a full list of contacts view Our People

International Reach
Macmillan Davies recruits across the UK and EMEA. However, they are part of the Global HR Network a collection of leading HR recruitment specialists with expertise in the major commercial centres of Asia, Australia and the UK.

Additional Information
Established in 1979, Macmillan Davies are one of the longest-established specialist HR recruitment consultancies in the UK, with expertise in every sector, including financial services, technology and communications, retail and professional and business services.

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MOLONEY SEARCH

Maloney Search
4 Kensington Cloisters
5 Kensington Church Street
London
W8 4LD
United Kingdom

+44 (0)20 7368 5100
Email: info@moloneysearch.com

Corporate Website
www.moloneysearch.com

Sector Specialism
TMT
Business Services
Energy, Utilities & Infrastructure
Retail / FMCG
Financial Services
Not-for-Profit & Education

Key Contacts
Dr Curly Moloney – Founder
Tel: +44 (0)20 7368 5100

Francesca Sloan – Director
Tel: +44 (0)20 7368 5100

International Reach
Maloney Search has offices in London and Dubai and carries out international assignments.

Additional Information
Moloney Search was established in 1994 to enable clients to headhunt incredibly talented individuals into a wide variety of positions, rather than just the traditional preserve of the boardroom. The vision of the founder, Dr Curly Moloney, was to identify and develop a network of outstanding individuals and track these individuals throughout their professional years. Drawing upon her experience at Oxford and Cambridge Universities and her professional career as a head-hunter, Dr Moloney believed that such a business could offer a real competitive edge to clients by enabling them to hire the best people before their competitors. Since then, the business has become a global operation that remains proud of working cross-sector and cross-functionally at senior levels to find the absolute best candidates.

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MARLIN HAWK
THE LEADERSHIP ADVISORS

Marlin Hawk
70 St Mary Axe
London
EC3A 8BE

Tel: +44 (0)20 7786 6000

Email: Client Enquiry
client@marlinhawk.com
Candidate Enquiry
candidate@marlinhawk.com

Corporate Website
www.marlinhawk.com

Sector Specialism

Business & Professional Services
Consumer
Financial Services
Healthcare
Industrials
Media, Entertainment & Sports
Private Equity
Technology
Telecommunications

Key Contacts
David Holloway – Group CEO
Email: dholloway@marlinhawk.com

John-Claude Hesketh – CEO London
Tel: +44 7941 805909. Email: jhesketh@marlinhawk.com

Go to Our Team for a comprehensive list of global contacts

International Reach
Marlin Hawk has offices in the Americas, Asia, Europe and MENA.

Additional Information
Founded in 2002, Marlin Hawk is a boutique advisory firm focused on the next generation of global leaders. The company comprises of a committed and creative group of exceptional people who choose to set themselves apart from the ordinary search and selection companies and set a whole new standard in the industry.

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MBS Group (The)
3 Primrose Mews
Off Sharpleshall Street
London
NW1 8YW

Tel: +44 (0)20 7722 1221
Email: info@thembsgroup.co.uk

Corporate Website
www.thembsgroup.co.uk

Sector Specialism
Consumer Products
Consumer Services
Culture, Arts & NFP
Fashion & Luxury
Healthcare & Wellbeing
Lifestyle
Retail
Retail FS & Fintech
Tech & Digital
Travel, Leisure & Hospitality

Key Contacts
Moira Benigson – Founder and Chair
Email: moira.benigson@thembsgroup.co.uk

Elliott Goldstein – Managing Partner
Email: elliott.goldstein@thembsgroup.co.uk

Full details of MBS's team can be found at People.

International Reach
Based in the UK, MBS' reach is global. The company has successfully placed senior leadership roles in 39 countries around the world.

Additional Information
The MBS Group is one of the world's leading executive search firms operating exclusively in the Retail and Consumer industries, and the most successful sector-specialist firm in the UK. Its unparalleled sector knowledge and global network of contacts, and our passion and commitment to the highest level of client service, enable them to place the very best candidates in companies around the world.

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PageExecutive

Page Executive
80 Strand
2nd Floor
London
WC2R 0DT
United Kingdom

Tel: 0330 390 3050

Corporate Website
www.pageexecutive.com/

Sector Specialism
Consumer & Retail
Financial Services
ICT
Business & Support Services
Energy & Natural Resources
Leisure Travel & Hospitality
Life Sciences
Professional Services & Consultancy
Property & Construction
Public Sector & Not-For-Profit

Key Contacts
Jonathan Wiles – Managing Partner, UK
T +44 02072 692591. Email: jonathanwiles@pageexecutive.com

The PageGroup has a huge team of Consultants for each specialist sector and region. Details of UK Executive Search Consultants and their contact details can be found at Executive Search Consultants. Searches can be filtered by the UK region.

International Reach
The PageGroup is a leading executive search company with over 240 consultants located across 139 offices worldwide.

Additional Information
Page Executive is part of PageGroup, worldwide leaders in specialist recruitment. Comprised of the combined operations of Michael Page, Page Personnel and Page Executive, PageGroup is a worldwide leader in specialist recruitment. The executive search division of PageGroup, Page Executive provides a range of search, selection and talent management solutions for organisations on a permanent and interim basis. Recognised for their powerful in-house research function, speed and flexibility of response and assignment completion rates, organisations worldwide use Page Executive to secure their senior talent.

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Moon Executive Search
The Old Fire Station
Lodway, Pill
Bristol BS20 0DH

Tel: +44 (0) 1275 371 200

Email: welcome@moonexecsearch.com

Corporate Website
www.moonexecsearch.com

Sector Specialism
Executive Search
Charity
IT and Tech

Key Contacts
Vanessa Moon – Executive Search, board level roles

Simon Quinn – High level C-suite roles

Sandy Hinks – Head of the Charity Practice.

Gemma Wilks – Head of Senior Management and Technology Practice

See Meet the Team for biographies and contact details of the entire Moon Executive Search team.

International Reach
Although only based in the UK, the team has experience of recruiting for international roles.

Additional Information
Moon Executive Search works with FTSE 300 and AiM-Listed companies at both Executive and Non-Executive level. They have had significant exposure to the listed markets for over 20 years of identifying key leaders and Non-Executives to join these Boards.

They are recognised as trusted advisors by our PLC clients and bring a UK wide network. Many of our clients are either listed, or about to list, and we also have great links with the advisory community including corporate brokers, advisers and membership groups, such as the QCA.

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MORGAN PHILIPS GROUP

Morgan Philips
Summit House, 12 Red Lion Square,
Holborn,
London
WC1R 4QH

Tel: +44 204 576 22 00

UK offices also in Edinburgh and Glasgow.

Corporate Website
www.morganphilips.com

Sector Specialism
Banking & Capital Markets
Insurance
Fintech
Retail & FMCG
Technology & Digital
Legal & Professional Services
Public Sector
Engineering & Manufacturing
Strategy
Operations
Change & Transformation
Marketing
Commercial
Board & Leadership
Life Sciences (medical devices, pharma, biotech, healthcare)
Finance

Key Contacts
Dan Benson - Managing Director
Email: dan.benson@morganphilips.com

See Our Team for biographies and contact details of the UK team.

International Reach
Morgan Philips has an extensive network of offices across the globe and operates in over 18 markets in Europe, North & South America, Asia and the Middle East & Africa. Visit Global Offices for details.

Additional Information
Since 2013, Morgan Philips Group has built a global platform that disrupts conventional thinking in headhunting, recruitment and talent consulting. The firm combines high-touch consultancy with worldwide search capability and digital sourcing technologies to help candidates gain a competitive advantage in the new world of work.

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MWM Consulting
12 Charles II Street,
London,
SW1Y 4QU

Tel: +44 (0)20 7484 1050
Email: info@mwmconsulting.com

Corporate Website
www.mwmconsulting.com

Sector Specialism
All sectors

Key Contacts
Visit Our Team for information on the company's Partners and Consultants.

International Reach
MWM is based in London with a team who have extensive international reach and influence. 90% of the company's searches are international.

Additional Information
MWM is a leading international Executive Search and Board Advisory consulting firm. It provides executive and non-executive search services as well as board advice to the world's largest corporations, ambitious small and medium-sized businesses, leading private equity firms, entrepreneurs and family-owned businesses. MWM has acted for over 40 of the FTSE 100 as well as 45 of the Fortune Global 500 companies and has placed 10% of the current FTSE 100 Chairs and CEOs. Around a third of its activity is engaged in private markets.

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Nigel Wright Group
Lloyds Group,
78 Grey Street
Newcastle upon Tyne
NE1 6AF

Tel: +44 (0)191 222 0770

Nigel Wright Group also has offices in Manchester, Wynyard, London and Leeds

Corporate Website
www.nigelwright.com

Sector Specialism
Consumer
Industrial
Tech
Services
Charity/Non Profit
Public Sector
Private Equity
Temporary Recruitment
Functional Expertise
Out Placement Services

Key Contacts
Visit Our People for information on the company's Partners and Consultants.

International Reach
Offices are also present in Denmark, Finland, France, Germany, Netherlands, Norway, Sweden, the US and Middle East & Africa.

Additional Information
Nigel Wright Group executive search is a specialist headhunting firm with an expert team of over 40 consultants based across their EMEA and North America network of offices.
They provide Board and C-level executive search across all strategic isciplines in the UK & Ireland, EMEA and North America.

The Group claim to have unrivalled knowledge and expertise within all consumer sector areas and provide support for their clients across multiple searches, locations and over periods of growth and transformation.

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NORMAN|BROADBENT

Norman Broadbent
68 King William Street
London
EC4N 7HR
United Kingdom

Tel: +44 (0)20 7484 0000

Other offices within the UK are in Aberdeen, Edinburgh and Knutsford.

Corporate Website
www.normanbroadbent.com

Sector Specialism
Financial Services
Industrials
Life Sciences
Consumer
TMT
Digital

Key Contacts
Annabel Hooton – Director (Consumer, Financial Services, Industrials, TMT, Life Sciences, Private Equity, HR)
Tel: +44 (0) 7590 245331. Email: annabel.hooton@normanbroadbent.com

Norman Broadbent has a large team within the UK. Visit Team to view a full list of consultants, their profiles and contact details.

International Reach
Based within the UK Norman Broadbent has a global reach.

Additional Information
Norman Broadbent Group is a leading Professional Services firm offering five interrelated Talent Acquisition & Advisory Services: Board & Leadership/Executive Search, Senior Interim Management, Research & Insight, Leadership Consulting & Assessment, and executive level Recruitment Solutions. A 40-year history has made Norman Broadbent Group a trusted corporate advisor and given an insight into how businesses work, the variety of needs they have and the challenges they face. Every business challenge is unique and services are tailored to the needs of each client, offering them a bespoke solution to complex challenges.
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Novo Executive Search & Selection
77 Macrae Road
Eden Office Park
Bristol
BS20 0DD

Tel: 01275 375588

Corporate Website
www.novoexec.com

Sector Specialism
Aviation & Defence
Construction & Property
Consumer & FMCG
Energy
Engineering
Environmental
Financial & Accountancy
Financial Services
Healthcare & Life Sciences
Legal
Manufacturing & Industrial
Marketing & eCommerce
Not for Profit
Public Sector
Renewal Energy
Sports & Leisure
Support Services
Technology

Key Contacts
Peter Tucker – Founding Director
Tel: +0844 241 2064. Email: peter.tucker@novoexec.com

Dale Perrett – Founding Director
Tel: +0844 241 2064. Email: dale.perrett@novoexec.com

Jon Hollier – Founding Director
Tel: +0844 241 2064. Email: jon.hollier@novoexec.com

View Team.

International Reach
Although UK based, Novo has completed successful headhunts across 35 countries.

Additional Information
Novo is proud to celebrate its 20th anniversary as a leading executive search and selection company. Over the last two decades, we have sought to provide our clients with the most innovative executive search and selection methodologies, industry expertise, and networking capabilities.

Novo works with clients ranging from start-ups, SMEs and family-owned businesses to multinationals and we have built a portfolio of over 8,000 CEOs and MDs, forging an outstanding track record in recruiting board and senior executives, spanning a wide range of industries that extends across private, public, and non-profit sectors.

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ODGERS BERNDTSON

Odgers Berndtson
20 Cannon Street
London EC4M 6XD
United Kingdom

Tel: +44 (0)20 7529 1111
Email: information@odgersberndtson.com

Corporate Website
www.odgersberndtson.com

Sector Specialism
Business and Professional Services
Consumer, Entertainment, Sport
Education
Financial Services
Healthcare & Life Sciences
Industrial
Public Sector and Not for Profit
Technology

Key Contacts
Kester Scrope, Chief Executive.
Tel: +44 20 7529 1111. Email: kester.scrope@odgersberndtson.com

Odgers Berndston has a vast team of consultants. Go to Our Team to find a consultant by country, office and sector.

International Reach
Odgers Berndtson has Worldwide Offices in 32 countries throughout Europe, Africa & Middle East, Asia Pacific, North America and Latin America.

Additional Information
For over 50 years, Odgers Berndtson has helped some of the world's biggest and best organisations find the senior talent to drive their agendas. Delivering executive search, assessment and development to businesses and organisations varying in size, structure and maturity, across over 50 sectors, including commercial, public or not-for-profit. Odgers Berndtson draw on the experience of more than 250 Partners and their teams in 32 countries.
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Penna PLC
10 Bishops Square
Spitalfields
London
E1 6EG

Tel: +0203 849 2777
Email:info@penna.com

Corporate Website
www.penna.com

Sector Specialism
Local Government
Commerce and Industry
Not for Profit
Government & Regulatory
Health, Life Sciences and Universities
HR
Finance
Professional Services

Key Contacts
Julie Towers – Managing Director, Recruitment Solutions (deals with clients)
Tel: +44 (0)20 3849 7777. Email: info@penna.com

Roger Russell – Director, Executive Recruitment
Tel: +44 (0)20 3849 7777. Email: info@penna.com

Charles Wilson – Practice Director
Tel: +44(0)20 3849 7777. Email: info@penna.com

International Reach
Penna can deliver wherever their clients need support, through their network of offices and partner organisations in Europe, the USA, Canada, South America, the Far East and Australasia.

Additional Information
Penna is a people management business with an exceptional track record of working in partnership with the public and private sector, part of the Adecco Group (UK and Ireland), who are the largest recruitment organisation in the UK with over 60 offices worldwide. Their rich portfolio of services includes employer proposition development, designing and delivering attraction strategies and managing the recruitment selection and assessment of top talent for interim and permanent executive roles.

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Preng & Associates
17 Cavendish Square
London,
United Kingdom
W1G 0PH

Tel: +44 (0)207 958 9445
Fax: +44 (0)207 958 9448

Corporate Website
www.preng.com

Sector Specialism

Upstream
Midstream
Downstream
Oilfield Services & Equipment
Power & Utilities
Industrials
Consulting & Financial Advisory Services
Private Equity

Key Contacts
David Lloyd – Consultant – Oilfield, Power & Utilities, Industrials, Up/Midstream
Tel: +44 (0)207 958 9445. Email: dlloyd@preng.com

Edward Blyth – Consultant – Industrials, Power & Utilities.
Direct: +44 (0) 771 663 8654 Email: eblyth@preng.com

Jozsef Marton – Consultant - Upstream, Midstream, Oilfield Services & Equipment
Direct: +44 (0) 207 958 9447. Email: JMarton@preng.com

Go to Our Consultants for the complete list of contacts and their biographies.

International Reach
Preng & Associates has offices in London, Chicago and Houston.

Additional Information
Preng & Associates is the world's leading executive search firm totally dedicated to the energy industry. Over 40 years, Preng & Associates have assisted nearly 750 management teams and Boards in 91 countries attain exceptional talent who have delivered long-term value.

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Principal Search.

Principal Search Partners
7 Henrietta Street,
London
WC2E 8PS

Tel: +44 (0)20 7090 7500
Email: psl@principalsearch.com

Corporate Website
www.principalsearch.com

Sector Specialism
Energy and Commodities
Private Equities & Emerging Markets

Key Contacts
Paul Chrispin – Managing Partner (Energy and Commodities)
Tel: +447826866415. Email: paul.chrispin@principalsearch.com

Visit Team for a complete list of consultants and specialities.

International Reach
Principal Search Partners has offices in London, Dubai, New York, Houston, Singapore, Hong Kong, and Monaco.

Additional Information
Principal Search Partners are a leading boutique firm with enduring and partnership-based relationships within the Energy & Commodities and Private Equity & Emerging Markets sectors working with its clients from their international offices across London, New York, Houston, Singapore and Hong Kong. The Company partners with Commodity Trading Houses, Hedge Funds, Oil Majors, Utilities, Investment Banks, Private Banks, Sovereign Wealth Funds and Private Equity firms across EMEA, Asia and the Americas.

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psd for exceptional talent

psd Group
62 Queen Street
London EC4R 1EB
United Kingdom

Tel: +44 (0)207 970 9700
Email: london@psdgroup.com

Corporate Website
www.psdgroup.com

Sector Specialism
Banking and Financial Services
Industry
Hospitality, Leisure and Travel
Professional Services
Property and Construction
Retail & Consumer
Sport
Technology

Key Contacts
Simon Tucker-Brown – Chief Executive psd Group (also specialises In Hotels, Leisure & Travel)
Tel: +44 (0) 207 970 9615 Email: simon.tuckerbrown@psdgroup.com

Peter Hardy – Managing Director (Property and Construction, Banking & FS, Consulting)
Tel: +44 (0) 207 970 9701 Email: peter.hardy@psdgroup.com

Geoff Eaton – Managing Director (Technology & Transformation)
Tel: +44 20 7970 9653. Email: geoff.eaton@psdgroup.com

psd Group has a large team. Go to Our consultants to search by location, sector and function.

International Reach
With three offices in the UK, psd's international executive recruitment capability is designed for the globalised economy.

Additional Information
psd is a leading international board, management and executive recruitment consultancy. The firm operates across a range of functions, industry sectors and countries, providing specialist expertise in each area. They employ over 50 experienced consultants and have a reputation for their ability to deliver outstanding results and exceptional levels of service.

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Pure

Pure Search
124 London Wall,
Barbican,
London
EC2Y 5AS

Tel: +44 (0)20 7429 4400
Email: info@puresearch.com

Corporate Website
www.puresearch.com

Sector Specialism
Tax
Finance
Legal
Compliance
Risk
Treasury
Audit

Key Contacts
Ewen Burns – Head of London (Tax)
Email: ewenburns@puresearch.com

Details of the full team can be found at Team where it is possible to search for a consultant by sector.

International Reach
Pure Search has offices in London, Hong Kong, Singapore, New York and Berlin.

Additional Information
Established in 1999, Pure is a privately-owned search and recruitment firm. The company finds the next leaders for businesses across the globe. Pure Search serves clients in financial services, professional services and commerce & industry, across its specialist practice areas: Tax, Legal, Finance, Compliance, Global Markets, Risk, Treasury, Human Resources, Technology, Sales and Engineering. Each Pure consultant focuses on one of these practice areas, combining recruitment expertise and specialist market insight to connect top talent with leading businesses.

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Redgrave partners in search

Redgrave Ltd
4th Floor, 2 Savoy Court,
London,
WC2R 0EZ

Tel: +44 (0)20 7806 1610
Email: info@redgravesearach.com

Corporate Website
www.redgravesearch.com

Sector Specialism
Business & Professional Services
Consumer
Financial Services
Industrials & MedTech
Real Assets
Private Equity

Key Contacts
Brian Hamill – Chairman and Founder
Tel: +44 (0)20 7806 1610. Email: BHamill@redgravesearch.com

David Angel – Managing Partner
Tel: +44 (0)20 7806 1610. Email: DAngel@redgravesearch.com

Redgrave has a large team of partners, visit Our Experts for biographies and contact details.

International Reach
Redgrave has an international reach, working with clients and candidates across the globe

Additional Information
Redgrave is a multi-functional international boutique search firm which delivers exceptional leadership services by thinking beyond the conventional parameters of the industry. Redgrave operates cross functionally, primarily at board level.

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Robert Half

Robert Half International
10th Floor
The Shard
32 London Bridge Street
SE1 9SG
London

Tel: +020 7389 6900
Email: London-perm@roberthalf.co.uk

Corporate Website
www.roberthalf.co.uk

Sector Specialism
Accounting & Finance
Administration & Office
Technology
Marketing
Legal
Risk & Compliance
Human Resources

Key Contacts
View Leadership to see list of Consultants. Go to contact us and select the preferred office.

International Reach
Robert Half has more than 300 offices worldwide. Go to Global Network to select the region of interest.

Additional Information
Founded in 1948, Robert Half (NYSE symbol: RHI) pioneered specialised recruitment services and today is the world's leader in helping companies hire accounting, finance, banking, technology and administrative professionals on a temporary, contract and permanent basis. Robert Half International was included in the Fortune “World’s Most Admired Companies” 2023 list.

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rockpools | GLOBAL EXECUTIVE SEARCH

Rockpools
1 Royal Exchange
London
EC3V 3DG

Tel: +44 (0)20 3137 3450
Email: info@rockpools.com

Alternative UK offices - Coventry.

Corporate Website
www.rockpools.co.uk

Sector Specialism
Business Processes
Education
Economic and Urban Development
Emerging Economies
Emerging Technologies
Environment and Sustainability
Financial Services
Government
Health
Housing
Infrastructure
Natural Resources
Not for Profit
Professional Services
Real Estate
Transport

Key Contacts
Balvinder Sangha - Managing Director
Tel: +44 (0) 203 137 3453. Email: balvinder.sangha@rockpools.com

Kelly Rooke
Tel: +44 (0) 20 3137 3450. Email: kelly.rooke@rockpools.com

David Thomas
Tel: +44 (0) 20 3137 3446. Email: david.thomas@rockpools.com

International Reach
Rockpools is a global executive search and selection company working across the private, public and not for profit sectors.

Additional Information
Rockpools is a global executive search and selection firm. The firm delivers retained senior executive and non-executive appointments, management consulting solutions and leadership development across every sector. Rockpools consultants have diverse backgrounds and experiences; they understand the leadership needs of organisations, as well as the depth and breadth of clients' and candidates' current and future ambitions. They specialise in moving talent across sectors by working in a highly collaborative way, sharing knowledge and relationships throughout our businesses. The firm took the name Rockpools because it reflects what they are and how they work – Rockpools are places where you find things that may be out of immediate view, under stones and rocks. Rockpools helps their clients and candidates search across the world for talent and opportunities.

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RSA Executive Search
7 Grosvenor Gardens
London
SW1W 0BD

Tel: +44 (0)203 818 8820
Email: hq@theRSAgroup.com

Alternative UK address:
The Gate House
Fretherne Road
Welwyn Garden City
Hertfordshire
AL8 6NS

Corporate Website
www.thersagroup.com

Sector Specialism
Life Sciences

Key Contacts
Nick Stephens – Executive Chairman
Tel: +44 (0) 203 818 8841. Email: Nick.Stephens@theRSAgroup.com

RSA has a large team, view Our Consultants for further details.

International Reach
As well as the UK, RSA has offices in China, Germany, Singapore, Switzerland, and the USA.

Additional Information
Established in 1981, RSA Group are the world's largest talent consultancy in life sciences. A leading provider of executive interims in the industry. Staff have 200+ years of experience in 'real world' industrial roles with 300+ years senior recruiting experience. RSA provides a unique combination of search and executive interims from director to board level.

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Russell Reynolds Associates (UK)
Almack House
28 King Street
London SW1Y 6QW
United Kingdom

Tel: +44 (0)20 7839 7788

Corporate Website
www.russellreynolds.com

Sector Specialism
Business and Professional Services
Consumer
Education
Energy and Natural Resources
Financial Services
Healthcare
Industrial & Natural Resources
Private Capital
Social Impact
Technology

Key Contacts
Russell Reynolds has a large team. See Consultants for biographies and contact details for the London team.

International Reach
Russell Reynolds Associates are a private firm with 46 offices across North and South America, Europe, and Asia Pacific, covering all major business regions including Africa, Eastern Europe and Russia, the Middle East and the South Pacific. 470 experienced consultants supported by a global research network.

Additional Information
Russell Reynolds Associates opened its first office outside the US in London in 1972 to serve its growing international client base. Since then, London has grown to be one of the largest offices in the firm and serves as a hub for executive and non-executive level leadership advisory activity across the U.K., continental Europe, and Asia/Pacific. It has a strong representation across all industries and functions and works with clients ranging from start-ups to FTSE 100 organisations and their equivalents in both the private and public sectors. Russell Reynolds is a leading presence in UK boardrooms, providing leadership advisory services - including executive search, executive assessment, CEO succession, board evaluation, corporate governance, and more.

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S

33 St. James's
33 St. James's Square
London SW1Y 4JS
United Kingdom

Email: info@33stjamess.com

Corporate Website
www.33stjamess.com

Sector Specialism
Consumer Goods
Energy
Finance
Financial Services
Health Care / Life Sciences Human Resources
Law
Management Consulting
Media
Operations
Public Sector.

Key Contacts
Robin Rogers – Consultant (responsible for Services, Technology and Private Equity)
Tel: +44 (0)7711 607502. Email: robinrogers@33stjamess.com

Karen Morgan Thomas – Managing Partner (responsible for Board-level and Financial Services)
Tel: +44 (0)7775 783839. Email: kmtpartners@33stjamess.com

For the full list of Consultants view Contact us

International Reach
33 St. James's operates on a global basis. Partners are based in the UK, the US, Germany, Australia, India, Switzerland and the Czech Republic. Over 60% of assignments are cross-border.

Additional Information
33 St. James's are experienced management assessment and search professionals with proven track records in leading executive search firms, consultancies and industry. 33 St. James's was created to ensure quality and depth in the services provided in all areas of specialization and boasts over 150 years' experience and over 1500 successful assignments cross-border, cross-market, cross-function. The Company Partners' backgrounds encompass a wide spectrum: Consumer Goods; Energy; Finance; Financial Services; Health Care / Life Sciences; Human Resources; Law; Management Consulting; Media; Operations; and Public Sector.

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Sainty, Hird & Partners Ltd
1 Red Place
London
W1K 6PL
United Kingdom

Tel: +44 (0)20 7968 4000
Email: info@saintyhird.com

Corporate Website
www.saintyhird.com

Sector Specialism
Financial Services
Professional Services
Technology & Digital
Investor-backed businesses
Public Sector

Key Contacts
Ralph Grayson – Partner
Tel: +44 (0)20 7968 4005. Email: ralph@saintyhird.com

Rupert Mathieu – Partner
Tel: +44 (0)79 7154 2132. Email: rupert@saintyhird.com

Alex Williams – Partner
Tel: +44 (0)20 7968 4028. Email: alex@saintyhird.com

Sainty, Hird and Partners have a large team. Visit The Team for contact details and specialism.

International Reach
Sainty, Hird & Partners has offices in London, Dublin, Zurich, and New York. They have a long track record of successfully completing placements in Middle East, Africa, Asia Pacific, LatAm and North America.

Additional Information
Sainty, Hird & Partners was founded in 1996 and is one of the longest established independent executive search firms in the UK. The firm enjoys an established reputation for excellence arising from their unparalleled track record. Their boutique approach allows them to achieve the highest level of professionalism and client service. The firm's experienced team of Partners, Consultants and Researchers combine with a comprehensive research capability to guarantee their leadership in the executive search sector. Sainty, Hird & Partners search capabilities span all products and functions within the Financial and Professional Services sectors where the firm operates at all levels of seniority and experience.

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Saxton Bampfylde

Saxton Bampfylde
The Ministry
79-81 Borough Road
London
SE1 1DN
United Kingdom

Tel: +44 (0)20 7227 0800
Email: contact@saxbam.com

Alternative UK offices in Edinburgh and Guildford.

Corporate Website
www.saxbam.com

Sector Specialism
Corporate & Commercial
Education,
Public & Not-for-profit

Key Contacts
Jonathan Morgan – Consulting Team
Tel: +44 (0)20 7227 0800. Email: Jonathan.morgan@saxbam.com

Ed Bampfylde – Consulting Team
Tel: +44 (0)20 7227 0800. Email: ed.bampfylde@saxbam.com

Saxton Bampfylde has a large Consulting Team. View Our People for a full list of consultant's profiles and contact details.

International Reach
Saxton Bampfylde has a number of partners covering North America, Latin America, Asia, EMEA and Australasia. See Contact Us for locations.

Additional Information
Saxton Bampfylde is an employee-owned business, founded in 1986 and is now one of the world's leading independent executive search firms and leadership consultancies, with a dedicated mission to delivering the very best for clients, and their candidates. Bringing a genuine partnership approach and a strong belief in open and transparent communication. Saxton Bampfylde are proud to work with some of the world's most interesting and important organisations, from FTSE 100 companies and blue-chip multinationals, across government and academia, through to foundation trust hospitals, arts institutions, and not-for-profit organisations.

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Sheffield Haworth Ltd
The Forum
33 Gutter Lane
EC2V 8AS

Tel: +44 (0)20 7236 2400
Email:
enquiries@sheffieldhaworth.com

Corporate Website
www.sheffieldhaworth.com

Sector Specialism
Financial Services
Consulting & Professional Services
Technology
Real Assets

Key Contacts
Patrick Morrissey – Deputy Chairman (Asset Management)
Email: morrissey@sheffieldhaworth.com

Michelle Henry – Managing Director (Risk & Compliance)
Email: henry@sheffieldhaworth.com

Gilbert Swann – Managing Director (Global Banking)
Email: swann@sheffieldhaworth.com

Sheffield Haworth has a large team of consultants; on the website it is possible to search by location and practise area.

International Reach
Sheffield Haworth has offices in the 10 major financial centres around the world offices. Visit Global Offices for details.

Additional Information
Sheffield Haworth is a leading global executive search and talent advisory firm dedicated to helping clients in the Financial Services, Business & Professional Services and Technology industries access key information on talent quickly and efficiently. The company's reach extends deep within each region and business sector, which allows specialised practice teams to provide localised expertise wherever and whenever needed. The firm originated in a small office in central London in 1993 and has grown to employ over 140 executive search, research and advisory professionals across 10 international offices, operating in key financial centres throughout the world.

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Signium UK
Eight Bank
1 Change Alley
London
EC3V 3ND

Tel +44 0 20 7430 1711
Email: info@signium.co.uk

Corporate Website
www.signium.com

Sector Specialism
Consumer
Education/Not-for-Profit
Financial Services
Industrial
Life Sciences,
Professional Services
Technology

Key Contacts
Dominique Graham - Managing Partner - Head of Legal Sector
Tel: +44 0 20 7430 1711. Email: dominique.graham@signium.co.uk

William Nell - Managing Partner
Tel: +44 0 20 7430 1711. Email: william.nell@signium.co.uk

For a full list of Consultants, details of their specialist area and their contact details go to Find a Consultant.

International Reach
Signium International has 38 offices in 29 countries around the world. Visit Global Offices for details.

Additional Information
Signium is a global executive search and leadership consulting firm, helping clients around the world make the right decisions at moments of strategic importance. With more than 60 years of experience, they are experts in helping clients recruit, develop and retain the best leadership teams. This means not just finding talent but also advising senior business leaders on developing their skills, their people and their organisations.

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Spectrum International
15 Stratton Street
Mayfair
London
W1J 8LQ
United Kingdom

Tel +44 (0)20 3036 0065
Email response@spectrum-ehcs.com

Corporate Website
https://spectrum-ehcs.com/

Sector Specialism
Technology

Key Contacts
Daniel Osmer - Managing Partner
Tel: +44 (0).203 036 0065 Email: daniel.osmer@spectrum-ehcs.com

View Team.

International Reach
UK based. Clients are typically overseas companies establishing a direct presence in the UK.

Additional Information
Established in London in 2001 by Managing Partner Daniel Osmer, Spectrum is a UK retained board and executive search recruitment firm for the technology sector, worldwide. Headhunters for organisations ranging from start-ups to multinational corporates, with the common theme - technology. Spectrum International's clients typically range from technology companies, companies who operate a business model that is wholly dependent upon technology, companies whose core business is in another sector altogether, but who are seeking to respond to the threat or opportunity that digital technology presents to their business, or overseas companies establishing a direct presence in the UK.

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SpencerStuart

Spencer Stuart & Associates
6th Floor
80 Strand
London WC2R 0DT
United Kingdom

Tel: +44 (0)20 7298 3333

Corporate Website
www.spencerstuart.co.uk

Sector Specialism
Business and Professional Services
Consumer
Education, Non-profit and Government
Financial Services
Healthcare
Industrial
Private Equity
Technology, Media and Telecommunications

Key Contacts
Shami Iqbal – Consultant, UK Lead
Tel: +44 20 7298 3333 Email: siqbal@spencerstuart.com

Spencer Stuart has a huge team of Consultants across all their offices. For details of named Consultants in their London office and their contact details, go to London Consultants.

International Reach
Spencer Stuart operates out of 70 offices in over 30 countries. See Global Locations..

Additional Information
Privately held since 1956, Spencer Stuart & Associates focus on delivering knowledge, insight and results through the collaborative efforts of a team of experts — now spanning 70 offices, 30 countries and more than 50 practice specialties. Boards and leaders consistently turn to Spencer Stuart to help address their evolving leadership needs in areas such as senior-level executive search, board recruitment, board effectiveness, succession planning, in-depth senior management assessment and many other facets of organizational effectiveness.

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SPENCER OGDEN

Spencer Ogden Ltd
24 King William Street
Third Floor
London
EC4R 9AT

Tel: +44 207 268 9300
Email: london@spencer-ogden.com

Corporate Website
www.spencer-ogden.com

Sector Specialism
Energy & Infrastructure
Renewables

Key Contacts
Greg Morris – Chief Information and Legal Officer

For details of the full Spencer Ogden team see Meet the Team.

International Reach
Spencer Ogden has offices in Glasgow, Dusseldorf, Singapore, Malaysia, Perth, Melbourne, Houston Orlando, Denver, New York and Chicago.

Additional Information
As global recruitment experts in energy and infrastructure Spencer Ogden are continuously working to create careers to power a sustainable future for its clients and candidates. .

With technology at the heart of the process, from financing to operational execution, it breaks new ground at every stage of the project life cycle.

It's Spencer Ogden's mission to create a dynamic and sustainable legacy in the ever-changing landscapes we cover. Their industry leading services are delivered in a flexible, autonomous way, with offices in the UK, Europe, Asia Pac, Australia and the US.

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STANTON CHASE

Stanton Chase International
23 Berkely Square
London
W1J 6HE

Tel: +44 (0)20 7930 6314
Email: london@stantonchase.com

Corporate Website
www.stantonchase.com

Sector Specialism
Consumer Products & Services
Financial Services
Industrial
Life Sciences & Healthcare
Natural Resources, Mining & Energy
Professional Services
Social Impact
Technology

Key Contacts
Nicholas Wylde – Managing Director, Travel, Hospitality and Leisure
Email: n.wylde@stantonchase.com

Şükran Tümay – Managing Partner (Consumer Products & Services and Life Sciences & Healthcare)
Email: s.tumay@stantonchase.com

Stanton Chase has many consultants. See Our Consultants for profiles and contact details of the London team.

International Reach
Stanton Chase has global presence in over 70 major cities. Go to Locations.

Additional Information
Ranked as one of the top 10 global retained executive search firms, Stanton Chase International has proven expertise in executive recruitment in key sectors of the global economy. Their leadership consultants help clients recruit top-performing executives. With nine industry-specific specialty practice groups, their executive recruiters operate as an international team. Stanton Chase International is owned by its partners who take individual responsibility for delivering outstanding quality for each assignment.

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STONEHAVEN

Stonehaven International
22a St James's Square
London
SW1Y 4JH

Tel: +44 (0) 20 7569 1300
Email:
info@stonehaveninternational.com

Corporate Website
www.stonehaveninternational.com

Sector Specialism
Digital & Technology
Financial Services
Industrial
Private Equity
Professional Services
Real Estate
Retail & Consumer
Sport & Leisure

Key Contacts
Simon Hall – Founder and CEO
Tel: +44 (0) 7774 457 689. Email: SHall@stonehaveninternational.com

Stonehaven International has a large team. See People for contact details and specialisms.

International Reach
Stonehaven has offices in London and New York. Stonehaven's global client list covers blue chip businesses across the US, Europe, and Asia.

Additional Information
Stonehaven International is a privately owned, independent executive search company with a global reach into mature and emerging markets. The company is driven by long-term partnership with clients and not by short-term fees.

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Taylor Root
5 Fleet Place
London
EC4M 7RD

Tel: +44 (0)20 7415 2828
Email: info@taylorroot.com

Corporate Website
www.taylorroot.com

Sector Specialism
Law Firms
Corporates and Commercial
Financial Services
Professional Services

Key Contacts
Julian Stone – Partner
Tel: +44 20 7415 2828 Email: julianstone@taylorroot.com

Sarah Ingwersen - Partner, Head of In-House, Corporate and Commercial
Tel: +44 20 7332 2137 Email: sarahingwersen@taylorroot.com

Philippa Anderson – Partner, Risk & Compliance
Tel: +44 20 7332 9609. Email: philippaanderson@taylorroot.com

Nikki Newton – Partner, Banking and Financial Services
Tel: +44 20 7332 2469. Email: nikkinewton@taylorroot.com

Taylor Root has many consultants. To view individual contact details, go to Meet the Team UK.

International Reach
As well as London, Taylor Root has offices in Europe, Middle East, Asia, Australia, and the USA. Go to Get in Touch.

Additional Information
Established in 1989, Taylor Root is one of the world's largest and most successful legal and compliance recruitment consultancies, with offices in London, Dublin, Amsterdam, Düsseldorf, Frankfurt, Milan, Dubai, Hong Kong, Singapore, Melbourne, Sydney, and New York. Their coverage (permanent and interim), ranges from recruiting Paralegals and Newly Qualified through to Partners and General Counsel. With a client base that includes global and boutique law firms as well as multinational corporations and international banking and financial institutions on a truly global basis.

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Thewlis Graham Associates
60 Cannon Street
London
EC4N 6NP

Tel: +44 (0)20 7850 4781
Email: enquiries@thewlisgraham.com

Corporate Website
www.thewlisgraham.com

Sector Specialism
Commercial
Not-for-Profit

Key Contacts
Sarah Thewlis – Managing Director. Tel: +44 (0)20 7850 4781

Robert Graham – Associate. Tel: +44 (0)20 7850 4781

Ian White – Associate. Tel: +44 (0)20 7850 4781

Thewlis Graham Associates is founded on a strong team ethic, which ensures a dedicated and seamless delivery. Go to Meet the Team to read profiles on the entire team.

International Reach
Although Thewlis Graham is only based in the UK, they draw on a wide range of professional networks and partnerships and are founders of the Alliance Partnership International, with associate offices globally.

Additional Information
Thewlis Graham is an international Executive Search and Selection consultancy based in London. They specialise in recruitment at Board and Senior Executive level in the Commercial and Not-for-Profit sectors and are supported by a wide international network of associate offices. As a team, Sarah Thewlis and Robert Graham, have over thirty years' experience as leading Executive Search consultants, a reputation for excellence and a passionate commitment to client satisfaction that extends beyond everyday boundaries.

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Thomas Cole Kinder
25 Beak Street
London
W1F 9RT

Tel: +44 (0)20 7290 1600
Email: info@tck.co.uk

Corporate Website
www.tck.co.uk

Sector Specialism
Real Estate
Infrastructure Industries

Key Contacts
Graham Cuninghame – Partner
Tel: +44 (0)20 7290 1602. Email: graham.cuninghame@tck.co.uk

Andrew Shestopal – Partner
Tel: +44 (0)20 7290 1605. Email: andrew.shestopal@tck.co.uk

Alexander Goodwin – Partner
Tel: +44 (0)20 7290 1608 Email: alexander.goodwin@tck.co.uk

Tom Evans - Associate
D: +44 (0)20 7290 1603. Email: tom.evans@tck.co.uk

International Reach
Thomas Cole Kinder has ties to the real estate market the world over and identifies talented candidates nationally and internationally for roles in the UK, continental Europe, Middle East and Asia-Pacific.

Additional Information
Thomas Cole Kinder is a retained executive search firm focusing on the real estate and infrastructure industries that looks beyond the obvious to identify the exceptional. Founded in 1992 and with over 1,300 successful assignments to their name, Thomas Cole Kinder's network and experience spans the entire real estate and infrastructure sectors and covers roles ranging from Chief Executives, Main Board and Non-Executive Directors to divisional and functional leaders.

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The Up Group

Up Group (The)
12th Floor, Millbank Tower, 21-24
Millbank,
London SW1P 4QP

Tel: +44 (0)203 005 5600
Email: enquiries@theupgroup.com

Corporate Website
www.theupgroup.com

Sector Specialism
Finance
Product
Marketing
Board
Transformation
CEO
Data
Commercial
Growth
Technology
General Management

Key Contacts
Clare Johnson – CEO & Founder
Email: clare.johnston@theupgroup.com

The Up Group has a large team. For profiles and individual contact details see Our Team.

International Reach
As part of AMS, the global total workforce solutions firm, Up can deliver a broad range of strategic digital leadership resourcing services, combining expertise across both businesses to provide global recruitment solutions.

Additional Information
The Up Group is the leading digitally-focused international search, advisory and networking firm in Europe. They uniquely working across the growth curve from VC-backed, PE-owned to listed corporates, spanning high-growth pure plays to offline businesses undergoing digital transformation.

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VMA Group
10 Bloomsbury Way
London
WC1A 2SL

Tel: +44 (0)20 7436 4243
Email: mail@vmagroup.com

Corporate Website
www.vmagroup.com

Sector Specialism
Corporate Communications
Internal Communications & Change Management
Investor Relations
Government & Regulatory Affairs
Marketing & Brand Communications
Public Sector and Not-for-Profit

Key Contacts
Andrew Harvey
+44(0)2033 277637. Email: aharvey@vmagroup.com

Lucy Cairncross
+44(0)2074 364243. Email: lcairncross@vmagroup.com

International Reach
VMA Group has 3 offices in London, Belgium and the Netherlands.

Additional Information
VMA Group has built its business around phenomenal people. Since launching in 1978 the company have grown to be the leading global resourcing and career partner for corporate communications, internal and change communications, PR and investor relations, public affairs, agency, digital and marketing, Industry sector specialists are employed alongside communications professionals where long-term, commercially successful relationships with a global network of clients are maintained. VMA Group work with clients across the spectrum from innovative, independent start-ups to large, complex corporate businesses. Working on their behalf, the company resource only the best and brightest in communications and marketing talent, placing high-calibre professionals in permanent, interim and freelance positions, from entry-level right through to senior management.
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VEREDUS

Veredus
4th Floor, 15 Alfred Pl,
London WC1E 7EB
United Kingdom

Tel: 07548 772 637 or 07599 548 069
Email: info@veredus.co.uk

Alternative UK address – Leeds.

Corporate Website
www.veredus.co.uk

Sector Specialism
Central Government
Education
Energy & Utilities
Engineering & Manufacturing
Healthcare & Pharmaceuticals
Local Government
Social Care
Technology & Digital
Transport and Infrastructure

Key Contacts
Gavin Best – Managing Director
Tel: 07710 382805. Email: gavin.best@veredus.co.uk

Veredus has a large team of consultants. For full contact details go to Meet the Team.

International Reach
Based in the UK.

Additional Information
Veredus has developed an enviable reputation as a recruitment consultancy of choice for blue chip organisations in the public, private and not-for-profit sectors looking for leadership talent at both executive and non-executive level. At the heart of their success is a deep knowledge of the sectors they operate in, the quality of their people and their ability to find and nurture current and future leaders.

Veredus is a trading name of Capita Resourcing.

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WALKER HAMILL

Walker Hamill Ltd
50 Broadway
London
SW1H 0BL

Tel: +44 (0)20 7839 4444
Email: contactus@walkerhamill.com

Corporate Website
www.walkerhamill.com

Sector Specialism
Accountancy & Finance
Private Equity
Debt & Structured Finance
Corporate Strategy
Mergers & Acquisitions

Key Contacts
David Craig – Joint Chief Executive
Email: dcraig@walkerhamill.com

Guy Townsend – Joint Chief Executive
Email: gtownsend@walkerhamill.com

Walker Hamill has a large team of Consultants focussing on specific sectors. For full contact details of these Consultants, go to Our Team and search by the relevant specialism.

International Reach
Walker Hamill is UK based.

Additional Information
Walker Hamill is a leading executive search and recruitment business.
For 30 years, they have focused on retained search mandates, contingency jobs and temporary, contract and interim appointments in the fields of accountancy & finance, private equity, debt & structured finance, corporate strategy and mergers & acquisitions. Assisting innumerable clients in securing the very best talent available and playing a key part in the advancement of literally thousands of careers.
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WILTON & BAIN

Wilton & Bain
55 Old Broad Street,
London,
EC2M 1RX
United Kingdom

Tel: +44 (0) 207 621 3570
Email: london@wilton-bain.com

Corporate Website
www.wilton-bain.com

Sector Specialism
Professional & Technology Services
Legal
Consumer Products & Retail
Financial Services
Industrials

Key Contacts
David Heron – CEO
Tel: +44 (0) 207 621 3570. Email: David.heron@wilton-bain.com

Jeremy Mobbs - Founding Partner
Tel: +44 (0) 207 621 3570. Email: Jeremy@wilton-bain.com

Ben Latreuille - Founding Partner
Tel: +44 (0) 207 621 3570. Email:Ben@wilton-bain.com

The company has a large team. See Our Team where it is possible to search by sector and location to find profiles and contact details.

International Reach
Wilton and Bain are a global company with offices in London, Dublin, New York, Austin, Los Angeles and Toronto. They have recruited into over 31 countries globally.

Additional Information
Since 2001, Wilton & Bain has been the leading executive search firm dedicated to the professional, technology and digital services markets globally. With sector focus, deep content knowledge, network and unrivalled focus on delivering results, the brand is synonymous with providing the pedigree service of a Tier 1 competitor, married with the pace and versatility of a boutique. When working with Wilton & Bain, clients are harnessing the collective delivery capability of the entire organisation across four offices. Wilton and Bain work with clients to deliver the best talent, utilising their network of contacts located across the globe. The majority of the company's assignments are repeat business with clients they have worked with for many years.

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WRIGHTSON WOOD
Global Talent Solutions

Wrightson Wood
33 Cavendish Square
London W1G 0PW
United Kingdom

Tel: +44 (0)20 7182 4022
Email:info@wrightsonwood.com

Corporate Website
www.wrightsonwood.com

Sector Specialism
Financial Services
Technology
Professional Services

Key Contacts
Madalyn Smith - Executive Assistant/Office Manager
Tel: +44 (0)20 7182 4022. Email: info@wrightsonwood.com

Patrick Alexander - Senior Consultant
Tel: +44 (0)20 7182 4022. Email: info@wrightsonwood.com

International Reach
Wrightson Wood has assisted companies in various parts of Europe, the FSU, Central and Eastern Europe, the US and South America, Africa, the Far East and Australia and has appointed individuals from all the main continents.

Additional Information
Wrightson Wood is an Executive Search and HR Services company established in 1978. With a primary focus to build partnerships with organisations in the retail finance, payments, insurance and corporate banking sectors and has now established a position as a quality boutique capable of offering an alternative to major brands when placing senior and board room executives. Over the years Wrightson Wood have placed senior executives, built management teams and advised clients' organisations on many aspects of their strategic HR initiatives. Core to their approach is a client focused methodology which looks to understand the operating environment, the strategy and corporate goals, so as to build bespoke solutions with the right blend of services. As the Financial Services industry has evolved, so has Wrightson Wood, covering the sectors of Technology and Professional Services to support its clients through the full life cycle of building agile and customer centric business models and continues to integrate the talent and leadership vital for clients' growth.

CLOSED

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ZRG Partners Europe Sarl
45 Whitfield Street
LONDON
W1T 4HD

Corporate Website
www.zrgpartners.com

Sector Specialism
Consumer & Retail
Education
Financial services
Healthcare
Industrial
Life Sciences
Non-profit
Private Equity
Professional & technology Services
Real Estate
Social Impact
Sports, Media & Entertainment
Technology
TV/Film/Digital Entertainment

Key Contacts
ZRG has a large Global Team. See Our Team to search by industry and / or function.

International Reach
ZRG is a global business with offices in the Americas, Europe, Middle East, Asia Pacific and Australia.

Additional Information
ZRG started over 20 years ago and is now a global talent advisory firm, providing people solutions for clients' most complex talent issues. Core offerings include revolutionary, data-based, executive search focusing on senior leadership around the world. Leveraging our global platform of over 500 teammates with a tech-powered solution kit, ZRG is a leading talent advisory firm for leading-edge clients.

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