



Guide to Executive Recruitment Agencies and Headhunters in the EU

October 2024



List of Executive Recruitment Agencies and Headhunters

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Individual Company Profile

**Ebling & Partner**

Personal- und Managementberatungs
GmbH

Weihburggasse 9, 1010 Vienna
Austria

Tel: +43-1-532 33 33 - 0

Fax: +43-1-532 33 33 – 50

Email: office@ebling.at

Corporate Website

www.ebling.at/en/

Sector Specialism

Life Science

Healthcare

International Industry

TelCo & IT

Publishing & New Media

Digital & Online Media

Financial Services

Consumer & Retail

Professional Services

Transport & Logistics

Energy & Raw Materials

Public & NGOs.

Key Contacts

Mag. Charlotte Ebling-Mitterlechner, MSc – Director. (Life Science/ Healthcare/, Publishing & Media, Consumer & Retail, Professional Services.) Email: charlotte@ebling.at

Florens Ebling, Director. (International Industry, Publishing & Media, Digital & Online, Professional Services, Public & NGOs.) Email: florens.ebling@ebling.at

Dr. Johanna Fitz, Senior Consultant. (Life Science, Healthcare, International Industry, Consumer & Retail.) Email: johanna.fitz@ebling.at

Ebling & Partner has a team of consultants. For a detailed list of contacts at Ebling & Partner, follow the link to [Team](#) where detailed biographies and contact details can be viewed.

International Reach

Ebling & Partner Personnel are part of [IIC Partners](#) with more than 48 offices in 34 countries. They are also part of AESC, a worldwide professional association for the retained executive search and leadership consulting industry.

Additional Information

Ebling & Partner Personal - und Managementberatungs GmbH - has been successfully supplying professional recruitment services to international clients for nearly 30 years. As proven executive search and selection experts and with a focus on HR Development, they are among the top 10 HR consultancies in Austria. The company offer all-round, strategic, long-term consulting services backed not only by extensive industry contacts and networking activities but also by a team of highly qualified consultants, each specialised in different industry sectors and consulting methods.

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TheXecutives – Member of LAB Group

Rockgasse 6
1010 Vienna
Austria

Phone: +43 1 934 6717
Email: OFFICE@thexecutives.com

Corporate Website
www.thexecutives.com

Sector Specialism

Business and Professional Services
Public Sector
Energy & Utilities,
Transport
Logistics and Infrastructure
Real Estate and Construction
Financial Services
Industrial
Technology
Life Sciences
Retail, and FMCG

Key Contacts

Mladen Kasagic, Managing Partner. Email: mladen.kasagic@thexecutives.com

Boban Ilic, Partner. (FMCG, Financial Services, Healthcare, Industrial, Retail)
Email: boban.ilic@thexecutives.com

Eugenia Glikina, Partner. Email: eugenia.glikina@thexecutives.com

Full biographies and consultants' details can be found at [Our Team](#).

International Reach

TheXecutives has offices in Moscow, Düsseldorf, Munich, and Vienna, ensuring a strong presence in the European Market.

Additional Information

The joint story of TheXecutives' team has strong historic links with the Neumann brand. After several successful years with a focus on Russia and CIS, it joined forces with LAB Group, strengthening the Vienna office and substantially increasing capabilities on the German market with group offices in Düsseldorf and Munich.

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Individual Company Profile



Argos Belgium

Avenue des Arts 12 (7th), bte 3
B - 1210 Brussels
Belgium

Tel: + 32 221 997 87
or + 32 221 931 81

Email:

argosbenelux@argosconsulting.com

Corporate Website

www.argosconsulting.net

Sector Specialism

All sectors and functions

Key Contacts

Enrique Quirós, Managing Director. Email: argosbenelux@argosconsulting.net
Tel: + 32 221 997 87 or + 32 221 931 81

International Reach

[Offices](#) and presence in Asia, Europe, Middle East and America.

Additional Information

Argos Belgium / Holland & Luxembourg (Aramo SPRL) is staffed with three experts in international business. This office has a permanent presence and an experience of 20 years in these markets. Based in the international Business Centre of the capital of Europe, Brussels, and supplies services to Spanish and foreign companies and institutions to satisfy their needs in these markets, and from these markets to the rest of the world.

The Director of the Office started working for the Murcia Region and later introduced the network to the province of Asturias, which led us to work in industrial projects. He is a founder of Argos and its first President. He is also the commercial delegate of Rioja and Navarra for its markets.

The office has a wide range of expertise from working with the different regions. Over the years it has served hundreds of companies in various sectors such as wine, food, furniture, construction materials, metal, industrial outsourcing, transport, logistic and tourism.

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Borderless

Avenue de l'Optimisme 17
1140 Brussels
Belgium

Tel: +32 2 777 9696

Email: leaders@borderless.net

Corporate Website

www.borderless.net

Sector Specialism

Chemicals & Converting
Life Sciences
Food & Drink

Key Contacts

Els De Cremer, Founding Partner and Managing Director. Tel: +32 477 442893
Email: els.decremer@borderless.net

Rosalie Harrison – Partner. Tel: +32 470 993 061. Email: rosalie.harrison@borderless.net

Andrew Kris, Founding Partner. Tel: +32 475 965 413. Email: andrew.kris@borderless.net

A full list of [Consultants](#) and their individual contact details is available via the website.

International Reach

Working with clients worldwide, Borderless consultants operate from bases in Belgium, Switzerland and the United Kingdom. Borderless is also proud member of [AESC](#).

Additional Information

Founded in 2000, Borderless Leadership Consulting & Executive Search is a retainer-based, direct search firm. Recognising that geographic borders have little relevance for transnational corporations, the firm has developed a unique approach to international search. Borderless' extensive global network enables it to identify and source talented international executives, no matter where they are located.

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Eric Salmon & Partners

Flagey building
Rue du Belvédèrestraat 29
1050 Brussels
Belgium

Tel: +32 2 626 10 00

Email: info.be@ericsalmon.com

Corporate Website

www.ericsalmon.com

Sector Specialism

Financial Services
Consumer
Industrial
Life Sciences
Technology & Digital
Not-for-Profit

Key Contacts

Alain de Borchgrave, Partner (Financial, Not for Profit)
Tel: +32 495 21 09 60. Email: adeborchgrave@ericsalmon.com.

Albérique Jabalot (Consumer, Technology & Digital, Financial)
Tel: +33 6 84 59 16 76. Email: ajabalot@ericsalmon.com

Romain Eyherabie (Industrial, Technology & Digital, Consumer).
Tel: +33 1 72 75 25 45. Email: reyherabide@ericsalmon.com

Simone Maggiono (Industrial).
Tel: +32 474 99 67 89. Email: smaggioni@ericsalmon.com

Lorraine Kron-Du Luart (Consumer, Life Sciences).
Tel: +33 1 72 75 25 60. Email: kronduluart@ericsalmon.com

A full list [Consultants](#) and their contact details is available via the website – select the preferred office location.

International Reach

Eric Salmon & Partners is based in six major European Centres, but their reach is global. Their consultants are based across 9 offices in Brussels, Frankfurt, Geneva, London, Milan, Paris, Rome, Shanghai and Singapore with strategic partnerships in India and the USA. [Office Locations and contact details](#) are available.

Additional Information

Founded in 1990, Eric Salmon & Partners is one of the leading Executive Search Firms. Clients are major international groups, leaders in their sectors, entrepreneurs, family companies, private equity and venture capital funds, privately-owned and publicly listed; and they are global in their search. Renowned for its reputation for excellence, professionalism, and performance, Eric Salmon & Partners manages many hundreds of assignments every year across all continents.

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Hoffman & Associates

Boulevard de la Woluwe/Woluwelaan 62
1200 Brussels
Belgium

Tel: +32 2 779 52 52

Email: search@hoffman-associates.be

Corporate Website

www.hoffman-associates.be

Sector Specialism

Industrial
Consumer & Retail
Energy
Financial Services
Life Sciences and Healthcare
Technology, Digital Media & Telecoms
Business & Professional Services
Public & Not-For-Profit
Executive Search
Interim Management
Management Assessment

Key Contacts

[Ineke Arts](#) - Partner (Technology, Digital Media & Telecomms, International Business & Professional services, International (EU) associations, NGO's and non-profit, Life Sciences & Healthcare, Non-executive and executive Board searches). Email: ia@hoffman-associates.be

[Jean-Michel Lucas](#) - Partner (Industrial, Consumer & Retail, Business & Professional Services, CFO and senior financial officers, General Managers and senior positions in SME and family businesses). Email: jml@hoffman-associates.be

[Michel Grisay](#) - Partner (Industrial, Energy, Healthcare, Construction & Infrastructure, Public & Not for profit, Non-executive & executive Board searches). Email: mq@hoffman-associates.be

[Mieke Dhoore](#) - Partner. (Commercial & Social Law, Construction, Retail, Automotive). Email: md@hoffman-associates.be

[Denis Gallant](#) – Partner (Industrial, Consumer Goods, Food and Agri, Retail). Email: dq@hoffman-associates.be

International Reach

Hoffman & Associates is a member of [IIC Partners Executive Search Worldwide](#), a leading international search organisation with 48 offices in 34 nations worldwide.

Additional Information

Incorporated in 1987 in Brussels, Belgium. Hoffman & Associates' specialisation is in the search of Senior Executives and placement of Interim Managers who can bring strong added value to an organisation. The Partners are highly qualified and combine strong local market knowledge with international exposure and experience.

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Stanton Chase International - Belgium

Alfons Gossetlaan 40
1702 Groot-Bijgaarden
Belgium

Tel: +32 (0)2 213 30 80

Email: brussels@stantonchase.com

Corporate Website

www.stantonchase.com

Sector Specialism

Technology
Supply Chain, Logistics and
Transportation
Life Sciences & Healthcare
Financial Services
Consumer Products & Services
Industrial
Professional Services

Key Contacts

[Tom Goorman](#) - Managing Partner (Industrial and Technology).

Email: t.goorman@stantonchase.com

[Kristof Reynvoet](#) - Partner (Industrial and Supply Chain, Logistics and Transportation)

Email: k.reynvoet@stantonchase.com

[Tamara Severi](#) – Partner, Regional Practice Leader EMEA – Life Sciences and Healthcare (Consumer Products & Services, Life Sciences & Healthcare).

Email: t.severi@stantonchase.com

[Koenraad Goris](#) – Associate Partner (Industrial, Technology, Government, Education & Non-Profit).

Email: k.goris@stantonchase.com

International Reach

Stanton Chase International helps clients around the globe build world-class management teams, delivering executive search and leadership consulting solutions through a network of 70 offices in 45 countries within Europe, the Middle East and Africa, Asia/Pacific, Latin America and North America. Visit [Our Offices](#) to search for local consultants.

Additional Information

Established in 1990, Stanton Chase is ranked within the Top 10 global retained executive search firms. With proven expertise in key sectors of the global economy, Stanton Chase operates through focused practice groups, led by a global team leader.

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The Future Alliance Ghent

Kortrijksesteenweg 1112 bus 201
9051 Ghent

Tel: +32 9 222 17 27

The Future Alliance Antwerp

Uitbreidingstraat 42-46
2600 Antwerpen-Berchem

Tel: +32 3 226 34 74

Email: website@thefuturealliance.com

Corporate Website

www.thefuturealliance.com

Sector Specialism

Service
Industrial
Supply Chain
Retail
Fast Moving Consumer Goods
Construction
Facility Management
Real Estate
Sustainable Business
Technology
Start-ups

Key Contacts

Patrick Mierlaen - CEO (Services, Industrial, Supply Chain)

Full consultant details can be found at [About Us](#).

International Reach

With three strategically located offices in Wilrijk, Ghent, and Brussels, The Future Alliance helps Belgium organisations. On an international level, The Future Alliance is linked to the [IESF organisation](#) (International Executive Search Federation) and is the exclusive partner for Belgium. This organisation consists of various local members and tries to set up an international network in the field of executive search & selection.

Additional Information

The Future Alliance is an executive and direct search organisation and was founded in 1992 under the original name Fiers & De Mey. They have offices in Brussels, Wilrijk, and Ghent and thus are able to establish an optimal cooperation with clients and candidates all over the country.

Their offer of executive search & assessment is further completed with outsourcing of recruitment and various HR-projects. The multidisciplinary team consists of 10 enthusiastic and motivated professionals with a very diverse background. Their experience is situated in both the business world and in consultancy.

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Individual Company Profile

ACCORD GROUP

Accord Group ECE

(Prague)
Na Baště sv. Jiří 258/7
Praha 6
160 00
Czech Republic

Tel: +420 271 740 205

Email: prague@accord-ece.com

Corporate Website

www.accord-ece.com

Sector Specialism

Aerospace & Defence
Automotive & Manufacturing
Consumer, Retail & Luxury Goods
Financial & Professional Services
Infrastructure & Utilities
Life Sciences & Healthcare
Natural Resources
Technology and Telecoms

Key Contacts

Jana Martinová - Managing Partner. Email: j.martinova@accord-ece.com

See [Our Organisation](#) for details of Consultants and Partners serving the Czech Republic and other offices.

International Reach

Accord Group Eastern and Central Europe is also a founding member of [AltoPartners Executive Search Worldwide](#) a global alliance of independent search firms in 31 countries. Accord Group has been present in Central and Eastern Europe since 1992. Today it operates from offices established in Czech Republic, Hungary, Poland, Romania, and Slovakia.

Additional Information

Accord Group has team of sixty experienced multi-cultural search professionals, including twenty senior consultants and partners who accompany clients in their regional development. Accord Group ECE also have [Solutions HR Specialists](#), which is a sister company operating since 1999 in the Eastern and Central European market.

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Bubenik Partners

Bubenik Partners

Jana Masaryka 39
120 00 Prague 2 - Vinohrady
Czech Republic

Tel.: +420 724 369 705

Email: office@bubenikpartners.cz

Corporate Website

www.bubenikpartners.cz

Sector Specialism

Finance
Advanced Technologies
Advertising
Industrial

Key Contacts

Jan Bubenik - Founder and Managing Partner. (Senior Level Executive Search) - [LinkedIn Profile](#)

Pavel Lhotka – Consulting Partner - [LinkedIn Profile](#)

Petra Nigrínová – Office Manager - [LinkedIn Profile](#)

Individual [profiles](#) are available on the website.

International Reach

The company also offer Executive Coaching and is part of AESC.

Additional Information

Bubenik Partners is an international executive search and management consulting group based in Prague, Czech Republic. The firm was established by Mr Jan Bubenik in 2001. He leads the firm's activities mainly in the territory of Central & Eastern Europe with a focus on the Czech and Slovak Republics.

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Constellation S.R.O

Na Poříčí 26,
110 00 Praha 1
Czech Republic

Tel: +420 224 900 090
Fax: +420 224 900 095

Email: office@constellation.cz

Corporate Website

www.constellation.cz

Sector Specialism

Financial Services
Private Equity
Technology and Communications
Life Sciences
Consumer Products
Industrial
Professional Services
Media and Entertainment

Key Contacts

Jan Brázda - Founder. (Finance, IT, Sales, Marketing, HR)

Ivan Boroš - Partner

[Profiles](#) for individuals are available.

International Reach

Constellation largely recruits within the Czech Republic and Slovakia but is a member of the one of the largest executive search groups in the world, [Tinzon Group](#). The Tinzon Group is a growing international alliance of independently owned and operated Executive Search firms based in The Americas, EMEA, and Asia Pacific.

Additional Information

As one of the Czech Republic's significant providers of the Executive search and other related services, Constellation discovers and recommends outstanding business executives either from within Czech Republic and Slovakia or from other countries through its partner group, a worldwide provider of executive search services. Constellation also offers its clients other innovative such as Talent Mapping, Interim Management, Board Services, Referencing and also Executive Coaching through the network of affiliated coaches. They are a member of the AESC (Association of Executive Search Consultants).

Candidates can [submit a CV online](#).

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TEAMCONSULT
executive search & outplacement

Teamconsult CR S.R.O

Italská 2, CZ-120 00
Prague 2
Czech Republic

Tel: +420 222 514 609

Email: info@teamconsult.cz

Corporate Website

www.teamconsult.cz

Sector Specialism

Services
Trade & Manufacturing Industry

Key Contacts

No details available.

International Reach

Teamconsult's principle activity is Executive Search. They also have an office in [Bratislava](#) in Slovakia. Teamconsult is a member of [Glasford International](#), which is a worldwide group of independent consultants in the field of Executive Search.

Teamconsult is also the exclusive partner for the Czech Republic and Slovakia and active member in [Career Star Group](#), a global career transition and outplacement provider with over 800 offices in more than 75 countries.

Additional Information

The Teamconsult Company was founded in 1993 in the Czech Republic. Their team is made up of specialists, most of whom have more than 10 years of experience in the field of HR consulting and who assist clients in both Czech, German and English language. They also have a background research department and employ a number of in-house consultants with a background in psychology. Teamconsult has regularly appeared among the top three executive search companies in the Czech Republic.

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Individual Company Profile

**Boyden Aarhus**

Lilletorv 6A, 3rd floor
8000 Aarhus C
Denmark

Boyden Copenhagen

Bredgade 6, 1st
DK-1260 Copenhagen K
Denmark

Tel: +45 70 262 261

Email: denmark@boyden.com

Corporate Website

www.boyden.dk/copenhagen

Sector Specialism

Consumer & Retail
Financial Services
Industrial
Energy
Private Equity & Venture Capital
Public Sector and NGOs
Healthcare & Life Sciences

Key Contacts

[Henrik Harbo](#) - Managing Partner (Financial Services, Energy, Industrial, Consumer & Retail, Private Equity & Venture Capital, Public Sector and NGOs).

Tel: +45 29 709 759. Email: hharbo@boyden.com

[Morten Winther](#) - Managing Partner (Consumer & Retail, Consumer Products, Energy, Industrial Healthcare & Life Sciences, Biotech, Public Sector, Private Equity & Venture Capital).

Tel: +45 20 282 884. Email: mwinther@boyden.com

[Marika Grote](#) - Senior Associate (Professional Services).

Tel: +45 20 302 085. Email: mgrote@boyden.com

For a full list of partners and more detail about them please see the [Team page](#).

International Reach

Boyden is a global organisation with a presence in [every major business centre](#) in the world, operating under a single brand: Boyden.

Additional Information

Founded in 1946, Boyden global executive search continues to be a leader in the executive search industry. Boyden is a "global community" of 65 offices in over 40 countries, staffed by managers with an intimate understanding of the nuances of their particular markets. Local knowledge, combined with global perspective, gives Boyden a unique strength when supporting clients in the global economy.

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Unique Human Capital

Jægersborg Alle 4
2920 Charlottenlund
Copenhagen
Denmark

Tel. +45 7020 6700

Email: mail@uhc.dk

Corporate Website

www.uhc.dk

Sector Specialism

Retail
Transportation and Logistics
Financial
Industry
Life Science
FMCG
Construction
Professional Services

Key Contacts

Jørn Duhn – CEO. Tel: +45 21 75 19 25. Email: jd@uhc.dk

Morten Andersen – COO. Tel: +45 29 47 30 60. Email: moa@uhc.dk

Lise Holler – CCO. Tel: +45 29 60 55 15. Email: lih@uhc.dk

Berit Nørregaard - Senior Director. Tel: +45 22 88 79 19. Email: bn@uhc.dk

A [full list of partners](#) with details is available online.

International Reach

From offices in Copenhagen, Aarhus, and Aalborg, Unique Human Capital find the right candidates for leading companies in Scandinavia. For international recruitments, they are part of [Penrhyn International](#), which is a global partnership of independent premier retained executive search firms providing high quality executive search services.

Additional Information

Unique Human Capital offers Board Search, Executive Search, and Search & Selection. They are also specialized in Outplacement and Management Performance, so you can set the bar higher and grow as a business. Its vision is to be the most respected Danish Executive Search Company – with the best recruiters and researchers there is.

Unique Human Capital, one of the leading Danish Executive Search companies and a part of [First Chair Group](#), concluded an agreement of merger with the well-renowned Executive Search company Flensby & Partners in 2018. FCG is a group of consultancies with complementary business areas and are proud to be a member of a family which includes Envison, Harbinger, Gorm Agency and A-2.

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Hansen Toft A/S

Hasselager Centervej 1
8260 Viby J, Aarhus
Denmark

Tel: +45 7025 0407

Email: mail@hansentoft.dk

Corporate Website

www.hansentoft.dk

Sector Specialism

All sectors and functions.

Key Contacts

Karl Kristian Hansen - CEO. Tel: +45 20 28 54 94. Email: kkh@hansentoft.dk

Claus Mundus-Pedersen – Partner, Co-Owner. Tel: +45 29 29 52 52. Email: cmp@hansentoft.dk

Jørgen Villemoes – Partner. Tel: +45 30 52 73 75. Email: jvl@hansentoft.dk

Pia Porse Wett – Partner. Tel: +45 2078 5634. Email: ppj@hansentoft.dk

Hansen Toft has a large team, for a full contact list see [Employees](#).

International Reach

Hansen Toft is part of the [Lense & Lumen Advisory Group](#) with members and partners globally.

Additional Information

Hansen Toft A/S was founded in 2001 in Aarhus. The company now has offices in Aarhus, Copenhagen and Kolding. The company is owned by 8 partners who are all active in the company. Hansen Toft consists of consultants with many years of experience in search & selection, strategy and performance development. They have conducted assignments within many different industries, primarily in Denmark but also internationally.

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Human Capital Group

Ahlmanns Alle 2
2900 Hellerup
Denmark

Tel: +45 7024 1200

Email: info@hcg.dk

Corporate Website

www.hcg.dk

Sector Specialism

All sectors and functions.

Key Contacts

Jesper Darre – Managing Partner. Tel: +45 5124 4041. Email: jdd@hcg.dk

Mia H. Christiansen – Partner. Tel: +45 3078 4230. Email: mhc@hcg.dk

Jens Brandum - Partner. Tel: +45 2020 3315. Email: jbr@hcg.dk

Asbjørn Boysen, Partner. Tel: +45 2757 0107. Email: abo@hcg.dk

Henrik Greisen - Partner. Tel: +45 5127 0107. Email: heg@hcg.dk

Further consultant details can be found at [Our Team](#).

International Reach

Human Capital Group is a member of [IIC Partners Executive Search Worldwide](#) – one of the world's largest executive search organisations. Through IIC Partners, HCG is not only strongly represented in all the Nordic countries, but also through the 48 offices distributed across the three central areas: EMEA, Americas and Asia/Pacific.

Additional Information

Human Capital Group is a premium provider of executive search and management assessment within selected industries on management, functional and specialist levels. The company was established in April 2003 with the aim of representing a strong alternative to the leading executive search companies from which the circle of partners in Human Capital Group has its experience.

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SAM International

Hørsholm Business Park,
Slotsmarken 17
2970 Hørsholm

Tel: +45 70 22 02 05

Email: info@sam-int.com

Corporate Website

sam-int.com/da

Sector Specialism

All sectors and functions.

Key Contacts

Bjørn Peters - Partner and Business Unit Manager. Tel: +45 24 27 54 77. Email: bpe@sam-int.com

Tom Soling - Business Unit Manager & Partner. Tel: +45 2026 4889. Email: tso@sam-int.com

Kim Lindquist Christensen - CEO - SAM International. Tel: +45 2812 4688. Email: klc@sam-int.com

A complete list of [Partners and Consultants in Denmark](#) can be found on the company website.

International Reach

SAM International has office locations in 15 European countries: Albania, Czech Republic, Denmark, Finland, France, Germany, Hungary, Italy, Norway, Poland, Romania, Slovakia, Spain, Sweden, Switzerland, the United Kingdom. Outside Europe, offices can be found in China and the United Arab Emirates.

Additional Information

Since the company was established in 1993, SAM has undertaken assignments for a wide range of international companies. From small, fledgling companies with a handful of employees to major companies with a workforce of thousands, their extensive list of references gives a good indication of their ability to switch between very different sectors, businesses, and types of project.

Candidates should visit/upload profile at [For Candidates](#).

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ZEUTHEN STORM

COPENHAGEN | NEW YORK

Zeuthen Storm

Esplanaden 34A,
1263 København K
Denmark

Tel: +45 53 700 743

Email: hello@zeuthenstorm.com

Corporate Website

www.zeuthenstorm.com

Sector Specialism

All sectors and functions

Key Contacts

Mikael Storm Frederiksen – Partner. Tel: +45 23 25 35 37. Email: mikael@zeuthenstorm.com

Eva Zeuthen Bentsen - Partner. Tel: +45 20 86 03 25. Email: eva@zeuthenstorm.com

Full biographies can be found at [Partners](#).

International Reach

As well as offices in Copenhagen, Zeuthen Storm has a presence in New York which serves North American and Scandinavian companies.

Additional Information

Founded in 2018, Zeuthen Storm products are executive search, board and leadership advisory services, board recruitment, succession planning, management and board assessment. Their approach is to gain a comprehensive understanding of clients, their criteria of success and their context. Zeuthen Storm's characteristics are long managerial experience, knowledge of a specific field and high degrees of professionalism concerning confidentiality, responsibility, honesty and adaptability.

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Individual Company Profile

**Charrette Service**

42 rue de Laborde 75008 Paris
Metro: St Augustin or Miromesnil
France

Tel: 01 42 93 50 03

Email: fredericzerah@charretteservice.fr

Corporate Website

www.charretteservice.fr

Sector Specialism

Architecture
Interior Architecture
Decoration and Design Offices

Key Contacts

Frederic Zerah. Tel: +01 42 93 87 70. Email: fredericzerah@charretteservice.fr

Stephanie Bouhanna. Tel: +01 53 04 07 10. Email: s.bouhanna@charretteservice.fr

See [Team](#) for contact details of the full Charrette Service team.

International Reach

France only.

Additional Information

For more than 40 years, Charrette Service has been working in collaboration with Architecture Agencies, Interior Architecture, Design Offices, TCE Companies, Designers and Large Stores, for their recruitment needs.

Their fields of competence also extend to the professions of Surveyors, Topographers, as well as to the professions of Public Works.

Charrette Service regularly offers jobs as Architects, Interior Architects, Project Managers, Engineers, as well as jobs for Designers, Projectors, Technicians, Project Managers, Works Managers, TCE Pilots, Works Managers and Technical Secretaries .

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ELKHO GROUP

Head Office France
14 rue de la barre
69400 Limas
France

Tel: +(33) 474 078 940

Email: info@elkho-group.com

Corporate Website

www.elkho-group.com

Sector Specialism

Financial
Tax Banking
HR
Audit
Legal
Administrative fields

Key Contacts

Carlos Khoury - Founder and CEO. Tel.: +377 6 78 63 55 31. Email: ckhoury@elkho-group.com

Iuliia Matvieieva - Global Head – CIS President France. Tel: +33 6 339 339 24. Email: iuliia@elkho-group.com

Antoine Aliotti, Senior Partner. Tel: +33 6 40 30 58 43. Email: antoine.aliotti@elkho-group.com

See [Our Team](#) for profiles and contact details of the full ELKHO team.

International Reach

The ELKHO GROUP is renowned in France and worldwide for its two fields of high value-added activities. National and international banking recruitment of highly qualified professionals and executives.

They also have [offices](#) in Switzerland, Monaco, Lebanon, Dubai, Ukraine, the UK, Russia and Cyprus.

Additional Information

ELKHO GROUP specializes in consulting, research and selection of highly qualified professionals in France and worldwide. Their team of experienced consultants analyses and understands the clients' needs and ensures that their demands are met.

ELKHO GROUP combines international experience with objective prospects to allow its clients to be one step ahead. They closely collaborate with customers and develop long term relationships to find and set up personalized solutions for all needs.

See [Recruitment](#) for job offers and how to upload a CV.

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Grant Alexander

29 rue de Lisbon
75008 Paris
France

The group now has 5 locations across France.

Tel: +33 1 53 43 24 24

Corporate Website

www.grantalexander.com

Sector Specialism

All sectors and functions.

Key Contacts

Henri Vidalinc - Chairman, Managing Director – Executive Search (Insurance, Automotive, Retail, Communication / Media, Consultancy, Investment Funds).

Email: henri.vidalinc@grantalexander.com

François Humblot – Partner - Non-profit organizations, co-operative and social solidarity Practice Director. (Non-Profit Organizations, Consultancy, Social Solidarity Economy, Professional Organizations and Cooperative, Public Services).

Email: francois.humblot@grantalexander.com

Alexis Pariset - Partner and Regional Director - Industrial sector and support functions consultant (Industrial).

Email: alexis.pariset@grantalexander.com

View details of all consultants and recruiters at [Our Consultants](#).

International Reach

Grant Alexander has five offices around France (Nantes, Toulouse, Paris, Marseille, and Lyon) and is part of the BPI group, ensuring Grant Alexander have a presence in over 40 countries worldwide. See [our locations](#) for details.

Additional Information

Grant Alexander, a Human Resources consultancy and services provider, offers a multidisciplinary approach organised around 4 complementary fields of expertise: - Executive Search, - Executive Management, - Leadership Development, - HR Consulting. Specialising in the search by direct approach for senior executives and rare profiles, Grant Alexander brings a global response to companies and organisations as regards their Human Resources, providing sustainable support in the development of their teams.

Backed by BPI Group, the European leader in Human Resources consulting, which holds 10% of its share capital, Grant Alexander offers its clients and partners an international presence with a network of over 40 locations abroad. In France it has offices in Paris, Lyon and Marseille.

See also [current vacancies](#) and [Applications](#) for further information.

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Individual Company Profile



Morgan Philips

191, avenue Charles de Gaulle
92200 Neuilly-sur-Seine
France

Tel: +33 1 58 56 58 56

Corporate Website

www.morganphilips.com

Sector Specialism

All sectors and functions

Key Contacts

Charles-Henri Dumon – CEO and Founder.

Francois Sallembien – Chief Financial Officer and Co-Founder

Pascal Tour – IT Director and Co-Founder

Alexis de Bretteville – Deputy Managing Director

Details on the management team can be found at [Who We Are](#).

International Reach

The Morgan Philips Group are present in more than 20 countries in Europe, North and South America, Asia, the Middle East and Africa. Full details of office locations can be found [here](#).

Additional Information

Morgan Philips Group is radically changing the headhunting, recruitment and talent consulting business with a range of modern, innovative service lines designed to succeed in the new world of work.

Their approach to combining high-touch consultancy with worldwide search capability and digital sourcing technologies means they are in a strong position to offer organisations a range of talent solutions, including executive search, talent consulting, temporary and permanent recruitment, outplacement, managed solutions and interim management.

Prospective candidates should visit [Our Services](#).

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Odgers Berndtson

40 rue La Pérouse,
75116 Paris
France

Tel: +33 1 53 64 77 77

Email: contact.fr@odgersberndtson.com

Corporate Website

www.odgersberndtson.com

Sector Specialism

Business & Professional Services
Consumer & Entertainment & Sport
Education
Financial Services
Healthcare & Life Sciences
Industrial
Public Sector & Not for Profit
Technology

Key Contacts

Eric Singer, Managing Partner.

Jérôme Hacquard, Managing Partner.

Catherine Fleuriot, Partner and Head of Consumer Goods, Luxury & Distribution

Xavier Guzman, Partner and Head of Digital Transformation, Professional Services & Global Technology

See [People](#) for full profiles.

International Reach

Odgers Berndtson has more than 250 partners in 29 countries throughout North America, Latin America, Europe, Africa and the Middle East, and Asia Pacific.

Additional Information

Odgers Berndtson is an established brand, representing one of the most successful global executive search entities in the world. The group continues to deliver worldwide executive search solutions and is committed to securing exceptional talent to lead and direct the most successful organisations on the planet.

The Odgers Berndtson Group dates from 1965 and was Brussel's first executive search firm. The group has now over 250 partners supported by more than 300 consultants and researchers in 29 countries worldwide.

Odgers Berndtson are proud members of AESC.

[Current opportunities](#) can be searched and applied for online.

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Pact & Partners

125 Avenue des Champs-Élysées
75008 Paris
France

Tel: +33 1 53 43 83 00

Corporate Website

www.pactandpartners.com

Sector Specialism

Pharmaceuticals
Biotechnologies
Medical Devices
Medical Technologies
Gene and Cell Therapy
E-Health
Hospitals and Clinics
Nutrition
Animal Health
Bioenergy and Biofuel
Dermatology
Cosmetology

Key Contacts

No details available. Visit [contact us](#) to get in touch with the team.

International Reach

With offices in Boston, Miami, New York, Paris, London, Copenhagen, Lausanne and Dubai, Pact & Partners' global reach is defined by their physical presence as well as their ability to form lasting partnerships with clients and candidates alike. Pact & Partners works as a global team, maintaining weekly communication with all its partners worldwide to assure they deliver leaders that can accomplish the success clients envision.

Additional Information

Since its creation in 1987, Pact & Partners has become an international leader in "Executive Search" recruitment specialised in the fields of life sciences, and more specifically in the areas of biotechnology and pharmacy. Under the guidance of Anne Gautier and Olivier Safir, each consultant and each researcher has acquired an expertise that facilitates partnerships with large French and international firms.

Pact & Partners clients range from Fortune 500 organizations to small innovative companies. They assist a great range of public and private companies in recruiting their C-level executives and board members on a global scale. The candidates they place are individuals with extensive international experience, which helps them make organized decisions on global markets.

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**RIVIERE Consulting**

18 rue Cadet
75009 PARIS
France

Tel: +33 (0)1 53 05 95 55

Email: contact@riviere-consulting.com

Corporate Website

www.riviere-consulting.com

Sector Specialism

All sectors and functions.

Key Contacts

No details available.

International Reach

RIVIERE Consulting has offices in Paris and Montpellier in France only.

Additional Information

Created in 1980, RIVIERE Consulting is characterized by a triple activity of Management Consulting, Recruitment Consulting and Strategic Consulting in Digital Investment. From the definition of organizations to their structuring, RIVIERE consulting audits, recommends, and structures organizations.

Candidates can search opportunities on the Company's [LinkedIn](#) page.

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Sirca Executive Search

70, Avenue Kléber,
Paris
France

Tel: +33 1 44 55 33 55

Corporate Website

www.sirca.fr

Sector Specialism

All sectors and functions.

Key Contacts

Pascal Bohu - Managing Partner (Financial, Technology, Digital, Software, Telecom, Public Sector, Not for Profit.).

Email: pbohu@sirca.fr

Marc de Souza - Partner. (Financial).

Email: msouza@sirca.fr

International Reach

Sirca has been a partner of IMD International Search Group since 1998 and a member of AESC since 2008. Founded in 1972, [IMD International Search Group](#) is a Top 20 global search organization with more than 40 offices in more than 20 countries and 150 consultants in major markets throughout the Americas, Asia-Pacific, Europe, and the Middle East.

Additional Information

Sirca Executive Search was founded in 1977 and operates from Paris in all sectors of industries, construction, services, banks, insurance, high-tech, education, and distributions. The Sirca management team is composed exclusively of Partners and co-owners, with equal shares, and is supported by the highest level of professionals in all sectors.

One of the main advantages of Sirca lies in the quality and experience of its employees (dedicated in-house Researchers, Head of International Coordination, Communication Manager, Head of Back-Office Technology, Financing) most of them having been in the firm for years.

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SpenglerFox France

5 rue Albert Samain
75017 Paris
France

Email: everney@spenglerfox.com

Tel: +33 6 81 97 15 49

Corporate Website

www.spenglerfox.com

Sector Specialism

Consumer & Retail
Industrial
Life Sciences

Key Contacts

[Eric Verney](#) - Client Partner, France & North Africa (Consumer, Life Sciences, Industrial).

Tel: +33 6 81 97 15 49 Email: everney@spenglerfox.com

International Reach

SpenglerFox network operates across the strategic regions of UK and Ireland, Western Europe, Central and Eastern Europe and the Baltics, Southern Europe, the Middle East and Africa, Asia Pacific, North America and Latin and South America.

Additional Information

SpenglerFox is a globally networked Executive Search and Human Capital Solutions firm. They are specialists in finding talent for emerging markets and business critical roles. Their unique view of the world is both global and local, creating a new approach to finding and nurturing talent.

Founded in 2003, they work with some of the world's most forward-thinking organisations across their completely integrated and wholly owned network of offices in 37 countries across Europe, Middle East, Africa, Asia and South America. With a team of over 200 consultants and researchers, they have vast and far-reaching industry experience.

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Vendôme Associés

18, Rue Royale
75008 Paris
France

Tel: +33(0)1 42 60 00 08

Email: info@vendome-associes.com

Corporate Website

www.vendome-associes.com

Sector Specialism

Corporate and Investment Banking
Mergers & Acquisitions, Corporate
Finance
Private Equity
Private Banking, Asset Management and
Investor Services
Retail Banking and Financial Services
Business – Industry and Services
Insurance
Advisory firms
Strategy, Organization, Management
Philanthropy, Foundations and NGOs.

Key Contacts

Denis Marcadet - President & Founder (Financial). Email: marcadet@vendome-associes.com

Corrine Oremus - Managing Director. Email: oremus@vendome-associes.com

Vally Colli. Email: colli@vendome-associes.com

Françoise Sarfati-Fiorentino. Email: francoisef@vendome-associes.com

Anne-Sophie Meplomt. Email: meplomt@vendome-associes.com

Sophie De Bievre. Email: debievre@vendome-associes.com

Vendôme Associés has a large team of partners and consultants. Visit [Team](#) for profiles and contact details.

International Reach

Vendôme Associés also has an office in [Frankfurt](#), Germany.

Additional Information

Vendôme Associés is an independent Human Resources consultancy specialising in the direct recruitment of leaders, experts and executives. Since 1987, they have advised companies in their efforts to review their organizations, assess their needs, select and recruit talent. They also provide career counselling to candidates, from high-potential young applicants to seasoned professionals, providing an in-depth study of their careers and skills, as well as an analysis of their personalities and aspirations.

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Individual Company Profile

**AmropCivitas**

Kurfürstendamm 196,
10707 Berlin.

Tel: +49 30 88 777 440

Email: berlin@amropcivitas.com

AmropCivitas also has offices in
[Düsseldorf](#), [Hamburg](#) and [Munich](#)

Corporate Website

www.amropcivitas.com

Sector Specialism

Consumer & Retail
Financial Services
Industrial
Life Sciences & Healthcare
Media & Entertainment
Private equity
Professional Services
Public & Not for Profit
Technology & Communication

Key Contacts

Sabine von Anhalt - Managing Partner. Berlin (Life Sciences, FMCG, Luxury, Industrial).
Tel: +49 30 88 777 44-0. Email: sabine.anhalt@amropcivitas.com

Dr.-ing Ulrich Beckendorff - Managing Partner. Düsseldorf (Industrial).
Tel: +49 (0)211 13 86 63 23. Email: ulrich.beckendorff@amropcivitas.com

Klaus Ewerth – Managing Partner. Hamburg.
Tel: +49 40 450 179 0. Email: klaus.ewerth@amropcivitas.com

Annika Farin – Managing Partner. Hamburg.
Tel: +49 40 414 95 66 110. Email: annika.farin@amropcivitas.com

Iris Krings – Partner. Hamburg.
Tel: +49 40 450 179 0. Email: iris.krings@amropcivitas.com

A comprehensive list of [Partners & Consultants](#) for each office is available.

International Reach

Established in 1977, [Amrop](#) operates in Asia, EMEA, and the Americas through 77 offices in 50 countries and is one of the world's largest retained executive search partnerships. Visit [offices worldwide](#) for a list of countries in which Amrop operates.

Additional Information

Since 2018, the two renowned executive search consulting companies Amrop Germany and CIVITAS International have joined forces under AmropCivitas. The new company is part of the global Amrop Group, one of the world's leading executive search partnerships, with more than 250 partners in 77 offices across EMEA, North / South America and Asia. With nine partners and 40 employees in five offices AmropCivitas is one of the leading consulting companies in Germany.

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Individual Company Profile



BOARD
CONSULTANTS
INTERNATIONAL

Board Consultants International

Goethestrasse 18
60313 Frankfurt

Tel: +49 (0)69 24 75 05-08

Schillerstrasse 12
60313 Frankfurt

Tel: +49 (0)69 92 10 180-0

Board Consultants also have offices in
Hamburg, Munich and Stuttgart.

Corporate Website

www.bci-partners.com

Sector Specialism

All sectors and functions

Key Contacts

Dr. Jürgen Müller – Chairman. Frankfurt. Tel: +49 (0)69 24 75 05-0. Email: juergen.muelder@board-consultants.com

Christine Arlt-Palmer – Partner. Stuttgart. Email: arlt-palmer@board-consultants.com

Jacqueline Bauernfeind - Partner. Munich. Email: jacqueline.bauernfeind@board-consultants.com

Dr. Peter Diesch – Partner. Hamburg. Email: peter.diesch@board-consultants.com

Dr. Florian Schilling - Partner. Frankfurt. Email: florian.schilling@board-consultants.com

Dr. Mark Unger - Partner. Frankfurt. Email: mark.unger@board-consultants.com

Andreas Werner – Partner. Stuttgart. Email: andreas.werner@board-consultants.com

Visit [Team](#) for biographies and further consultants details.

International Reach

Board Consultants International (BCI) in Germany (Munich, Frankfurt, Hamburg, Stuttgart) forms part of [Global Board Advisors](#), a selected group of top-tier, owner-led partnerships, active in Executive Search and in Board Consulting across Europe, North America and Asia.

Additional Information

Board Consultants specialise in Executive Search and Board Consulting. They identify and evaluate executive talents and advise on the appointment of CEOs and members of the Executive Management. As Board Consultants they advise on board performance and capability improvements, on succession planning and evaluations of Executive Management.

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Boyden

Bockenheimer Landstraße 23,
Frankfurt am Main 60325,
Germany

Tel: +49 69 260 130 300

Offices are also in Dusseldorf, Hamburg
Stuttgart and Munich

Corporate Website

www.boyden.com

Sector Specialism

Consumer & Retail
Financial Services
Healthcare & Life Sciences
Technology
Industrial
Professional Services
Energy & Renewables

Key Contacts

Lorne Campbell - Managing Partner. (Financial).
Tel: +49 172 65 555 00. Email: lorne.campbell@boyden.de

Kathleen Dunton - Managing Partner. EMEA Leader, Private Equity & Venture Capital Practice. (Industrial)
Tel: +49 69 260 130 336. Email: kathleen.dunton@boyden.de

Dr. Dirk Friederich - Managing Partner. (Consumer & Retail, Financial Services, Private Equity & Venture Capital, Banking & Capital Markets, Healthcare & Life Sciences, Industrial)
Tel: +49 69 260 130 342. Email: dirk.friederich@boyden.de

Thomas Hainke-Hentschel - Managing Partner. (Consumer & Retail, Industrial).
Tel: +49 69 260 130 343. Email: thomas.hainke-hentschel@boyden.de

Jörg Kasten - Managing Partner. Chairman, Board of Directors, Boyden World Corporation. (Financial, Technology).
Tel: +49 69 260 130 333. Email: joerg.kasten@boyden.de

A full list of partners and consultants in Germany can be found at [Team](#).

International Reach

Boyden is a "global community" of 65 offices in over 40 countries operating under a single brand: Boyden. With the global support of their Boyden colleagues, their local partners have the ability and expertise to make decisions for their individual markets.

Additional Information

Boyden was founded over 60 years ago as the pioneer in the executive search industry. With the opening of the German office in 1983, Boyden's rich heritage as the leading international retained executive search organization was brought to the region. With offices in Düsseldorf, Frankfurt, Hamburg, and Munich, Boyden covers all of Germany's relevant markets. Boyden is a member of the Association of Executive Search Consultants (AESC), a respected international organization promoting the highest professional standards in executive search worldwide.

[CV's can be submitted](#) online.

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CANTOR® Unternehmensberatung GmbH

Gewerbering 14A
83607 Holzkirchen Munich
Germany

Tel: +49 89 699 587 0
Fax: +49 89 699 587 20

Email: info@cantor.de

Corporate Website
www.cantor.de

Sector Specialism

Industry
Engineering
Healthcare
Automotive & Mobility
Hi-Tech & Aviation
Financial Services
IT & Communication
Consumer & Retail

Key Contacts

Marc Steuer - Managing Director & Project Manager (Industrial, Financial Services, International Assignments).
[LinkedIn Profile.](#)

Full biographies of their [consultants](#) is available online.

International Reach

Beyond CANTOR's own broad range of consulting expertise and significant international reach, we can utilize our global network of more than 400 consultants in 35 countries. As co-founder of the [CFR Consulting Group @](#) in 1997, we perform international assignments by combining deep-domain industrial and market know-how in two or multiple geographic regions.

Additional Information

CANTOR® brings 25 years proven experience in search methodology and successful assignments throughout diverse industries and territories. As professional ambassador and strategic partner they support clients and candidates in realizing ambitious business and leadership performance-goals.

Their core business is expert and executive search - in Germany, Europe and world-wide. CANTOR®'s service portfolio also includes Cooperation/Distribution Partner Search, Management/Board Consulting and Company/Business Succession.

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Dr Heimeier & Partner

Albstadtweg 4
70567 Stuttgart (Möhringen)

Tel: +49 71 17 80 76 0

Klaus-Bungert-Strasse 3, 40468
Düsseldorf

Tel: 0211 55922-0

Kurfürstendamm 30,
10719 Berlin

Tel: 030 886200-402

Georg-Treu-Platz 3,
01067 Dresden

Tel: 0351 2129525-0

Corporate Website

www.heimeier.de

Sector Specialism

Industry
Commerce
Banking
Services
Public Sector

Key Contacts

[Dr. Matthias Mohr](mailto:mohr@heimeier.de). Tel: +49 711 78076-50. Email: mohr@heimeier.de

[Karsten Brand](mailto:brand@heimeier.de). Tel: +49 711 78076-32. Email: brand@heimeier.de

[Katrin Windmüller](mailto:windmueller@heimeier.de). Tel: +49 711 78076-80. Email: windmueller@heimeier.de

[Sascha Tillmanns](mailto:tillmanns@heimeier.de). Tel: +49 711 78076-90. Email: tillmanns@heimeier.de

A full list of partners and consultants in [Stuttgart](#), [Berlin](#), [Dresden](#) and [Düsseldorf](#) offices can be found online.

International Reach

Dr. Heimeier & Partner are part of [The IMD International Search](#) network with offices in major markets and business centres throughout the world, providing instant access to a world-class executive talent pool serving the global economy.

Additional Information

Dr. Heimeier & Partner is a Management and Personnel Consulting firm based in the German city of Stuttgart, with further branches in Frankfurt and Düsseldorf. Since 1989, they have been advising companies of every size on filling senior and top-level management positions. Clients come from industry, commerce, banking, service industries and the public sector. Today, they are one of the leading personnel consulting firms in Germany.

Management and personnel consultants are absolutely bound to act in accordance with the guidelines of BDU (Federal Association of German Management Consultants) as well as the code of conduct of the IMD network.

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Dr. Maier + Partner GmbH
Executive Search

Dr. Maier & Partner GmbH Executive Search

Werastraße 21
70182 Stuttgart

Tel: +49 711 22861 0

Email: kontakt@drmaier-partner.de

Corporate Website www.drmaier-partner.de

Sector Specialism

Automotive and suppliers of automotive industry

Construction sector

Service sector

Electrical engineering and electronics

Financial services

Synthetic materials industry

Consuming goods industry

Logistics

Aerospace industry

Mechanical engineering and plant engineering/construction

Public sector

Telecommunications and IT technologies

Key Contacts

No details available. [Contact form](#) can be completed to get in touch with a relevant team member.

International Reach

Through their membership in the [Lense & Lumen Advisory Group](#), they are able to offer consulting experience and expertise around the globe. The Lense and Lumen Advisory Group was founded by five independent European Executive Search & HR Consultancy firms, which have decided to join their expertise and have created a new organization, which is operating around Europe.

Additional Information

Established in 1969, Dr. Maier & Partner GmbH specialise in the field of human resources consulting in both the German and international markets.

Details on [vacant positions](#) can be found online.

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Grünewald Consulting GmbH

Grünewalder Strasse 29-31
42657 Solingen
Germany

Tel: +49 (0) 212 52 08 53 10
Fax: +49 (0)212 52 08 53 19

Email: contact@gruenewald-consulting.de

Corporate Website

www.gruenewald-consulting.de

Sector Specialism

IT / Telecommunication
Financial Services, Banking, and
Insurance
Machinery and Plant Engineering
Automotive Sector 2nd and 3rd Tier
Chemistry, Pharmaceutical, Life Science
Renewable Energy

Key Contacts

Lothar Grünewald - Founding Partner. (Executive Search, Management Audits, Coaching)
[LinkedIn Profile.](#)

International Reach

Through their membership in the [International Network of Associated Consultants](#) (INAC), they are able to offer consulting experience and expertise around the globe. Grünewald Consulting GmbH is acting as Leader of Renewable Energy Practice Group of the INAC Group.

Additional Information

Since 1968 Grünewald Consulting has been assisting well-known companies in various matters concerning human resources management. Their main focus is on the following areas: Executive Search, Management Audits, and Coaching.

Since 2018, Grünewald Consulting has been working in partnership with [LeaCo Lab](#) – Institute for Applied Business Psychology. Under the direction of Martina Grünewald-Ernst, seminars, tailor-made (leadership) coaching, inspiring lectures and keynotes are developed based on the latest findings in neuroscience. The goal is to unleash the full potential of individuals and organizations.

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Höchsmann & Company KG

Siegfriedstraße 34
D-40549 Düsseldorf
Germany

Tel: +49 211 82 89 45 0

Cassellastraße 30-32
D-60386
Frankfurt

Tel: +49 (69) 420 82 76 - 0

Email: info@hoechsmann.de

Corporate Website

www.hoechsmann.de

Sector Specialism

Pharma & Healthcare
Logistics & Transport
Machines & Industry
Agriculture & Chemistry
Buildings & Infrastructure
IT & Media

Key Contacts

Dr. Gerhard Michael Eckert - Senior Partner and Advisor.
Tel: +49 (172) 6 60 51 64. Email: eckert@hoechsmann.de

Thorsten Amend-Schnaar – Executive Partner and Advisor.
Tel: +49 (69) 420 82 765. Email: amend-schnaar@hoechsmann.de

Anja Cebula - Senior Partner and Advisor.
Tel: +49 (211) 82 89 45-18. Email: cebula@hoechsmann.de

Details of other partners and consultants can be found at [Team](#).

International Reach

Höchsmann & Company has chosen to join the [IIC Partners Executive Search Worldwide network](#). Founded in the 1980s, this network operates in Europe, Asia-Pacific, and the Americas, counting 52 offices spread internationally across 34 different countries. It ranks among the Top 10 largest global networks for retained executive search.

Additional Information

Höchsmann & Company KG is an owner-led recruitment consultancy committed to providing candidates and clients with the highest ethical and qualitative professional standards. Their work is governed by the highest standards of quality and ethics, as they are a longstanding member of the [Association of Executive Search Consultants \(AESC\)](#).

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LAB & Company GmbH

Königsallee 60 F 40212 Düsseldorf
Germany

Tel: +49 211 159799-0

Email: dus@labcompany.net

Corporate Website

www.labcompany.net

Sector Specialism

Automotive
Professional Services
Public Sector
Energy & Utilities
Transport, Logistics and Infrastructure
Real Estate and Construction
Financial Services
Industrial
Technology, Media & Telecoms
Life Sciences
Retail and FMCG

Key Contacts

[Dr. Klaus Aden](#) - Managing Partner, Düsseldorf. (Energy & Utilities, Public Sector, Transport/Logistics/Infrastructure).

Tel: +49 211 15 97 99-30. Email: aden@labcompany.net

[Elke Vorholt](#) - Managing Partner, Düsseldorf. (Energy & Utilities, Public Sector, Industry).

Tel: +49 211 15 97 99-50. Email: vorholt@labcompany.net

For information on the full team of partners and consultants, visit [Consultants](#).

International Reach

LAB & Company GmbH has offices in Düsseldorf. LAB & Company is part of the global executive search consultancy network [Penrhyn International](#), which brings together the expertise of more than 45 offices across 5 continents.

Additional Information

LAB & Company is an international recruitment firm specialising in executive search and selection across all major market segments. In the German-speaking world, LAB & Company is amongst the top 15 leading recruitment companies. Their clients are companies of all sizes – from publicly listed corporations to large SMEs and family-owned businesses through to public enterprises, associations and non-profits.

Interested candidates can access the online career portal at [candidates](#).

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MEYER & SOEHNE

Muensterstrasse 12
46397 Bocholt
Germany

Tel: +49 2871 236670

Email: info@eci-meyersoehne.com

Liebigstraße 20
60323 Frankfurt am Main
Frankfurt

Tel: +49 69 254946135

Littenstraße 87
10179 Berlin

Tel: +49 30 20075367

Corporate Website

www.meyer-soehne.de

Sector Specialism

Automotive
Chemistry
Machinery
Construction
Medical
Technology

Key Contacts

Marcus Meyer - Partner. Tel: +49 69 254946135. Email: marcus.meyer@eci-meyersoehne.com

Hubert Looks – Partner. Tel: + 49 2871 23667-23. Email: hubert.looks@eci-meyersoehne.com

Ralf Mock – Partner. Tel: + 49 69 2549461-35. Email: ralf.mock@eci-meyersoehne.com

Astrid Meyer – Partner. Tel: + 49 2871 23667-18. Email: astrid.meyer@eci-meyersoehne.com

Daniel Iczek – Partner. Tel: + 49 2871 23667-16. Email: daniel.iczek@eci-meyersoehne.com

Visit [Partners](#) for biographies.

International Reach

As [ECI Group's](#) exclusive partner for Germany, we conduct search commissions for global leadership positions at the subsidiaries or business ventures of our German clients. MEYER & SOEHNE has an extensive network with research capacities across Europe, India, China, and the United States.

Additional Information

MEYER & SOEHNE is a specialist partner for the direct search and selection of leading executives. The focus of their expertise lies on staffing positions on the top two tiers of management as well as directorial or advisory board positions. They are proud to count both multinational corporations and medium-sized business in private ownership among clients.

They are a member of the [AESC](#).

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Nedelcu & Company

Pienzenauerstr. 12a
81679 Munich
Germany

Tel: +49 (89) 997 288 0
Fax: +49 (89) 997 288 72

Email: email@nedlcu.com

Corporate Website

www.nedelcu.com

Sector Specialism

Automotive
Consumer Goods
Distribution & Logistics
Financial Services
General Industry
Professional Services

Key Contacts

M. Jon Nedelcu – Managing Director.

[Connect](#) with the team via the website.

International Reach

Nedelcu & Company has a long-standing relationship with strategic partners in major business centres in Europe, the Americas, and the Far East.

Additional Information

Also known as Leading Edge Executives, Nedelcu & Company offer a high-end Executive Search and Selection service to its clients and candidates.

For more than 10 years Nedelcu & Co. have enjoyed a close partnership with Jonathan Lee Recruitment, UK, a leading recruitment agency for jobs in aerospace, automotive, engineering, construction and other job sectors. www.ionlee.co.uk

Nedelcu & Company is a member of the AESC - Association of Executive Search Consultants.

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SCS PersonalBeratung GmbH

Villa Bonn
Siesmayerstr. 12
60323 Frankfurt
Germany

Tel: + 49 (0) 6997 57 46 0

Email: scs@scs-personalberatung.de

Corporate Website

www.scs-personalberatung.de

Sector Specialism

Services
Industrial
Energy
Financial Services – Insurance, Banking.
IT/Telecommunications/Media
Industry
Consumer Goods
Life Sciences & Health Care Services

Key Contacts

Ralf Kleine – Executive Partner. Email: kleine@scs-personalberatung.de

Bernd Christian – Commercial Director. Email: christian@scs-personalberatung.de

Andreas Kühner - Partner. Email: kuehner@scs-personalberatung.de

A full list of all [partners and consultants](#) can be found online.

International Reach

SCS Personalberatung GmbH implement international projects with using their own resources from Germany, or in cooperation with partners in over 20 countries.

Additional Information

SCS Personalberatung GmbH was founded in 1979. Activities focus on the search for and selection of executives and specialists by directly addressing such candidates, through media-assisted search, Assessment Centres, and Management Audits.

They are a member of the BDU (Federal Association of German Management Consultants).

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Seeger Management Consulting

Kronprinzstraße 3
D-70173 Stuttgart
Germany

Tel: +49 711 2489 72 - 3
Fax: +49 711 2489 72 - 44

Email: r.seeger@seeger-consulting.de

Corporate Website

www.seeger-consulting.de
(in German)

Sector Specialism

Automotive and supply industry
Construction and construction supply industry
Financial Services
Consumer goods, branded goods
Mechanical and plant engineering
media
Pharmaceutical industry, health sector
Professional Services

Key Contacts

Renate Seeger - Managing Director. Email: r.seeger@seeger-consulting.de.

International Reach

Seeger Management Consulting is a member firm of the [Taplow Group](#), which has offices in principal cities across the world.

Additional Information

Seeger Management Consulting is a small executive search firm based in Stuttgart.

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SIEBENLIST, GREY & PARTNER

Executive Search & Business Development

Siebenlist, Grey & Partner

Frankfurter Str. 60-68
65760 Eschborn

Tel: +49 (0) 221 926620

Email: info@de.experis.com

Corporate Website

www.siebenlist.de

Sector Specialism

Pharmaceutical
Medical technology
Financial services and insurance
Chemical and plastics industry
IT
Telecommunications

Key Contacts

Sven Hissel. Tel: +49 178 8888699. Email: Sven.Hissel@de.experis.com

International Reach

Siebenlist, Grey & Partner are part of the global [Experis ManpowerGroup](#).

Additional Information

For more than three decades Siebenlist, Grey & Partner GmbH had been one of the top names in recruitment consulting in Germany. The company works on behalf of companies of all sizes in a wide range of sectors, placing particular importance on cultivating lasting relationships in order to achieve long-term success.

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TOPOS Personalberatung GmbH

Hans-Henny-Jahnn-Weg 35
D-22085 Hamburg

Tel: +49 40 27 84 99 0
Fax: +49 40 27 84 99 99

Email: hamburg@topos-consult.de

See [Locations](#) for details of other offices in Frankfurt, Hanover, Munich, Nuremberg and Stuttgart.

Corporate Website

www.topos-consult.de

Sector Specialism

All sectors and functions.

Key Contacts

Barbara Bodenhausen, Partner. Tel +49 (0) 40-278499-0. Email: bodenhausen@topos-consult.de

Thomas Danz Tel: +49 40 27 84 99 80. Email: danz@topos-consult.de

Florian Koenen Tel: +49 40 27 84 99 20. Email: f.koenen@topos-consult.de

Thomas Laurien, Partner. Tel: +49 40 278499-33 Email: laurien@topos-logistics.de

Contact details of other consultants/partners based across Germany can be found at [Consultants](#).

International Reach

Since 2002 TOPOS Personalberatung GmbH has been a member of [International Executive Search Federation \(IESF\)](#) network. IESF is a consortium of leading independent executive search firms from Europe, America, Asia, and Australia and with over 120 offices, is one of the world's leading executive search network.

Additional Information

TOPOS has 15 consultants in their offices in Frankfurt, Hamburg, Hanover, Munich, Nuremberg & Stuttgart.

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Individual Company Profile

**ICAP Executive Search**

2 Eleftheriou Venizelou Ave.
Kallithea 176 76
Greece

Tel:(+30) 210 3362000

Email: ess@icap-ps.com

See [Offices](#) for details of the other branches in Greece.

Corporate Website

<https://icapcareer.com/>

Sector Specialism

Specialising in assessing and recruiting Senior and middle level executives.

Key Contacts

Serafeim Karaiskos – Director
Email: skaraiskos@icap-ps.com

International Reach

[ICAP Group](#) has a leading presence in SE Europe, with 5 branches in Greece and subsidiaries in Romania, Bulgaria, Serbia and Cyprus. They have exclusive partnerships, through [INAC](#), one of the global leading Executive Search Networks with presence in 40 countries.

Additional Information

ICAP Executive Search & Selection specializes in assessing and recruiting Senior to Middle level Executives as well as Professionals with rare skills. They are one of the 5 leading companies in its field (ICAP completed the first Executive Selection project in 1973). Headquartered in Athens and employing twenty-two highly skilled consultants, our proprietary network extends to: Five Countries, i.e., Greece, Bulgaria, Romania, Serbia, Cyprus and Nine local offices, i.e., Athens, Thessaloniki, Larissa, Patras, Heraklion, Sofia, Bucharest, Belgrade, Nicosia.

Current vacancies can be found [here](#).

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Stanton Chase International - Greece

10 Mykalis Street, Maroussi
151 24 Athens
Greece

Tel: +30 210 6129429

Email: athens@stantonchase.com

Corporate Website

www.stantonchase.com

Sector Specialism

Consumer Products and Services
Financial Services
Industrial
Life Sciences and Healthcare
Technology

Key Contacts

Manos Panorios – Managing Partner (Financial). Email: m.panorios@stantonchase.com

Harris Pezoulas – Partner (Consumer Products and Services, Industrial, Natural Resources and Energy).
Email: h.pezoulas@stantonchase.com

Nicholas Vasilikiotis – Partner. Global Maritime Sector Leader (Industrial, Natural Resources and Energy, Supply Chain, Logistics, and Transportation). Email: n.vasilikiotis@stantonchase.com

George Vlachos – Director Board Services (Consumer Products and Services, Board Services)
Email: g.vlachos@stantonchase.com

Andriana Theodorakopoulou – Partner (Consumer Products & Services, Professional Services).
Email: a.theodorakopoulou@stantonchase.com

Konstantinos Kamariotis – Principal Consultant (Life Sciences and Healthcare). Email:
k.kamariotis@stantonchase.com

More information about the [Consultants working across Greece](#) can be found online.

International Reach

Stanton Chase International has offices in 70 locations around the globe and helps clients build world-class management teams. Visit [locations](#) to search for local consultants.

Additional Information

Established in 1990, Stanton Chase is one of the leading global retained executive search firms. With proven expertise in key sectors of the global economy, Stanton Chase has 9 international Specialist Practice Groups that operate as international teams. The Stanton Chase Athens office was founded in November 2003 as part of Response S/A, a prominent executive search and human resources consultancy company. Stanton Chase is a member of the [Association of Executive Search Consultants](#).

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INTERSEARCH

Symvoli - InterSearch Greece

Vorra 18, Ag. Paraskevi
153 42 Athens
Greece

Tel: +30 210 7294 720

Email: H.Karaolides@intersearch.org

Corporate Website

www.intersearch.org/locations/greece/

Sector Specialism

All sectors and functions.

Key Contacts

Harris Karaolides, Head of Athens office. Email: h.karaolides@intersearch.org

International Reach

Symvoli is the Greek partner of [InterSearch Worldwide](#). InterSearch is one of the largest executive search & recruitment practices globally, with more than 90 offices in 50 countries.

Additional Information

Symvoli – InterSearch Greece is one of the leading and most prestigious consulting firms on the Greek market. The company was founded in 1988 and offers executive search and HR capital consulting services to clients ranging from start-ups to multi-billion-dollar multinationals. Their Consultants' combined areas of expertise include practically all industries and functional areas.

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Individual Company Profile



Amrop Kohlmann & Young

Eszter utca 6/b
1022 Budapest
Hungary

Tel: +36 1 391 09 50
Fax: +36 1 391 09 51

Email: office@amrop.hu

Corporate Website
www.amrop.hu

Sector Specialism

Automotive & Industrial
Consumer & Retail
Financial Services
Life Sciences & Healthcare
Energy, Mining & Infrastructure
Professional Services
Technology & Media

Key Contact

Richard Kohlmann - Managing Partner. (Automotive & Manufacturing, FMCG & Retail, Banking & Insurance, Life Sciences / Pharma, Management Audit, Executive Coaching, Board Searches)
Tel: +36 2 09 777 717. Email: richard.kohlmann@amrop.com

Katalin Indra Hollai – Managing Partner. (Retail, FMCG, Life Sciences, Financial Services).
Tel: +36 30 932 3989. Email: katalin.indra@amrop.hu

Nóra Ruskai, Partner.
Tel: +36 1 391 0950. Email: nora.ruskai@amrop.hu
A [list of all consultants](#) and more information can be found online.

International Reach

Established in 1977, Amrop operates in Asia, EMEA, and the Americas through 75 offices in 48 countries and is one of the world's largest retained executive search partnerships.
Visit [offices worldwide](#) for a list of countries in which Amrop operates.

Additional Information

Amrop has been part of Hungary's modernization process since 1992 and is now one of the leading executive search firms in the country. Amrop Kohlmann & Young is led by Richard Kohlmann and Katalin Indra Hollai Managing Partners, both experienced search consultants. They are supported by a talented team of multilingual professionals who have experience across a broad range of industries and sectors.

Amrop is one of the world's largest international retained executive search networks with the widest geographical coverage of any executive search organisation. All Amrop companies are independent business entities and are managed by genuine partnerships.

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Binder & Partners

Szecsárdi utca 13. - H-1138

Budapest
Hungary

Tel: +36 1 786 6016

Email: office@binder-partners.eu

Corporate Website

www.binder-partners.eu

Sector Specialism

All sectors and functions.

Key Contacts

No details available.

International Reach

Binder & Partners operate in their home market of Hungary and Central Eastern Europe. They have a network of local and international cooperation partners.

Additional Information

Binder & Partners is a retained executive search firm who focus on providing senior management for reputable companies in Hungary and Central Eastern Europe.

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Simonyi & Toth KFT

Szabó Ilonka u. 71/A
1015 Budapest
Hungary

Tel: +36 1 214 1286

Email: info@sandt.hu

Corporate Website

sandt.hu/

Sector Specialism

All sectors and functions.

Key Contacts

No details available.

International Reach

Simonyi & Tóth Kft. has been a member of [AIMS International](#) (Association for International Management Search) since 1997. AIMS International is ranked the 5th largest association for Executive Search Consultancy in the world and the 3rd largest in Europe. AIMS International is spread across all 5 continents with more than 80 offices in over 50 countries. A network of over 300 executive consultants provides a wide range of services worldwide to a substantial and diversified client base.

Additional Information

Simonyi & Tóth Kft. has been operating in the field of personnel consultancy since 1992. They have experience in C and Board Level searches, covering a wide range of sectors, such as Consumer, Automotive, engineering and financial.

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TRANSEARCH Hungary

Toldy Ferenc u. 17.
1015 Budapest,

Tel: +36 1 212 87 43
Email: budapest@transearch.com

Corporate Website

<https://www.transearch.com/>

Sector Specialism

Industry
Consumer and Retail
Life Sciences
Financial Services
Technology, Communications and Media

Key Contacts

Laszlo Godor. Executive Search Consultant. Industry, Technology.
Tel: +36 1 487 08 40. Email: laszlo.godor@transearch.com

Laszlo Toth. Executive Search Consultant. Financial Services, Life Sciences, Technology.
Tel: +36 1 212 4469. Email: l.toth@transearch.com

International Reach

[TRANSEARCH International](#) is one of the leading executive search organizations in the world. Headquartered in Europe, they have offices in The Americas, Asia Pacific, Europe, Middle East and Africa.

Additional Information

TRANSEARCH Hungary is one of the most important 'executive search' providers of the domestic market and searches and selects top leaders.

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Individual Company Profile

**GSO**

Corso Italia, 49
Milan 20122
Italy

Tel.+39 02 86 45 3572

Email: amministrazione@gso.it

GSO also has [offices](#) in Padua and Verona.

Corporate Website

www.gso.it

Sector Specialism

All sectors and functions.

Key Contacts

Elisanna Simonato – CEO. [LinkedIn Profile](#)

Vittorio Migliori – Founding and Senior Partner. [LinkedIn Profile](#)

Carlo Filippini – Founding and Senior Partner. [LinkedIn Profile](#)

Names of the full team can be found on the [about us](#) page of the website.

International Reach

GSO Operates in Italy.

Additional Information

Following a strong rebranding strategy in 2023, GSO Consulting is now a holding company with five service lines in different areas of offering, committed to providing companies with the solutions more effective in achieving business objectives. (ELAN was one of the companies that has now been integrated into GSO).

[Open positions](#) can be explored on the website.

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Key2People Executive Search

Via Gerolamo Morone, 8
20121 Milano
Italy

Tel: +39 02 76 01 63 61

Email: info@key2people.com

viale Bruno Buozzi, 102
00197 Rome

Tel: +39 06 32651765

Corporate Website

www.key2people.com

Sector Specialism

Financial Services
Retail and Consumer Goods
Digital
Fashion and Luxury Goods
Technology and Communication
Industrial
Services and Infrastructure
Professional Services
Energy and Utilities
Real Estate and Construction
Media
Public Administration and Social Sector
Life Sciences
Private Equity

Key Contacts

Cristina Calabrese. CEO & President (Information & Communication Technology, Transport and logistics)
Email: ccalabrese@key2people.com

Daniela Bollino – Senior Advisor. (Digital, Real estate and facility management, Media, Energy)
Email: dbollino@key2people.com

Christopher Stokes - Partner, Co-Founder (Digital, Real Estate, Luxury Goods and Financial)
Email: cstokes@key2people.com

Giordano Tamagni – Senior Advisor, Co-founder.
Email: gtamagni@key2people.com

A list of all [consultants and biographies](#) are also available.

International Reach

Key2People Executive Search is part of [IIC Partners Executive Search Worldwide](#), ensuring their reach is worldwide. They operate in 34 countries worldwide, with 48 offices.

Additional Information

Key2People was founded in 2001. Today it is a recognised leader in a profession undergoing a transformation, in its dialogue with leading companies, Italian and foreign multinationals and the world of entrepreneurs. Key2People is the largest independent Italian executive search firm.

With over 40 professionals, including 10 partners and as many consultants, two offices, Milan and Rome, today Key2people is recognized as an authoritative interlocutor both by large Italian and foreign multinationals, and by medium-sized entrepreneurial companies.

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ProPosition Management Search

Largo Guido Donegani 3,
20121 Milan

Tel: +39 02 45422511

Email: milano@propositionms.com

Corporate Website

www.propositionmanagementsearch.com
/

Sector Specialism

FMCG
Industrial Manufacturing
Energy
Finance & Investment

Key Contacts

Carola Villafranca Soissons - CEO (Milan office)

Michela Olivero - Senior Head Hunter & Head of Operations.

Manuele Bosetti - APAC Regional Manager

Current executive vacancies can be viewed at [Meet our Consultants](#).

International Reach

ProPosition Management Search operates at both a national and an international level, with offices in Milan, Turin, London and Hong Kong.

Additional Information

ProPosition Management Search was founded in 1997 and operates in the field of Executive and Management Search, providing a "tailor made" search and selection solution for top end management in both Multinational and Italian companies, operating primarily in the industrial and financial markets.

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TRANSEARCH - Italy

Corso Magenta 60
20123 Milano
Italy

Tel: +39 02 439 86 626
Fax: +39 02 48 00 95 72

Email: milan@transearch.com

Corporate Website

www.transearch.com

Sector Specialism

Board Services
Business & Professional Services
Construction & Design
Consumer & Retail
Energy, Utilities & Mining
Financial Services
Government, Education & Non-Profit
Industry
Life Sciences
Renewable Energy/Clean Technology
Technology, Communication & Media

Key Contacts

Claudio Crosta – Managing Partner (Consumer & Retail).
Tel: 0039 (0)2 48005112. Email: claudio.crosta@transearch.com

Annalisa Rivolta (Energy, Mining & Utilities, Industry, Life Sciences).
Tel: +39 02 46 57 751. Email: annalisa.rivolta@transearch.com

Barbara Busetto (Construction and Design, Consumer & Retail, Energy & Utilities, Chemical & Process, Engineering, Renewable Energy/Clean Technology and Technology, Communications & Media).
Tel: +39 340 9827161. Email: barbara.busetto@transearch.com

Claudio Fertonani (Life Sciences).
Tel: +39 02 48005112. Email: claudio.fertonani@transearch.com

Daniele Brioschi – Partner (Consumer & Retail, Industry).
Tel: +39 02 46 57 75. Email: daniele.brioschi@transearch.com

A full list of all [consultants](#) can be found online.

International Reach

[TRANSEARCH International](#) is one of the leading executive search organizations in the world. Headquartered in Europe, they have offices in The Americas, Asia-Pacific, Europe, the Middle East and Africa.

Additional Information

TRANSEARCH Italy is part of the wider TRANSEARCH International Group. TRANSEARCH International operates through a matrix structure - organised by geography, industry specialisation and functional expertise as well as by additional leadership services.

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Value Search Srl

Galleria San Babila 4C
20122 Milano MI
Italy

Tel: +39 02 83 56 65 6

Email: info@valuesearch.it

Corporate Website

www.valuesearch.it

Sector Specialism

Fashion & Luxury
Retail
IT/Professional Services
Digital Transformation
Consumer
Life Sciences
Industrial
Financial services

Key Contacts

Giovanna Brambilla - Partner. (Industry, Consumer, Fashion & Luxury Goods)

Caterina Tortorella - Partner. (IT/TLC, Entertainment, Pharmaceuticals, Electronic Goods, Professional Services)

Lory Yedid - Partner. (Luxury, Fashion, and Distribution)

International Reach

Value Search is part of the wider Taplow Group. [Taplow Group](#) is a consortium of leading independent executive search and human capital consultants from the Americas, Europe, and the Asia Pacific countries. Members are bound together by their commitment to promote the highest level of professional excellence and services.

Additional Information

Value Search Srl was founded in 2003 in Milan with the aim of continuously supporting the client companies in achieving their goals through a competent management team, aligned with the culture and corporate values, able to provide a significant contribution in seizing the opportunities of the markets.

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Individual Company Profile

**ARIKO ReServ**

Antonijas iela 9, Centra rajons
Rīga, LV-1010
Latvia

Tel: +371 6 736 51 51

Email: ariko@ariko.lv

Corporate Website

www.ariko.lv/

Sector Specialism

FMCG
Pharmacy
Manufacturing
Finance
IT&T
Media

Key Contacts

Viesturs Viksna - Head/Senior Consultant. Tel: +371 2653 5699 Email: viesturs@ariko.lv

Ilona Namnieks - Senior Consultant. Tel: +371 29 114 055. Email: ilona@ariko.lv

International Reach

ARIKO ReServ has especially close contacts with partners in the Baltics: in Estonia - [ARIKO ReServ](#), in Lithuania - [J. Friisberg & Partners](#) and [PRIMUM ESSE](#). Successful cooperation with Lithuanian and Estonian colleagues allows them to implement Pan-Baltic projects.

Additional Information

ARIKO ReServ was established in 2001 and is one of the leading search & selection companies in Latvia. ARIKO ReServ specializes in search and assessment of middle and top-level management and key specialists.

ARIKO welcome speculative CVs from candidates send to cv@ariko.lv.

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Fontes

Brivibas street 43-5,
Riga, LV-1010
Latvia

Tel: +371 29233364

Email: inese.kamarute@fontes.lv
or: cv@fontes.lv

Corporate Website

www.fontes.lv

Sector Specialism

Automotive
Energy (Oil and Gas, Renewables, and
Power Generation)
Financial Services
FMCG
Retail and Luxury Goods Industrial
Engineering and Logistics
IT and Telecom
Pharmaceuticals
Health Care
Life Science

Key Contacts

Kristine Aboltina - Managing Director. Email: kristine.aboltina@fontes.lv

Inese Kamarute, Senior Consultant. Email: inese.kamarute@fontes.lv

Ineta Zilvinska - Senior Consultant Executive Search. Email: ineta.zilvinska@fontes.lv

Anna Litvina - Consultant Leadership Development. Email: anna.litvina@fontes.lv

Visit [Team](#) for profiles and contact details of all the consultants serving Latvia.

International Reach

In 2013, Fontes commenced cooperation with the leading global Human Resource Management Consultancy company – [Mercer](#), which is represented in more than 130 countries worldwide. Fontes is also partnered with [SHL Talent Measurement](#) which delivers HR solutions in 150 countries.

Additional Information

Fontes is the first company in the Baltic States that started to offer Executive Search and Human Resource Management consulting in 1991, Tartu, Estonia. In 1996, Fontes started to offer Executive Search and Human Resource Management consulting in Latvia.

Job advertisements and an online application form can be found under [Candidates](#).

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Individual Company Profile

PEOPLE MANAGEMENT

People Management

A. Juozapavičiaus g. 6/2
LT-2001 VILNIUS
Lithuania

Tel: + 371 6750 2270

Corporate Website

www.peoplemanagement.lv

Sector Specialism

Top and mid-level management positions
in a variety of industries.

Key Contacts

No details available.

International Reach

There is no information regarding international reach to be found online.

Additional Information

People Management was established in 1991 in Helsinki, Finland. As the Baltic economies transitioned to a free market in the early 90's, their clients needed help entering the market and finding the right employees. In 1994 People Management opened an office in Tallinn, with offices in Riga and Vilnius in the following years.

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Individual Company Profile



Randstad

5, rue des Primeurs
2361 Strassen
Luxembourg

Tel: (+352) 26 19 27 1

Email: esch@randstad.lu

Corporate Website

www.randstad.lu

Sector Specialism

Financial Services

Legal

Human Resources

Sales & Marketing

Information and Technologies

Industry and Engineering

Key Contacts

Eric Onyszczyk - Branch Manager. [Linkedin Profile.](#)

International Reach

The Randstad Group has major positions in Argentina, Belgium, Bulgaria, Canada, Chile, Cyprus, France, Germany, Greece, India, Luxembourg, Mexico, the Netherlands, Spain, Switzerland, Poland, Portugal, United Kingdom and the south-eastern United States. Randstad Group has more than 37,900 employees working from 4,858 branches in 39 countries worldwide

Additional Information

Randstad was founded in 1960 by two Dutch economics students: Frits Goldschmeding and Ger Dalebout.

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Individual Company Profile



Avon Arrow

Herengracht 280 (HQ)
1016 BX Amsterdam
The Netherlands

Tel: +31 20 65 99 666

Email: info@avonarrow.com

Offices in the Netherlands: Amsterdam (HQ), Arnhem, Den Bosch, Eindhoven, Maastricht, Rotterdam and Zwolle.

Corporate Website

www.avonarrow.nl

Sector Specialism

Agriculture and Food Industries
Chemicals
Construction & Engineering
Education
Entertainment, Media, and Sports
Energy, Utilities, and Mining
Financial Services
Healthcare
High Tech & ICT
Hospitality, Tourism, and Recreation
Industrial Products
Government / Non-Profit / Not-for-Profit
Pharmaceuticals and Life Sciences
Consultancies / Corporate Services
Retail & Consumer
Transport & Logistics

Key Contacts

There is no information about the team to be found online.

International Reach

Avon Arrow have 350 senior executive search specialists spread over some 30 offices worldwide: across EMEA, The Americas and Asia Pacific. Their relationship with [Glasford International](#) gives them another 50 additional offices worldwide.

Additional Information

Avon Arrow is a global retained executive search firm for key, senior management, and board positions. Avon Arrow in the Netherlands has a permanent and experienced senior team that has been working together since 1996. This long experience is translated into successful executive search projects and accurate leadership assessments. We work for clients at senior, management and director level from our offices throughout the Netherlands: Amsterdam, Arnhem, Eindhoven, Maastricht, Rotterdam and Zwolle.

Candidates can [upload a speculative CV online](#).

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HighTouch Global

(The company does not publish a business address on the website).

The Netherlands

Tel: +31 6 553 622 53

Email: info@hightouch.nu

Corporate Website

hightouchglobal.com

Sector Specialism

Food

FMCG

Agri

Key Contacts

Wilko Grievink - Founder/Director. Tel: +31 6 553 622 53. Email: wilko.grievink@hightouchglobal.com

Michael Boeren - Senior Partner. Tel: +31 6 215 180 94. Email: michael.boeren@hightouchglobal.com

Annelie Van Loon – Senior Partner. Tel: + 31 6 22 409 844 Email: Annelie.vanloon@hightouchglobal.com

International Reach

High Touch have offices in The Netherlands, Belgium, France, China, Argentina and Switzerland.

Additional Information

At High Touch, all senior partners have worked on senior-level positions in the agrifood business. And we all share a passion for food, wine or cooking. Some of us even have been a chef, a parttime sommelier and a junior baker. All these passionate people only have one mission: to find that one talent in the world of food and business that will make you and your company better. Happier.

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Holtrop Ravesloot

Prof. WH Keesomlaan 1
1183 DJ
Amsterdam
The Netherlands

Tel: +31 20 647 0201

Email: info@holtropravesloot.nl

Corporate Website

www.holtropravesloot.nl/

Sector Specialism

Industry
Financial & Business Services
Consumer & Retail Market
Family Businesses
Care
Education
Housing Association
Government & ZBOs
FinTech

Key Contacts

Edith Zeevalk – Partner (healthcare, education, utility, housing corporation and government sectors).
Email: edith.zeevalk@holtropravesloot.nl

Henk Kwakkel – Associate Partner (Management level searches).
Email: henk.kwakkel@holtropravesloot.nl

Jan Beerling – Partner (B2B (industrial, logistics and professional and business services) and B2C sectors).
Email: jan.beerling@holtropravesloot.nl

Hans van de Velde – Partner (Logistics, Retail, Agri).
Email: hans.vandevelde@holtropravesloot.nl

Gerald Knol – Partner (healthcare, education, government, NGOs, and associations). Email:
gerald.knol@holtropravesloot.nl

See [Team](#) for full profiles of the full Holtrop Ravesloot & Partners team.

International Reach

Holtrop Ravesloot is part of the international [IIC Partners](#) network. With offices in 34 countries, IIC Partners is one of the biggest executive search organisations in the world. It has 48 offices, each focusing on their own specific sectors, in which they are market leaders.

Additional Information

For 60 years, Holtrop Ravesloot has been involved in the future-proof design of both public companies and companies in the business world by on the one hand nominating the right candidates for management and supervisory positions and on the other hand, as a committed advisor and by offering support.

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Maes & Lunau

Amsteldijk 194
1079 LK Amsterdam
The Netherlands

Tel: +31 20 53 56 25 6

Email: info@maeslunau.com

Corporate Website

www.maeslunau.com/

Sector Specialism

Industry & Automotive
Consumer Goods & Retail
Not for profit & Government
Agri & Life Sciences
Logistics & Supply Chain
Energy & Utilities
Family Businesses
Technology & Telecommunication
Education & Housing Associations
Healthcare
Media & Entertainment
Sport
Private Equity
Culture & Leisure

Key Contacts

Michiel van Donselaar - Senior Consultant (Not-for-Profit, Energy & Utilities, Professional Services).
Tel +31611949783. Email: michiel.vandonselaar@maeslunau.com

Harry van de Kraats – Partner (Logistics & Supply Chain, Technology, Professional, Financial).
Tel: +31 6 50632561. Email: harry.vandekraats@maeslunau.com

Irene Wolfs - Senior Consultant (Agriculture & Life sciences, Consumer goods & Retail).
Tel: +31627001478. Email: irene.wolfs@maeslunau.com

Mattijs Kropholler – Partner (Industry & Automotive, Technology & Telecommunication, Energy & Utilities).
Tel: +31655766741 Email: mattijs.kropholler@maeslunau.com

Teunis de Haas - Partner. (Not-for-profit & Government, Education & Housing Associations, Media & Entertainment).
Tel: +31651471483. Email: teunis.dehaas@maeslunau.com

Maes & Lanau consists of twenty experienced corporate and public sector professionals. More information on the [team](#) can be found online.

International Reach

Maes & Lunau is part of the international research network and executive search organisation [Penrhyn International](#). Together, they provide worldwide executive search capability from 45 cities around the world. Penrhyn International is an executive search network composed of firms each with a prominent position and history in their respective countries.

Additional Information

Founded in 1978 Maes & Lunau owes its success to professional and reliable management, executive and non-executive search consultants.

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Partners at Work B.V.

Villa Amalia
Stationsplein 62
3743 KM Baarn

Tel: +31 (0) 35 54 80 760

Email: welkom@partnersatwork.nl

Corporate Website

www.partnersatwork.nl

Sector Specialism

Financial & Professional Services
Corporate
Public sector.

Key Contacts

Ingrid Reichmann - Partner. (Financial & Professional Services). Email: i.reichmann@partnersatwork.nl

Nicolette van Helsdingen – Partner. Email: n.vanhelsdingen@partnersatwork.nl

More information on the [team](#) can be found online.

International Reach

Additional Information

Partners at Work is the executive search agency for top positions in financial and professional services. They represent a new generation of leaders (m/f) and pursue an active policy to make women visible for senior positions.

Partners at Work clients are banks, insurers, pension funds, asset managers, consultants, legal and tax advisors, corporates and family businesses, semi-government.

[Potential candidates](#) are invited to make contact.

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Signium

Constellation Building
Stationsplein Noord-Oost 426
Amsterdam-Schiphol, 1117 CL
The Netherlands

Tel: + 31 6 11 300 964

Email: amsterdam@signium.nl

Corporate Website

www.signium.nl

Sector Specialism

Consumer
Education / NFP
Industrial & Manufacturing
Legal, Risk and Compliance
Life Sciences
Professional Services
Technology
Financial Services

Key Contacts

Didier Busard – Leadership Consulting Partner.
Tel: +32 2 702 60 84. Email: didier.busard@signium.be

Peter de Jong - Managing Partner (Industrial, Consumer, Professional Services, Life Sciences).
Tel + 31 6 11 300 964. Email: peter.dejong@signium.nl

Vincent Thunnissen – Senior Consultant (Consumer Goods, Life Sciences, Industrial).
Tel: + 31 6 28 226 226. Email: vincent.thunnissen@signium.nl

International Reach

Signium International has [39 offices in 29 countries](#) across Europe, Asia-Pacific and the US ensuring an efficient global service for clients and candidates.

Additional Information

Signium was established in the Netherlands in the 1980's. Our Senior Experts work closely together in Practice Groups assisting clients and candidates to make the right decisions at moments of strategic importance. We are driven by a true Passion for what we do: Matching Competencies and Expectations in combination with assessing culture and chemistry to make the right fit.

In the Netherlands we are 1 of only 10 Executive Search Firms approved by the AESC.

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Quaestus Executive Leadership

"Het Koningshuis"
Koningsweg 66
5211 BN s-Hertogenbosch
The Netherlands

Tel: +31 73 615 4700

"NoMa House"
Gustav Mahlerlaan 1212
1081 LA Amsterdam

Corporate Website

www.quaestus.eu

Sector Specialism

ICT
Consumer
Professional Services
Technology
Industry
Energy
FMCG & Retail
Food
Agri

Key Contacts

Job de Visser - Managing Partner.
Email: jobdevisser@quaestus.eu

Gerard Ketelaar, Managing Partner. ICT Sector Expert.
Email: gerardketelaar@quaestus.eu

A full list of consultants and partners is available at [Our Team](#).

International Reach

Quaestus is part of an international network, [IMD International](#) Search & Consulting, this network places Quaestus in an even better position to carry their international commissions for clients. They are also member of [AESC](#).

Additional Information

Quaestus Executive Leadership specializes in Executive Search and Leadership Development. Quaestus is part of the IMD International Search Group, with over 40 offices in more than 20 countries. This ensures an excellent position to act globally for their clients. Their mission and passion is to develop a Secure Base in Supervisory Boards, Executive and Management Teams. Quaestus' operational area stretches out across the Netherlands, Belgium, England, and Germany.

Quaestus' subsidiary Luke recruits and selects professionals from the higher professional and academic education levels for permanent employment within top companies in various sectors. These sectors include FMCG, Agrifood, Retail, High Tech, ICT, Industry and Professional Services.

[Current executive vacancies](#) are available online.

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Individual Company Profile

BACKER SKEIE

EXECUTIVE SEARCH & SELECTION

BackerSkeie AS Executive Search & Selection

Rådhusgaten 23
0158 Oslo
Norway

Tel: +47 23 00 31 40

Email: mail@backerskeie.com

Strandvejen 100
2900 Hellerup
Copenhagen

Tel: +45 39 77 50 18

Corporate Website

www.backerskeie.com

Sector Specialism

Banking, Finance & Insurance
Real Estate, Building & Construction
IT, Telecom & Media
Public Sector & Non-Profit
Consumer & Retail
Industrial Sector
Energy
Professional Services
Health

Key Contacts

Knut Ole Tande - Partner (Digitalization and IT). Tel: +47 91 65 61 04. Email: kt@backerskeie.com

Cato Backer – Partner (Energy, Industry & Technology). Tel: +47 91 51 82 09. Email: cb@backerskeie.com

Alexander Huun – Partner (Energy). Tel: +47 47 89 88 09. Email: ah@backerskeie.com

Trygve Langholm - Partner (IT, Telecom & Media). Tel: +47 91 64 64 68 Email: tl@backerskeie.com

Rolf Kare Nilsen - Partner (Consumer and Retail). Tel: +47 90 10 00 77 Email: nilsen@backerskeie.com

BackerSkeie has a large team, a full list and biographies of [consultants](#) is available online.

International Reach

BackerSkeie has worked extensively with [international assignments](#) directly or by using their global platform for better Executive Search. BackerSkeie is a certified partner on this platform of invited, evaluated and leading specialists within Executive Search in their markets in more than 80 cities. They have offices in Norway, Sweden, Denmark and Finland.

Additional Information

BackerSkeie has since 2004 developed into a leading executive search company in the Nordics with 15 competent and motivated consultants at offices in Oslo and Copenhagen. Their services are executive search, board evaluation and recruitment and management audit. BackerSkeie is premium partner of a global and exclusive platform for leading executive search consultants in more than 100 cities and 60 countries.

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ISCO Group

I GÅR. I DAG. I MORGEN.

ISCO Group

Wergelandsveien 7
N-0167
Oslo
Norway

Tel: +47 22 06 87 00

Email: post@iscogroup.no

Corporate Website

www.iscogroup.no

Sector Specialism

FMCG
Consumer Goods
Telecom
Retail
Bank and Insurance
Consulting

Key Contacts

Ole Petter Melleby - Partner. Tel: + 47 412 23 030. Email: melleby@iscogroup.no

Bendik Nicolai Blindheim - Managing Partner. Tel: +47 995 53 115. Email: blindheim@iscogroup.no

Yngve Nygaard - Partner. Tel: +47 950 50 005. Email: nygaard@iscogroup.no

A full list/contact details of partners/advisors is available at [Our Team](#).

International Reach

ISCO Group is a founding member of [IIC Partners - Executive Search Worldwide](#), offering executive search services worldwide through an integrated network of highly ranked search firms.

Additional Information

ISCO Group has a 35-year track record and successfully completed more than 2500 assignments for Norwegian and international companies, public administration and enterprises. Their aim is to be the leading Norwegian-owned Executive Search player in the market. They pride themselves in consistently 'getting it right, not just getting it done' as they engage all their resources toward adding value for clients and securing the best results.

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Panamera - Norway

Munkedamsveien 53b
5th Floor
Oslo 0250
Norway

Tel: + 47 920 33 785

Email: nina@panamera-search.no

Corporate Website

www.panamera-search.no

Sector Specialism

Consumer/Media
IT & Telecom Industry
Financial Services
Media & Entertainment
Professional Services
FMCG
Travel and Entertainment

Key Contacts

Nina Merethe Andersen - Partner. (Consumer/Media, Travel & Entertainment, Financial Services, Professional Services).

Tel: +47 920 33 785. Email: nina@panamera-search.no

Mads Folke Nordmark - Partner. (Technology, Media & Communications, and Professional Services)

Tel + 47 471 79 343 Email: mads@panamera-search.no

Per-Andre Marum - Partner. (IT / Telecom, Financial & Professional Services).

Tel: +47 928 68 068 Email: per@panamera-search.no

Rita Kolmannskog Holst - Senior Research Manager (IT/Technology, Financial, Professional Services).

Tel: +47 924 33 588. Email: rita@panamera-search.no

International Reach

Since 2004 Panamera has been a part of one of the world's largest retained executive search companies, [IMD International Search Group](#). IMD has more than 300 consultants in 25 countries around the world.

Additional Information

Panamera IMD's team of consultants, who fill positions primarily in Norway and Oslo, have extensive experience in the IT & Telecom industry, Fast Moving Consumer Goods (FMCG), Finance, Media and Professional Services. In addition to C-level permanent placements, they conduct searches for board members and interim managers and perform management audits and assessments.

The websites [Candidates](#) section includes the facility to [register your CV](#) and [search open positions](#).

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Visindi AS

Henrik Ibsens gate 60 A
0255 Oslo
Norway

Tel: +47 916 56 100

Email: post@visindi.no

Visindi also has offices in
[Bergen](#), [Trondheim](#) or [Stavanger](#).

Corporate Website

www.visindi.no

Sector Specialism

Executive
Private/Public Sectors

Key Contacts

Magne Amundsen - Partner. Tel: +47 916 56 101. Email: magne.amundsen@visindi.no

Jenny Homme - Partner/Manager Visindi Norway. Tel: +47 916 56 102. Email: jenny.homme@visindi.no

Atle Ronglan - Partner/Manager Oslo. Tel: +47 966 27 089. Email: atle.ronglan@visindi.no

A full list of [Oslo staff/ contact details](#) is available online. See [Bergen](#), [Trondheim](#) or [Stavanger](#) for consultant/partner details of those offices.

International Reach

Visindi has a presence in Norway only.

Additional Information

Visindi AS was established in 2004 and has since then expanded at a steady rate. During the summer 2009, the Trondheim based company Bonaventura and Visindi merged into one company whilst establishing new offices in Stavanger and Bergen. The company consists of approximately 40 employees, collectively sharing a solid range of experience from executive positions in both the private and public sector, and from consultancy establishments. Visindi is a 100% owned by the Partners working in the company.

The company provides a wide number of professional services across a range of industries, and they deliver tailored services in the fields of recruitment and selection of senior managers, executives directors, board members and other key roles.

[Current executive vacancies](#) are also listed online.

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Individual Company Profile

**Aretes Consultants**

ul. Wiejska 20/19
00-490 Warszawa
Poland

Tel: +48 22 622 88 81

Email: biuro@aretés.pl

Corporate Website

www.aretés.pl/

An English version of the website was not available at the time of publishing.

Sector Specialism

Media & Internet
IT & Telecom
Financial Institutions
Pharma & Health Care
Real Estate Development
Engineering & Construction
Customer Products

Key Contacts

Joanna Cichosz, Partner/Consultant. (Mid-Level Positions across all industries).

Tel: +48 698 631 822. Email: joanna.cichosz@aretés.pl

Nel Berezowska-Lewicka.

Tel: 604 77 77 18. Email: nel.berezowska@aretés.pl

International Reach

Their consultants are members of the world's largest coaching organisation – the International Coach Federation (ICF).

Additional Information

Aretes Consultants is a Polish leadership consultancy. Their main services are executive coaching and development, executive search and transition to entrepreneurship.

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BIGRAM.

Domaniewska 42
02-672 Warsaw
Poland

Tel: + 48 661 110 929

Email: bigram@bigram.pl

BIGRAM also has offices in Poznan and Wroclaw. See [Contact](#) for details.

Corporate Website

www.bigram.pl/

Sector Specialism

All sectors and functions.

Key Contacts

Piotr Wielgomas - President of the Board. [Linkedin Profile](#).

Agnieszka Jabłońska - Managing Director. [Linkedin Profile](#).

Anna Zachariasz-Lobodzińska - Director. (Development & Assessment) [Linkedin Profile](#).

International Reach

The Executive Search Team at BIGRAM is the Polish representative of [IIC Partners](#) – one of the world's largest networks of independent executive search companies. In Poland, just like in over 30 other countries, they focus on the search for top executives. They also co-operate with [Arbora Global Career Partners](#).

Additional Information

BIGRAM is a Polish personnel consulting company, which cooperates with such global leaders as IIC Partners Executive Search, Arbora Global Career Partners. They have 25 years' experience of recruitment of managerial staff and HR consulting.

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CTER Poland

Emilii Plater 14/13,
00-669 Warsaw
Poland

Tel/Fax: +48 22 828 36 67

Email: office@cter.pl

Corporate Website

www.cter.pl
www.intersearch.org/poland.html

Sector Specialism

Middle, high and top-level management

Key Contacts

Joanna Czarnocka - Managing Partner.
Tel: +48 605 653 403. Email: joanna@cter.pl

International Reach

In 2002, CTER became the exclusive partner for Poland of InterSearch Worldwide, one of the biggest independent Executive Search networks. CTER's partnership with these networks allows them to help Clients both in Poland and abroad.

Additional Information

Joanna Czarnocka, one of the most experienced Executive Search Consultants on the Polish market, established CTER in October 2001. CTER specialise in the recruitment of middle, high and top-level management positions. They have 8 experienced consultants with an average of 10 years' experience in the field, 3 researchers and two specialists of administrative support.

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dk|executive search

dk Executive Search

Wiśniowy Business Park,
ul. 1 Sierpnia 4
02-134 Warsaw
Poland

Tel. +48 22 878 74 50

Email: mariusz@dkes.pl

Corporate Website

www.dkexecutivesearch.com

Sector Specialism

FMCG
Financial
Production
ICT
Health
E-Commerce
Digital
Private Equity

Key Contacts

Dorota Kolecka - Managing Partner.

Marta Andrearczyk - Partner. (technology, FMCG and distribution)

Agnieszka Podsiadlik - Partner. Head of Construction and Engineering Practice

A [contact](#) request can be completed online to get in touch with a relevant team member.

International Reach

dk Executive Search are member of the [Tinzon Group](#), an international alliance of executive search firms

Additional Information

dk Executive Search is the largest company within the dk Group. Incorporated in 1997, dk Executive Search specialises in the recruitment of top management via direct search.

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Meisser & Partners

ul. Bednarska 14/3
00-310 Warszawa
Poland

Email: office@eci-meissnerandpartners.com

Corporate Website

eci-meissnerandpartners.com/

Sector Specialism

Pharmaceutical
Media
Financial
Industrial
Educational
Private Equity
FMCG
Non-Governmental
Healthcare
Public

Key Contacts

Maja Meissner - Managing Partner. Tel: +48 694 455 326. Email: maja.meissner@eci-meissnerandpartners.com

Magda Rodak – Partner. Tel: +48 509 109 231. Email: magda.rodak@eci-meissnerandpartners.com

Anna Piekut – Partner. Tel: +48 697 070 416. Email: anna.piekut@eci-meissnerandpartners.com

International Reach

Meissner & Partners Executive Search and Organizational Development is a member of AESC The Association of Executive Search and Leadership Consultants and belongs to the international ECI Group present in 13 countries.

Additional Information

Meissner & Partners specialize in managing projects in the fields of executive search, executive coaching and executive development. Utilizing many years of experience of our business partners, we offer preparation of personalized development programs for leaders and their organizations.

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Individual Company Profile



AD Capita Executive Search

Praça de Alvalade 6 – 3º,
Suite 6,
1700-036 Lisbon
Portugal

Tel: +351-217 998 110

Email: capita@adcapita.com

Corporate Website

www.adcapita.com/

Sector Specialism

Oil & Gas
Automotive
Banking and finance
Insurance
Retail and distribution
Pharmaceutical and healthcare
Manufacturing
Transport and logistics
Energy
Engineering and construction
Tourism/hospitality
Outsourcing/recruitment

Key Contacts

Rui Borges - Managing Director.
Tel: (+351) 217 998 110. Email: rui.borges@adcapita.com

Victoria Baselga – Partner
Email: victoria.baselga@adcapita.com

Joana Navarro – Senior Consultant
Tel: (+351) 217 998 110. Email: joana.navarro@adcapita.com

Lidia Alvarado – Senior Consultant
Email: lidia.alvarado@adcapita.com

International Reach

AD Capita Executive Search has headquarters in Lisbon and operate directly in Portugal, Spain, Angola, and Mozambique. They are also present in more than 70 cities worldwide through their international executive search network, [INAC](#). The INAC executive search network is one of the world's first and most innovative associations of independent search and selection practices. Its global network of 80 offices covering 45 countries is committed to providing immediate recruitment advice and assistance wherever in the world it is needed.

Additional Information

Ad Capita is one of Portugal's top executive search firms, with an unbeatable reputation for candidate focus, attention to detail and understanding client needs and consequently an enviable portfolio of world class clients across sectors. They operate directly in Portugal, Spain, Angola and Mozambique.

Candidates can send speculative CVs to capita@adcapita.com and find [more information online](#).

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TRANSEARCH

Av. Eng. Duarte Pacheco - Amoreiras -
Tower 2 - 9th Floor, Room 7
1070-102 Lisbon
Portugal

Tel: +351 21 383 08 71

Fax: +351 21 383 07 45

Email: lisbon@transearch.com

Corporate Website

<https://www.transearch.com>

Sector Specialism

All industry sectors

Key Contacts

Soledade Carvalho Duarte - Managing Partner (Life Sciences, Automotive, Industry, Board Services)
Email: soledade.duarte@transearch.com.

Pedro Sousa Morais - Consultant (Financial Services, Government, Education & Non-Profit Industry, Life Sciences)
Email: pedro.sousamorais@transearch.com

Carmo Figueiredo - Consultant (Business & Professional Services, Government, Education & Non-Profit)
Email: carmo.figueiredo@transearch.com

International Reach

[TRANSEARCH International](#) is one of the leading executive search organizations in the world. Headquartered in Europe, they have offices in The Americas, Asia Pacific, Europe, Middle East and Africa.

Additional Information

Established in 1986, Invesco TRANSEARCH is the oldest specialist executive recruitment agency in Portugal. They are a part of the Association of Executive Search Consultants.

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OptimHom

Av. da República, n°6-7°Esq.
1050-191 Lisbon
Portugal

Tel: +351 211 582 143
Fax: +351 213 195 609

Email: info@optimhom.pt

Corporate Website

www.optimhom.pt/

Sector Specialism

Pharmaceuticals
Construction
Tourism
Energy
Telecommunications
Agro Industry
NGO's
Services
Commerce

Key Contacts

Hélio Moreira - General Manager/Consultant.

International Reach

OptimHom is part of ACE Global Talent Management, an international "Think Tank" with more than 30 years' experience.

Additional Information

OptimHom is a company with a 'boutique' philosophy that works in partnership with their clients developing long term relationships based on practical, creative and good cost-benefit proposals.

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Individual Company Profile

**AIMS International - Romania**

W.A.Mozart St
No. 16B
2nd District
Bucharest 020256
Romania

Tel: +40 723 960 720
Email: office@tm.aims.ro

Borsec St.,
no. 4,
Timisoara,
Romania

Tel: +40 256 221 172
Email: office@tm.aims.ro

Corporate Website

www.aims.ro
www.aims-international.net

Sector Specialism

Automotive
Board Services
Energy
Financial & Professional Services
FMCG & Luxury Goods
Industrial
IT & Telecom
Life Sciences
Talent Management

Key Contacts

Mihaela Perianu - Managing Partner. (Board Services, Consumer, Financial & Professional Services)
Tel: +40212310990. Email: Mihaela.Perianu@aims.ro

Florentina Badita - Senior Consultant.
Tel: +40722 282 864. Email: florentina.badita@tm.aims.ro

Gynella Parfenie - Senior Consultant.
Tel: +40723309634. Email: gynella.parfenie@tm.aims.ro

Andrea Telegdi - Business Development Manager.
Tel: +40722282711. Email: andrea.telegdi@tm.aims.ro

Dan Mihnea Badiu – Client Service Director (Automotive, Mobility, Media & Technology).
Tel: +40723960720. Email: dan.badiu@aims.ro

More Information about the whole [team](#) can be found online.

International Reach

[AIMS International](#) works actively in over 50 countries across all continents and operates in over 80 offices with more than 300 consultants. As a partnership of owner-managed executive search firms, AIMS International provides a wide array of customised solutions in Retained Executive Search and in Talent Management.

Additional Information

AIMS International Romania is a major player on the Executive Search, HR Consulting and HR Training markets in Romania, with over 25 years of local experience. With two offices, in Bucharest and Timisoara, they cover all industries and functions. Their team of 15 people (Researchers, Consultants, Senior Consultants and Managing Directors) have 206 years of combined HR experience.

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K M Trust & Partners

9 Aleea Alexandru
1st District
Bucharest 011821
Romania

Tel: +40 (31) 805 95 41

Email: romania@kmtrust.com

Corporate Website

www.kmtrust.com/

Sector Specialism

Technology
Financial Services
Telecommunications
Industrial/Manufacturing
Consumer/Retail
Energy
Constructions
Healthcare, Pharmaceuticals
B2B

Key Contacts

Radu Manolescu – Co-Founder & Managing Partner.

Florin Popa – Partner

Mihai Popa-Radu - Associate Partner

Judit Stoica - Office Manager

Visit [Our Team](#) for biographies and contact details of the full K M Trust team.

International Reach

In January 2007 K.M. Trust & Partners joined [IIC Partners](#), one of the top 10 world's largest executive search organizations. IIC Partners has more than 48 offices in 34 countries.

Additional Information

K.M.Trust & Partners is a Retained Executive Search consulting firm founded January 2006 in Bucharest, Romania with the purpose of providing top class executive recruitment and consulting services as quality oriented alternative to the leading global companies. They also own/operate the middle management recruitment firm [Key2Success](#).

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Individual Company Profile



Trescon D.O.O.

Vodnikova cesta 211
1000 Ljubljana
Slovenia

Tel: + 386 1 58 19 215

Email: pisarna@trescon.si

Corporate Website

www.trescon.si

Sector Specialism

Personnel Search
Selection
Development and Consulting.

Key Contacts

Marjana Lavrič Šulman - Consultant

Petra Treven Bernat – Consultant

Sofije Shabani – Consultant

Bertram Klinger – Consultant

Further details of the team can be found [here](#).

International Reach

Since 2005 Trescon Slovenia has been an active and full member of the [CFR Consulting Group](#), which offers a Global Network.

Additional Information

Trescon are an executive search and consulting company, whose primary service is personnel search and selection. Trescon Slovenia has almost 10 years of experience locally and works closely with their Austrian parent company [Trescon Austria](#), which has been successful for more than 30 years.

Interested candidates can find [vacancies](#) online and can register their details on Trescon's database.

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Individual Company Profile

KALEIDA*Search & Development Consultants***Kaleida S.A.**

C/Pozo 4
28223 Pozuelo de Alarcon
Madrid
Spain

Tel: +34 91 758 13 70

Email: info@kaleida-es.com

Corporate Website

www.kaleida-es.com/

Sector Specialism

Consumer & FMCG
Energy & Mining
Logistics & Supply Chain
Financial Services
Government & Non-Profit
Industrial & Engineering
Chemical Industry
Life Sciences and Healthcare Industry
Technology & Communication
Construction & Building Projects

Key Contacts

No details available.

International Reach

Kaleida is a member of [CFR International Consulting Group](#), so it can offer its clients the possibility of developing any recruitment process almost anywhere in the world, through its international partner's network.

Additional Information

Kaleida is an executive search and selection firm specialising in Executive Search, Recruitment, Coaching, Training and Development, Strategic Consulting, Evaluation of Potential, Assessment Center, etc.

For current executive positions and to register details, visit [Candidates](#).
(An English version of vacancies was not available at the time of publishing).

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Magallanes Consultores Dirección SL

Calle Fernández de la Hoz, 70 – 2A
28003 Madrid
Spain

Tel: +34 915 781 444

Email:
magallanes@magallanesconsultores.com

Corporate Website

www.magallanesconsultores.com/

Sector Specialism

Technology
Consumer Goods
Industry
Leisure and Sports

Key Contacts

Victoria Baselga - Partner

Lidia Alvarado - Senior Consultant.

International Reach

Magallanes Consultores Dirección is a member of the international network [INAC Executive Search](#), one of the largest networks for recruitment consulting worldwide.

Additional Information

Magallanes Consultores Dirección has over 20 years of experience. They are a company that specialises in providing senior-level executive search and leadership consulting services. Their clients are important national and multinational companies from different activities and sectors.

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Rosón de Beas

Maria de Molina, 18 - 1º Dcha
28006 Madrid
Spain

Tel: +34 91 426 45 13

Email: contacto@rdbsearch.com

Corporate Website

www.rosondebeas.com/

Sector Specialism

Insurance
Financial Services
Professional Services
Energy & Utilities
Board of Directors

Key Contacts

Jorge Rosón de Beas - Partner. (Banking, Energy & Natural Resources)

Paloma Rosón de Beas - President and Founder (Financial Services, Energy & Utilities)

International Reach

Rosón de Beas is a global search and recruitment firm, offering recruitment services worldwide.

Additional Information

Rosón de Beas Global Search was founded in December 2001, specialising in Executive Search in the Financial Sector and the Energy & Utilities Sectors.

More information for [candidates](#) can be found online.

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Seeliger y Conde

Provença 267-269,
08008
Barcelona

Tel: (+34) 93 215 05 05

Email: mail.bcn@syc.es

Velázquez 18 - 5ª
28001
Madrid

Tel: (+34) 91 577 99 77

Email: mail.mad@syc.es

Corporate Website

www.syc.es

Sector Specialism

Family Owned Business
Finance
Consumer Goods
Healthcare
Industry
Real Estate, Construction, and
Engineering
Professional Services
Media and Technology

Key Contacts

Luis Conde – President
Tel: (+34) 932 15 05 05

Pablo Cavero – Senior Partner (Leadership Services, Financial and Private Equity, Consumption and Services, Real estate)

Tel: (+34) 91 577 99 77. Email: pablo.cavero@syc.es

Eduardo Conde – Partner (Family business, Financial and Private Equity, Consumption and Services, Industrial)

Tel: (+34) 932 15 05 05. Email: eduardo.conde@syc.es

Marta Garrigues – Partner (Leadership Services, Professional services, ICT and Digital)

Tel: (+34) 91 577 99 77. Email: marta.garrigues@syc.es

For a full list of partners and consultants, visit [Team](#).

International Reach

Seeliger y Conde are part of AltoPartners , an international alliance of independent local firms, with a presence in 32 countries through 55 offices. Through our local presence and global alliance, Seeliger y Conde provide innovative solutions in today's growing complexity.

Additional Information

Spain's leading firm of Executive Search. They are among the top three Executive Search firms in Hispanic countries.

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TRANSEARCH

c/Padilla 1
28006 Madrid
Spain

Tel: +34 915 627 585

C/ Moia nº 1, sobreático 2 08006
Barcelona
Spain

Tel: +34 93 439 1706

Email: spain@transearch.com

Corporate Website

www.transearch.es

Sector Specialism

Board Services
Business & Professional Services
Construction, Design & Real Estate
Consumer & Retail
Energy, Utilities & Mining
Financial Services
Government, Education & Non-Profit
Industry
Life Sciences
Technology, Communication & Media
Family-owned Companies

Key Contacts

Alejandro Gortari - Partner (Consumer & Retail, Industry, Financial Services, Family-Owned Companies, Private Equity, Technology, Communications & Media, Internet/eBusiness and Life Sciences).

Email: alejandro.gortari@transearch.com

Aintzane Aroca - Partner Madrid (Business & Professional Services, Construction & Real Estate, Financial Services, Industry, Private Equity).

Email: aintzane.aroca@transearch.com

Carlos Cortes - Partner Madrid (Law Firms, Financial Services, Construction, Design & Real Estate, Transportation, Energy, Industry).

Email: carlos.cortes@transearch.com

Julio López-Amo - Partner Barcelona (Board Services, Consumer & Retail, Industry, Automotive, Life Sciences).

Email: julio.amo@transearch.com

For a full list/contact details of consultants serving Spain, see [Consultants](#).

International Reach

[TRANSEARCH International](#) is one of the leading executive search organizations in the world. Headquartered in Europe, they have offices in The Americas, Asia Pacific, Europe, Middle East and Africa.

Additional Information

In Spain, TRANSEARCH team adds the extensive experience of Brain Consultores and Gortari Asociados in the field of executive search and talent management.

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NGS Global

Calle Velázquez 505th Floor
28001 Madrid
Spain

Tel. +34 91 752 09 09

Carrer de Lluís Muntadas, 8
08035 Barcelona
Spain

Tel: +34 91 070 26 15

Corporate Website

www.ngs-global.com

Sector Specialism

Financial Services
Industry & Energy
Insurance
Private Equity

Key Contacts

Fernando de Zavala – Partner Barcelona.

Tel: +34 659 566 062. Email: fernando.zavala@ngs-global.com

For details of the full NGS Global team see [Our Team](#).

International Reach

NGS Global has 32 offices across the Americas, EMEA and Asia Pacific. See [Global Offices](#) for details.

Additional Information

With 32 offices across the Americas, Europe, Africa and Asia Pacific, NGS Global provides the extensive resources of major global executive search firms along with high-touch service, accelerated completion cycles and superior candidate access made possible by a mid-sized platform without external shareholders.

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Individual Company Profile

**AIMS International Sweden**

Tullgränd 4
5th Floor
Stockholm SE-111 30,
Sweden

Tel: +46 8 122 076 20

Email
swedenoffice@aimsinternational.com

Corporate Website

www.aimsinternational.com

Sector Specialism

Board Services,
Industrial
Financial
Professional Services
Media & Technology
Automotive
Energy

Key Contacts

Titti Hammarling - Managing Partner (Board Services, Financial & Professional Services, Industrial)
Tel: +46 70 521 46 81. Email: titti@aimsinternational.com

Göran Arvidson - Partner (Consumer, Industrial, Media & Technology)
Tel: +46 73 546 42 20. Email: goran.arvidson@aimsinternational.com

Börje Hammarling - Senior Consultant (Financial & Professional Services).
Tel: +46733379030. Email: borje.hammarling@aimsinternational.com

Rickard Thorgren - Senior Consultant (Automotive, Industrial).
Tel: +46706763663. Email: rickard.thorgren@aimsinternational.com

Arne Orhaug – Consultant (Energy, Industrial, Media & Technology).
Tel: +46725080666. Email: arne@aimsinternational.se

[Biographies](#) of consultants are available via the website.

International Reach

[AIMS International](#) works actively in over 50 countries across all continents and operates in over 80 offices with more than 300 consultants. As a partnership of owner-managed executive search firms, AIMS International provides a wide array of customised solutions in Retained Executive Search and in Talent Management.

Additional Information

AIMS International Sweden is active within Executive Search and Leadership Assessment and offers experience and renewal in a unique combination. The company has experience from many different industries and types of assignments.

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Headlight International

Sibyllegatan 17,
114 42 Stockholm
Sweden

Tel: +46 8 679 54 10

Email: info@headlightinternational.com

Corporate Website

www.headlightinternational.com

Sector Specialism

All sectors and functions.

Key Contacts

Magnus Ling – Senior Advisor.

Tel: +46 (0) 738 30 77 67. Email: magnus.ling@headlightinternational.com

Peter Gullström - Founding Partner (IT, FMCG, Manufacturing)

Tel: +46 708 88 44 34. Email: peter.gullstrom@headlightinternational.com.

Full biographies can be found [online](#).

International Reach

Headlight International is part of the [Tinzon Group](#) which is a growing international alliance of independently owned and operated Executive Search firms. We provide our clients with global reach and industry expertise through collaboration and shared knowledge and resources. Headlight are members of [AESC \(Association of Executive Search Consultants\)](#).

Additional Information

Headlight International was founded in 2000 as an alternative on the Scandinavian executive search market. They work closely with local and international companies of all sizes and in all industry sectors, through offices across Europe.

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K2 Search AB

Linnégatan 87,
Box 22109
104 22 Stockholm
Sweden

Tel: +46 (0) 8 400 275 22

Kungsgatan 20, 411 19
Göteborg

Tel: +46 31 776 90 00

Nordenskiöldsgatan 24, 211 19
Malmö

Tel: +46 40 622 87 00

Email: info@k2search.se

Corporate Website

www.k2search.co.uk

Sector Specialism

Business & Professional Services
Consumer & Retail
Construction & Property Development
Financial Services & Legal
Industrial
Life Science
Media & Entertainment
Nonprofit
Technology
Education
Healthcare

Key Contacts

Jenny Berge - CEO.

Tel: +46 (0)76-000 18 97. Email: jenny.berge@k2search.se

Linnéa Lindroth - Head of Search.

Tel: +46 (0)76-525 38 59. Email: linnea.lindroth@k2search.se

Josefin Cohen - Head of Sales and Marketing.

Tel: +46 (0)73-543 74 71. Email: josefin.cohen@k2search.se

K2 have a large team of consultants; their individual contact details (phone/email) are available at "[Consultants](#)".

International Reach

K2 Search is part of the [CFR Consulting Group](#), a major international recruitment network across 30 countries, 55 offices and more than 350 consultants. K2 primarily serve Scandinavia with offices in Sweden (Stockholm, Gothenburg, Malmö, and Linköping) Finland (Helsinki) and Denmark (Copenhagen).

Additional Information

K2 Search is a business-oriented consulting company who recruit managers; business-oriented specialists and qualified sales people to Swedish clients. They offer Executive Search, Interim Management, International Recruitment, Second Opinions, Limited Search and HR Executive.

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Lisberg Malmö

Gustav Adolfs Torg 47, 4th floor
211 39 Malmö
Sweden

Lisberg Göteborg

Lilla Bommen 1, 12th floor
411 04 Göteborg

Lisberg Stockholm

Vasagatan 16
111 20 Stockholm

Tel: +46 10 207 99 00

Email: info@lisberg.se

Corporate Website

www.lisberg.se

Sector Specialism

All sectors and functions.

Key Contacts

Annette Linton - Senior Consultant.
Tel: +46732331208. Email: annette.linton@lisberg.se

Cecilia Malmhagen - Office Manager & Administration.
Tel: +46733104390. Email: cecilia.malmhagen@lisberg.se

Full team details can be found [online](#).

International Reach

Lisberg is a member of the [IMD – International Search & Consulting Network](#) – with more than 150 consultants and 40 offices in more than 20 countries, so are adept at international recruitment.

Additional Information

Lisberg was founded in 1959 in Denmark and was first established as a Swedish company in 1984. They have been locating and developing leaders for both Swedish and international companies ever since from their offices in Malmö, Gothenburg, and Stockholm.

Lisberg has been owned by the Dreamwork Group since 2019 but acts as an independent company with CEO Per Åström.

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People Impact

Stortorget 8 (Lejonetpassagen)
SE-211 34 Malmö

Tel. +46-(0)40-35 48 88

E-mail: info@peopleimpact.se

Corporate Website

www.peopleimpact.se

Sector Specialism

People Impact operates in most business sectors.

Key Contacts

Boel Lundell – Partner & Senior Consultant.

Tel: +46 (0)708 41 70 40. Email: boel.lundell@peopleimpact.se

Anne Barbosa – Partner & Senior Consultant.

Tel: +46 (0)708 80 76 36. Email: anne.barbosa@peopleimpact.se

Heidi Hardenberger - Senior Consultant.

Tel: +46 (0)708 67 45 05. Email: heidi.hardenberger@peopleimpact.se

Julia Lundell – Head of Research.

Tel: +46 40 35 48 88. Email: julia.lundell@peopleimpact.se

International Reach

People Impact is a member of [Exsead Alliance](#) – an international network of consultancies in Executive Search and leadership advisory services. Members in the network are: [People Impact](#), [PM Search](#), [ProAstri](#) and [Re-Source](#).

Additional Information

People Impact performs assignments within Executive Search, Recruitment, In-depth Assessment, Second Opinion, Management Support and Coaching. We recruit chiefly managers and specialists at management team level.

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ProAstri AB

Box 5216,
SE-102 45 Stockholm,
Sweden

Nybrogatan 34,
114 39 Stockholm
Sweden

Tel: +46 (0)8 670 65 03

Email: info@proastri.se

Corporate Website

www.proastri.se

Sector Specialism

Public & Private Sectors
Finance
Insurance
FMCG/Retail
Communications & IT/Telecom
Digital service development
Life Sciences
Energy
Manufacturing

Key Contacts

Kristina Ohlson - Partner. Tel: +46 (0) 708 96 17 36. Email: kristina@proastri.se

Karin Ivarson - Partner. Tel: +46 (0) 708 24 69 08. Email: karin@proastri.se

Karolina Öberg - Partner. Tel +46 (0) 707 45 67 66. Email: karolina@proastri.se

Agneta Värmon - Partner. Tel: +46 (0) 707 32 55 00. Email: agneta@proastri.se.

Full details of the team can be found [here](#).

International Reach

ProAstri is a member of [Exsead Alliance](#), which connects firms in Sweden and Denmark. They are also part of [People Impact](#) with offices within Europe.

Additional Information

Founded in 2004, ProAstri specialise in executive search, recruitment and coaching and are members of ESK (Association of Executive Search Consultants). They work in the public and private sector and their clients are both large and small Swedish companies.

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Individual Company Profile



DE BORD INTERNATIONAL

De Bord International Ltd

Zürichbergstrasse 38
CH-8044 Zürich
Switzerland

Tel: +41 44 382 17 17

Email: backoffice@debord.ch

Corporate Website

www.debord.ch/

Sector Specialism

FMCG
Financial Services
Industry
Life Science
Luxury Goods

Key Contacts

Jean-Michel Fürst - Founding and Managing Partner.

Email: jmf@debord.ch

Axel Riester - Co-Owner and Managing Partner.

Email: ar@debord.ch

Andrea Nienaber, Managing Partner.

Email: an@debord.ch

[Biographies](#) of the consultants are available via the website.

International Reach

De Bord International is also founding member of [L&I Advisory Group](#), which is one of the most modern international corporations focusing on executive recruitment operating globally.

Additional Information

De Bord International is an Executive Search Company, incorporated in Zurich in 1984. They are an independent Swiss service company who search and select qualified executives and specialists. The partners of De Bord International are all specialised in an industry sector and have a proven track record in their respective fields.

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Schilling Partners

Prime Tower
Hardstrasse 201
Post box 3218
CH-8021 Zurich
Switzerland

Tel: +41 44 366 63 00

Email: info@schillingpartners.ch

Corporate Website

www.guidoschilling.ch

Sector Specialism

Consulting & Professional Services
Consumer goods / retail
Energy
Financial services
Healthcare
Life sciences
Manufacturing Industry
Public sector
Real Estate & Construction
Technology

Key Contacts

Guido Schilling - Managing Partner.
Tel: +41 44 366 63 81. Email: guido.schilling@guidoschilling.ch.

Silvia Coiro - Director Operations.
Tel: +41 44 366 63 55. Email: silvia.coiro@guidoschilling.ch.

Germaine Siegfried, Partner Industry, Technology.
Tel: +41 44 366 63 74. Email: germaine.siegfried@schillingpartners.ch.

Gilgian Eisner, Partner, Practice Leader Life Sciences.
Tel: +41 44 366 63 76. Email: gilgian.eisner@schillingpartners.ch

Malte Müller - Partner Industry, Energy.
Tel: +41 44 366 63 75. Email: malte.mueller@schillingpartners.ch

A full list of consultants/contact details is available at [Team](#).

International Reach

Guido Schilling has been a member of the [IMD International Search Group](#) since 2004. This global network offers contacts over 40 offices in more than 20 countries.

Additional Information

Guido Schilling specialise in filling executive positions on supervisory boards for leading Swiss companies.

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Level Consulting

Mühlebachstrasse 70
CH-8008 Zurich,
Switzerland

Tel: +41 44 366 66 33

Email: level@levelconsulting.ch

Level Consulting also has offices in Bern and Basel.

Corporate Website

www.levelconsulting.ch

Sector Specialism

Healthcare & Life Sciences
Financial Services & Insurance
Public Sector & Non-Profit Organisations
IT & Telecommunications
Energy & Industry
Building & Real Estate
Consumer Goods & Retail
Service Providers & Trading Companies
Transport & Logistics

Key Contacts

Dr. James Pflüger - Chairman of the Board.

Tel: +41 44 366 66 34. Email: james.pflueger@levelconsulting.ch

Nicolas de Grenus - Managing Partner.

Tel: +41 44 366 61 88. Email: nicolas.degrenus@levelconsulting.ch

Marco Feuerstein - Managing Partner.

Tel: +41 44 366 61 83. Email: marco.feuerstein@levelconsulting.ch

Guido Meyer - Managing Partner.

Tel: +41 44 366 66 32. Email: guido.meyer@levelconsulting.ch

Alain Revelly - Managing Partner.

Tel: +41 44 366 66 39. Email: alain.revelly@levelconsulting.ch

Sarah Calvi-Sibler - Partner, Head of Research.

Tel: +41 44 366 61 82. Email: sarah.calvi@levelconsulting.ch

Level Consulting has a large team of consultants and partners. Go to [about us](#) for a full list with links to biographies, expertise and contact details.

International Reach

Level Consulting SA is part of IIC Partners group. [IIC Partners Group](#) is a world Top 10 executive search organisation with more than 48 offices in over 34 countries.

Additional Information

Level Consulting SA is an international executive search company focused on identifying, assessing, recruiting and retaining business leaders with outstanding track records.

For more than 15 years they have served listed Swiss companies and multinationals headquartered in Switzerland, family-run businesses and start-ups, as well as international corporations with affiliates in Switzerland and in other European countries across a broad variety of industries.

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Meister Executive Search

Giacomettistrasse 1
CH-3006 Bern
Switzerland

Tel +41 31 950 55 50

Kuttelgasse 1 / Rennweg 25
CH-8001 Zurich
Switzerland

Tel +41 43 497 33 66

Voie du Chariot 3
CH-1003 Lausanne
Switzerland

Tel: +41 21 218 73 56

Email: info@meister-executive.ch

Corporate Website

<https://meister-executive.ch/>

Sector Specialism

Headhunting

Key Contacts

Lukas Kühne - Partner. Email: kuehne@meister-executive.ch

Laura De Paolis - Consultant. Email: depaolis@meister-executive.ch

Stefan Schwendt - Consultant. Email: schwendt@meister-executive.ch

[Biographies](#) are available via the website.

International Reach

In addition to a broad network of relations in Switzerland, Meister Executive Search's membership of the [CFR Consulting Group](#) ensures they have valuable contacts across Europe and worldwide.

Additional Information

Meister Executive Search AG specialise in providing national and international executive and management as well as board member search recruitment services for small and medium national businesses and multinational companies.

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MPB Recruitment Group AG

Bäumleingasse 22
CH-4010 Basel

Tel. +41 61 226 99 44

Bärenplatz 2
CH-3011 Berne

Tel. +41 31 308 04 04

Europaallee 41
CH-8021 Zurich

Tel. +41 44 318 89 89

Email: info@mpb.ch

Corporate Website
www.mpb.ch

Sector Specialism

Financial Services
Healthcare
Industrial
Life Sciences
Non-Profit Organisations
Public Administration
Real Estates & Construction

Key Contacts

Helmut Zimmerli-Menzi - Managing Partner – MPB Executive Search. Email: helmut.zimmerli@mpb.ch

Thomas Markwirth - Partner – MPB Executive Search. Email: thomas.markwirth@mpb.ch

Regina Graf - Partner – MPB Executive Search. Email regina.graf@mpb.ch

A full list of the [team](#) is available online.

International Reach

MPB Executive Search partners with AltoPartners. [AltoPartners](#) is an international alliance of independent executive search firms. Established in 2006 by a group of entrepreneurial companies, the alliance now spans 31 countries across the Americas, Europe, the Middle East, Africa and Asia Pacific.

Additional Information

Established in 1987, the MPB Recruitment Group has meanwhile evolved into one of the leading companies in personnel recruitment. MPB stands for Management, People, and Business. MPB Recruitment Group has a range of services. [MPB Executive Search](#) providing headhunting at top level and [MPB People Add](#) the classic job consultancy. MPB Recruitment Group is a member of the Association of Executive Search Consultants.

[Applications](#) can be sent via the website.

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Nellen & Partner AG

Limmatquai 16
CH-8001
Zurich
Switzerland

Tel: +41 44 256 75 75

Redingstrasse 6
CH-9000 St.Gallen
Bern
Switzerland

Tel: +41 71 228 33 66

Email: info@nellen.ch

Corporate Website

www.nellen.ch/en/

Sector Specialism

Trust, Audit, and Tax
Finance and Legal
Industry and Trade
Construction and Real Estate

Key Contacts

Roger Nellen – Owner & Managing Director.
Tel: +41442567574. Email: r.nellen@nellen.ch

Thomas Kollhopp, Partner, Head of Construction & Real Estate.
Tel: +41442567581. Email: t.kollhopp@nellen.ch

Jasmine Grabher - Senior Management Consultant
Tel: +41712283378. Email: j.grabher@nellen.ch

A full list of the [team](#) is available online.

International Reach

Nellen & Partner AG is the exclusive Swiss partner of [Glasford International](#). Over 350 human resources management consultants operate in 45 executive search companies in 30 countries around the world.

Additional Information

Nellen & Partner AG is a premium executive search boutique. On behalf of our clients, we find the best • Leaders • Specialists • Board of Directors and engage in mandate or mediation for the optimal composition of teams, executive boards and boards of directors.

They also offer expertise in strategic issues such as: Succession planning, Mergers & Acquisitions from a personal point of view, organizational development. Since 1992, they have worked as personnel consultants in the areas of finance and trust, banking and insurance, law and taxes, public administration, technology and industry.

Current [vacancies](#) can be found on the website.

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ZugerManagementGroup

Zuger Management Group

Weidstrasse 11
CH-8524 Uesslingen
Switzerland

Tel: +41 79 400 62 17

Email:
contact@zugermanagementgroup.com

Corporate Website

www.zugermanagementgroup.com/

Sector Specialism

Zuger Management Group operates across all industry sectors.

Key Contacts

Ernst Forster - Partner.
Tel: +41 41 763 14 94. Email: ernst.forster@zugermanagementgroup.com

Erwin Blöchlinger - Partner.
Tel: +41 52 740 40 80. Email: erwin.bloechlinger@zugermanagementgroup.com

Thomas Bretscher – Partner.
Tel: +41 79 415 10 57. Email: thomas.bretscher@zugermanagementgroup.com

Michael Jankowski - Partner.
Tel: +41 61 535 04 90. Email: michael.jankowski@zugermanagementgroup.com

Martin Gabl – Partner.
Tel: +41 76 332 21 31. Email: martin.gabl@gmx.ch

Werner Waldis - Partner.
Tel: +41 79 789 20 00. Email: werner.waldis@zugermanagementgroup.com.

International Reach

There is no information regarding international reach online.

Additional Information

Zuger Management Group is an independent and creative consulting company based in Baar, Switzerland.

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