

Guide to Executive Recruitment Agencies and Headhunters in the Far East



October 2024

List of Executive Recruitment Agencies and Headhunters

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Individual Company Profile



Top Recruitment

Ground Floor, Building F, Phnom Penh Centre,
Corner Sihanouk & Sothearos Boulevards,
Phnom Penh,
Cambodia

Tel: +855 98 566967 KH

Tel: +855 95 566967 EN

Corporate Website

www.top-recruitment.com

Sector Specialism

All Industries

Key Contacts

[Kevin Britten](#) – Founder.

Channita Chev – Recruitment Manager. Email: channita.chev@top-recruitment.com

Visit [Meet Our Team](#) for key contact details.

International Reach

Top Recruitment is a local company.

Additional Information

Top Recruitment Cambodia was founded in 2006 and is the leading professional recruitment company specialising in placing quality permanent, temporary and outsourced staff with Cambodia's best international and locally owned companies.

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Individual Company Profile



Amrop

Shanghai: No.754 Changle Road, Jing'an District, Shanghai 200040, China
Tel: +86 21 5404 9898
Email: talent@amropchina.com

Hong Kong: Level 8, Cyberport 3, Core C
100 Cyberport Road, Hong Kong
China
Tel: +852 2520 2083
Email: talent@amropchina.com

Corporate Website

www.amrop.com

Sector Specialism

Consumer & Retail
Digital
Energy & Infrastructure
Financial Services
Industrial
Life Sciences
Professional Services

Key Contacts

[Mr Jimmy Chen](#), Managing Partner China
Tel: +8621 5404 9898 Email: talent@amropchina.com
Consumer & Retail, Energy & Infrastructure and Industrial.

View [Team](#).

International Reach

The Company has 67 offices in 54 countries. For the complete list of the offices worldwide, go to [Offices](#).

Additional Information

Amrop is a Context Driven Global Executive Search network. A senior Amrop partner is involved in every search assignment until its successful completion. Since 1977, Amrop has been a member of the Association of Executive Search Consultants (AESC), a worldwide association of retained executive search consulting companies.

Established in in 1988, Amrop China operates in China through offices in Beijing, Shanghai, Shenzhen and Hong Kong.

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ASIA CARBON SEARCH

Asia Carbon Search

Hong Kong:

Unit 908, 8 Queen's Road East

Admiralty

Hong Kong

Tel: +852 3190 3696

Email: info@asiacarbonsearch.com

Shanghai:

Unit 1512, Shui on Plaza

333 Huai Hai Zhong Road

Shanghai 200021, China

Tel: +86 21 6386 6136

Email: info@asiacarbonsearch.com

Singapore:

#23-01

20 Collyer Quay

Singapore 049319

Tel +65 6323 9299

Email: info@asiacarbonsearch.com

Corporate Website

www.asiacarbonsearch.com

Sector Specialism

Asian Businesses

Asset Management & Alternative Investments

Corporate & Investment Banking

Retail & Commercial Banking

Insurance

Real Estate

Private Equity

Professional Services

Start-Ups and VC-Backed Organizations

Key Contacts

[Janet Lui](#), Managing Director, Shanghai.

Email: janet.lui@asiacarbonsearch.com Tel: +86 21 6386 6028

[Daniel Dat](#), Managing Director, Hong Kong.

Email: daniel.dat@asiacarbonsearch.com Tel: +852 3190 3698

See Our Team for details of the entire [Asia Carbon Search](#) group.

International Reach

The Company has [offices](#) in Hong Kong, Shanghai and Singapore.

Additional Information

Established in October 2008, Asia Carbon Search is an independent leadership search and advisory company. It made more than 100 leadership placements in less than 5 years. Typical salary range of their job assignments is US\$150,000 or above.

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Bó Lè Associates

Beijing:

Room 125, 3/F, Gate 5, Tower C, Pacific Century Center,
2A North Worker Stadium Road, Chaoyang District Beijing 100022, China

Tel: +86 10 59690707

Email: bej@bo-le.com

[Offices](#) are in mainland China, Hong Kong, Taiwan, Indonesia and Singapore.

Corporate Website

www.bo-le.com

Sector Specialism

Industrial & Manufacturing
Consumer Goods & Retail
Financial services
Healthcare & Life Science
Real Estate
Integrated Digitalization, Internet & Technology
Professional Services
Corporate Functions

Key Contacts

David Chan, Chief Executive Officer

It is possible to search for a consultant by office or industry. See [Meet Consultants](#).

International Reach

For a complete list of offices please visit [more locations information](#).

Additional Information

Established in 1996, Bó Lè offers executive search and consulting expertise aligning with clients' growing demand for talented human resources. Through talent search, identification, selection and referrals, Bó Lè helps to recruit top executives for enterprise and offers complete solutions for defining and recruiting emerging new roles in the marketplace to all industries, including Industrials, Financial Services, Consumer, TMT, Health Care, Professional services and Real Estate.

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Boyden

Hong Kong: 36/F, PCCW Tower Taikoo Place
979 King's Road, Quarry Bay
Hong Kong
Tel: +852 29141866
Email: greaterchina@boyden.com

Shenzhen: A Level 13, Tower 3, Kerry Plaza,
No. 1-1 Zhong Xin Si Road, Futian District,
Shenzhen 518048, P.R. China
Tel: +86 1381 736 1766

Shanghai: Unit 833, Level 8, Bank of East Asia
Tower, No. 66 Huayuan Shiqiao Road
Pudong District, Shanghai 200120
China
Tel: +86 1381 736 1766

Corporate Website
www.boyden.com

Sector Specialism

Consumer & Retail
Financial Services
Healthcare & Life Sciences
Industrial
Social Impact
Technology

Key Contacts

[Giuseppe Milito](#), Managing Partner, China and Singapore
Tel: +852 29141866. Email: gmilito@boyden.com

[Neil Morrison](#), Managing Partner, China and Singapore. Based in Hong Kong
Tel: +852 2914 1866 or +852 9195 0326. Email: nmorrison@boyden.com

For contact details and biographies of the full team based in China visit [Team](#).

International Reach

Boyden has 75 offices in 45 countries. For a complete list of the offices, please go to [Practices & Partners](#).

Additional Information

Through its offices in Hong Kong, Shenzhen and Shanghai, Boyden China provides a range of executive search, assessment and talent advisory services, enhanced with extensive expertise in industries such as technology, consumer & retail, healthcare & life sciences, financial and industrial across Asia-Pacific. It is a member of the Association of Executive Search Consultants (AESC), a worldwide association of retained executive search consulting companies.

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CONNECTEDGROUP

ConnectedGroup Ltd

Hong Kong: Unit 2708, Level 27, Wing on Centre, 111 Connaught Road Central, Sheung Wan, Hong Kong
Tel: +852 3972 5888
Email: infoHK@connectedgroup.com

Corporate Website

www.connectedgroup.com

Sector Specialism

Consumer & Retail
Charity Organisations
Construction, Property & Real Estate
Financial Services
Hospitality & Retail
Food & Beverage
Legal & Compliance
Healthcare & Life Sciences
Institutional NGO's & Education
Manufacturing, Sourcing & Supply Chain
Property and Real Estate
Strategy & Transformation; Technology
Technical & Engineering

Key Contacts

[Mathew Gollop](#), Managing Director & Head of General Search.
Email: mat@connectedgroup.com

[Ms Kimmie Chan](#), Executive Director, Consumer/Retail & Human Resources - Hong Kong.
Email: Kimmie.chan@connectedgroup.com

[Ms Nisha Chugh](#), Head of Legal - Hong Kong.
Email: Nisha.Chugh@connectedgroup.com

The full team can be found at [Meet the Team](#).

International Reach

Based in Hong Kong.

Additional Information

Established in 1997, ConnectedGroup is a privately-owned enterprise and has developed from a traditional recruitment business into a client-centric executive recruitment and search consultancy. Its core services include Retained Executive Search, Exclusive Contingent Search and Contingent Recruitment services for mid to senior permanent positions, as well as Contract Staff and Interim Management services.

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Cornerstone China

Shanghai: 6008/6F, Novel Building, 887 Huai Hai Zhong Road, Shanghai 200020, China
Tel: +86 21 6474 7064
Email: simon-wan@cornerstone-group.com

Beijing: Room 1512/15F, Henderson 118, Jianguomennei Street, Beijing 100005, China
Tel: +86 10 6518 2208
Email: teresa-wang@cornerstone-group.com

Hong Kong: Room 1001, Global Gateway Tower, 63 Wing Hong Street Lai Chi Kok Kowloon, Hong Kong
Tel: +852 2153 3836
Email: nancy-chu@cornerstone-group.com

Corporate Website

www.cornerstone-group.com

Sector Specialism

Beijing office - Aerospace & Defense; CEO/Managing Director; Consumer Products/Services; Manufacturing & Transportation Group; Real Estate/Construction

Hong Kong office - Consumer Products/Services; Executive Coaching; Financial Services; Manufacturing & Transportation Group; Retail/Hospitality

Shanghai office - CEO/Managing Director; CFO/Chief Administrative Officer; HR; Manufacturing & Transportation Group; Retail/Hospitality

Key Contacts

[Simon Wan](#), Chief Executive of Cornerstone International Group worldwide and President of Cornerstone in China based in Shanghai.
Email: simon-wan@cornerstone-group.com Tel: +86 21 6474 7064

[Teresa Wang](#), Director of Cornerstone Beijing office.
Email: teresa-wang@cornerstone-group.com

[Nancy Chu](#), Managing Partner based in Hong Kong.
Email: nancy-chu@cornerstone-group.com Tel: +852 9303 3639

[Elaine Fan](#), Director based in Shanghai.
Email: elaine-fan@cornerstone-group.com Tel: +86 21 6474 7064

Follow the links above to see details of specialism for each team member.

International Reach

China Team International has four offices in China – Beijing, Guangzhou, Hong Kong and Shanghai. Cornerstone International Group has [60+ offices worldwide](#).

Additional Information

The China offices of Cornerstone International Group were established in 1995. It is a member company of Cornerstone International Group (CIG). The Company is a member of AESC.

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Eban International Ltd

Eban International Limited
19th Floor
Two International Finance Centre
8 Finance Street
Hong Kong

Tel: +852 2521 9933

Email: hongkong@eban.com

Corporate Website

www.eban.com

Sector Specialism

Senior Management & C-level Executives
Investment Banking
Asset Management
Private Wealth Management
Alternative Investments & Hedge Funds
Private Equity & Venture Capital
Cash Equities
Fixed Income, Currencies & Commodities
Derivatives
Transaction & Corporate Banking

Key Contacts

[Dionne Tai](#), Partner of Hong Kong.

[Emma Weir](#), Honorary Advisor.

For more information on specialism of each team member, go to [People](#).

International Reach

The Company has its [offices](#) in Hong Kong.

Additional Information

Eban, founded in Hong Kong in 1995, is a specialist financial services executive search company working across the world's investment banking, securities and asset management markets.

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Egon Zehnder

Beijing: Unit 1552-1553, 15F, Tower A
China World Trade Center, No. 1 Jian Guo
Men Wai Avenue, Chaoyang District,
Beijing, 100004, China
Tel: +86 10 5812 7300
Email: Beijing@egonzehnder.com

Shanghai: No.8 Gao An Road,
Shanghai 200030,
China
Tel: +86 21 2401 8200
Email: shanghai@egonzehnder.com

Hong Kong: Suite 4106 - 4108
Level 41, Two International Finance Centre, 8
Finance Street, Central
Hong Kong
Tel: +852 2525 6340
Email: hongkong@egonzehnder.com

Corporate Website

www.egonzehnder.com

Sector Specialism

Consumer
Financial Services
Health
Technology and Communications
Industrial
Services
Private Equity
Public & Social Sector

Key Contacts

[Neil Waters](#), leads the Greater China practice and is Managing Partner of the Company's Hong Kong office. Tel: +852 2525 6340

[Yan Lu](#), Managing Partner based in Shanghai. Tel +86 21 2401 8200

Follow the links above to see details on specialism of each team member.

For all other contacts see [Beijing](#), [Shanghai](#) and [Hong Kong](#).

International Reach

The Company has 68 offices in 40 countries. For the complete list of the global offices, please go to [Offices and Consultants](#).

Additional Information

The Company was founded in 1964 and has more than 500 consultants. Its clients range from the largest corporations to emerging growth companies, government and regulatory bodies, and major educational and cultural institutions. Its core services include Executive Search, Board Consulting and Leadership Strategy Services.

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Individual Company Profile

HEIDRICK & STRUGGLES

Heidrick & Struggles

Beijing: Suite 718, South Tower, Kerry Center,
No. 1 Guanghua Road, Chaoyang District,
Beijing 100020,
China
Tel: +86 10 6598 8288

Hong Kong: Suite 3005, One Pacific Place
88 Queensway
Hong Kong
Tel: +852 2103 9300

Shanghai: 37F, Tower 2, Plaza 66, 1366
Nanjing Xi Lu, Shanghai 200040,
China
Tel: +86 21 6136 1988

Corporate Website

www.heidrick.com

Sector Specialism

Consumer Markets
Education & Social Enterprise
Energy
Financial Services
Healthcare & Life Sciences
Industrial
Professional Services
Technology

Key Contacts

[Linda Ye Zhang](mailto:lzhang@heidrick.com), Partner in Charge, Shanghai. Email: lzhang@heidrick.com
Tel: +86 21 61361988

[Stephen McAlinden](mailto:smcalinden@heidrick.com), Partner for Asia Pacific. Hong Kong.
Email: smcalinden@heidrick.com Tel: +852 2103 9300

[David Hui](mailto:dhui@heidrick.com), Partner. Based in Hong Kong. Email: dhui@heidrick.com
Tel: +852 2103 9300

[Maggie Mao](mailto:mmao@heidrick.com) Principle, Beijing. Email: mmao@heidrick.com Tel: +86 10 6598 8288

Follow the links above to see details of specialism for each team member.

For full team details see [Beijing](#), [Hong Kong](#) and [Shanghai](#)

International Reach

The Company has offices worldwide. For further details please go to [Where We Work](#).

Additional Information

Heidrick & Struggles is the first international company to be granted a license to conduct executive search and leadership consulting services in China. With offices in Beijing, Shanghai, Hong Kong, Guangzhou and Chongqing, Heidrick & Struggles offers a strong team of experienced consultants - representing all the Company's industry specialty practices. The Company works on leadership roles; therefore, the salary range is generally high.

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Hudson

Head Office, Shanghai:

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Shanghai 20001, China
Tel: +86 21 2321 7888
Email: HUDSONWEB@HUDSON.COM.CN

Beijing: Room 323-329, Kerry Center South
Building, No. 1 Guanghua Road, Chaoyang
District, Beijing
China
Tel: +86 10 6564 1818
Email: HUDSONWEB@HUDSON.COM.CN

Guangzhou: CTF Finance Centre, No 6
Zhujiang Dong Road, Tianhe District,
Guangzhou, China
Tel: +(86) 20 8212 9100
Email: HUDSONWEB@HUDSON.COM.CN

Hudson also has offices in [Chengdu](#) and [Hong Kong](#)

Corporate Website

www.hudson.cn

Sector Specialism

Accounting & Finance
Banking & Financial Services
Healthcare & Life Sciences
Human Resources
Legal
Sales & Marketing
Supply Chain & Procurement
Technical & Operations
Technology

Key Contacts

[David Yu CEO](#), Hudson Greater China

To contact the Hudson team, see the [Contact Us](#) page.

International Reach

Hudson is based in China only. Hudson Global Inc. was acquired by Morgan Phillips.

Additional Information

Hudson has been a leading provider of talent solutions for over 30 years and has a deep understanding of the Asia Pacific market. Across the region, they have an extensive network of highly engaged, specialist talent and a blue-chip client base from a wide range of sectors so they can source talent for clients, quickly, and connect talent with jobs that build their careers.

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Korn Ferry International

Beijing: 27/F, Fortune Financial Centre, 5 Dong San Huan Central Road, Chaoyang District, Beijing 100020, China

Hong Kong: 15/F, St. George's Building, 2 Ice House Street, Central, Hong Kong

Shanghai: 21/F, Link Square 1, 222 Hubin Road, Huangpu District, Shanghai 200021, China
Tel: +86 21 2306 8500

Korn Ferry also has offices in [Shenzhen](#) and [Guangzhou](#).

Corporate Website

www.kornferry.com

Sector Specialism

Consumer
Financial
Industrial
Healthcare
Life Sciences
Technology

Key Contacts

[Bill Gu](#), Office Managing Director of Shanghai.
Email: bill.gu@kornferry.com Tel: +86 21 2306 8500

Korn Ferry has many consultants and partners working in the Asia Pacific region. For a full list of these contacts, their specialism and biographies, follow the link to [Consultants](#) and select the preferred office.

International Reach

Korn Ferry International has over 100 offices in North America, South America, Asia Pacific, Europe, the Middle East and Africa. Go to [Global Offices](#) for details.

Additional Information

Korn Ferry is a pre-eminent global people and organisational advisory company and has [Offices](#) in Guangzhou, Taipei and Shenzhen.

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Lewis Sanders

— Legal Recruitment —

Lewis Sanders

2001, Winway Building
50 Wellington Street
Central, Hong Kong

Tel: +852 2537 7410

Email: recruit@lewissanders.com

Corporate Website

www.lewissanders.com

Sector Specialism

Legal:-

Private Practice

In-house Legal and Compliance

Business Support

Business Development and HR

Contracting

Key Contacts

[Lindsey Sanders](#), Co-Founder and Director

Tel: +852 2537 7410. Email: lsanders@lewissanders.com

[Emily Lewis](#), Co-Founder and Director

Tel: +852 2537 7410. Email: elewis@lewissanders.com

Lewis Sanders has a specialist team of consultants. See [Our Team](#) for biographies and contact details.

International Reach

Lewis Sanders operates out of Hong Kong and undertakes local, regional and international recruitment assignments primarily covering Hong Kong, China and Singapore.

Additional Information

Established in 2006, Lewis Sanders is a leading boutique recruitment consultancy based in Hong Kong offering clients and candidates a full range of recruitment solutions. Their clients include international law firms as well as global investment banks, financial institutions, regulators, MNCs and Hong Kong listed companies. Using extensive market knowledge and expertise, they place legal and compliance professionals at all levels across Asia.

Lewis Sanders has built its reputation on its core values of integrity, trust and professionalism. This approach has enabled us to establish and maintain long standing relationships with candidates and clients and has positioned us as one of Hong Kong's most highly regarded legal and compliance recruiters.

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Logistics Executive

Hong Kong: Level 15, Langham Place,
8 Argyle Street, Mong Kok, Kowloon,
Hong Kong
Tel: +852 3958 2313

Shanghai: Level 29, Shanghai Kerry Centre
No.1515 Nanjing West Road,
Shanghai, China 200040
Tel: (+86) 21 6506 8866

Corporate Website

www.logisticsexecutive.com

Sector Specialism

3PL, 4PL, Logistics and Warehousing
Automotive
Aviation and Aerospace
Express and Couriers
Freight Forwarding
FMCG – Consumer and Food
Healthcare and Pharmaceuticals
Human Resources
IT & Telecommunications
Manufacturing
Mining and Resources
Petroleum Oil and Gas
Retail and Luxury Brands
Safety, OHSE
Shipping and Ports
Sourcing and Procurement, Supply Chain
Transport – Air, Road, Rail and Sea

Key Contacts

[Mr Jay Han](#), Country Manager of Greater China.
Email: JayH@LogisticsExecutive.com

Visit [Our People](#) to view a list of the full team and their biographies.

International Reach

The Company has offices across Australasia, North and South Asia and the Middle East. For details of the offices worldwide, visit: [Contact](#).

Additional Information

Established in 1999, Logistics Executive serves a wide range of clients including multinational corporations, entrepreneurial businesses, private equity companies, family owned companies and non-profit organisations.

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Morgan Philips Executive Search

Hong Kong: Unit 2203, 22/F, Golden Centre,
188 Des Voeux Road Central
Sheung Wan, Hong Kong
Tel: +852 2123 7020

Shanghai: 2221-26 Shui On Plaza
333 Huai Hai Zhong Road
200021, Shanghai
Tel: +86 21 6065 8001

Guangzhou: Unit 32-33, Lumina Guangzhou
Tower 2 Level 17, 181 Yanjiang West Road,
Yuexiu District, Guangzhou, 510120. China
Tel: +86 20 3124 5585

Morgan Philips also has an office in [Shenzhen](#).

Corporate Website

www.morganphilipsexecutivesearch.com

Sector Specialism

Banking, City & Fintech
Healthcare & Life Science
Aerospace & Defense
IT, Digital & E-commerce
Finance
Human Resources
Tax & Legal
Engineering & Manufacturing
Supply Chain, Logistics & Procurement
Sales & Marketing

Key Contacts

Jacob Chen, Managing Director of Shenzhen. Email: jacob.chen@morganphilips.com

Apple Liu, Managing Director of Guangzhou. Email: apple.liu@morganphilipscn.com

Jenny Guo, Managing Director Shanghai. Email: jenny.guo@morganphilips.com

Tiffany Zhang, Managing Director, Beijing. Email: tiffany.zhang@morganphilips.com

Visit [Our Team](#) for details, including specialisms of all of the global team at Morgan Philips.

International Reach

The Company has [offices](#) in 22 countries across 4 continents.

Additional Information

Morgan Philips Executive Search, a division of Morgan Philips Group, specialises in the recruitment of executive positions. Morgan Philips Greater China employs over 100 staff and provides executive recruitment services and outsourcing solutions to clients in every major industry. Further details can be found [here](#).

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Odgers Berndtson

Hong Kong: Suite 602, The Chinese Bank Building, 61-65 Des Voeux Rd Central, Central, Hong Kong
Tel: +852 2215 8688
Email: Info.hk@odgersberndtson.com

Shanghai: Room 90, 38/F United Plaza, 1468 Nanjing Rd (W), Jing'An District, Shanghai, China, 200040
Tel: +86 21 3383 0338
Email: info.sh@odgersberndtson.com

Corporate Website

www.odgersberndtson.com

Sector Specialism

Business & Professional Services
Consumer, Entertainment & Sport
Financial Services
Education
Healthcare & Life Sciences
Industrial
Public Sector & Not for Profit
Technology

Key Contacts

[Colin Wong](#), Managing Partner Greater China, Shanghai and Hong Kong.
Email: colin.wong@odgersberndtson.com Tel: +852 2215 8688

[Heidi Fung](#), Consultant, Hong Kong.
Email: heidi.fung@odgersberndtson.com Tel: +852 2215 8688

Odgers Berndtson has a vast team of consultants working across Asia. To find the right consultant in China by location and by industry/sector specialism, follow the link to [Our Team](#) and use the search options.

International Reach

The Company has offices in 32 countries. A complete list of offices can be found at [Locations](#).

Additional Information

Founded in 1965, the Group has over 250 partners, specialising in over 50 sectors. 73% of the clients are repeated clients. The Company is a member of AESC.

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PCI Executive Search Consultants

Beijing: Room 1502, Zhong Yu Plaza, No. 6
Gongti North Road, Chaoyang District,
Beijing 100027,
China
Tel: +86 10 8599 9636

Shanghai: Room A502, Minsheng Bank
Building, No. 48 Weihai Road, Huangpu District,
Shanghai, 200003, China
Tel: +86 21 3120 0996

Corporate Website
www.pcichina.com

Sector Specialism

Industry & Energy
Financial Investment & Legal Advice
Agriculture & Consumer
Media, Exhibition and Games
Pharmaceutical & Life Sciences
Technology, Digitisation & Innovation
Real Estate, Catering and Retail

Key Contacts

[Paul Lien](#), Managing Partner based in Beijing
Email: paullien@pcichina.com Tel: +86 10 8599 9636

[Kenneth Guo](#), Managing Partner based in Shanghai
Email: kennethguo@pcichina.com Tel: +86-21-31200996

See [Our Team](#) for contact information and details of specialism for the full team of partners and consultants.

International Reach

The Company is the exclusive Greater China representative member company of [IIC Partners](#) Executive Search Worldwide, which has 48 offices in 34 countries.

Additional Information

Founded in 1991, the Company is a leading Asia Pacific executive search company and targets middle manager and above job assignments, on a retained basis only.

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Robert Walters

Shanghai: 2206-2207, 22nd Floor, Park Place Office Tower, No.1601 West Nanjing Road, Jing An District, Shanghai 200040
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Suzhou: Room 1906
Building 58, Suzhou Centre, Suzhou Industrial Park, Jiangsu 215021
PR China
Tel: +86 512 6873 5888
Email: suzhou@robertwalters.com

Shenzhen: Unit 2205, Upper Hills Tower 1
No.5001 Huanggang Road, Futian District
Shenzhen,
PR China
Tel: +86 755 2804 4988
Email: shenzhen@robertwalters.com

Corporate Website

www.robertwalters.cn

Sector Specialism

Accountancy & Finance
Banking & Financial Services
Human Resources
Information Technology
Retail & Consumer
Industrial
Chemical
Medical & Healthcare
Automotive
Supply Chain & Procurement

Key Contacts

Sean Li. Tel: +86 21 5153 5820 Email: Sean.Li@robertwalters.com.cn

International Reach

Robert Walters has [offices](#) in 31 countries.

Additional Information

Robert Walters was established in 1985 and is a world-leading specialist professional recruitment group. It employs over 3,200 people across over 31 countries.

Robert Walters entered the Mainland China market in 2008 and now has offices in Shanghai, Beijing, Suzhou and Southern China. Recently named as the best international recruiter in China, we have the right expertise and experience to help organisations secure top bilingual professionals in the market.

All of consultants have industry experience within their specialty so they understand your needs, focusing on placing middle to senior roles in accounting and finance, banking and financial services, engineering and operations, general management, human resources, IT, marketing, procurement & supply chain and sales & marketing areas.

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Russell Reynolds Associates

Beijing: Unit 2901 China World Office,
No. 1 Jian Guo Men Wai Avenue,
Beijing 100004, China
Tel: +86 10 6535 1188

Hong Kong: Room 1801, Alexandra House,
18 Chater Road, Central, Hong Kong
Tel: +852 2523 9123

Shanghai: Room 4504, Jin Mao Tower, 88
Century Avenue, Shanghai 200121, China
Tel: +86 21 6163 0888

Corporate Website

www.russellreynolds.com

Sector Specialism

Business and Professional Services
Consumer
Education
Energy & Natural Resources
Financial Services
Healthcare
Industrial
Non-profit
Private Equity
Technology

Key Contacts

[Grace Cheng](#), Country Manager of Greater China based in Beijing.

[Grace Lu](#), Executive Director based in Beijing.

[Harry Lin](#), Executive Director based in Beijing and Hong Kong.

[Cyril Chong](#), Managing Director, Hong Kong.

[Kevin Harris](#), Industrial Sector Head, Shanghai.

[Jeffrey Cheng](#), Executive Director, Shanghai.

See the [consultants directory](#) to view biographies and specialisms of the above key contacts and to find details of consultants in the various sectors.

International Reach

Russell Reynolds Associates operates in 46 offices worldwide. Follow the link to [Office Locations](#) for a full list and contact details.

Additional Information

The Company is a private company with 425 consultants worldwide and more than 3,900 engagements annually.

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Sheffield Haworth (Asia) Limited

Hong Kong: Suite 2003, Tower One, Lippo Centre, 89 Queensway, Hong Kong
Tel: +852 2110 1234
Email: asia@sheffieldhaworth.com

Sheffield Haworth Management Consulting Co. Ltd.

Shanghai: Unit 2353, Level 23, Five Corporate Avenue, 150 HuBin Road, Shanghai 200021, China
Tel: +86 21 8013 5081
Email: china@sheffieldhaworth.com

Corporate Website

www.sheffieldhaworth.com

Sector Specialism

Financial Services
Alternatives
Asset Management
Energy & Natural Resources
FinTech
Global Banking
Insurance
Markets
Real Estate
Retail Financial Services
Wealth Management

Key Contacts

[Simon Roberts](#), Managing Director - Head of Asia Pacific.
Email: roberts@sheffieldhaworth.com

Visit [meet our team](#) to view details of consultants, including contact details and profiles.

International Reach

The Company has [12 offices worldwide](#) in global centres of finance and banking.

Additional Information

Sheffield Haworth is a leading global executive search and talent advisory company dedicated to helping clients in the Financial Services, Business & Professional Services and Technology industries. The Company has over 110 executive search, research, and advisory professionals across 12 international offices, operating in key financial centres throughout the world.

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SpencerStuart

Beijing: Room 1901, West Tower, World Financial Center No. 1 East 3rd Ring Middle Road, Beijing 100020, China
Tel: +86 10 6535 2100

Hong Kong: Suite 1701-04 17/F Man Yee Building, 68 Des Voeux Road, Central, Hong Kong
Tel: +852 2521 8373

Shanghai: Suite 2701, 5 Corporate Avenue, 150 Hu Bin Road, Shanghai 200021, China
Tel: +86 21 2326 2828

Corporate Website

www.spencerstuart.com

Sector Specialism

Technology, Media & Telecommunications
Consumer
Financial Services
Education, Nonprofit & Government
Healthcare
Industrial
Professional & IT Services
Private Equity

Key Contacts

[Alice Au](#) - a member of the global board of directors and leads Spencer Stuart's global Financial Services Practice. Based in Hong Kong and Beijing.
Email: aa@spencerstuart.com

There are currently 10 consultants working across the China and Hong Kong offices. Go to [China Consultants](#) for a full list of contacts and areas of expertise.

International Reach

The Company has 70 offices in 30 countries. For the complete list of the offices, go to [Global Locations](#).

Additional Information

Founded in 1956 and privately owned, SpencerStuart is one of the world's leading executive search consulting companies, serving clients across a range of industries, from the world's largest companies to medium-sized businesses and entrepreneurial start-ups.

The Company's consultants focus on senior-level executive search, board director appointments, succession planning, board assessment and in-depth senior executive management assessments.

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Individual Company Profile



Your Executive Recruitment Partner in Greater China

SprintPro

Hong Kong: 9/F, Henan Building, No.19 Luard Road, Wan Chai, Hong Kong

Email: hongkong@spchina.com

Guangzhou: Unit 1110, 11/F, Middle Block, Times Square Tinhe, Guangzhou 510620, China

Tel: +86 20 3890 3480

Email: guangzhou@spchina.com

Corporate Website

www.spchina.com

Sector Specialism

Banking & Financial Services
Consumer Products
Healthcare / Pharmaceuticals
Industrial Products
I.T. / Telecom
Professional Services

Key Contacts

Johnny Ng, Founder and Managing Director of SprintPro China. Based in Guangzhou and manages offices in Guangzhou, Shanghai and Beijing. Email: johnny.ng@spchina.com

Eric Poon, Managing Director based in Guangzhou. Email: j.ng@ema-partners.com
Industrial, Consumer, Retail & Services, Global Technology & Communications, Energy & Natural Resources, Board & CEO Services and Financial Officers.

Antony Man, Director based in Guangzhou. Email: a.man@ema-partners.com
Industrial, Global Technology & Communications, Financial Officers, Information Technology Officers and Global Payments & Transaction Services.

International Reach

SprintPro has offices/consultants in Hong Kong, Guangzhou, and Shanghai. In 2010 the Company joined [EMA Partners](#) – with more than 49 offices worldwide.

Additional Information

Founded in 1990 as SprintPro Associates, the Company is a Hong Kong-based retained executive search and selection company operating under EMA Partners. The Company's assignments are mostly within Greater China. Clients are mostly Global or Fortune 500 companies.

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Stanton Chase International

Beijing: Level 24 Tower 3 China Central Place,
No.77 Jianguo Road, Chaoyang District, 100025
Beijing

Tel: +86 10 8588 0181
Email: beijing@stantonchase.com

Hong Kong: 1810 Soundwill Plaza II – Midtown
1-29 Tang Lung Street Causeway Bay, Hong
Kong

Tel: +852 3896 1310
Email: hongkong@stantonchase.com

Shanghai: Office 1107, 11st floor, Jinhang
Tower, No.83 Wanhangu Road, Jingan District,
Shanghai, 200040.

Tel: +86 21 6237 8820
Email: shanghai@stantonchase.com

Corporate Website

www.stantonchase.com

Sector Specialism

Natural Resources & Energy
Industrial
Financial Services
Technology
Consumer Products & Services
Government, Education & Non-Profit
Life Sciences & Healthcare
Supply Chain, Logistics & Transportation
Professional Services

Key Contacts

Kate Huang – Director. Email: k.huang@stantonchase.com

Stanton Chase has many partners and consultants in China.

To view contact details, practice groups and biographies visit [Beijing](#), [Hong Kong](#) and [Shanghai](#).

International Reach

The Company has over 76 offices in 45 countries worldwide. For further details of these go to [Locations](#).

Additional Information

Originally founded in 1999 by Ivo A. Hahn, the Hong Kong office joined Stanton Chase in 2007. It operates through focused industry practice groups, each led by a global practice team leader. Stanton Chase has 350 consultants in 45 countries worldwide. It is also a member of [AESC](#).

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TRANSEARCH International

Hong Kong: 702 - 704 Wilson House, 19 - 27 Wyndham Street, Central, Hong Kong
Tel: +852 2530 0130
Email: hongkong@transearch.com

Shanghai: Level 40, One Museum Place, 699 XinZha Road, Jingan

Tel: +86 21 6077 6548
Email: shanghai@transearch.com

Guangzhou: 10th Floor, B Tower, China Plaza, No. 33, Zhongshan 3rd Road, Yuexiu District, China

Tel: +86 20 8103 0559
Email: guangzhou@transearch.com

Corporate Website

www.transearch.com

Sector Specialism

Board Services
Business & Professional Services
Construction, Design & Real Estate
Consumer & Retail
Energy, Utilities & Mining
Financial Services
Government, Education & Non-Profit
Industry
Life Sciences
Renewable Energy/Clean Technology
Technology, Communication & Media

Key Contacts

[Sandy Liu](#), Managing partner at the Guangzhou office.
Email: sandy.liao@transearch.com
Tel: +852 2530 0130

[Mark Geary](#), Managing partner at the Hong Kong office.
Email: mark.geary@transearch.com
Tel: +852 2530 0130

View list of [Consultants](#).

International Reach

The Company has more than 60 [offices](#) in 40 countries worldwide.

Additional Information

TRANSEARCH Asia, established in 1993, is one of the region's fastest growing retained executive search companies. The regional Headquarter is in Hong Kong and the Shanghai office is the base for work in North Asia, principally in Greater China.

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Individual Company Profile

**Egon Zehnder International**

One Pacific Place, 10th Floor, Suite 1001-1002,
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Lot 3&5, Jakarta 12190,
Indonesia

Tel: +62 21 2935 5600

Email: jakarta@egonzehnder.com

Corporate Website

www.egonzehnder.com

Sector Specialism

Consumer
Financial Services
Healthcare Services
Industrial
Private Equity
Public & Social Sector
Technology and Communications
Services

Key Contacts

[Ms Henny Purnamawati](#), Jakarta Office Leader.

Tel: +62 21 2935 5679

[Ms Zhafira Loebis](#), Consultant, Technology & Communications and Consumer practices.

[Ms Vivi Firdauzi](#), Consultant. Financial Services practice.

See [Jakarta Office](#) for full details of the Jakarta Team.

International Reach

The Company has 68 offices in 40 countries. For the complete list of global offices, please go to [Offices and Consultants](#).

Additional Information

The Company was founded in 1964 and has more than 500 consultants. Its clients range from the largest corporations to emerging growth companies, government and regulatory bodies, and major educational and cultural institutions. Its core services include Executive Search, Board Consulting and Leadership Strategy Services.

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Potentia HR Consulting

Jakarta: PT Potentia HR Consulting
Menara Prima, 27th Floor F-H,
Jl. DR Ide Anak Agung Gde Agung,
Kawasan Mega Kuningan,
Jakarta 12950, Indonesia

Tel: +(021) 501 12136

Email: marketing@potentiahr.com

Corporate Website

www.potentiahr.com

Sector Specialism

Banking & Finance

Board-Level

C-Level Executives

FMCG

Healthcare/Pharmaceuticals/Biotech Human
Resources

Manufacturing & Transportation

Marketing Director

Natural Resources/Energy

Key Contacts

Wayne Chan, Director.

John Vijayarangam, Commissioner at PT Potentia HR Consulting.

Full biographies and contact details can be found at [Our Team](#).

International Reach

Potentia HR Consulting is one of Indonesia's leading Executive Search & HR Consulting companies in Indonesia. With the recent [CONNECT International holding](#) merger and acquisition, Potentia HR Consulting look forward to extending services across the APAC region with offices in Singapore, Malaysia, Thailand, India, Dubai, Qatar, and Saudi Arabia.

Additional Information

Potentia HR Consulting has, over the years, clearly established its reputation as a premier HR Consulting company with a string of success stories in the form of positions closed for middle to senior level executives' positions. Its clients range from top Multinationals in the Fortune 500 list to local, medium sized companies.

In 2023, Potentia HR was acquired by [CONNECT International Holding](#), a diverse holding company with a growth strategy through providing sustainable and impactful solutions to clients. CONNECT International Holding group of companies offer varied solutions in the field of manpower services, executive search, non-destructive testing and inspection services, technical solutions, and many more.

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HRnetRimbun

District 8, Prosperity Tower Unit 10G SCBD Lot,
Jl. Jend. Sudirman, RT.5/RW.
3 Senayan, Kby. Baru, Kota Jakarta Selatan,
Daerah Khusus Ibukota, Jakarta 12190,
Indonesia

Corporate Website

<https://www.hrnetgroup.com/>

Sector Specialism

Automotive
Banking
Construction/Building
Consumer Goods
Financial Services
Manufacturing/Production

Key Contacts

Ms Rubby Lim, Consultant. [LinkedIn profile.](#)

International Reach

HRnetGroup are one of the largest Asia-based recruitment agencies, with over 900 consultants across 15 Asian cities (Jakarta, Singapore, Malaysia, Thailand, Tokyo, Seoul, Guangzhou, Suzhou, Shenzhen, Shanghai, Beijing, Hong Kong, Taipei, Chengdu and Kaohsiung).

Additional Information

HRnetRimbun is a part of [HRnetGroup](#) and is one of the leading recruitment companies in Asia Pacific, headquartered in Singapore and founded in 1992. HRnetGroup is committed to making a positive contribution to society and the environment by developing and implementing ethical business practices and securing a sustainable future. They take pride in being an ethical business. In doing so, they seek to create value for shareholders and broader stakeholders, including employees and business partners, and the communities in which they operate.

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JAC Recruitment Indonesia

Millennium Centennial Center, 6th Floor
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Jakarta Selatan 12920
Indonesia

Tel: +62 21 3970 3646

Email: indonesia@jac-recruitment.co.id

Corporate Website

www.jac-recruitment.co.id

Sector Specialism

Industrial
Technology & Digital
Automotive
Banking & Financial Services
Building & Construction
Life Sciences
Sales
Logistics
Environmental Services

Key Contacts

Oliva Hussy, Director

International Reach

JAC also has locations in Singapore, Malaysia, Thailand, Korea, Vietnam, India, the UK, Germany, USA and Japan.

Additional Information

JAC Recruitment is a global recruitment consultancy specialising in connecting companies with top-tier talent across Asia, Europe, and the US.

Established in 2002, our Indonesia office has proudly served the market for over 20 years. This experience enables us to effectively connect companies with top-tier talent across the country.

As a leading recruitment consultancy in Indonesia with over two decades of experience, our specialised consultants possess a unique combination of industry and technical knowledge, enabling us to provide expert recruitment advice, valuable market insights, and the ability to source exceptional talent for businesses.

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Individual Company Profile

**Boyden**

ARK Hills Executive Tower, S303,
1-14-5 Akasaka, Minato-ku,
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Japan

Tel: +81 80 5033 2091

Email: japan@boyden.com

Corporate Website

www.boyden.com

Sector Specialism

Financial Services
Healthcare & Sciences
Industrial
Technology

Key Contacts

[Stephen L. Irish](#), Managing Partner, Japan.

Email: sirish@boyden.com Tel: +81 80 5033 2091

[Thomas Fortier](#), Partner Japan.

Email: tfortier@boyden.com Tel: +81 80 3310 4424

View [Japan Team](#).

International Reach

Boyden has more than 75 offices in over 45 countries worldwide. A complete list of the offices can be found at [Practices & Partners](#).

Additional Information

Boyden is recognised as one of world's premiere leadership solutions and talent advisory companies. The Company works with globally oriented, growth and emerging organisations providing executive search, interim management and leadership consulting services. They are committed to collaborating with clients to discover the right leadership solutions that enable them to meet their business objectives.

Boyden is a member of the Association of Executive Search Consultants (AESC), a worldwide association of retained executive search consulting companies.

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East West Consulting K.K.

The New Otani Garden Court 23F
Chiyoda-ku, Kioi-cho 4-1
Tokyo, Japan 102-0094
Tel: +81 03 3222 5531

Osaka Office:
Inogate Osaka9F
3-2-123 Umeda, Kita Ward, Osaka City, Osaka
Prefecture, 530-0001 Japan
Tel: +81-6-6261-3261

Email: eastwest@ewc.co.jp

Corporate Website

www.ewc.co.jp

Sector Specialism

Retail
Medical
Electrical
Marketing
Finance
Consumer
Construction & Real Estate
Advertising
Consulting
Manufacturing
IT
Service

Key Contacts

Nobuko Muromatsu, Representative Director and President

Pawel Ciesielski, Senior Executive Director

Nicolas Rafenomanjato, Executive Senior Consultant

International Reach

East West Consulting is a local recruitment company and does not have any offices or partnership overseas.

Additional Information

Founded in 1987 East West Consulting is a place to exhibit the appeal and potential of a business and to extract the full potential from individuals. A mutually beneficial environment to both parties is what helps realize each's goal.

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Egon Zehnder International Ltd

Meiji Yasuda Seimei Building,
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Chiyoda-ku, Tokyo 100 0005,
Japan

Tel: +81 3 5219 0450

Email: tokyo@egonzehnder.com

Corporate Website

www.egonzehnder.com

Sector Specialism

Consumer
Financial Services
Health
Technology & Communications
Industrial
Services
Private Equity
Public & Social Sector

Key Contacts

[Mr Yasushi Maruyama](#), Office Leader, Tokyo.

Tel: +81 3 5219 0450.

Egon Zehnder has a large number of consultants in the Tokyo office. For a full list, complete with biographies, specialisms and contact details, see [Our Consultants](#).

International Reach

The Company has 68 offices in 40 countries. For the complete list of the global offices, please go to [Offices and Consultants](#).

Additional Information

The Company was founded in 1964 and has more than 500 consultants. Its clients range from the largest corporations to emerging growth companies, government and regulatory bodies, and major educational and cultural institutions. Its core services include Executive Search, Board Consulting and Leadership Strategy Services.

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HEIDRICK & STRUGGLES

Heidrick & Struggles

Atago Green Hills MORI Tower,
25F 2-5-1 Atago,
Minato-ku, Tokyo 105 6225,
Japan

Tel: +81 3 4520 7800

Corporate Website

www.heidrick.co.jp
www.heidrick.com

Sector Specialism

Consumer Markets
Educations, Non-Profit and Social Enterprise
Energy
Financial Services
Healthcare and Life Sciences
Industrial
Professional Services
Technology
Private Equity

Key Contacts

[Steven Mark Greenberg](#), Partner-in-Charge.

Email: SGreenberg@heidrick.com

[Ms Aya Linuma](#), Partner in Charge

Email: aiinuma@heidrick.com

[Noriko Watanabe](#), Partner.

Email: nowatanabe@heidrick.com

[Yuki Handa](#), Principal.

Email: yhanda@heidrick.com

Follow the links above to read the consultants biographies and specialisms. For full team contact information, see [People](#).

International Reach

The Company has more than 50 offices worldwide and further details can be found at [Where We Work](#).

Additional Information

Heidrick & Struggles' Japanese operation is an integral part of the worldwide partnership, which comprises executive search professionals and leadership experts in the principal business centres of the world. The Company focuses on providing top quality leadership advisory solutions, including executive search, leadership consulting and services for boards of directors to Japanese operations of multinational and international companies, many of which are also clients of Heidrick & Struggles in North America and Europe. They also conduct officer-level and senior management searches for Japanese companies expanding overseas.

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ICPA

Unit 404 Tensho Higashi Shinjuku Building, 1-2-1 Okubo, Shinjuku-ku, Tokyo, 169-0072, Japan

Tel: +81 3 6365-6200

Corporate Website

www.icpa.com

Sector Specialism

Software
Consulting
Finance
Insurance
Systems Integration
Telecomm and Networking
Sales and Marketing
Accounting
Infrastructure

Key Contacts

[Tony Rodriguez](#), CEO and Founder. Tel: +81 3 6362 9405
[Ryo Sonobe](#), Managing Director.

Follow the links above to read biographies and specialisms and to see details of the team of [Associates and Researchers](#).

International Reach

The Company has [offices](#) in Japan and Thailand.

Additional Information

ICPA has been providing global companies with executive recruitment services since 1992. The Company works with job assignments for senior professionals and mid-career professionals.

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Jomon Associates

Tokyo: Toranomom Toyo Bldg, 7/F,
1-4-2 Toranomom, Minato-ku,
Tokyo 105 0001,
Japan

Email: contact@jomon.co.jp

Corporate Website

www.jomon.co.jp

Sector Specialism

Consumer & Retail
Energy & Infrastructure
Financial Services
Industrial
Life Sciences
Professional Services
Technology & Media

Key Contacts

Mr Takaaki Naito, Manager.
Mr Naohiro Furuta, Consultant.

View [Team](#).

For further information on each of the key contacts and others, see [Consultants](#).

International Reach

The Company is a local company with [offices](#) in Tokyo.

Additional Information

The Company was established in April 1996 and provides executive human resource solutions.

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KIZASHI

KIZASHI (AltoPartners)

Tokyo: Marunouchi Mitsui Building 9F,
2-2-2 Marunouchi, Chiyoda-ku, Tokyo,
Japan

Tel: +81 3 6273 4106

Osaka: 550-0005 Osaka City, Nishi-ku, Nishi-
Honmachi 1-4-1 Orix Honmachi Building 4F
Japan

Tel: +81 6 6532 5700

Corporate Website

www.kizashi-group.com

Sector Specialism

Industrial
Consumer
Life Science
Technology
Professional Services
Education
Private Equity

Key Contacts

Mr Tamotsu Kondou, President.
Ms Reiko Ishikawa, Director & Partner.

See [Consultants](#) for biographies.

International Reach

Based in Japan.

Additional Information

The Company's Japanese and non-Japanese clients are a diverse group of corporations, from unlisted start-ups and owner companies with establishment to global companies.

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Korn Ferry International

Marunouchi Trust Tower N14F,
1-8-3 Marunouchi, Chiyoda-ku,
Tokyo 100 0005,
Japan

Corporate Website

www.kornferry.com

Sector Specialism

Consumer
Industrial
Financial
Healthcare
Life Sciences
Technology

Key Contacts

Akihiro Mishima – Senior Client Partner. Tel: +81 3 6267 3321

Korn Ferry has many consultants and partners working in Japan. For a full list of these contacts, their specialism and biographies, follow the link to [Consultants](#).

International Reach

Korn Ferry International has offices in North America, South America, Asia Pacific, Europe, the Middle East and Africa. Go to [Global Offices](#) for details.

Additional Information

Korn Ferry is a global organisational consulting company. It has approximately 7,000 experts in more than 50 countries deliver on five core areas: Organization Strategy, Assessment & Succession, Talent Acquisition, Leadership & Professional Development and Total Rewards.

The Japan office focuses on C-level executive's recruitment and does not usually work on assignments for fresh MBA students.

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Odgers Berndtson

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Tel: +81 3 6206 3372

Email: info.jp@odgersberndtson.com

Corporate Website

www.odgersberndtson.com

Sector Specialism

Business & Professional Services
Consumer, Entertainment & Sport
Financial Services
Education
Healthcare & Life Sciences
Industrial
Public Sector & Not for Profit
Technology

Key Contacts

[Johan Uittenbogaard](#), Managing Partner.

Email: johan.uittenbogaard@odgersberndtson.com

[Roger Marshall](#), Chairman.

Email: roger.marshall@odgersberndtson.com

[Takaaki Kaneko](#), Partner.

Email: takaaki.kaneko@odgersberndtson.com

[Hiroyuki Koshino](#), Partner.

Email: hiroyuki.koshino@odgersberndtson.com

See [Team](#) to read biographies and specialisms for the complete team based in Tokyo.

International Reach

The Company has offices in 35 countries. Please go to [Locations](#) for the complete list of the offices.

Additional Information

For over 50 years, Odgers Berndtson has helped some of the world's biggest and best organisations find the senior talent to drive their agendas.

The Company delivers executive search, assessment and development to businesses and organisations varying in size, structure and maturity.

Odgers Berndtson is a proud member of the Association of Executive Search and Leadership Consultants (AESC).

The Tokyo office was established in 1991 and delivers exemplary results for Fortune 100 companies, niche players, start-ups and non-profits.

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RGF Executive Search Japan (previously CDS Executive)

Tokyo:

Oak Meguro, 4F-A
2-13-30 Kamiosaki, Shinagawa-ku
Tokyo 141-0021, Japan

Osaka:

12F Kintetsu Dojima Bldg., 2-2-2, Dojima,
Kita-ku, Osaka 530 0003,
Japan

Email: enquiries@rgf-executive.com

Corporate Website

www.rgf-executive.jp

Sector Specialism

All Sectors

Key Contacts

[Struan McKay](#), Chief Executive Officer. Email: struan.mckay@rgf-executive.com

International Reach

RGF Executive Search Japan is a local company with offices in Tokyo and Osaka.

Additional Information

CDS Executive was rebranded as RGF Executive Search Japan on 1st April 2018 and moved to its new Head Office at the beginning of August that year.

The Company is part of the Recruit Group, which provides international recruitment services under its global brand of RGF, Recruit Global Family. RGF Executive Search Japan has been recognised by Recruitment International as Japan's Executive Search Company of the Year for three years in a row.

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Russell Reynolds Associates

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5-3-1 Akasaka, Minato-ku,
Tokyo 107 6337,
Japan

Tel: +81 3 5114 3700

Corporate Website

www.russellreynolds.com

Sector Specialism

Finance
Technology
Consumer
Healthcare
Industrial/Natural Resources

Key Contacts

[Mr Mitsunobu Higashi](#)

Tel: +81 3 5114 3716

Russell Reynolds Associates has 8 consultants working from the Tokyo office. See [Our Consultants](#) to view biographies, specialisms and contact details.

International Reach

The Company has 46 offices worldwide. For a complete list of the offices, go to [Global Locations](#).

Additional Information

The Russell Reynolds Associates' Tokyo office was founded in 1986 to match rapid economic growth in the region. Their consultants provide a wide variety of leadership advisory services - including executive search, executive assessment, CEO succession, board evaluation, transformation and more - to global and Japanese multinational companies across all sectors. The office has a particular strength in Finance, Technology, Consumer, Healthcare, and Industrial/Natural Resources. The Tokyo office also has a strong Executive Assessment team that helps organizations grow nationally and internationally through leadership development, talent benchmarking and succession planning.

Russell Reynolds Associates is a global leader in assessment, recruitment and succession planning for boards of directors, chief executive officers and key roles within the C-suite. The Company works closely with public, private and non-profit organisations across all industries and regions.

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Signium International- Japan

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Tokyo 102 0094,
Japan

Tel: +81 3 3239 8005

Email: tfukui@signium.co.jp

Corporate Website

www.signium.com

Sector Specialism

Consumer
Education/Non-Profit
Industrial & Manufacturing
Legal, Risk, and Compliance
Life Sciences
Professional Services
Technology
Financial Services

Key Contacts

[Mr Toru Fukui](#), President.

Email: tfukui@signium.co.jp Tel: +81 3 3239 8005

[Sumio Takiguchi](#), Consultant.

Email: stakiguchi@signium.co.jp Tel: +81 3 3239 8005

[Hideo Yoshikawa](#), Consultant.

Email: Hyoshikawa@signium.co.jp Tel: +81 3 3239 8005

See the links above for areas of specialism of each of the key contacts. Details of the full team can be found [here](#).

International Reach

The Company has 39 offices in 29 countries. For the complete list of the offices, please go to [Locations](#).

Additional Information

Signium International is a global Executive Search Consulting company. They provide top quality Consulting Services to national and multinational companies that need to recruit, grow and retain the very best leadership talent in their individual markets.

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SpencerStuart

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Japan

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Email: tokyoqa@spencerstuart.com

Corporate Website

www.spencerstuart.com

Sector Specialism

Technology
Communications & Media
Consumer
Financial Services
Education
Non-profit & Government
Healthcare
Industrial
Private Equity

Key Contacts

[Mr. Nobuyuki Tsuji](mailto:ntsuij@spencerstuart.com), Office Manager and Consultant. Email: ntsuij@spencerstuart.com

[Toshikazu Yabuno](mailto:TYabuno@spencerstuart.com), Consultant. Email: TYabuno@spencerstuart.com

[Minoru Irino](mailto:mirino@spencerstuart.com), Consultant. Email: mirino@spencerstuart.com

[Shigemasa Saida](mailto:SSaida@SpencerStuart.com), Consultant. Email: SSaida@SpencerStuart.com

SpencerStuart has a team of 9 consultants in Japan. See [Our Team](#) for biographies, specialisms and contact details.

International Reach

The Company has more than 70 offices in over 30 countries. Visit: [Global Locations](#) for further information.

Additional Information

SpencerStuart was founded in 1956 and is a privately owned company. SpencerStuart is one of the world's leading executive search consulting companies, serving clients across a range of industries, from the world's largest companies to medium-sized businesses and entrepreneurial start-ups.

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STANTON CHASE

Stanton Chase International

NGA Kioicho Building 5F,
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Tokyo 102 0094,
Japan

Tel: +81 3 6441 2160

Email: info@stantonchase.co.jp

Corporate Website

www.stantonchase.com

Sector Specialism

IT
Life Sciences & Healthcare
Financial Services
Consumer Products & Services
Industrial
Professional Services
Natural Resources and Energy
Government, Education & Non-Profit
Supply Chain, Logistics and Transportation

Key Contacts

[Minori Shimono](#), Managing Director and Executive Partner of the Japan office.

Email: shimono@stantonchase.co.jp

[Ms Yumiko Kawakami](#), Partner.

IT, Manufacturing, Consumer Goods, Logistics, Commerce and Service/Hospitality Industries.

Email: kawakami@stantonchase.co.jp

[Makiko Kurokawa](#), Principal.

Life Sciences and Healthcare Technology.

Email: kurokawa@stantonchase.co.jp

[Eriko Fukuoka](#), Partner.

Professional Services, Life Sciences and Healthcare Technology

Email: fukuoka@stantonchase.co.jp

Further details of the key contacts can be found by using the above links.

International Reach

The Company has over 76 offices in 45 countries worldwide. Further details can be found at

[Locations](#).

Additional Information

Stanton Chase was founded in 1990 and is one of the leading global executive search companies. It is also a member of [AESC](#).

The Company focuses on CEO to Director level executive searches for both non-Japanese and Japanese corporations.

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Michael Page

Michael Page

Level 6, Corporate Tower 3A, Pavilion
Damansara Heights
Jalan Damanlela, Off Lebuhraya Sprint
50490 Kuala Lumpur
Malaysia

Tel: +60 3 2302 4000

Email: enquiries@michaelpage.com.my

Corporate Website

[Jobs and Recruitment Agency | Michael Page Malaysia](#)

Sector Specialism

Construction
Digital
Engineering & Manufacturing
Executive Search
Finance & Accounting
Human Resources
Information Technology
Legal
Healthcare and Life Sciences
Marketing
Procurement & Supply Chain
Property
Sales

Key Contacts

Visit the [contact us](#) section of the website to request a direct call back with a consultant specific to your requirements.

International Reach

Michael Page currently has 140 offices that create a network that spans 36 countries around the world, with strong opportunities for more growth within Asia Pacific.

Additional Information

Michael Page keeps a finger on the pulse of the recruitment industry and each of the sectors they recruit in. They regularly research and publish updates about the state of various industries, giving an insider's perspective to both companies and candidates in the form of reports, trends, salary information and other essential work-related insights.

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ASPAC Executive Search

4th Floor, East Block, Wisma Selangor
Dredging, 142-B, Jalan Ampang, Kuala Lumpur,
Federal Territories 50450, MY

Tel: +6012-335 5177

Email: md@aspacgroup.com

Corporate Website

www.aspacgroup.com

Sector Specialism

Financial Services (Banking, Investment
Banking, Insurance)

Commercial (FMCG, Property, Automotive,
Education, Hospitality, Logistics, Consulting
Services, Electronics & Manufacturing)

Technology (IT Hardware/Software
Telecommunications (Vendors and Service
Providers)

Key Contacts

[Bob Olivier](#), Founder and Chairman. Email: md@aspacgroup.com

[E K Cheah](#), Co-Founder and Director. Email: md@aspacgroup.com

[Royce Cheah](#), Managing Director. Email: md@aspacgroup.com

International Reach

ASPAC is a local company.

Additional Information

Founded in 1994, ASPAC is one of Malaysia's Premier Executive Search companies. The Company carried out thousands of assignments, developed relationships with the senior executives of hundreds of companies and built a massive database of candidates, from a wide variety of industries.

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Keller Executive Search

19, Jalan Eco Majestic 6/1A
Semenyih 43500
Selangor Darul Ehsan

Tel: +6531 595 417

Email: my@kellerexecutivesearch.com

Corporate Website

www.kellerexecutivesearch.com

Sector Specialism

Consumer Markets
Financial Services
Healthcare and Life Sciences
Industrial and Engineering
IT and Telecommunications
Business and Professional Services
Private Equity
Government and Public Sectors
Technology and Disruptive Innovation

Key Contacts

Visit the [contact us](#) section of the website to request a direct call back with a consultant specific to your requirements.

International Reach

Keller is a leading talent solutions company that has a global presence in 48 countries. Visit the [website](#) for details on all locations.

Additional Information

Keller believe that effective leadership has the power to create positive change in the world. They are a leading talent solutions company that have a strong reputation for helping clients acquire top talent, develop the skills of their leaders, and provide career guidance.

Keller helps companies change the world by strengthening their leadership team through retained executive search.

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Hesper Consulting

Penthouse, Level 27, Centerpoint South,
Mid Valley City, Lingkaran Syed Putra Utara,
59200 Kuala Lumpur, Malaysia.

Tel: +603 2096 9669

Email: info@hesperconsulting.com

Corporate Website

www.hesperconsulting.com

Sector Specialism

Professional Contracting
ICT Project Management
ICT Outsourcing
Consulting
FMCG, Fashion & Lifestyle
Pharmaceutical & Biotechnology
Banking, Financial Services & Insurance
Manufacturing
Oil & Gas
Chemicals
Construction
Logistics & Distribution
Media & Advertising

Key Contacts

Mr CK ING, Managing Director and Founder. [Linkedin Profile.](#)

International Reach

The Company is a local company.

Additional Information

Established in 1999, Hesper Consulting started as an executive search company specialising in providing recruitment services of ICT individuals. Since then, the Company has expanded into various practice areas.

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Korn Ferry International

L11-03 PJX-HM Shah Tower
16A Persiaran Barat, Petaling Jaya
Selangor, DarulEhsan, 46050
Malaysia

Tel: +603-7964 8888

Corporate Website

www.kornferry.com

Sector Specialism

Consumer
Financial
Industrial
Life Sciences/Healthcare
Technology

Key Contacts

Halim Ariff, Country Manager. Email: halim.ariff@kornferry.com. Tel: +603 7964 8888

Full details of the consultant team in Kuala Lumpur can be found [here](#).

International Reach

Korn Ferry International has offices in North America, South America, Asia Pacific, Europe, the Middle East and Africa. Go to [Global Offices](#) for more details.

Additional Information

Korn Ferry is a global organisational consulting company. It has approximately 7,000 experts in more than 50 countries deliver on five core areas: Organization Strategy, Assessment & Succession, Talent Acquisition, Leadership & Professional Development and Total Rewards.

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Monroe Consulting Group Malaysia

Q Sentral, Level 27 Unit 27-10,
2A Jalan Stesen Sentral 2, KL Sentral,
Kuala Lumpur 50470,
Malaysia

Tel: +60 3 2771 0310

Email: malaysia@monroeconsulting.com

Corporate Website

<https://www.monroeconsulting.com/>

Sector Specialism

Consumer Goods

Health

Industrial

Professional

Technology

Key Contacts

[Avinash Kumar Manoharan](#), Managing Director of the Malaysia office.

Email: avinash@monroeconsulting.com.my

International Reach

The company has a network of offices spanning across Asia and a global network across 19 countries, for more details see [contact us](#).

Additional Information

Monroe Consulting Group is an international award-winning executive search (headhunting) company that delivers the highest standards of professionalism. With a network of offices spanning in Asia and more than 200 executive recruitment consultants, it is big enough to deliver and small enough to care.

Monroe's brand is based on the principles of honesty, integrity and customer satisfaction through our commitment to excellence in executive search (headhunting). Their selection of recruitment services is tailored to the specific requirements of our client companies, with employers being able to select either a database search or an executive search (headhunting) recruitment service, both of which are offered on a success-based or retained fee structure.

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Seekers

Level 32 (R10) Menara Allianz Sentral, 203
Jalan Tun Sambanthan, 50470
Kuala Lumpur,
Malaysia

Tel: +603-8966 3026

Email: admin@seekers.my

Corporate Website

www.seekers.my

Sector Specialism

Wide range

Key Contacts

Seekers is an online platform. To search for a full-time job opportunity, view the online [job portal](#).

International Reach

Malaysia only.

Additional Information

Seekers Malaysia is an online job referral platform designed for job seekers and freelance recruiters in Malaysia. With their harnessed technology, Malaysian job seekers will be able to seek a job online, viewing broad and extensive job descriptions, and apply for a job directly. Seekers cover the variance industry comprising engineering, administration, human resources, IT, sales and marketing, Japanese-speaking position and many more. Seekers Malaysia is sculpted precisely to cater to freelance recruiters nationwide. Seeker's freelance recruiters will be indulging in an intriguing referral program that offers a cash reward. For a hiring company searching for recruitment services, Seekers Malaysia is a qualified platform with many years of experience in recruitment that is eminently competent to source for their next best talent. Seekers ensure a significant success rate of employment with the lowest interest rate in the current market. They have over 16000 networks among active recruiters registered under Seekers Malaysia to date.

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TRANSEARCH

Suite 708 & 707, PJ Tower,
Amcorp Trade Centre, 18,
Jalan Persiaran Barat,
46050 Petaling Jaya,
Selangor, Malaysia

Tel: +60 3 7955 6199
Email: kualalumpur@transearch.com

Corporate Website
www.transearch.com

Sector Specialism

Financial Services
Life Sciences
Industry
Consumer
Retail

Key Contacts

[Wendy Lau](mailto:wendy.lau@transearch.com), Founder of TRANSEARCH Malaysia. Email: wendy.lau@transearch.com
(Consumer & Retail, Industry and Life Sciences)

[Ms Jeanne Powe](mailto:jeanne.pow@transearch.com), Partner. Email: jeanne.pow@transearch.com
(Multi-speciality)

[Elizabeth Yeo](mailto:elizabeth.yeo@transearch.com), Principal Consultant. Email: elizabeth.yeo@transearch.com
(Industry sector)

[Ms Soo-Sheng Yong](mailto:soo-sheng.yong@transearch.com.my), Principal Consultant. Email: soo-sheng.yong@transearch.com.my
(Consumer & Retail and Industry sector)

International Reach

TRANSEARCH Malaysia is the Malaysian partner of TRANSEARCH International, which has 60 [offices worldwide](#).

Additional Information

Founded by Wendy Lau in 1992, the Company provides executive search services for a board spectrum of client companies seeking well qualified executives in all functional areas.

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Individual Company Profile

HUDSON RPO

Hudson RPO

Philippines Centre of Excellence
26th Floor, The Podium West Tower
Ortigas Centre
Mandaluyong, 1605

Philippines

26th West Podium, The Podium ADB Avenue,
Cor Ortigas Brgy Wack Wack Mandaluyong
City, 1550 Metro Manila,
Philippines

Email: inquiry@hudsonrpo.com

Corporate Website

<https://www.hudsonrpo.com/>

Sector Specialism

Pharma and Life Sciences
Financial Services
Technology
Manufacturing and Industrial
Consumer Goods / FMCG
Energy and Renewables
Medical Devices
Media
Hospitality
Government

Key Contacts

Contact should be made online via [contact us](#).

International Reach

While many of Hudson RPO's employees work virtually or at client locations, they have several office locations around the world. See [Global Locations](#) for details.

Additional Information

From recruitment process outsourcing (RPO) to employer branding, and across the complete life cycle of your recruitment requirements, Hudson RPO thrive in delivering world-class customer experiences.

Since 1999, they have delivered innovative, customized recruitment outsourcing and talent solutions to organizations worldwide. They work with you to develop creative, flexible, and cost-effective talent solutions that drive business forward.

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K Search Asia Consulting, Inc.

22/F 139 Corporate Centre, 139 Valero Street,
Salcedo Village, Makati City,
Manila 1227,
Philippines

Tel: +63 2 814 6260

Email: jobs@ksearchasia.com

kkintanar@ksearchasia.com

Corporate Website

www.ksearchasia.com

Sector Specialism

Finance and Accounting

IT

Banking

HR

Marketing & Sales

Business Process Outsourcing

Key Contacts

[Mario T. Mananghaya](#), President & CEO.

[Ms. Karmeli Love Kintanar](#), Principal Consultant. [LinkedIn](#)

Further details of the key contacts can be found [here](#).

International Reach

The Company has formalised its Associative Partner status with the Horton International Group, a global executive search company with [partner companies](#) in the Americas, Europe and Asia Pacific.

Additional Information

Established in 1999, K Search Asia Consulting, Inc. ranks among the top Executive Search companies in the Philippines, catering to mostly multinational operations in the country and large Filipino corporations.

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Individual Company Profile



3C RGH

International Plaza,
10 Anson Road,
#27 – 15,
079903
Singapore

Tel: +65 6950 2730

Email: info@3crgh.com

Corporate Website

<https://www.3crgh.com/>

Sector Specialism

Building Services
Construction & Engineering
Technology
Financial Services
Digital & Creative
Energy
Environment
Sustainability
Legal & Professional Services
Gaming
Insurance
Startup & Scale-up
Sales & Marketing
Business Services
Manufacturing
Retail and Logistics

Key Contacts

Contact should be made online via the [Contact Form](#).

International Reach

3C RGH has an extensive network of collaborative partners in Singapore, Hong Kong, China, Melbourne, Australia and across the globe.

Additional Information

3C RGH is a merger between 3C Synergy in Singapore & Hong Kong with Resource Group Holdings PLC, the leading International Multi-Sector, Resource, Recruitment and Consultancy Group headquartered in London, UK, with hubs across the globe including Singapore, Australia, Hong Kong, India and the UAE.

They provide resource and people solutions to client entities across multiple sectors globally. Each sector is driven by a team with specific expertise in the field – either experienced senior recruiters or consultants who have been immersed in the industry sector.

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Ace Recruiters

35 Selegie Rd,
Parklane Shopping Mall, #03-16,
Singapore 188307

Tel: (65) 63399787

Corporate Website

www.acerecruiters.com

Sector Specialism

Administrative
Office Support
Customer Service
Accounting
IT

Key Contacts

Tee Hee Lon, Recruitment Consultant

Edwin Chong Keng Hwee, Recruitment Consultant

For details on getting in touch please see [contact us](#) page.

International Reach

Additional Information

Ace Recruiters, established in February 1995 and co-founded by Ms Jacqueline Leow and the late Mr Ng Yam Kiang, aims to deliver the best talent and the most viable staffing solutions to client companies. Its services cover temporary, contract, permanent and contingent staffing. Ace Recruiters are a GeBIZ Trading Partner and a Government Registered Supplier of manpower services (EPU/SER/19).

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Boyden

11th Floor, Tower 1, Marina Bay Financial Centre, 8 Marina Boulevard 018981, Singapore

Tel: +65 6653 4181

Corporate Website

www.boyden.com

Sector Specialism

Consumer & Retail
Financial Services
Healthcare & Life Sciences
Industrial
Social Impact
Technology

Key Contacts

[Giuseppe Milito](#), Managing Partner, China and Singapore
Tel: +852 29141866. Email: gmlito@boyden.com

[Neil Morrison](#), Managing Partner, China and Singapore. Based in Hong Kong
Tel: +852 2914 1866 or +852 9195 0326. Email: nmorrison@boyden.com

Full biographies and specialisms can be found at [Singapore](#).

International Reach

Boyden has more than 75 offices in over 45 countries worldwide. A complete list of the offices can be found at [Practices & Partners](#).

Additional Information

Founded in 1946, Boyden specialises in high level executive search, Interim Management and Human Capital consulting across a broad spectrum of industries. It is a member of the Association of Executive Search Consultants (AESC), a worldwide association of retained executive search consulting companies.

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Charterhouse

Level 33, 4 Battery Road,
Bank of China Building,
Singapore 49908

Tel: +65 6435 5600

Email: enquiry@charterhouse.com.sg

Corporate Website

www.charterhouse.com.sg

Sector Specialism

Financial Services
Chemicals
IT & Technology
Media & Entertainment
Public & Non-Profit Organisations
Retail & Hospitality
Industrial Manufacturing
Property & Construction
Professional Services
Transport & Logistics
Consumer Electronics
Semiconductor
Power, Energy & Utilities
Fast Moving Consumer Goods (FMCG)

Key Contacts

[Gary Lai](#), Managing Director.

Email: garyl@charterhouse.com.sg

[Sharon Chow](#), Senior Vice President of Banking and Financial Services.

Email: sharonc@charterhouse.com.sg

[Matthew Ng](#), Vice President Banking and Financial Services.

Email: matthewn@charterhouse.com.sg

For details of all Consultants, visit [Meet The Team](#).

International Reach

Charterhouse is a boutique executive search company with footprints in Asia, Australasia and the Middle East.

Additional Information

Charterhouse was formed in 2003 in Australia. It offers contingency and retained search services across a variety of industrial sectors. Their team of consultants offers a blend of international recruitment experience, coupled with a platform of local market and industry knowledge. The development and success of their team requires continued focus, and they ensure that the latest market data, trends and information are at their fingertips.

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Consult Group

168 Robinson Road #12-00 Capital Tower
Singapore 068912

Tel: + (65) 6557 0601

Email: enquiries@consultgroup.net

Corporate Website

www.consultgroup.net

Sector Specialism

Commodity Markets

Advance Materials

Chemicals

Food & Ingredients

Real Estate

Manufacturing & Industrial

FMCG

Logistics & Supply Chain

IT & Communications

Pharmaceuticals

Nicotine & Tobacco Products

Medical Devices

Key Contacts

Oliver Draper – Group Managing Director

International Reach

Consult Group also has offices in Europe.

Additional Information

Consult Group has been delivering Executive Search, Recruitment Solutions, Outplacement, and Talent Research & Advisory Services for over 25 years.

Recognised by clients as recruitment specialists and talent advisors with a wealth of expertise that spans a broad range of industry sectors and a diversity of functions and professions.

They source, appraise, and engage talented Human Capital at middle, senior, and executive levels of management and highly skilled technical professionals

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Egon Zehnder International Ltd

10 Marina Boulevard
MBFC Tower 2, #31-02
Singapore
018983

Tel: +65 6225 0355

Email: singapore@egonzehnder.com

Corporate Website

www.egonzehnder.com

Sector Specialism

Consumer
Financial Services
Health
Technology & Communications
Industrial
Services
Private Equity
Public & Social Sector

Key Contacts

[Edmund Siah](#), Office Leader.

Tel: +65 6225 0355

[Wanmay Ang](#), Singapore Office Leader.

Tel: +65 6422 0826

There are 12 consultants and partners at Egon Zehnder Singapore. To see contact details, biographies and specialities see [Our Consultants](#).

International Reach

The Company has 68 offices in 40 countries. For the complete list of the global offices, please go to [Offices and Consultants](#).

Additional Information

The Company was founded in 1964 and has more than 500 consultants. Its clients range from the largest corporations to emerging growth companies, government and regulatory bodies, and major educational and cultural institutions. Its core services include Executive Search, Board Consulting and Leadership Strategy Services.

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Executive Talent International Pte Ltd

1 Scotts Road, #24-10 Shaw Centre,
Singapore 228208

Tel: +65-6876-7956

Corporate Website

www.et-intl.com

Sector Specialism

Consumer & Retail
Energy & Resources
Financial & Professional Services
Industrial & Manufacturing
Life Sciences
Technology & Media

Key Contacts

[Ms Chye Lian Lim](#), Managing Director and Founder.
Email: cylim@et-intl.com Tel: +65-9818-8868

[Mei Dee Lim](#), Partner.
Email: mdlim@et-intl.com

[Christopher Koh](#), Partner.
Email: chris.koh@et-intl.com

[Brian Baynes](#), Director & Advisor.
Email: bbaynes@et-intl.com

Biographies and specialisms can be found using the links above.

International Reach

The Company is an alliance of [Tinzon Group](#), a growing international alliance of independently owned and operated Executive Search companies.

Additional Information

Founded in 1991, Executive Talent International is a leading regional executive search organisation. Its repeat business is consistently above 75%.

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Garner Human Capital Management

1 Sunview Road,
#06-32 Eco-Tech@Sunview
Singapore 627615

Tel: +65 6296 1181
Email: admin@garner.sg

Corporate Website

<http://www.garner.sg/>

Sector Specialism

Oil and Gas
Marine and Offshore
Petrochemical
Construction and Engineering
Logistics
Manufacturing
Aerospace and Technologies

Telecommunications
Food and Beverages
Hospitality
Retail
Sales and Marketing
Banking and Finance
Administration
Customer Service

Key Contacts

Contact can be made via the [Contact Us](#) page on the website.

International Reach

Garner's extensive international network has expanded to 11 countries with over 20 offices all over Asia Pacific

Additional Information

GHCM is a leading manpower consultant approved and licensed by Singapore Ministry of Manpower.

Having been in the Recruitment Industry for the last 18 years, GHCM has maintained its good reputation and is continuously improving its overall recruitment service methods to keep abreast with the rapid changes in every industry where it is involved.

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GTSJ Asia (Gattie-Tan Soo Jin Management Consultants Pte Ltd)

4 Shenton Way, #18-01,
SGX Centre 2,
Singapore 068807

Tel: +65 6225 3188
Email: enquiry@gtsj-asia.com

Corporate Website

www.gtsj-asia.com

Sector Specialism

Chemicals
Education
Energy and Infrastructure
Financial Services
Industrial
Life Sciences
Manufacturing
Technology.
Aviation
Consumer & Retail
Public sector.

Key Contacts

[Ms Wong Jee Tu](#), Director.
Email: jeetu.wong@gtsj-asia.com

[Ms Wendy Kang](#), Director.
Email wendy.kang@gtsj-asia.com

[Ms Jennie Chua](#), Director.
Email: jennie.chua@gtsj-asia.com

For further information on the key contacts see [Team](#).

International Reach

Gattie-Tan Soo Jin Management Consultants Pte Ltd is a member of [INTERSEARCH](#) with locations across the globe.

Additional Information

Established in 1984, GTSJ has successfully conducted executive search assignments across the Asia Pacific region for over 30 years. With offices in Singapore and Thailand, they are a single profit centre firm which operates as one team to give the best customized service to every client and assignment. All their Consultants are personally involved, from start to end, in all search assignments. The GTSJ team brings together wealth of experiences from diverse industries as wide ranging as Consumer and Retail, Energy and Infrastructure, Financial Services, Industrial and Chemicals, Life Sciences, Professional Services and Technology. They firmly believe in establishing long-term relationships and at least 70% of our business represents repeat work from our existing clientele. GTSJ strives to be recognized as the pre-eminent executive search firm in Asia.

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HEIDRICK & STRUGGLES

Heidrick & Struggles

#15-04 Suntec Tower Five,
5 Temasek Boulevard,
Singapore 038985

Tel: +65 6332 5001

Corporate Website

www.heidrick.com

Sector Specialism

Consumer Markets
Education & Social Enterprise
Energy
Financial Services
Healthcare & Life Sciences
Industrial
Professional Services
Technology

Key Contacts

[Joyce Chan](#), Principle.

Email: jochan@heidrick.com Tel: +65 63325001

For further details of the key contacts and all 10 Consultants in the Singapore office, see [here](#).

International Reach

The Company has 51 offices worldwide. Further details can be found at [Global Presence](#).

Additional Information

The Company has more than a decade of experience in Singapore. Across South East Asia and Singapore, the Company works in every industry sector and functional area.

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Kerry Consulting Pte Ltd

6 Temasek Boulevard,
#31-05 Suntec Tower 4,
Singapore 038986

Tel: +65 6333 8530

Email: general@kerryconsulting.com

Corporate Website

www.kerryconsulting.com

Sector Specialism

Commerce & Industry
Financial Services
Technology

Key Contacts

Mr [Declan O'Sullivan](#), CEO. Email: declan@kerryconsulting.com

Kerry Consulting has a large team, for full details of the consultants including their specialisms and contact details see [Our Consultants](#).

International Reach

The Company is a local company.

Additional Information

Headquartered in Singapore since 2003, Kerry Consulting is Singapore's leading Search & Selection company. Its consulting team is the most experienced and amongst the largest in the ASEAN region.

The company specialises in recruiting in the following functions: Compliance, Engineering, Finance & Accounting, Front Office, Human Resources, IT, Legal, Marketing, Operations, Risk, Sales, Supply Chain & Procurement amongst others.

With an industry coverage including: Chemicals, Commodities, Energy, Financial Services, FMCG & Retail, Food & Nutrition, Health & Life Sciences, Hospitality & Real Estate, Industrial Conglomerates, IT & Telco, Logistics, Technology, Semiconductor and many others.

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Korn Ferry International

3 Temasek Avenue, Centennial Tower #12-01,
Singapore 039190

Tel: +65 6224 3111

Corporate Website

www.kornferry.com

Sector Specialism

Consumer
Financial
Industrial
Healthcare
Life Sciences
Technology

Key Contacts

Ms [Alicia Yi](#), Vice Chairman of APAC Consumer Market.
Tel: +65 9029 9545. Email: alicia.yi@kornferry.com

Mr [Casey Kelly](#), Senior Client Partner.
Tel: +971 50 654 0988. Email: casey.kelly@kornferry.com

Ms [Elektra Mararian](#), Senior Client Partner.
Tel: +65 6231 6244. Email: elektra.mararian@kornferry.com

Full details of the above key contacts and all Consultants in the Singapore office can be found [here](#).

International Reach

The Company has offices worldwide. For the complete list of the offices, please go to [Global Offices](#).

Additional Information

Korn Ferry is a global organisational consulting company. It has approximately 7,000 experts in more than 50 countries deliver on five core areas: Organization Strategy, Assessment & Succession, Talent Acquisition, Leadership & Professional Development and Total Rewards.

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Odgers Berndston

158 Cecil Street, #06-02,
Singapore 069545

Tel: +65 6964 3099

Email: Info.SG@odgersberndtson.com

Corporate Website

www.odgersberndtson.com

Sector Specialism

Business & Professional Services

Consumer

Entertainment & Sport

Education

Financial Services

Healthcare & Life Sciences

Industrial

Public & Not for Profit

Technology

Key Contacts

Mr [Andie Rees](#), Managing Partner of Southeast Asia.

Email: andie.rees@odgersberndtson.com

Mr [Yan Vermeulen](#), Partner.

Email: yan.vermeulen@odgersberndtson.com

Mr [Kenny Chen](#), Principal.

Email: kenny.chen@odgersberndtson.com

For details of the specialisms of each of the key contacts, follow the links above. Additional details of the staff in Singapore can be found [here](#).

International Reach

The Company has offices in 35 countries. Please go to [Locations](#) for the complete list of the offices.

Additional Information

Founded in 1965, the Group has more than 250 partners specialising in over 50 sectors. 73% of the clients are repeat clients. The Company is a member of AESC.

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Onyx Recruitment

One Raffles Place Tower 1
1 Raffles PI, Singapore 048616

Tel: +65 6546 3688

Email: letterbox@onyxrecruit.com.sg

Corporate Website

www.onyxrecruit.com.sg

Sector Specialism

Aerospace & Aviation
Creative Industries
Electronics & Semiconductors
Energy & Chemicals
Fast Moving Consumer Goods Businesses (FMCG)
Information & Communications Technology (IT & Telco)
Logistics & Supply Chain Management
Medical Technology, Pharmaceuticals & Biotechnology
Natural Resources (Commodities, Mining & Minerals)
Oil & Gas Equipment and Services
Property & real estate
Professional Services
Civil Engineering and Urban Solutions

Key Contacts

Visit [Connect with Us](#) page.

International Reach

Singapore only.

Additional Information

Onyx Singapore is a comprehensive licensed search and recruitment provider established and based in Singapore in 2018.

With over a decade of recruitment experience, Onyx Singapore provides contingent and retainer search for mid-to-senior level placement services across various functional disciplines, from Accounting & Finance, Human Resource, Sales & Marketing, Supply Chain & Logistics, Information Technology and Engineering.

Their business is built on the deep expertise and experience of professional recruiters in the industry and operating in a structured professional manner to render a smooth and pleasant end-to-end recruitment experience for candidates and clients.

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Pedersen & Partners

12 Marina Boulevard
#17-01 Marina Bay Financial Centre Tower 3
Singapore 018982

Tel: +65 6809 5215

Email: Singapore@pedersenandpartners.com

Corporate Website

www.pedersenandpartners.com

Sector Specialism

FMCG
Financial Services
Industrial Manufacturing
Life Sciences
Media & Advertising
Technology

Key Contacts

Mr [Gary Williams](#), Deputy Managing Partner. Based in Thailand.
Email: gary.williams@pedersenandpartners.com

Ms [Joanne Chng](#), Client Partner.
Email: joanne.chng@pedersenandpartners.com

Mr [Reza Ghazali](#), Client Partner.
Email: reza.ghazali@pedersenandpartners.com

Ms [Ruchicka Gokarn](#), Client Partner.
Email: ruchika.gokarn@pedersenandpartners.com

For additional details and specialisms of the above key contacts, together with the large team of Principals, Consultants and Research Consultants in Singapore, go to [Our Team](#).

International Reach

Pedersen & Partners is a leading international Executive Search firm. Operating 54 offices in 50 countries, the firm was founded by Poul Pedersen in 2001 with the establishment of the first offices in Prague and Warsaw. Their offices around the world are 100% owned by the partners who work full-time to serve our clients.

Additional Information

Pedersen & Partners Executive Search in Singapore was opened in 2014 as part of the Company's ongoing strategy to expand its reach in South East Asia.

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RSA Singapore

17 Republic Plaza II,
9 Raffles Place,
Singapore 048619

Tel: +65 6823 1328

Email: hq@theRSAGroup.com

Corporate Website

www.thersagroup.com

Sector Specialism

Life Sciences

Key Contacts

Mr [Nick Stephens](#), Executive Chairman. Leader of the Board Services practice.

Tel: +44 (0) 203 818 8841 or +44 (0) 7900 241 041.

Email: Nick.Stephens@theRSAGroup.com

Details of all Consultants can be found [here](#), although they cannot be searched country by country.

International Reach

Headquartered in the UK, the Company has offices in the Americas, China, Germany, Singapore, Switzerland and Turkey. For the complete list of the offices, please go to [Contact Us](#).

Additional Information

RSA Group is the leading global provider of Executive Talent to the Life Science Industry, with offices in three Continents and nine Countries. The placement ratio is more than 90%.

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Russell Reynolds Associates

18 Robinson Road #18-01
Singapore 048547
Singapore

Tel: +65 6225 1811

Corporate Website

www.russellreynolds.com

Sector Specialism

Asset & Wealth Management
Chemicals & Process Industries
Consumer
Consumer Products
Corporate Functions
Education
Energy & Natural Resources
Financial Services
Financial Technology
Global Banking & Markets
Hardware & Electronics
Healthcare
Industrial - Goods and Services
Mining & Metals
Oil & Gas
Omnichannel Retail & Luxury
Private Equity
Software
Technology

Key Contacts

Ms [Michelle Chan Crouse](#). Consumer Packaged Goods and HR Practices.
Email: michelle.crouse@russellreynolds.com

Mr [James Diggines](#). Global Financial Services Sector.
Email: james.diggines@russellreynolds.com

Further details of the key contacts and their specialisms can be found using the links above. Additional Singapore staff members can be found [here](#).

International Reach

Russell Reynolds Associates has 46 offices worldwide. For the complete list of the offices, go to [Global Locations](#).

Additional Information

The Singapore office opened in 1984 and has since grown to one of the Company's largest operations in the Asia Pacific region. The office has extensive experience covering the Southeast Asia market, namely Singapore, Indonesia, Malaysia, Philippines, Thailand and Vietnam. Its consultants offer a wide variety of leadership advisory services - including executive search, executive assessment, CEO succession, board evaluation, transformation and more - across all major industries.

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Signium International Pte Ltd

7500A Beach Road, #06-308 The Plaza,
Singapore 199591

Tel: +65 6980 8381

Email: lionel@signium.com.sg

Corporate Website

www.signium.com

www.signium.com.sg

Sector Specialism

Consumer

Education/NFP

Industrial & Manufacturing

Legal, Risk and Compliance

Life Sciences

Professional Services

Technology

Financial Services

Key Contacts

Mr [Lionel Teng](#), Founder and Managing Partner of the Singapore office.

Email: lionel@signium.com.sg

Ms [Amy Hoon](#), Director. (Consumer, Industrial and Technology)

Email: amyhoon@signium.com.sg

For further details of the team at Singapore see [Team Members](#).

International Reach

The Company has 41 offices in 30 countries. For the complete list of the offices, please go to [Global Offices](#).

Additional Information

With over 15 years of executive search & leadership consulting and an international portfolio of Fortune 500 companies, other marquee global organizations, as well as start-up and small/medium cap companies, Signium Singapore deploys high-touch expertise and rigorous processes in providing quality services which consistently deliver the highest quality executive talent that brings growth and success to organizations.

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Spencer Stuart

50 Raffles Place
Singapore Land Tower, #38-04A/05
Singapore 048623

Tel: +65 6586 1186

Corporate Website

www.spencerstuart.com

Sector Specialism

Technology, Media & Telecommunications
Consumer
Financial Services
Education, Non-profit & Government Healthcare
Industrial
Private Equity

Key Contacts

Mr [Danny Koh](#), Region Manager, Asia Pacific.
Email: dkoh@spencerstuart.com

Ms [Jwee San Tan](#), Consultant.
Email: jstan@spencerstuart.com

Mr [Oliver R. McKenzie](#), Consultant.
Email: OMcKenzie@SpencerStuart.com

For further details of the Singapore staff and the specialisms of each of the above key contacts, see [here](#).

International Reach

The Company has 70 offices in 30 countries. For the complete list of the offices, go to [Global Locations](#).

Additional Information

The Company was founded in 1956 and is privately owned. Its consultants focus on senior-level executive search, board director appointments, succession planning, board assessment and in-depth senior executive management assessments.

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Stanton Chase

Centennial Tower, Level 21 3 Temasek Avenue
Singapore – 039190

Tel: +65 6827 7133

Email: singapore@stantonchase.com

Corporate Website

www.stantonchase.com

Sector Specialism

Consumer Products & Services

Education

Government

Industrial

Natural Resources & Energy

Not For Profit

Key Contacts

[Fiona Lavan](#), Vice Chair Region. Managing Director

Email: f.lavan@stantonchase.com

[Sripad K N](#), Regional Vice President Asia/Pacific Managing Partner.

Tel: + 91 98455 70111. Email: sripad.kn@stantonchase.com

For further details of the key contacts, together with other Singapore staff members, see the links above and [Our Consultants](#).

International Reach

The Company has over 76 offices in 45 countries worldwide. See [here](#) for the international locations.

Additional Information

The Singapore office of Stanton Chase serves the South East Asian market with experience from most industries in the region and offers its clients a comprehensive knowledge of local markets.

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Individual Company Profile



AIMS International

AIMS International South Korea
10th floor, 333 Teheran-ro, Gangnam-gu,
06168 Seoul (South Korea)

Tel: +82 2 508 8629

Email: sukwon.choi@aimskorea.com

Corporate Website

www.aimsinternational.com

Sector Specialism

Automotive
Board Services
Energy
Financial & Professional Services
FMCG & Luxury Goods
Industrial
IT and Telecom
Life Sciences

Key Contacts

[Kim Hye-Jong](#), Managing Partner.

Email: hyejong.kim@aimskorea.com Tel: +82 2 564 1912

See [Consultants](#) to find contact details, biographies and specialisms of all members of the team in Seoul.

International Reach

With over 80 offices worldwide, AIMS International provides clients with customised, global Executive Search and Talent Management services in 50+ countries across all continents.

Additional Information

AIMS International is a global organisation with local roots. Since our foundation in 1992, we have grown to cover more than 50 markets, including many emerging countries together with the traditional mature markets. AIMS has also progressively developed a solid group culture and processes, continually building on its diversity and best practices without neglecting the specificities of their markets.

Today's world requires a global focus, but local and regional approaches and viewpoints are essential.

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Amrop Korea

#39, Sejong-daero, Jung-gu,
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Seoul 04513,
South Korea

Tel: +82 2 393 3701

Email: amrop@amrop.co.kr

Corporate Website

www.amrop.co.kr

Sector Specialism

Automotive

Industrial

Consumer & Retail

Financial Services

Life Sciences

Energy & Infrastructure

Professional Services

Technology & Media

Key Contacts

[Mr H.B.Lee](#), Managing Director.

Email: hb.lee@amrop.co.kr Tel: +82 2 393 3701

Financial, Industrial and Life Sciences sectors.

[Mary Kang](#), Assignment Director.

Email: mary.kang@amrop.co.kr Tel: +82 2393 3734

Consumer & Retail sector.

[Kee-Yeon Kim](#), Partner & Senior Consultant.

Email: keeyeon.kim@amrop.co.kr Tel: +82 2 393 3701

International Reach

The Company has 65 offices in 53 countries. A complete list of the offices worldwide can be found at [Offices](#).

Additional Information

Amrop Korea was established in 1994, and we are one of the most experienced and dedicated executive search firms in Korea. For more than two decades, our valuable clients, both local and global, have benefited from context driven executive search services, covering virtually all industry sectors including Financial Services, Digital (Tech & Media), Life Sciences, Consumer & Retail, and Industrials including Chemicals. In particular, they have strong executive search experience in the Automotive & Industrial, Consumer & Retail, Life Sciences, Financial and Digital sectors in Korea.

Amrop Korea's business strategy and corporate philosophy is based on four principles - Quality, Client Focus, Competence and Ethics. Strict quality standards are applied, observed, and monitored through a process of internal quality control.

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Egon Zehnder International

2F Second Floor, Seoul Finance Centre,
136 Sejong-daero, Jung-gu,
Seoul 04520,
South Korea

Tel: +82 2 3706 8100

Email: seoul@egonzehnder.com

Corporate Website

www.egonzehnder.com

Sector Specialism

Consumer

Financial Services

Health

Technology & Communications

Industrial

Services

Private Equity

Public & Social Sector

Key Contacts

Mr [Eugene Kim](#), Leader of the Seoul office. [LinkedIn](#).

Meet the [Seoul Team](#).

International Reach

The Company has 68 offices in 40 countries. For the complete list of the global offices, please go to [Offices and Consultants](#).

Additional Information

The Company was founded in 1964 and has more than 500 consultants. Its clients range from the largest corporations to emerging growth companies, government and regulatory bodies, and major educational and cultural institutions. Its core services include Executive Search, Board Consulting and Leadership Strategy Services.

The Egon Zehnder Korea office focuses only on senior executive positions for multinational companies.

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HEIDRICK & STRUGGLES

Heidrick & Struggles

5th Floor, Gangnam Finance Centre, 152,
Teheran-ro, Gangnam-Gu, Seoul 06236,
South Korea

Tel: +82 2 3430 6000

Corporate Website

www.heidrick.com

Sector Specialism

Consumer Markets
Educations, Non-Profit and Social Enterprise
Energy
Financial Services
Healthcare and Life Sciences
Industrial
Professional Services
Technology
Private Equity

Key Contacts

[Mr YH Yeonho Kim](#), Partner-in-Charge. Email: yhkim@heidrick.com

[Mark Sungrae Kim](#), Partner. Email: mkim@heidrick.com

[Mr Kiwook Kim](#), Partner. Email: KKim@heidrick.com

Follow the links above for further details and areas of specialism of the [team](#).

International Reach

Heidrick & Struggles' leadership experts operate from 50 principal business centres in North America, Latin America, Europe, the Middle East, Africa and Asia Pacific. See [Offices](#) for details.

Additional Information

From its base in Seoul, Heidrick & Struggles is able to understand the intricacies of the leadership needs of this global city, which is the home to major multinational conglomerates such as Samsung, LG and Hyundai-Kia.

Heidrick & Struggles International, Inc. is the premier provider of senior-level Executive Search, Culture Shaping and Leadership Consulting services. For 60 years the Company has focused on quality service and built strong leadership teams through its relationships with clients and individuals worldwide.

The Seoul office only works with top executives and salaries vary.

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**Korn Ferry International**

11th Fl. Young-Poong Bldg. 41
Cheonggyecheon-ro, Jongno-gu
Seoul, 3188
Korea

Tel: +82 2 2003 6700/6750

Corporate Website

www.kornferry.com

Sector Specialism

Consumer
Industrial
Financial
Healthcare
Life Sciences
Technology

Key Contacts

[Michael Distefano](#), President, Asia Pacific & CEO Professional Search.

See [here](#) for full details of the team in Seoul, including contact details and specialisms.

International Reach

The Company has offices in more than 50 countries worldwide. For a complete list of offices, go to [Global Offices](#).

Additional Information

Korn Ferry is a global organisational consulting company. It has approximately 7,000 experts in more than 50 countries deliver on five core areas: Organization Strategy, Assessment & Succession, Talent Acquisition, Leadership & Professional Development and Total Rewards.

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McKinney Consulting, Inc.

#2025 Gwanghwamun Officia,
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Seoul 03186,
South Korea

Tel: +82 2 725 3830

Email: business@mckinneyconsulting.com

Corporate Website

www.mckinneyconsulting.com

Sector Specialism

Agribusiness & Agriscience
Consumer & Retail
Education
Energy, Natural Resources, & Infrastructure
Financial Services and Banking
Healthcare & Life Sciences
Industrial & Production
NGO & Not For Profit
Professional Services
Real Estate
Technology

Key Contacts

[Steven B. McKinney](#), President and Leader for the Consumer Goods & Industrial Practices, covering the full spectrum of Automotive, Chemicals, Electrical, Engineering, Energy, Manufacturing and Transportation sectors.

[Bryan McKinney](#), Founder of McKinney Media, online coaching portal.

Submit [Contact Form](#).

International Reach

McKinney Consulting is a partner firm of [Kestria](#) with partners in 45+ countries.

Additional Information

McKinney Consulting, Inc. was founded in 2001. The Company is a member of [AESC](#) (The Association of Executive Search Consultants), which is made up of more than 350 member companies in more than 70 countries and 9,000 search professionals.

The Company focuses on bi-lingual Korean executives with an average of 10-15 years of experience with an MBA degree.

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NOWAK & PARTNER

Nowak & Partner

5Fl. Myeongbong Bldg.
152, Hannam-daero, Yongsan-gu
Seoul 04417, Republic of Korea

Tel: +82 2 701 4707
Email: info@nowak-partner.com

Corporate Website

www.nowak-partner.com

Sector Specialism

General Manager
Technical Specialists
Finance
HR
Administration/Operations Sales

Key Contacts

[Joachim Nowak](#), CEO (Representative Director).
Tel: + 82(0) 2-701-4707. Email: nowak@nowak-partner.com
[Elias Peterle](#), CEO (Representative Director).
Tel: +82(0) 70-4490-4035. Email: peterle@nowak-partner.com
[Ms Dong-In Yi](#), Representative Director.
Tel: +82(0) 70-4490-4035. Email: yi@nowak-partner.com

For further details of the members of the [Seoul office](#), follow the links above.

International Reach

Nowak & Partner is a team of professionals in Seoul, specialized in Korean market entry.

Additional Information

Nowak & Partner is a management advisory company in Seoul, South Korea, which offers services to international companies in both German and English.

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Robert Walters Korea

21st Floor East Center, Center 1 Building,
26 Euljiro 5 gil, Jung-gu,
Seoul 04539,
South Korea

Tel: +82 2 6454 7000

Email: seoul@robertwalters.co.kr

Corporate Website

www.robertwalters.com

Sector Specialism

Accountancy & Finance
Banking & Financial Services
Human Resources
Information Technology
Retail & Consumer
Industrial
Chemical
Medical & Healthcare
Automotive
Supply Chain & Procurement

Key Contacts

MiLim Cho, Commerce Finance and HR. Email: Milim.Cho@robertwalters.co.kr

Contact the Korean office via their [Contact Us](#) page.

International Reach

Robert Walters has [offices](#) in 31 countries.

Additional Information

Robert Walters was established in 1985 and is a world-leading specialist professional recruitment group. It employs over 3,900 people across over 30 countries.

The Robert Walters Korea office has been a driving force in the Korean bilingual recruitment market. It specialises in recruitment solutions across all industry sectors.

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Solution Inc.

409th floor, Dongshin Building, 15 Tehran-ro,
Gangnam-gu, Seoul, Korea

Tel: +82 2 565 5362

Email: pro@solution.co.kr

Corporate Website

<http://www.solution.co.kr/>

Sector Specialism

Life Science

Financial Service

Consumer & Service

Technology

Luxury & Retail

Industrial

Key Contacts

[Michelle Choi](#), President (Technology). Email: michelle@solution.co.kr

Solution Inc. has a large team of consultants for each industry specialism. Visit [Consultants](#) and click on the industry sector to view the consultant's biographies and contact details.

International Reach

The Company is a local company. However, it has the following business partners internally and externally of South Korea - RGF Executive Search, Bo-Le Associates Ltd, C&B Solution and MLAGlobal.

Additional Information

Solution Inc. was founded in 1998 and focuses on multi-national companies. The Company has completed more than 1500 search assignments. It also delivers a very high success rate, including completion of assignments where other search companies have failed. Over 75% of its business is from repeat engagements or executive referrals from clients.

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Topheadhunter Inc.

Room.3304, Korea World Trade Center,
159-1 Sam seong-Dong, Gangnam-Gu,
Seoul 135 729,
South Korea

Tel: +82 2 555 7234
Email: top@topheadhunter.co.kr

Corporate Website

www.topheadhunter.co.kr

Sector Specialism

IT/Telecommunications
Consumer/Retail
Healthcare/Medical/Bio-Tech
Pharmaceutical
Industrial (Automobile, Manufacturing
Construction)
Financial (Bank, Securities)
Chemical
Electronic/Electronics
Semiconductors
Professional Consulting
Agriculture/ Foods
Services (Advertising/Travel)

Key Contacts

[Man Shik Seo](mailto:ceo@topheadhunter.co.kr), CEO. Email: ceo@topheadhunter.co.kr
Pharmaceutical, Healthcare, Medical, Bio-tech, Environment and Ecology industries.
[I Don Chae](mailto:idchae@topheadhunter.co.kr), Advisor. Email: idchae@topheadhunter.co.kr
Financial and Industrial industries.
[Yong Sun Ahn](mailto:sky@topheadhunter.co.kr), Consultant. Email: sky@topheadhunter.co.kr
Chemistry, Materials, Consumer, Retail, Textile and Fashion industries.
[Jae-Hyoung Shim](mailto:shim@topheadhunter.co.kr), Consultant. Email: shim@topheadhunter.co.kr
IT, HR Consulting and R&D industries.
[Joong -Whan Lee](mailto:trade@topheadhunter.co.kr), Consultant. Email : trade@topheadhunter.co.kr
Publishing, Advertising, Medical, Bio-tech, Environment and Ecology industries.
Ms [Yu Jin Jeon](mailto:eugene@topheadhunter.co.kr), Consultant. Email: eugene@topheadhunter.co.kr
Semiconductors, Electric, Electronics, Service industry, Chemistry and Consumer
industries.
[Hongshick Kim](mailto:blue@topheadhunter.co.kr), Consultant. Email: blue@topheadhunter.co.kr
Materials, IT, Finance and CRM industries.
[Mi Jeong Park](mailto:prman@topheadhunter.co.kr), Consultant. Email: prman@topheadhunter.co.kr
Secretary, Textile, Design, Agriculture and Foods industries.

International Reach

Topheadhunter Inc. is a local recruitment company.

Additional Information

Topheadhunter Inc. has completed approximately 1000 projects successfully, including
general job positions with 150 of them are for upper- manager level position.
Approximately 30% of the job assignments are in the IT/Telecommunications industry.

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Unico Search

17th and 25th floors
36 Teheran-ro 87-gil, Gangnam-gu,
Seoul,
South Korea

Tel: +82 2 551 2300
Email: help@unicosearch.com

Corporate Website

www.unicosearch.com

Sector Specialism

Banking & Finance
Bio & Healthcare
Board & Public
Consumer & Retail
ICT & Convergence
Industrial & Engineering
Professional & Consulting

Key Contacts

Sarah Park, Managing Director.
Email: spark@unicosearch.com. Tel: +82 2551 0440.
Sunkyung Moon, Senior Director (Consumer & Retail).
Email: moon@unicosearch.com. Tel: +82 2551 0450
Eunju Jung, Senior Director (Banking and Finance).
Email: sijung@unicosearch.com. Tel: +82 2 551 0692
Angela Lee, Director (Bio & Healthcare)
Email: angela@unicosearch.com. Tel: +82 2 551 0431
Grace (Yongjoo) Kwon, Senior Director (ICT & Convergence)
Email: yikwon@unicosearch.com. Tel: +82 2 551 0434
Kelly Hwang, Senior Director (Industrial and Engineering)
Email: viva@unicosearch.com. Tel: +82 2 551 0955

To search for a consultant by industry sector see [Expertise](#).

International Reach

Unico Search is a local company.

Additional Information

Unico Search was founded in 1984 as the HR department of Unico Business Service Inc. It became an independent corporation in 1992. 40% of the clients are from Fortune 500 companies with a repeat order rate of over 70%.

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You & Partners Inc.

Suite 701, Trade Tower,
511 Yeongdong-daero,
Gangnam-gu, Seoul 135 729,
South Korea

Tel: +82 2 551 2091

Email: info@younpartners.com

Corporate Website

www.younpartners.com

Sector Specialism

Life Sciences & Energy
Financial Services
Consumer & Retail
Technology
Global
Industry & Public

Key Contacts

[Susie Yoo](#), Founder and CEO.

See the above links for full details and specialisms of key contacts. Details of additional team members can be found under [Consultants](#).

International Reach

You & Partners Inc. is an alliance with [SpenglerFox](#), a growing international alliance of independently owned and operated Executive Search companies.

Additional Information

Established in 2003, the Company offers services from Corporate Governance and CEO Recruitment to executive search, selection, candidate assessment, HR Consulting, career consulting and reference checks. It is also a member of AESC.

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Individual Company Profile

**Boyden**

Level 16, No. 207, Dunhua S. Rd., Sec. 2
Taipei 116
Taiwan

Tel: +886 2 8722 0030

Corporate Website

www.boyden.com

Sector Specialism

Financial Services
Aerospace & Defense
Automotive
Energy
Industrial Manufacturing
Infrastructure & Transportation
Supply Chain & Logistics
Technology

Key Contacts

Mr [William J. Farrell](#), Managing Director, Taiwan and South Korea
Email: william.farrell@boyden.com Tel: +886 931 145885

Mr [John Kim](#), Managing Partner, South Korea and Taiwan. Based in Korea.
Email: john.kim@boyden.com Tel: +82 10 9067 7688

International Reach

Boyden has more than 75 offices in over 45 countries worldwide. A complete list of the offices can be found at [Practices & Partners](#).

Additional Information

Founded in 1946, Boyden specialises in high level executive search, Interim Management and Human Capital consulting across a broad spectrum of industries. It is a member of the Association of Executive Search Consultants (AESC), a worldwide association of retained executive search consulting companies.

The Boyden Taipei office was founded in 1982 and is a leading international retained executive search organisation. The positions fall in the US\$100,000-US\$300,000 per annum salary range.

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Cornerstone Taipei

Hung Tai Building, 2/F-A,
No. 170, Dunhua N. Road,
Taipei 10548,
Taiwan

Email: frances-lee@cornerstone-group.com
Tel: +886 928 252 646

Corporate Website

www.cornerstone-group.com

Sector Specialism

Board Searches
Consumer & Retail
Financial Services & Fintech
Managing Director / CFO / HR head
Technology & Communications

Key Contacts

Ms [Frances Lee](#), Director. Specialising in Life Sciences.
Email: frances-lee@cornerstone-group.com

Ms [Irene Lin](#), Director and Office Manager. Specialising in Banking, Insurance, Asset Management, Functional Finance and IT Solution related industries.
Email: irene-lin@cornerstone-group.com

For further details of each of the key contacts, follow the links above.

International Reach

Cornerstone International Group has 56 [offices worldwide](#).

Additional Information

The China offices of Cornerstone International Group were established in 1995. Cornerstone Taipei is one of the six Cornerstone International Group offices in the Greater China - Beijing, Guangzhou, Hong Kong, Shanghai, Suzhou and Taipei.

The Company is a member of AESC.

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Morgan Philips Executive Search

Room. 3209, 32F, No.333, Sec. 1, Keelung Rd.,
Xinyi Dist.
Taipei City 110

Tel: +886 2 7750 5700

Corporate Website

www.morganphilipsexecutivesea.com

Sector Specialism

Consulting Director
Industrial & Technology
Life Sciences

Key Contacts

[Patty Yang](#), Managing Director. Email: patty.yang@morganphilipstw.com

[Janet Yeh](#), Deputing Managing Director. Email: Janet.Yeh@morganphilips.com

View [Team](#).

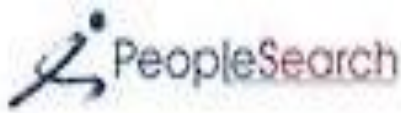
International Reach

Morgan Philips Executive Search has a network of [offices](#) located in 20 countries.

Additional Information

Morgan Philips Executive Search offers you premium expertise, international candidates search and high-end candidate sourcing technology to help clients recruit the best talent in Greater China.

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People Search

Taipei 101 Tower, Unit F, 24F,
7 Xinyi Road, Sec 5, Taipei 110,
Taiwan

Tel: +886 2 8101 5118

Email: contactTW@pplesearch.com

Corporate Website

www.peoplesearch.jobs/

Sector Specialism

FMCG & Retail

Healthcare

HR

IT/MIS

Finance & Accounting

Retail Banking & Insurance

Engineering

Industrial & Chemical/SCM

HR Solution/Contract Business

Semiconductors & Electronics

Legal

Investment

Corporate Banking

Key Contacts

Mr Steven Lim, Consulting Director of Shanghai & Taiwan.

Email: StevenLim@pplesearch.com Tel: +886 2 8101-5118

International Reach

The Company has [offices](#) in Hong Kong, Japan, Malaysia, Shanghai, Singapore and Taiwan.

Additional Information

Part of SGX-listed HRnetGroup, PeopleSearch is an executive search firm with a robust presence in six major Asian cities. Its consultants are grouped into industry specialisation and functional practices according to their experience and expertise.

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Robert Walters

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Taiwan

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Email: taipei@robertwalters.com.tw

Corporate Website

www.robertwalters.com.tw

Sector Specialism

Accounting & Finance
Sales & Marketing
Technology

Key Contacts

Mr John Winter, Country Head of Taiwan.

Email: john.winter@robertwalters.com.tw Tel: +886 2 8758 0700

International Reach

The Company has [offices](#) in 31 countries worldwide.

Additional Information

Established in 1985, Robert Walters plc is a world-leading specialist professional recruitment consultancy and the core brand of the Group. The Company has 3,200 employees in 31 countries.

Established in 2011, Robert Walters Taiwan offers a highly professional and specialised service to candidates and clients alike and is proud of the long-established track record with many of the world's leading institutions. Working closely with its offices in mainland China and Hong Kong, the Company is able to offer a one-stop shop service for recruitment needs in Greater China.

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Individual Company Profile

**Boyden**

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Bangkok 10330,
Thailand

Tel: +66 2 654 0760
Email: info@boydenthailand.com

Corporate Website

www.boyden.com

Sector Specialism

Automotive
Consumer & Retail
Healthcare & Life Sciences
HR
Industrial & Industrial Manufacturing
Mining & Primary Materials
Technology

Key Contacts

Mr [Chainarong Indharameesup](#), Founder and Managing Partner of the Thailand office.
Email: cindharameesup@boyden.com

Ms [Yupadee Yudhanaraweesak](#), Managing Partner of the Thailand office.
Email: yyudhanaraweesak@boyden.com

Ms [Wilairat Amornratthamrong](#), Principal. Email: wamornratthamrong@boyden.com

For further details of specialisms and consultant details, see the [Thailand team](#).

International Reach

Boyden has 75 offices in over 45 countries. For a complete list of the offices, please go to [Practices & Partners](#).

Additional Information

Founded in 1946, Boyden specialises in high level executive search, Interim Management and Human Capital consulting across a broad spectrum of industries. It is a member of the Association of Executive Search Consultants (AESC), a worldwide association of retained executive search consulting companies.

The Bangkok office opened in 1983 and is the leading international retained executive search organisation in Thailand.

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Asia – HR Thailand

Asia HR (Thailand) Co. Ltd.
Glas Haus Building
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1 Sukhumvit 25, Sukhumvit Road
North Klongtoey, Wattana
Bangkok, 10110

Tel: +662 684 6984
Email: contact@asia-hr.com

Corporate Website

<https://www.asia-hr.com/>

Sector Specialism

Asia Conglomerate Recruitment
IT & Digital Recruitment
Consumer & Retail Recruitment
Property & Constructions Recruitment
Finance, Accounting & Banking Recruitment
Chemicals, Oil & Gas Recruitment
Healthcare & Life Sciences Recruitment
Supply Chain & Industrial Recruitment
HR, Legal & Compliance Recruitment
Telecom Recruitment

Key Contacts

Contact can be made through the [Contact Us](#) page on the website.

International Reach

Asia HR is an international recruitment agency located in Bangkok and Myanmar.

Additional Information

Asia -HR recruit candidates from junior levels to management levels. Clients include top-tier organizations, multinational corporates and startup organizations from different industries.

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Grant Thornton

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Tel: +66 2 205 8222

Email: marketing@th.gt.com

Corporate Website

www.grantthornton.co.th

Sector Specialism

Energy & Resources

Financial Services

Healthcare

Not for Profit

Public Sector; Real Estate & Construction

Technology

Key Contacts

Mr [Chris Cracknell](#), Chairman.

Email: chris.cracknell@th.gt.com Tel: +66 2 205 8222

Mr [Ian Pascoe](#), CEO and Managing Partner.

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Grant Thornton has a large team in Thailand. Visit [Meet Our People](#) to view the entire team of consultants, along with the contact details and biographies.

For additional information and specialisms of the key contacts, follow the links above.

International Reach

The Company is a member of Grant Thornton International Ltd, which has more than 56,000 people in [over 140 countries](#).

Additional Information

Grant Thornton Thailand, a member firm within Grant Thornton International Ltd (Grant Thornton International), was established in 1991 and has enjoyed growth and success since. They have approximately 270 professional staff providing quality services in advisory, assurance, executive recruitment, outsourcing and tax consulting, designed to help clients in various industries achieve their business objectives.

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Horton International

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Thailand

Tel: +66 2 636 2323

Corporate Website

www.hortoninternational.com

Sector Specialism

Financial Service
Industrial & Manufacturing
Consumer
Digitization & IT Technology
Pharmaceutical & Life Sciences

Key Contacts

Mr [Gary Woollacott](#), Managing Partner of Horton International in Thailand and Vietnam.
Email: woollacott@hortoninternational.com

Ms [Kitty Robertson](#), Partner. Tel: +66952357601.
Email: kitty.robertson@hortoninternational.com

Mr [Matt Grose](#), Partner. (wide range of expertise)
Email: grose@hortoninternational.com

Further details can be found using the link above.

International Reach

Horton International has more than 40 offices worldwide. For the complete list of the offices, go to [Global Offices](#).

Additional Information

The Bangkok office of Horton International was formed in 2003, leading activities in Thailand and the Greater Mekong Sub-Region (GMS). The business is focused in the Bangkok area and clients are primarily multinationals and the largest Thai companies.

The Company operates across most industry sectors and functional areas with a focus on recruiting the highest-quality local and expatriate candidates for clients with high expectations.

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Human Capital Alliance

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Thailand

Tel: +99 86 982 8282

Email: edwinsim@humancapitalalliance.com

Corporate Website

www.humancapitalalliance.com

Sector Specialism

Financial Services
Consumer Goods
Health Care
Retailing
Technology
Industrial
Hospitality

Key Contacts

Mr Edwin Sim, Managing Director. Email: edwinsim@humancapitalalliance.com

For details of the Senior Advisory Group see [Our People](#).

International Reach

Human Capital Alliance is a member firm of SpenglerFox – an international Retained Search and Human Capital advisory services firm operating through a global alliance network of over 200 consultants across Asia, EMEA and North America. <https://www.spenglerfox.com/>

Additional Information

Human Capital Alliance was established in 2003 by a team of professionals, who were leading executive search consultants at Korn Ferry Thailand for many years. Shortly after the formation, the Company acquired Deloitte's executive recruitment arm in Bangkok. On the foundation of the Korn Ferry and Deloitte heritage, Human Capital Alliance provides executive search services of the highest standards in Thailand.

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Pedersen & Partners

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4345 Sukhumvit Road,
Bangna Sub-District, Bangna District
Bangkok, 10260,
Thailand

Tel: + 66 2017 5100

Email: Bangkok@pedersenandpartners.com

Corporate Website

www.pedersenandpartners.com

Sector Specialism

Consumer Products
Financial Services
Industrial Media & Entertainment
Life Sciences
Private Equity & Venture Capital
Professional Advisory Services
Real Estate
Retail
Technology

Key Contacts

Mr [Gary Williams](#), Deputy Managing Partner.
Email: gary.williams@pedersenandpartners.com

Mr [Nisit Krutkaew](#), Client Partner, Country Manager Thailand
Email: nisit.krutkaew@pedersenandpartners.com

Mr [Reza Ghazali](#), Client Partner, Head of ASEAN & Board Services ASEAN
Email: reza.ghazali@pedersenandpartners.com

Further details of the team can be found using [this link](#).

International Reach

Pedersen & Partners is a leading international Executive Search firm. Operating 54 offices in 50 countries, the firm was founded by Poul Pedersen in 2001 with the establishment of the first offices in Prague and Warsaw. Their offices around the world are 100% owned by the partners who work full-time to serve our clients.

Additional Information

The Bangkok office opened in 2014 as a retained Executive Search company. The local team has experience across all Pedersen & Partners industry practices and excels in the FMCG, Media & Advertising, Automotive, Technology, Financial Services, Industrial Manufacturing and Tourism sectors.

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RGC Executive

12th Floor, 208 Wireless Road Lumpini,
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Thailand

Tel: +(66) 89141 5036

Email: Anthony@rglynn.th.com

Corporate Website

www.rgc.co.th

Sector Specialism

Financial Services

Life Sciences

Key Contacts

Mr [Anthony Ainsworth](mailto:Anthony@rglynn.th.com), Executive Manager. Email: anthony@rglynn.th.com

For further details, follow the link above.

International Reach

The Company is a member of [IIC Partners](#) Executive Search Worldwide, which has [48 offices in 34 countries](#).

Additional Information

Founded in 1987, RGC is a specialist executive search company whose main business is in identifying leading Thai and expatriate candidates for senior executive positions across a wide range of functions. The Company works for leading multinational organisations, large local conglomerates and smaller entrepreneurial companies.

RGC Executive are only interested in candidates who speak Thai or have worked in Thailand before.

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TRANSEARCH Asia

1168/112, 37th Floor, Lumpini Tower, Rama 4 Road, Thungmahamek, Sathorn, 10210. Bangkok

Tel: +662 007 2387

Email: bangkok@transearch.com

Corporate Website

www.transearch.com

Sector Specialism

Business & Professional Services
Construction, Design & Real Estate
Consumer & Retail
Financial Services
Media & Publishing
Technology, Communications & Media
Life Sciences
Industry
Board Services

Key Contacts

Mr [Taeil Chung](#), Consultant.

Email: taeil.chung@transearch.com

Ms [Manatchaya Tanaponpipat](#), Consultant.

Email: manatchaya.tanaponpipat@transearch.com

Ms [Pissamai Amornsirirattanakul](#), Consultant.

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For further details and specialisms of the key contacts, see the links above.

International Reach

TRANSEARCH has over 60 [offices worldwide](#).

Additional Information

TRANSEARCH International is one of the leading executive search organisations in the world. Headquartered in Europe, the Company has representation in the Americas, Asia Pacific, Europe, the Middle East and Africa.

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Individual Company Profile

**Headhunt Vietnam**

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Tel: +84 28 7300 1519

Email: info@headhuntvietnam.com

Corporate Website

www.headhuntvietnam.com

Sector Specialism

Oil & Gas

FMCG

Retail

Electronic

Manufacturing

Key Contacts

Mr [Nam Hoang](#), General Director.

Mr [Ralph Spangenberg](#), Managing Partner.

For further details of the key contacts, including specialisms, see the links above. Additional staff members can be found at [Our Team](#).

International Reach

The Company is a local company with recruitment partners located in Singapore, Thailand and Malaysia.

Additional Information

Established in 2011 by Mr. Hoang Van Nam, Headhunt Vietnam has become a leading placement and HR consulting company representing Vietnam's Oil & Gas, FMCG and Manufacturing industries. Headhunt Vietnam serves over 500 corporate clients, including multinational and big local companies operating in Vietnam and South East Asia and over 1 million job seekers. Currently, 90% of our clients are foreign companies, including, Mercedes- Ben, DB Schenker, Siemens, *Fischer ASIA*, GBC, Karcher, Festo, Xylem, Jabil, Coca-Cola, BMW, and Colgate, while the remaining are Vietnamese companies.

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Horton International

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Corporate Website

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Sector Specialism

Financial Services
Industrial & Manufacturing
IT & Communications
FMCG
Education
Healthcare

Key Contacts

[Gary Woollacott](mailto:woollacott@hortoninternational.com), Managing Partner of Horton International in Vietnam and Thailand, based in Bangkok. His areas of expertise are Financial Services and Industrial & Manufacturing.

Tel: + 66 2 636 2323. Email: woollacott@hortoninternational.com

[Matthew McKay](mailto:mckay@hortoninternational.com), Partner/Country Manager.

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[Mark Filshie](mailto:mark.filshie@hortoninternational.com), Partner. Tel: +84 (0) 355 194 760 or +44 (0) 7808 719 327. Email:

mark.filshie@hortoninternational.com

Further details of the key contacts can be found by using the links above.

International Reach

Horton International has more than 40 offices worldwide. For the complete list of the offices, go to [Global Offices](#).

Additional Information

Horton International Vietnam opened in 2005. The business operates out of Ho Chi Minh City and clients are mostly multinationals and the largest Vietnamese companies. The firm operates across most industry sectors and functional areas supplying talent from all nationalities in this fast-growing economy.

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Talentnet

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There are also offices in Danang and Can Tho.

Corporate Website

www.talentnet.vn

Sector Specialism

Chemicals
Consumer Goods and Retail
Financial Services
Healthcare and Pharmaceuticals
Technology
Industrials and Manufacturing
Real Estate and Construction
Supply Chain and Transportation
Services

Key Contacts

Ms Tieu Yen Trinh, Founder and CEO
Mr. Andree Mangels, Deputy CEO, Head of Growth – Vietnam and International Market
Ms Ly Ngoc Tran, HR Outsourcing & Executive Search Services Director

View [Executive Team](#).

Contact with the relevant consultants can be made through the [Talk to Us](#) page.

International Reach

Vietnam only.

Additional Information

Originating from the Human Resources Services unit of PricewaterhouseCoopers Vietnam, Talentnet is now acknowledged as the leading HR consulting firm in the country, with nearly 20 years of experience in the local labour market. With the mission “Make a difference in the lives of every employee”, Talentnet is passionate about contributing to a better working life for Vietnamese employees through professional HR solutions designed to meet the diverse needs of Vietnamese and international clients.

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