Guide to Executive Recruitment Agencies and Headhunters in Canada, the USA and South America

workmaze
CAREER DIRECTION

October 2024

List of Executive Recruitment Agencies and Headhunters

Canada

Bedford Consulting
BIPOC Executive Search
Boyden
Caldwell Partners
Cambridge Management Planning
Cornerstone International
EMA Partners International
Egon Zehnder
Gallagher (Was Four Corners Group)
Groupe Pauze
Harris Leadership Strategies
Heidrick & Struggles Int. Inc
Kenniff Leadership Inc.
Korn/Ferry International
Leaders International
Legacy Bowes Group
Odgers Berndtson
Gallagher (Was Optimum Talent)
PFM Executive Search
Phelps Group
Royer Thompson
Russell Reynolds Associates
Spencer Stuart
Stanton Chase International
Verriez Group

The Americas

Amrop
Aims International
AltoPartners
Boyden
DHR Global
Egon Zehnder
Heidrick & Struggles Int. Inc
Korn/Ferry International
Penrhyn International
Russell Reynolds Associates
Signium International
Spencer Stuart
Stanton Chase
TRANSEARCH International

USA

North East

Allen Austin
August Leadership
Buffkin / Baker
Coleman Lew Cann Bowen
Development Guild DDI
Diversified Search
Ellig Group (The)
Global Sage
Herbert Mines Assoc.
N2 Growth
Odgers Berndtson
O'Neill Consulting Group
RSR Partners
Vision Search Partners

Mid-West

B.E. Smith
Carrington & Carrington Ltd
Martin Partners
ON Partners
Slayton Search Partners

West

CareerSMITH
Davenport Executive Search
MIXTEC Group
Morgan Samuels Company
The Ferneborg Group

South

Allen Austin
Anderson & Associates
Boardwalk Consulting
Calibrate Strategies
Focus Search Partners
Hodges Partners Executive Search
Kingsley Gate Partners
McAulay Smith Firm (The)
Preng & Associates
WilsonHCG

SOUTH AMERICA

Argentina

Horton International
InterSearch Argentina S.A.
Prolaurum
Whalecom

Brazil

FESA Group
Havik Executive Search
Osser&Osser
Passarelli Executive Search
Reggiani Hunting Consultores
STATO

Chile

Ackermann International
Hemisferio Izquierdo
Humanitas Asesorias S.A.
SommerGroup
Stanton Chase International

Colombia

Signium Colombia
TRANSEARCH International

Mexico

BIP Search
Ezentia Leadership Solutions
Horton International
North Hunters (IESF Partner)
Zavala Civitas

Peru

Boyden
Cornerstone LIMA
Signium Peru

Venezuela

Contevenca
Signium Venezuela

Workmaze Limited Office B Business Centre West Avenue One Letchworth Hertfordshire SG6 2HB UK
Registered in England: Company Registration No. 4100091 VAT No. 766 486 087
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Individual Company Profile

Bedford Consulting Group Inc. (The)
22 Adelaide St. W
Suite 2760 Toronto
Ontario
Canada M5H 4E3

Tel: +1 416 963 9000
Fax: +1 416 963 9998

Email: info@bedfordgroup.com

Bedford also has an office in Oakville.

Corporate Website
www.bedfordgroup.com

Sector Specialism
Business & Professional Services
Financial
Healthcare & Life Sciences
Media, Technology & Telecom
Engineering, Energy & Industrial
Technology
Manufacturing & Distribution
Mining & Metals
Retail & Consumer
Not-for-Profit

Key Contacts
Howard Pezim, Managing Director. Tel. +1 416-963-9000, ext.223. Email howardp@bedfordgroup.com
Steven Pezim. Managing Director. Tel. +1 416-963-9000, ext.222. Email. steven@bedfordgroup.com
Frank Galati, Managing Partner. Tel. +1 416-963-9000, ext.251. Email. fgalati@bedfordgroup.com
Darren Raycroft, Partner and Managing Director. Tel. +1 416-963-9000, ext.234. Email. draycroft@bedfordgroup.com
Val Cambre, Partner. Tel: Tel: +1 416-963-9000. Email: vcambre@bedfordgroup.com

A full list of all consultants and their specialties and biographies can be viewed by following the link to Our Team.

International Reach
In addition to offices in Toronto, Vancouver and Oakville (Ontario), Bedford Consulting Group also has a global partnership with TRANSEARCH, with over 60 offices in 39 countries.

Additional Information
The Bedford Consulting Group was established in 1979, and we have grown to become one of Canada's leading privately held executive search firms. Bedford is the Toronto Partner of TRANSEARCH International, a global executive search organization, operating in 39 countries. We take pride in being consistently recognized as the number one performing office globally (out of 60+ offices) in the TRANSEARCH network. Bedford has three offices in Canada — Toronto, Vancouver and Oakville. Bedford's talent strategy goes beyond traditional executive search, partnering with clients on business transformation, organizational effectiveness, benchmarking, executive compensation and coaching, as well as organizational team and culture diagnostics.

For current searches visit Executive Opportunities.

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Individual Company Profile

BIPOC Executive Search Inc.
222 Bay Street, Suite 3000
Toronto, ON
M5K 1E7
Canada

Tel: +1 647-495-8310

Email: contact@bipocsearch.com

Corporate Website
www.bipocsearch.com

Sector Specialism
Industrial
Private Sector
Public Sector/Nonprofit/Not-for-Profit
Technology

Key Contacts
Jason Murray, President and Managing Partner. Email: jmurray@bipocsearch.com
Helen Mekonen, Partner. Email: hmekonen@bipocsearch.com
Urmilla Khan, Partner. Email: ukhan@bipocsearch.com
Melissa Sumnauth, Partner. Email: msumnauth@bipocsearch.com

BIPOC has a large team, visit TEAM for full biographies, specialisms and contact details.

International Reach
BIPOC Executive Search is a proud member of AESC with a network of professionals in 70+ countries.

Additional Information
Inspired by the work of the BlackNorth Initiative—an initiative calling on companies to ensure Black leaders hold a minimum of 3.5% executive and board roles by 2025—the BIPOC Executive Search team brings professional and lived experience to their recruitment discussions with Indigenous and racialized candidates. As many workplaces are steeped in historical and institutional structures often responsible for disenfranchising Indigenous and/or racialized hires, BIPOC Executive Search Inc. also provides a range of solutions, services, and training designed to improve inclusivity across organizations.

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Individual Company Profile

Boyden
Bankers Hall West, 888,
3rd Street SW, Suite 1000, 10th Floor,
Alberta T2P 5C5,
Calgary,
Canada

Tel: +1 403 440 3598
Email: calgaryinfo@boyden.com

Boyden also has offices in Saskatoon, Toronto, Montreal, Ottawa & Vancouver.

Corporate Website
www.boyden.ca

Sector Specialism
Automotive
CEO & Board Services
Cloud, Big Data, Analytics/BI
Consumer & Retail
Energy
Financial Services
Fintech, Payment & Transaction
Healthcare & Life Sciences
Healthcare Providers
Human Resources
Industrial
Internet of Things
Not-for-Profit
Private Equity & Venture Capital
Social Impact
Software & Applications
Technology

Key Contacts
Brent Cameron. Managing Partner – Calgary, Vancouver and Saskatoon
Tel: +1 604 685 0261. Email: bcameron@boyden.com

Derrick Chow, Managing Partner - Vancouver
Tel: +1 604 602 2596. Email: dchow@boyden.com

Ryan Vanjoff, Principal – Saskatoon
Tel: +1 306 912 5852. Email: rvanjoff@boyden.com

Kevin Gormely, Managing Partner – Toronto
Tel: +1 416 309 4495. Email: kgormely@boyden.com

Roger T. Duguay, Managing Partner – Montreal
Tel: +1 514 317 5555. Email: rduguay@boyden.com

Boyden Canada has a team of 100 Associates and Partners. Select the Canadian office on the home page and follow the links to full list, biographies, specialism and contact details.

International Reach
Boyden consists of an integrated global community of search professionals and industry specialists across more than 75 offices in over 45 countries worldwide. Visit boyden.com for information about offices outside Canada.

Additional Information
Boyden is recognized as one of world's premiere leadership solutions and talent advisory firms. The company works with globally-oriented, growth, and emerging organisations providing executive search, interim management, and leadership consulting services, committed to collaborating with clients to discover the *right* leadership solutions that enable them to meet their business objectives.

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Travel & Transportation

Individual Company Profile

Caldwell Partners
79 Wellington Street West
TD South Tower
Suite 2410, P.O. Box 75
Toronto. ON M5K 1E7
Canada

Tel: +1 416 920 7702
Fax: +1 416 922 8646

Caldwell also has locations in Calgary and Vancouver. See Canada locations for details.

Corporate Website
www.caldwellpartners.com

Sector Specialism
Consumer, Retail & e-Commerce
Education, Not-for-profit & Government
Financial Services
Industrial
Insurance
Life Sciences & Healthcare
Private Equity & Venture Capital
Professional Services
Technology

Key Contacts
Kelly Blair, Partner. (CEO & Board Recruitment)
Tel: +1 416 920 7702

Jeff Freeborough, Managing Partner. (Financial Services, Insurance, Private Equity & Venture Capital, Professional Services and Technology). Tel: +1 416 934 2202

Les Gombik, Managing Partner (Executive and Board Search)
Tel: +1 403 561 2117

Tisha MacEacheron, Partner. (Industrial and Consumer).
Tel: +1 403 537 5675

An extensive list of consultants (with individual contact details) serving Canada can be found online at Consultants.

International Reach
With 19 offices and partners across North America, Europe, Latin America and Asia Pacific, they are able to give clients market coverage and access to talent across the globe.

Additional Information
Caldwell is one of North America's premier providers of executive search and has been for nearly 50 years. As one of the region's most trusted advisors in executive search, they have a reputation built on successful searches for board directors, chief and senior executives, and selected functional experts.
Caldwell was the first executive search firm to become a public company in 1989 (TSX: CWL), and are the only Canadian-owned, top-20 global search firm today.

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Individual Company Profile

Cambridge Management Planning
124 Merton Street,
Suite 509
Toronto, Ontario
Canada M4S 2Z2

Tel: + 647-891-2501
Email: mail@cambridgemgmt.com

Corporate Website
http://cambridgemgmt.com/web/

Sector Specialism
Automotive
Board Search
Consumer & Retail
Defence/Aerospace
Energy/Renewable Energy
Financial Services/Venture Capital
Industrial
Infrastructure/P3
Life Sciences
Public Sector/Not-for-Profit
Real Estate Development/Construction
Telecom/Technology
Transportation/Logistics

Key Contacts
Elesha Browne, Managing Director. Email: mail@cambridgemgmt.com
Expertise: Construction/Engineering, Consumer Packaged Goods, Finance, Healthcare/Pharma, IT, Manufacturing, Transportation/Logistics, and Telecom/Wireless and E-Commerce.

International Reach
Cambridge Management Planning is based in Canada only.

Additional Information
Located in Toronto, Cambridge Management Planning Inc. has been providing executive search and human resources consulting across Canada and internationally since 1976. Cambridge's full suite of services includes Executive Search, Director Search, Interim Management, Career Transition and Executive Coaching.

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Individual Company Profile

Cornerstone International
151 Yonge Street
11th Floor
Toronto, Ontario, Canada M5C 2W7

Offices in Calgary, Montreal and Vancouver as well.

Tel: +1 778 928 5948
Email: laurie-odonnell@cornerstone-group.com

Corporate Website
https://www.cornerstone-group.com/

Sector Specialism
Manufacturing
Technology and Innovation
Financial Services

Key Contacts
Laurie O'Donnell, Managing Director. Email: laurie-odonnell@cornerstone-group.com
Juliana Lau, Senior Consultant. Email: julie-lau@cornerstone-group.com

For a full list of consultants in their Canadian offices visit Cornerstone Toronto.

International Reach
Cornerstone has 60 offices around the world. A full list is available on Cornerstone Offices.

Additional Information
Cornerstone is a global executive search firm with offices in Vancouver, Calgary, Montreal and Toronto, Canada. They offer executive recruitment services for Manufacturing, Technology, Financial and healthcare industries, in addition to executive coaching and career transition management.
Globally since 1989, they have placed thousands of senior executives for their clients' companies throughout the United States, Canada, Latin America, Europe and Asia from startups to the Fortune 500.

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Individual Company Profile

EMA Partners International
EMA Partners - **Toronto**
120 Adelaide St. W Suite 900
Toronto M5H 1T1
Ontario, Canada

Tel: +1 416 643-6682
Email: toronto@ema-partners.com

Corporate Website
www.ema-partners.com

Sector Specialism
Global Healthcare & Life Sciences
Industrial
Consumer, Retail & Services
Global Technology & Communications
Financial Services
Government & Non-Profit
Energy & Natural Resources

Key Contacts
Chris Pantelidis, Managing Partner T: + 212-808-3077. Email: c.pantelidis@ema-partnersam.com
(Board & CEO Services, Education, Global Healthcare & Life Sciences, Financial Officers, Global Payments & Transaction Services, Global Technology & Communications, Financial Services)

Jo Canning, Principal. T: + 1 416 643 6682. Email: j.canning@ema-partnersam.com
(Education, Global Payments & Transactions, Consumer, Retail & Services, Financial Services, Government & Non-Profit)

International Reach
EMA Partners International operates 40 offices globally. For a full list of offices worldwide select from the "Offices" dropdown menu on the homepage.

Additional Information
Since 1988, EMA Partners International has partnered with multinational corporations, governments and not-for-profit organizations across a variety of industry sectors and functional areas. With more than 40 offices on six continents, they are dedicated to satisfying the senior executive search and talent management needs of clients.

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EgonZehnder

Egon Zehnder
Suite 3210, 1 Place Ville Marie **Montreal**, Quebec, H3B 3N2
Tel: +1 514 876 42 49
Email: montreal@egonzehnder.com

Suite 3920, Brookfield Place, 181 Bay Street, P.O. Box 810, **Toronto**, Ontario M5J 2T3.
Tel: +1 416 364 0222
Email: toronto@egonzehnder.com

Suite 1680, 355 Burrard Street, **Vancouver,** V6C 2G8
Tel: +1 (416) 3640222
Email: vancouver@egonzehnder.com

Corporate Website
www.egonzehnder.com

Sector Specialism
Consumer
Financial Services
Health
Technology & Communications
Industrial
Services
Private Equity
Public & Social Sector

Key Contacts
For a full list of consultants, their specialisms, and contact details, visit Vancouver, Montreal or Toronto .

International Reach
Egon Zehnder International has 68 offices in 40 countries. To view an alphabetical country list, following the links to offices worldwide.

Additional Information
Egon Zehnder is the world's leadership advisory firm, sharing one goal: to transform people, organizations, and the world through great leadership. As One Firm, their more than 450 Consultants in 68 offices and 40 countries bring individual strengths to form one powerful collaborative team. Egon Zehnder partners closely with public and private corporations, family-owned enterprises, and non-profit and government agencies to provide Board advisory services, CEO search and succession, executive search, executive assessment, leadership development, and organizational transformation.

To submit your details, visit Your Career, select the present country of residence.

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Individual Company Profile

Gallagher (Was Four Corners Group)
334 11 Avenue SE
Suite 300
Calgary, Alberta T2G 0Y2
Canada

Tel: +(403) 299-1000

View other offices in Canada.

Corporate Website
www.fourcornersgroup.com

Sector Specialism
Start Up
Retail
Consumer Goods
Manufacturing
Professional Services
Healthcare
Physicians
Board
Not-for-Profit

Key Contacts
Visit Our Team to see full biographies.

International Reach
In 2010, Four Corners Group was selected as the exclusive Canadian representative for INTERSEARCH. As a key part of this global organization, Four Corners Group becomes an International firm with executive search capability around the world operating in over 50 countries.

Additional Information
Four Corners Group is a leading Canadian professional services firm specializing in retained executive search and recruitment. The company is respected nationally for providing innovative talent solutions and for delivering exceptional results. Founded in 2007, the firm has conducted hundreds of search assignments in virtually every functional area and industry sector across every Canadian province. Their creativity and unique approach allow them to deliver innovative solutions. Clients range from early-stage “start-ups” to large “Fortune 100” global companies.

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Individual Company Profile

Groupe Pauzé
1470, Peel Street
Suite 400, Tower B
Montreal QC
H3A 1T1

Tel: +1 514 845 2128
Fax: +1 514 845 8687

Email: info@groupepauze.com

Corporate Website
www.groupepauze.com

Sector Specialism
Across all sectors with a functional specialism in communications, marketing, and business development.

Key Contacts
Michel Pauzé, President & Chief Executive Officer
Louise Pauzé, Practice Director – Pauze Branding
Brigitte Bourque, Practice Director – Pauze Coaching

International Reach
Canada only

Additional Information
Founded in 1979 as Michel Pauzé and Associates, the agency became known for its unique insight and responsiveness to client-partner needs using a methodology that focused on integrity and effective work habits to improve recruiting results in marketing, communications, sales, and human resources. Since rebranded Groupe Pauzé.

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Harris Leadership Strategies
1400-444 St. Mary Avenue
Winnipeg, MB
Canada R3C 3T1

Tel: +1 (204) 942-8735
Email: info@harrisleadership.com

Corporate Website
www.harrisleadership.com

Sector Specialism
Cover all sectors and functions including
Education,
Social and Health Services
Banking/Credit Unions
Manufacturing
Performing Arts
Government
Non-Profit
Legal/Lawyers and more.

Key Contacts
Keith Sinclair, President & CEO.
Chuck Golfman, Senior Vice President.
Les Deezar, Senior Principal.
Alora Sinclair, Senior Principal.
Jen Sklar, Senior Principal.

For details of all consultants in the firm visit Our Team.

International Reach
Harris Leadership Strategies is a global member of the Association of Executive Search Consultants (AESC).

Additional Information
Harris Leadership Strategies, formerly Harris Consulting, serving Winnipeg, Manitoba and Canadian organizations for over 25 years, specializes in Human Resource and Management Consulting. Harris Leadership Strategies provides services in the areas of Executive Search, Career Management and Transition, Organizational Development & Design, Succession Management, Organizational & Employee Surveys, Leadership Development and Coaching, Psychometric Assessments, Compensation Analysis, Board Governance, Interim Executive Contracting, HR Advisory Services, Business Strategies, Balanced Scorecard, as well as Training Programs & Workshops

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HEIDRICK & STRUGGLES

Heidrick & Struggles International Inc.
100 King Street West
Suite 4630
Toronto ON M5X 1E3
Canada
Tel: +1 416 3614700

300 5th Avenue SW, Suite 600
Calgary AB T2P 3C4
Canada
Tel: +1 587 441 1820

3 Place Ville Marie, Suite 400
Montreal QC, H3B 2E3
Canada
Tel: +1 438 469 5535

Corporate Website
www.heidrick.com

Sector Specialism
Consumer Markets
Educations, Non-Profit and Social Enterprise
Energy
Financial Services
Healthcare and Life Sciences
Industrial
Professional Services
Technology
Private Equity

Key Contacts
Toronto
Dominique Fortier, Partner-In-Charge. Tel: +1 (212) 551 0558. Email: dfortier@heidrick.com
Tim Jensen, Principal. Tel: +1 416 361 4729. Email: tjensen@heidrick.com

Calgary
Sean McLean, Partner. Tel: +1 416 361 4738. Email: smclean@heidrick.com
Emilie Johnson, Principal. Tel: +1 587 441 1823. Email: ejohnson@heidrick.com

Montreal
Anne Comer, Principal. Tel: +1 416 361 4700. Email: acomer@heidrick.com
Laryssa Topolnytsky, Partner. Tel: +1 416 361 4701. Email: ltopolnytsky@heidrick.com

See Where We Work for biographies and contact details of the consultants based at each office.

International Reach
Heidrick & Struggles leadership experts operate from principal business centres in North America, Latin America, Europe, the Middle East, Africa, and Asia-Pacific. See Where We Work for details.

Additional Information
Staffed by senior consultants with successful track records in the industries they serve, Heidrick & Struggles' Canadian office covers the diverse needs of clients from international banking in Toronto and Montreal to the high-tech companies in Ottawa and Waterloo and the natural resource and energy sectors in Western Canada. Also serving the public & non-profit, consumer and industrial sectors nationwide.

Heidrick & Struggles International, Inc. (Nasdaq: HSII) is the premier provider of senior-level Executive Search, Culture Shaping, and Leadership Consulting services. For 60 years, the Firm has focused on quality service and built strong leadership teams through its relationships with clients and individuals worldwide.

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Kenniff Leadership

Kenniff Leadership Inc.
1250, Boul. René-Lévesque West,
Suite 4110
Montreal, Quebec
H3B 4W8

Tel: +1 514 437-9798

Email: info@kenniffleadership.com

Corporate Website
www.kenniffleadership.com

Sector Specialism

Key Contacts
Patrick Kenniff, Founder & President. Email: pkenniff@kenniffleadership.com
Martha Orgeta, Recruitment Director. Email: mortega@kenniffleadership.com

Individual biographies and contact details can be found at Our Team.

International Reach
Thanks to its affiliation with the Panorama Group, Kenniff Leadership has access to a dynamic and efficient international network, present on all continents and in several major cities of the world.

Additional Information
Kenniff Leadership recruits senior directors and executives on behalf of its clients, and also provides leadership consulting services. Based in Montréal, the firm conducts assignments across Canada. Through its membership in the Panorama Group, Kenniff Leadership has access to a dynamic and effective international network whose members span all continents and many of the great cities of the world.

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Korn/Ferry International
Calgary
Brookfield Place, Suite 1030
225-6th Avenue S.W.
Calgary, Alberta T2P 1N2 Canada

Tel: +1 800 633 4410

Go to Global Offices for a full list of offices in Canada.

Corporate Website
www.kornferry.com

Sector Specialism
Aerospace & Defense
Agribusiness
Automotive, Aviation & Transportation
Chemicals & Materials
Commercial & Consumer Financial Services, Consumer Products
Corporate & Investment Banking/Global Markets, Financial Services
Energy & Natural Resources
Healthcare & Life Sciences
High-Technology & Semiconductors
Infrastructure
Investment Management
Manufacturing
Private Equity & Public Sector
Real Estate
Software & Platforms
Sports
Technology & Telecommunications

Key Contacts
Kevin Libin, Managing Partner. Tel: +1.403.215.2549. Email: kevin.libin@kornferry.com
James Sweetman, Principal. Tel: +1.587.892.3779. Email: james.sweetman@kornferry.com
Rory Tyler, Senior Client Partner. Tel: +1 403-215-2563. Email: rory.tyler@kornferry.com
TJ van Schalkwyk, Associate Client Partner. Tel: +1 403 479 1752. Email: tj.vanschalkwyk@kornferry.com

For a full list of consultants and their specialisms, go to Calgary, Toronto, Ottawa, and Vancouver.

International Reach
Korn/Ferry International has offices in North America, South America, Asia-Pacific, Europe, the Middle East and Africa. Go to Global Offices for details.

Additional Information
Korn/Ferry International has been the executive recruitment industry's leader and innovator since 1969. Today, they are a single source for leadership and talent consulting services to empower businesses and leaders to reach their goals. Korn/Ferry's approximately 8,600 colleagues serve clients in more than 50 countries finding solutions that range from executive recruitment and leadership development programs to enterprise learning, succession planning, and recruitment process outsourcing (RPO).

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Leaders INTERNATIONAL
Executive Search

Leaders International
880-609 Granville Street
Vancouver, BC,
V7Y 1G5

Tel: +1 604 688 8422
Fax: +1 604-688-8427

Email:
vancouver@leadersinternational.com

Go to Contact for details of Leaders International's offices in Montreal, Ottawa, Toronto, Winnipeg, Saskatoon, Calgary, Edmonton, and Vancouver.

Corporate Website
www.leadersinternational.com

Sector Specialism
Energy & Resources
Construction & Development
Manufacturing
Financial Services
Professional Business Services
Life Sciences & Biotechnology
Small to Medium Enterprises
Education & Academia
Public Sector
Not-for-Profit/Charity/Associations
Technology, Media & Telecoms
Consumer, Retail & Luxury Goods
Private Equity
Diversity & Indigenous Search

Key Contacts
Leaders International has a large team of partners and consultants across Canada.

See Our Team for biographies and contact details.

International Reach
Leaders International is a member of Penrhyn International, a global network of premier retained executive search firms. With offices in 40 major economic centres around the world, including North America, Europe, and the Asia Pacific, Penrhyn offers clients a truly international perspective for executive talent requirements.

Additional Information
Leaders International combines the extensive experience of Davies Park Executive Search (est. 1989), Higgins Executive Search (est. 1999), and Leaders International (est. 2008). In 2018, these three firms came together to form one of the most leading, innovative, and trusted executive search firms in Canada.

Leaders International is a member of the AESC – Association of Executive Search Consultants.

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Individual Company Profile

Legacy Bowes Group
101-1075 Portage Avenue
Winnipeg
Manitoba
R3B 0R8

Tel: +1 (204) 947-5525
Fax: +1 (204) 957-5384
Email: reception@legacybowes.com

Corporate Website
www.legacybowesgroup.com

Sector Specialism
All sectors.

Key Contacts
Donna Bilodeau, Vice President, Talent Acquisition Services. Email: donna@legacybowes.com
Tory McNally, CPHR, Vice President, Human Resources Services. Email: tory@legacybowes.com

To read consultants biographies see Our Team.

International Reach
Legacy Bowes is Canada based.

Additional Information
Legacy Bowes Group offers a comprehensive range of recruitment, leadership development, and business advisory services, combined with local expertise and global reach, are among the reasons they have gained a first-class reputation with employers across Canada. Their partners encompass a variety of sectors, including start-up companies, small owner-operated enterprises, major corporations, non-profit organizations and community associations.
They can also assist nationally across Canada through their affiliates at Waterhouse Executive Search.

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Individual Company Profile

ODGERS BERNDTSON

Odgers Berndston
Suite 3300, South Tower,
200 Bay Street,
Toronto, Ontario
M5J 2J3

Tel: +1 416 366 1990
Email: toronto@odgersberndtson.com

For details of the Calgary, Toronto, Ottawa, Montreal, and Vancouver offices follow the link to Contact Us.

Corporate Website
www.odgersberndtson.ca

Sector Specialism
Business & Professional Services
Consumer, Entertainment & Sport
Education
Financial Services
Healthcare & Life Sciences
Industrial
Public Sector & Not for Profit
Technology

Key Contacts
W. Carl Lovas, Chairman & CEO Toronto. Tel. +1 416 366 1990. Email: carl.lovas@odgersberndtson.com
Brad Beveridge, President, Canada. Tel: +1 416 366 1990. Email: brad.beveridge@odgersberndtson.com
Eric Beaudan, Global Head, (Leadership). Email: eric.beaudan@odgersberndtson.com
Elaine Roper, Head, (Board & CHRO Practices). Email: elaine.roper@odgersberndtson.com
Robert Quinn, Head (Industrial). Email: robert.quinn@odgersberndtson.com
Anthony Batchelor, Head (Technology and Professional Services). Email: anthony.batchelor@odgersberndtson.com
Roberta Chow, Head (Retail & Consumer). Email: roberta.chow@odgersberndtson.com
Colleen Keenan, Co-Head (Academic). Email: colleen.keenan@odgersberndtson.com

Odgers Berndtson has a vast team of consultants working across Canada. To find the right consultant in Canada by location and by industry/sector specialism, follow the link to Our Team and use the search options.

International Reach
Odgers Berndtson global reach is unparalleled with more than 250+ partners around the world, spread across 36 countries on six continents. For a complete listing go to Locations.

Additional Information
For over 50 years, Odgers Berndtson has helped some of the world's biggest and best organisations find the senior talent to drive their agendas.

The Firm delivers executive search, assessment, and development to businesses and organisations varying in size, structure and maturity. They do that across over 50 sectors, whether commercial, public or not-for-profit and draw on the experience of more than 250 Partners and their teams in 36 countries.

Odgers Berndtson is a proud member of the Association of Executive Search and Leadership Consultants (AESC).

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Individual Company Profile

Gallagher (Was Optimum Talent)
5010 4 Street NE
Calgary, AB
T2K 5X8

Tel: 403 261-8080
Fax: 403 261-8085
Email:
HRCCanada.GBS.Calgary@ajg.com

For all 14 Canada offices, follow the link to Contact Us.

Corporate Website
www.optimumtalent.com

Sector Specialism
Academia
Finance
Government
Health & Social Institutions
Industry Associations
Retail
Manufacturing
Not-for-profit
Oil & Gas
Power Generation

Key Contacts
For full details of partners, principals and consultants for all sites, visit the links at Our Team. It is then possible to search for contacts by office.

International Reach
Optimum Talent has 7 offices across Canada.

Additional Information
Optimum Talent is a leading provider of human resources consulting services with expertise in Career Management t, Executive Coaching, Executive Search, Organizational Psychology and Occupational Health and Safety. The firm's common objective is to provide its clients with the highest level of integrated talent development solutions. Originating back to 1975, Optimum Talent works closely with clients to identify and recruit superb senior level talent. The company's reputation and track record of success over nearly a 40-year history reflects a commitment to understanding clients' needs, corporate culture, and criteria for success.

In November 2020, Optimum Talent joined the Gallagher team in Canada. Gallagher's Benefits & HR Consulting team in Canada helps employers of all sizes, across all industries, build workplaces that work better.

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Individual Company Profile

PFM Executive Search
Suite 510
999 West Hastings Street
Vancouver, BC
V6C 2W2

Tel: +1 604 689 9970

Email: pfm@pfmsearch.com

Corporate Website
www.pfmsearch.com

Sector Specialism
Covering all industries and functions.

Key Contacts
Allison Rzen, Partner. Email: allison@pfmsearch.com
Jennifer Madden, Associate Partner. Email: jennifer@pfmsearch.com
Shelina Esmail, Partner. Email: shelina@pfmsearch.com
Maggie Ow, Senior Consultant Email: maggie@pfmsearch.com
Matthew Bell, Senior Consultant. Email: matthew@pfmsearch.com
Shaun Carpenter, Partner. Email: shaun@pfmsearch.com

Short biographies detailing consultants' specialties can be found at Our People.

International Reach
PFM has an extensive global reach with affiliations with Panorama Search Partners and the Association of Executive Search Consultants (AESC), an industry association representing retained executive search consulting firms in 1000 offices in 70 countries.

Additional Information
PFM Executive Search is widely regarded as one of Canada's leading executive search firms based in Vancouver, extending their reach across Canada and around the world.
Since the firm's beginnings in 1992, PFM has successfully completed executive searches for the private, public and not-for-profit sectors for a wide range of complex senior level assignments.
Follow the link for the latest Executive Opportunities.

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Phelps Group
401 Bay Street, Suite 1400
Toronto, Ontario
CANADA
M5H 2Y4

Tel: +1 (416) 364-6229
Email: phelpsgroup@phelpsgroup.ca

Corporate Website
www.phelpsgroup.ca

Sector Specialism
Technology
Public Sector
Professional Services
Not For Profit
Municipalities
Infrastructure, Energy & Utilities
Human Resources
Health Care and Life Sciences
Finance
Education

Key Contacts
Heather Phelps, Managing Partner. Email: heather@phelpsgroup.ca
Jayson Phelps, Partner. Email: jayson@phelpsgroup.ca
Heather Angel, Senior Consultant. Email: heather.angel@phelpsgroup.ca
Fareed Amin, Senior Consultant, Diversity Practice

Short biographies detailing consultants' specialties can be found at Phelps Team.

International Reach
Phelps is a proud member of Panorama, a global community of over 400 leadership experts working together to promote a diverse perspective of leadership, embracing creative thinking and sharing our expertise and experience with each other to bring our clients the very best results for their leadership needs. Panorama has partners in 50 offices in 25 countries.

Additional Information
Phelps is Canada's human capital partner for not-for-profit and for-profit organizations across all sectors and disciplines. For more than 30 years they have served – and grown – with their clients.

As an Executive Search and Leadership Advisory firm, Phelps delivers a high degree of customized service, employs a systematic and rigorous approach, and offers the type of agility required in a rapidly changing environment.

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Individual Company Profile

Royer Thomson Management & Human Resources Consulting
500 – 1718 Argyle Street
Halifax, Nova Scotia
B3J 3N6
Canada

Tel: +1 902 422-2099
Email: hello@royerthompson.com

Corporate Website
www.royerthompson.com

Sector Specialism
CEO, Executive, Board, and Senior Management Recruitment Services to private and public sector organizations.

Key Contacts
Amy Reid, Partner and Vice President Recruitment. t: 902-422-2099. Email: areid@royerthompson.com
Kim West, President. t: 902-422-2099. Email: kwest@royerthompson.com

Go to The Team to view the entire team's key contacts biographies and areas of specialism.

International Reach
Royer Thompson has a national partnership with VF Career Management, through that partnership BPI is a global management and human resources consulting firm with a focus on helping individuals and organizations navigate change. Founded in Paris, France in 1984, they operate in 40 countries around the world.

Additional Information
Royer Thompson is a Canadian talent management firm focused on capturing the full potential of people in organizations by supporting a shared sense of purpose, recruiting and cultivating leadership, and fostering an innovative and entrepreneurial spirit. We support organizations through structural change and alignment and delivery of strategy by ensuring the right people are doing the right things at the right levels.

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Russell Reynolds Associates
Toronto
199 Bay Street
Suite 4710
Commerce Court West
Toronto, ON M5L 1E9
Canada

Tel: +1 416 364 3355

See Global Locations to view address details of the Calgary and Montreal offices.

Corporate Website
www.russellreynolds.com

Sector Specialism
Business and Professional Services
Consumer
Education
Energy & Natural Resources
Financial Services
Healthcare
Industrial
Non-profit
Private Equity
Technology

Key Contacts
Fawad Bajwa (Industrial, Natural Resources and Healthcare)
Pascal Bécotte. (Operations & Supply Chain)
Shawn Cooper. (Global Board and CEO)
Netila Demneri. (Consumer & Financial Services).
Caitlin McNamara. (Consumer & Retail)
Lisa Porlier. (Technology & Financial Services)
Megan Aparicio (Healthcare).

See Our Consultants to view biographies and specialisms of the above key contacts, also to find consultant details for the Calgary and Montreal offices.

International Reach
Russell Reynolds operates worldwide. Follow the link to Global Offices for a full list and contact details.

Additional Information
Russell Reynolds Associates is a global search and leadership advisory firm. The company's 470+ consultants in 47 offices work with public, private and non-profit organizations across all industries and regions. They help clients build teams of transformational leaders who can meet today's challenges and anticipate the digital, economic and political trends that are reshaping the global business environment. From helping boards with their structure, culture, and effectiveness to identifying, assessing and defining the best leadership for organizations – Russell Reynolds Associates teams bring decades of expertise to help clients solve their most complex leadership issues.

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Individual Company Profile

SpencerStuart

Spencer Stuart
1250 René-Lévesque Boulevard W
Suite 4530, Montréal,
Quebec H3B 4W8 Canada
Tel: +1 514.288.3377

West Tower, Centennial Place
250-5th St SW Suite 2210
Calgary, Alberta T2P 0R4 Canada
Tel: +1 403.538.8658

One University Avenue Suite 1900
Toronto, Ontario M5J 2P1 Canada
Tel: +1 416.361.0311

Corporate Website
www.spencerstuart.com

Sector Specialism
Technology, Media & Telecommunications
Consumer
Financial Services
Education, Non-profit & Government
Healthcare
Industrial
Professional & IT Services
Private Equity

Key Contacts
Louis-Daniel Desjardins, Consultant. Montreal.
Tel: +1 514.288.3377. Email: ldesjardins@spencerstuart.com

Cliff W. Howe, Consultant. Calgary.
Tel: +1 403.538.8658. Email: chowe@spencerstuart.com

Patrick J. L. Bliley, Consultant. Toronto
Tel: +1 416.361.0311. Email: pbliley@spencerstuart.com

There are currently 19 consultants working across the three Canada offices. Go to Canada Consultants for a full list of contacts and expertise.

International Reach
Spencer Stuart operates out of 70 offices in 30 countries. Follow the link to Global Locations for a complete listing.

Additional Information
Founded in 1956 and privately owned, Spencer Stuart is one of the world's leading executive search consulting firms, serving clients across a range of industries, from the world's largest companies to medium-sized businesses and entrepreneurial start-ups. Spencer Stuart has 400 consultants operating out of 70 offices in 30 countries, conducting assignments around the world.

Your details can be registered and submitted by following the Your Career, Connect link.

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Individual Company Profile

Stanton Chase International

Calgary Office
Suite 300, 404 6th Avenue SW
Calgary, Alberta T2P 0R9 Canada
Tel: +1 403 262 6780
Email: w.garven@stantonchase.com

Toronto
36 Toronto Street
Suite 1070
Toronto, Ontario
M5C 2C5. Canada
Tel: +1 647 290 2444
Email: Toronto@stantonchase.com

Corporate Website
www.stantonchase.com

Sector Specialism
Natural Resources & Energy
Industrial
Financial Services
Technology
Consumer Products & Services
Government, Education & Non-Profit
Life Sciences & Healthcare
Supply Chain, Logistics & Transportation
Professional Services

Key Contacts

Toronto
Cathy Logue, Global Leader CFO and Financial Executives Practice Group,
Email: c.logue@stantonchase.com
Cathy Hampson, Managing Director. Email: c.hampson@stantonchase.com
John Moffatt, Director. Email: j.moffatt@stantonchase.com
Devin Dambrauskas, Director. Email: d.dambrauskas@stantonchase.com

Calgary
Christine Fisher, Managing Director. Email: c.fisher@stantonchase.com
Ward Garven, Managing Director. Email: w.garven@stantonchase.com
Morgan Campbell, Partner. Email: m.campbell@stantonchase.com

International Reach
Stanton Chase International operates worldwide offering both global perspective and local insight. Follow the link to International Locations for a full list of offices.

Additional Information
Founded in 1990, Stanton Chase is a global leadership partner, recognized for exceptional results around the world. Stanton Chase is unique in the executive search industry, offering clients the expertise and global reach of one of the world's ten largest executive search firms complemented by the service, industry expertise and personal relationships usually reserved for small, boutique practices. The firm has 350 consultants working in 76 offices in 45 countries.

Stanton Chase is a member of the Association of Executive Search Consultants (AESC).

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Individual Company Profile

Verriez Group
380 Wellington Street
Tower B, 6th Floor
London, ON N6A 5B5

Tel. +1 519 673 3463

Email: info@verriez.com

Corporate Website
www.verriez.com

Sector Specialism
Verriez specialise in finance and accounting only, across all industries.

Key Contacts
Paul Verriez - President. Email: paul@verriez.com
Brent Verriez - Vice-President. Email: brent@verriez.com
Troy Verriez – Vice-President. Email: troy@verriez.com
Tara Forster Sowa - Director, Research & Administration. Email: tara@verriez.com

International Reach
Verriez is a member of International Retained Search Associates (IRSA), International Retained Search Associates is a global organization with 31 offices throughout the US, Canada, EU, China, and Malaysia.

Additional Information
Founded in 1985 by Paul Verriez, The Verriez Group Inc. has grown to become one of the leading boutique executive search firms in Ontario and the only retained search firm in Southwestern Ontario. The team at Verriez offers exceptional quality retained executive search services for all types of senior financial roles. Leading national and international businesses trust Verriez to source outstanding candidates for varied and challenging executive roles, and to ensure the best 'fit' possible.

Follow the link for a list of current opportunities and to submit your CV.

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Individual Company Profile

Amrop
Leaders For What's Next

Amrop
Amrop JM Search
One Penn Plaza
Suite 2130
New York, NY 10119
+1 212 868 9600

Amrop also has offices in Argentina, Brazil, Canada, Chile, Colombia, Costa Rica, Mexico, Panama, Peru and Charlotte, Houston, New Jersey, New York City, Pittsburgh in the United States. To view details of the above individual offices, follow the link to Offices.

Corporate Website
www.amrop.com

Sector Specialism
Consumer & Retail
Digital
Energy & Infrastructure
Financial Services
Industrial
Life Sciences
Professional Services

Key Contacts
Amrop has a vast network of consultants.
To find a consultant by industry specialism and by specific country/office, follow the link to Consultant Search.

International Reach
Amrop operates in Asia, EMEA, and the Americas through 75 offices in 49 countries.

Additional Information
Established in 1977, Amrop is one of the world's largest international retained executive search networks with the widest geographical coverage of any executive search organization. Amrop has a global footprint with 68 offices in 55 countries and is a member of the Association of Executive Search Consultants (AESC). Amrop has a strategic alliance with JM Search, one of the US's top tier independent retained search and leadership advisory firms, which serves private equity and venture capital portfolio companies.

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Individual Company Profile

AIMS International
AIMS International Florida LLC
1395 Brickell Avenue
Suite 900
Miami
Florida 33131

Tel: +1 305 357 2056
Email: info@aims-usa.com

As well as offices in Miami and Texas, AIMS International has offices in Argentina, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, El Salvador, Guatemala, Honduras, Mexico, Panama and Peru.

Corporate Website
www.aimsinternational.com

Sector Specialism
Automotive
Board Services
Energy
Financial & Professional Services
FMCG & Luxury Goods
Industrial
IT and Telecom
Life Sciences

Key Contacts
Bernardo Entschev, President, Managing Partner Brazil & Florida
Global Head - Life Sciences, Team Member - Automotive, Industrial
Tel: +1 954 643 9317 (mobile) +1 305 357 2056 (Direct) Email: Bernardo.entschev@aims-usa.com

Stefano Vetralla – Managing Partner. Industrial, Media & Technology.
Tel: +1 954 955 9447. Email: stefano.vetralla@aims-usa.com

Raul Coz - Partner / Practice Member - Consumer, Technology & Communications.
Email: raul.coz@aims-usa.com

Juan-JoseHurtado - Partner / Practice Member - Talent Management.
Email: juan.hurtado@aims-usa.com

International Reach
With over 80 offices worldwide, AIMS International provides clients with customised, global Executive Search and Talent Management services in 50 countries across all continents.

Additional Information
With a distinct structure as an international partnership of top national Executive Search firms, Aims can operate with both a global perspective and an in-depth knowledge of the relevant local market. All AIMS International partners are well respected leaders and deeply embedded within their local markets which ensures a truly customised solution to the client's requirements. Their breadth of expertise enables them to provide clients with customised solutions in Executive Search and Talent Management across a broad range of business sectors. Clients include large multinationals and small to mid-sized companies.

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AltoPartners
AltoPartners has offices in the Americas as follows:

United States:
Atlanta, Boston, Chicago, Media, Miami, Mission Viejo, New York, Philadelphia, San Francisco, St Louis, Washington DC

Canada: Calgary
Mexico: Mexico City
Chile: Santiago
Argentina: Buenos Aires
Peru: Lima
Columbia: Cali

Corporate Website
www.altopartners.com

Sector Specialism
Aerospace & Defence
Board Practice
Consumer, Retail, Services
Digital, Media, Entertainment
Financial Services
Government, Not-For-Profit, Education
Industrials, Manufacturing, Infrastructure
Leadership Consulting
Life Sciences, Healthcare & Biotech
Natural Resources
Private Equity
Professional Services
Technology & Telecoms

Key Contacts
Each office offers clients expertise in its local geography and across a variety of industry sectors. Interested candidates can find a partner by following the country/city links (see left); where partner contact details and specific expertise is detailed.

International Reach
With 59 offices in 35 countries, the AltoPartners alliance has created a distinctive force in executive search world-wide, giving global coverage across the Americas, Europe, the Middle East, Africa and Asia-Pacific.

Additional Information
With over 300 global Partners and Consultants, supported by excellent primary research capabilities, AltoPartners has expertise in many functional areas and industry sectors, delivering assignments with true local market insights, knowledge and experience. The firm's executive search practice focuses on senior executive, board and C-level searches.

AltoPartners is a member of the AESC (The Association of Executive Search and Leadership Consultants).

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Individual Company Profile

Boyden
50 Sutton Place South
New York
NY 10021
United States

For general inquiries:
newyork@boyden.com

Boyden has an extensive network of offices across America (Atlanta, Boston, California, Chicago, Houston, Miami, New York Metro, Pittsburgh, Princeton, Seattle, Washington DC) and Latin America (Brazil, Colombia and Peru.)

Corporate Website
www.boyden.com

Sector Specialism
Financial Services
Technology
Consumer & Retail
Industrial
Healthcare & Life Sciences
Not-For-Profit

Key Contacts
The best advice is to follow the link to Practices and Partners. From here, you can search by Practice, Partner or Location. Click on individual partner links for full contact details, biographies and industry specialism.

International Reach
Boyden consists of an integrated global community of search professionals and industry specialists across more than 75 offices in over 45 countries worldwide. Visit boyden.com for information about offices outside the US.

Additional Information
Sidney Boyden founded Boyden Corporation in 1946. A management consultant with Booz Allen & Hamilton, Sidney Boyden frequently recruited executives on behalf of his consulting clients. Seeing an opportunity to focus exclusively on recruiting, Boyden founded the very first retained executive search firm. By the 1970's Boyden had already established a strong US and international presence, growing to be one of the largest search firms in the world. Today Boyden is recognized as one of world's premiere leadership solutions and talent advisory firms. The company works with globally-oriented, growth, and emerging organisations providing executive search, interim management, and leadership consulting services, committed to collaborating with clients to discover the right leadership solutions that enable them to meet their business objectives.

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DHR Global
151 N Franklin, Suite 2175
Chicago, IL 60606
Tel: +1 312 782 1581

DHR International has 26 offices in the North America and 2 in Latin America. See Offices to view contact details.

Corporate Website
www.dhrinternational.com

Sector Specialism
Advanced Technology
Board & CEO
Business & Professional Services
Consumer
Diversity
Education
Financial Services
Healthcare Services & Solutions
Human Resources
Industrial
Infrastructure & Energy Funds
Leadership Consulting
Life Sciences
Marketing, Sales & Strategy
Media & Entertainment
Non-profit
Private Equity
Retail
Sports

Key Contacts
It is possible to search for a consultant by office location or industry specialism. See Consultants to find contact details, their industry specialism and biographies.

International Reach
DHR Global is ranked #1 in geographic coverage with over 50 locations providing global executive search service across Asia, Europe, North America and South America. Follow the link to Offices for a complete list and links to individual office.

Additional Information
DHR Global is a privately held executive search solutions provider with 50 wholly-owned offices around the world—including North and South America, Europe, Asia, and the Middle East. DHR's renowned consultants specialize in all industries and functions in order to provide unparalleled senior-level executive search, management assessment and succession planning services tailored to the unique qualities and specifications of our select client base.

DHR Global's executive talent spans 20 different industrial and functional areas, including Advanced Technology, Financial Services, Human Resources, Industrial, Retail, and Sports. DHR Global's expansive global reach and extended intellectual assets are the keystones to our position as a preferred global supplier and value-add service provider.

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EgonZehnder

Egon Zehnder International Inc

Offices in the Americas:
Argentina (Buenos Aires)
Brazil (Sao Paulo)
Canada (Montreal, Toronto, Vancouver)
Chile (Santiago)
Colombia (Bogota)
Mexico (Mexico City)
USA (Atlanta, Boston, Chicago, Dallas, Houston, Los Angeles, Miami, New York, Palo Alto, San Francisco, Washington DC)

Global Office Locations

Corporate Website
www.egonzehnder.com

Sector Specialism
Consumer
Financial Services
Healthcare Services
Industrial
Private Equity
Public & Social Sector
Technology and Communications Services

Key Contacts
To view consultants by location, go to Consultants and select office and/or Practice. Alternatively, follow the links under 'company name – offices in the Americas (first column of this document entry)'.

International Reach
Egon Zehnder International has 68 offices in 40 countries. To view an alphabetical country list, following the links to offices worldwide.

Additional Information
Egon Zehnder is the world's leadership advisory firm, sharing one goal: to transform people, organizations, and the world through great leadership. As former business leaders, their more than 500 Consultants in 63 offices and 36 countries bring individual strengths to form one powerful collaborative team. Egon Zehnder partners closely with public and private corporations, family-owned enterprises, and non-profit and government agencies to provide Board advisory services, CEO search and succession, executive search, executive assessment, leadership development, and organizational transformation.

To submit your details, visit Your Career, select the present country of residence.

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Individual Company Profile

HEIDRICK & STRUGGLES

Heidrick & Struggles
CORPORATE OFFICE
233 South Wacker Drive
Willis Tower - Suite 4900
Chicago, IL 60606-6303

Tel: +1 312 496 1200

Heidrick & Struggles has offices across North America, Canada, Brazil and Mexico.

Corporate Website
www.heidrick.com

Sector Specialism
Consumer Markets
Educations, Non-Profit and Social Enterprise
Energy
Financial Services
Healthcare and Life Sciences
Industrial
Professional Services
Technology
Private Equity

Key Contacts
To find consultants and partners in the following offices, follow the link to the website information.
Atlanta, Boston, Chicago, Dallas, Houston, Los Angeles, Miami, New York City, Philadelphia, San Francisco, Stamford and Washington DC

Brazil: Rio de Janeiro, Sao Paulo and **Mexico**: Mexico City

International Reach
Heidrick & Struggles leadership experts operate from principal business centers in North America, Latin America, Europe, the Middle East, Africa and Asia-Pacific.

Additional Information
Staffed by senior consultants with successful track records in the industries they serve, Heidrick & Struggles' Canadian office covers the diverse needs of clients from international banking in Toronto and Montreal to the high-tech companies in Ottawa and Waterloo and the natural resource and energy sectors in Western Canada. Also serving the public & non-profit, consumer and industrial sectors nationwide.

Heidrick & Struggles International, Inc. (Nasdaq: HSII) is the premier provider of senior-level Executive Search, Culture Shaping, and Leadership Consulting services. For over 60 years, the Firm has focused on quality service and built strong leadership teams through its relationships with clients and individuals worldwide.

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Individual Company Profile

Korn/Ferry International
Head Office
Korn/Ferry International
1900 Avenue of the Stars - Suite 2600
Los Angeles, CA 90067
Phone: +1 800 633 4410

Korn/Ferry International has 28 offices in the US and 11 in Latin America. Contact details can be found at Offices.

Corporate Website
www.kornferry.com

Sector Specialism
Aerospace & Defense
Agribusiness
Automotive, Aviation & Transportation
Chemicals & Materials
Commercial & Consumer Financial Services, Consumer Products
Corporate & Investment Banking/Global Markets, Financial Services
Energy & Natural Resources
Healthcare & Life Sciences
High-Technology & Semiconductors
Infrastructure
Investment Management
Manufacturing
Private Equity & Public Sector
Professional Services
Real Estate
Software & Platforms
Sports
Technology & Telecommunications

Key Contacts
Korn/Ferry International has many consultants and partners working in North America and Latin America. For a full list of these contacts, their specialism and biographies, follow the link to Our Consultants.

International Reach
Korn/Ferry International has offices in North America, Latin America, Asia-Pacific, Europe, the Middle East and Africa. Go to Global Offices for details.

Additional Information
Korn/Ferry International has been the executive recruitment industry's leader and innovator since 1969. Today, they are a single source for leadership and talent consulting services to empower businesses and leaders to reach their goals. Korn/Ferry's approximately 7,500 colleagues serve clients in more than 50 countries finding solutions that range from executive recruitment and leadership development programs to enterprise learning, succession planning, and recruitment process outsourcing (RPO).

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Individual Company Profile

Penrhyn International

Penrhyn International has 19 partners based in North America, Latin America and Canada. Follow the link to Global Office Locations for a full list of address and contact details.

Corporate Website
www.penrhyn.com

Sector Specialism
Automotive
Board Services
Financial Services
Consumer, Retail & Luxury Goods
Private Equity
Life Sciences
Education & Not-For-Profit
Technology, Media & Telecommunications
Professional Services
Logistics & Supply Chain

Key Contacts
To submit a resume, please contact firms directly. For general enquiries regarding Penrhyn, please complete the contact form or contact Yiota Arhontou:
Yiota Arhontou (International Coordinator)
Tel: +30 690 706 2662
Email: yiota.arhontou@penrhyn.com

International Reach
Penrhyn has more than 45 offices worldwide. Following the link to Global Office Locations for full details.

Additional Information
Penrhyn International is a leading global network of premier retained executive search firms, with offices in more than 23 cities around the world. Our members provide customized solutions to help organisations identify world-class C-suite talent to meet their future needs.

Comprising carefully selected high quality independent search firms, each with a strong presence and network in its local marketplace, Penrhyn offers clients a truly international perspective on their executive talent requirements.

Founded in 1979, Penrhyn has a proven track record of helping clients to address their changing C-suite talent requirements to achieve their business objectives.

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Individual Company Profile

Russell Reynolds Associates
277 Park Avenue
Suite 3800
New York, NY 10172
USA

Tel: +1-212-351-2000

To view details of all 19 offices located in the Americas, follow the link to Global Offices.

Corporate Website
www.russellreynolds.com

Sector Specialism
Business and Professional Services
Consumer
Education
Energy & Natural Resources
Financial Services
Healthcare
Industrial
Non-profit
Private Equity
Technology

Key Contacts
You can search for consultants by office as follows. Alternatively, you can search by industry expertise by following the link to Our Consultants.

Atlanta, Boston, Buenos Aires, Calgary, Chicago, Dallas, Houston, Los Angeles, Mexico City, Miami, Minneapolis/St. Paul, Montreal, New York, Palo Alto, San Francisco, São Paulo, Stamford, Toronto and Washington DC.

International Reach
Russell Reynolds operates worldwide. Follow the link to Global Offices for a full list and contact details.

Additional Information
Russell Reynolds Associates is a global search and leadership advisory firm. The company's 470+ consultants in 47 offices work with public, private and non-profit organizations across all industries and regions. They help clients build teams of transformational leaders who can meet today's challenges and anticipate the digital, economic and political trends that are reshaping the global business environment. From helping boards with their structure, culture, and effectiveness to identifying, assessing and defining the best leadership for organizations – Russell Reynolds Associates teams bring decades of expertise to help clients solve their most complex leadership issues.

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Individual Company Profile

Signium International
Corporate Office:
Signium International
110 N. Wacker Drive
Suite 2500 Chicago
IL 60606 US

E-mail: contact@signium.com

Signium has offices across US, Argentina, Brazil, Mexico, Colombia, Peru, and Venezuela. Follow the links on Offices for office locations and details.

Corporate Website
www.signium.com

Sector Specialism
Consumer
Education / NFP
Industrial & Manufacturing
Legal, Risk, and Compliance
Life Sciences
Professional Services
Technology
Financial Services

Key Contacts
Signium International has 23 Consultants and Partners throughout the Americas. See Consultants for a list showing contact details and industry specialisms. It is possible to click further to read individuals profiles.

International Reach
Signium International has offices in principal cities nearly 30 countries and a team of 150 consultants.

Additional Information
Signium International is a global Executive Search Consulting firm. They provide top quality Consulting Services to national and multinational companies that need to recruit, grow and retain the very best leadership talent in their individual markets.

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SpencerStuart

Spencer Stuart
Administrative office
353 N. Clark
Suite 2500
Chicago, IL 60654

Tel: +1 312.822.0080

Spencer Stuart has 17 offices in North America and 5 offices in Latin America. For full details, follow the links to Global Locations.

Corporate Website
www.spencerstuart.com

Sector Specialism
Technology, Media & Telecommunications
Consumer
Financial Services
Education, Non-profit & Government
Healthcare
Industrial
Professional & IT Services
Private Equity

Key Contacts
The number of consultants working across North America and South America is extensive. The best advice is to follow the links to Consultant Search and search by region and speciality/sector.

International Reach
Spencer Stuart operates out of 70 offices in 30 countries. Follow the link to Global Locations for a complete listing.

Additional Information
Founded in 1956 and privately owned, Spencer Stuart is one of the world's leading executive search consulting firms, serving clients across a range of industries, from the world's largest companies to medium-sized businesses and entrepreneurial start-ups. Spencer Stuart has 400 consultants operating out of 70 offices in over 30 countries, conducting assignments around the world.

Your details can be registered and submitted by following the Your Career, Connect link.

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Individual Company Profile

Stanton Chase International
1 Village Square Village of Cross Keys
Suite 145 Baltimore, MD

Tel: +1 410-528-8400
Email: baltimore@stantonchase.com

Following the links at International Locations to view a full list of the 29 offices in North America and Latin America.

Corporate Website
www.stantonchase.com

Sector Specialism
Technology
Life Sciences & Healthcare
Financial Services
Consumer Products & Services
Industrial
Professional Services
Natural Resources and Energy
Government, Education & Non-Profit
Supply Chain, Logistics and Transportation

Key Contacts
Follow the links of individual office locations to view consultant biographies, contact details, and specialism.

International Reach
Stanton Chase International operates worldwide offering both global perspective and local insight. Follow the link to International Locations for a full list of offices.

Additional Information
Founded in 1990, Stanton Chase is a global leadership partner, recognized for exceptional results around the world. Stanton Chase is unique in the executive search industry, offering clients the expertise and global reach of one of the world's ten largest executive search firms complemented by the service, industry expertise and personal relationships usually reserved for small, boutique practices. The firm has 350 consultants working in 76 offices in 45 countries.

Stanton Chase is a member of the Association of Executive Search Consultants (AESC).

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Individual Company Profile

TRANSEARCH International
USA:
Austin, Chicago, Detroit, Miami, Phoenix

Offices in **Latin America**
Brazil, Chile, Colombia, Mexico, Venezuela

Follow the links to North America and Latin America for a full list of offices and partners.

Corporate Website
www.transearch.com

Sector Specialism
Business & Professional Services
Construction, Design & Real Estate
Consumer & Retail
Energy, Utilities & Mining
Financial Services
Government, Education & Non-Profit
Industry
Life Sciences
Renewable Energy / Clean Technology
Technology

Key Contacts
Follow the links to Consultants – North America and Consultants - Latin America to view a full list of consultants, their office, and specialism with links through to their biographies and full contact details.

International Reach
With over 60 offices in more than 40 countries TRANSEARCH International offers global coverage. Follow the link to Offices for full details.

Additional Information
TRANSEARCH International is one of the leading executive search organisations in the world. Headquartered in Europe, they have representation in the Americas, Asia Pacific, Europe, the Middle East and Africa. They operate through a matrix structure - organised by geography, industry specialisation and functional expertise as well as by additional leadership services. Clients, whether large or small, global or local, benefit greatly from this structure as they have access to the most relevant resources and relationships wherever they may exist.

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Individual Company Profile

ALLEN AUSTIN

Allen Austin
Corporate Headquarters.
4801 Woodway Dr., Ste. 130W
Houston
Texas 77056

Tel: + 1 713 489 9724

Email: randrews@allenaustin.com

Follow the link to Locations for a full listing of all US offices.

Corporate Website
www.allenaustin.com

Sector Specialism
Architecture, Engineering & Construction
Business & Professional Services
Consumer Products
Diversity & Inclusion
Energy & Natural Resources
Financial Services
Industrial
Life Sciences & Healthcare
Nonprofit, Education & Government
Private Equity & Venture Capital
Technology, Media & Telecommunications

Key Contacts
Rob Andrews, Chairman & Chief Executive Officer based in Houston. Tel: +17133016130.
Email: randrews@allenaustin.com

Pat Carlucci, Consultant based in Washington DC.
Tel: +12034498496. Email: pcarlucci@allenaustin.com

Follow the links to Consultants, for a full list of consultants, biographies and individual contact details.

International Reach
Allen Austin has a network of offices in 10 cities in North America and Europe. Follow the link to Locations for a full office listing.

Additional Information
Allen Austin is a global management consulting firm specializing in retained executive search, leadership advisory, and interim leadership and project consulting, with more than thirty partners managing client engagements from offices across North America and Europe. Allen Austin's purpose to enhance the lives and effectiveness of our associates, clients, and leaders of the world means you come first.

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August Leadership

August Leadership
275 Madison Ave,
Suite 1500
New York, NY 10016

Tel: +1 917-472-7837

Office presence also in Boston, Naples, Toronto, Portland, and Salt Lake City

Corporate Website
www.augustleadership.com

Sector Specialism
Diversity, Equity, Inclusion
Consumer
Industrial
Human Capital
Retail
Technology & Innovation
Financial Services
Marketing, Advertising & Digital
Transformation
Travel & Hospitality
Life Sciences
Board of Directors
Energy & Natural Resources
Private Equity
Professional Services
Nonprofit

Key Contacts
Asad Haider, Founder and CEO. Consumer, Technology & Innovation, Financial Services , Retail, Industrial.
Tel: +1 (917) 622 2811. Email: asad.haider@augustleadership.com
Umran Beba, Partner – General Management, Talent and Diversity Background
Tel: +1 (914) 319 3116. Email: umran.beba@augustleadership.com
Thomas Fuller, Partner – Senior Leadership Advisor and Executive Search Consultant
Tel: +1 (973) 978 9009. Email: thomas.fuller@augustleadership.com

To view a full list of Partners, contact details and biographies view Our People.

International Reach
The firm offers the global reach of an established international network. See Locations for office details.

Additional Information
In 2020, Ward Howell USA changed its name to August Leadership. The new brand positions the firm as a unique, powerful force in executive search worldwide.

The firm provides executive search services exclusively—we focus on what we do well. Our Partners take the success of their clients personally and are directly involved and fully accountable until an engagement is completed—a high professional standard in an industry that has grown increasingly transactional.

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Buffkin / Baker
Nashville
10 Cadillac Drive,
Suite 190,
Brentwood, TN 37027
Tel: +1 (629) 216-2002

New York
Tel: +1 (646) 354-6503

Washington DC
Tel: +1 (202) 931-7177

Winston Salem
Tel: +1 (336) 721-9100

Los Angeles
Tel: +1 (310) 443-4106

Email: info@buffkinbaker.com

Corporate Website
www.buffkinbaker.com

Sector Specialism
Healthcare
Higher Education
Private Equity
Digital
Entertainment & Media
Non-Profit

Key Contacts
Follow the link to view the Meet the Team for full details of consultants, biographies, specialism and contact details.

Craig Buffkin, Managing Partner. craig@buffkinbaker.com
Martin Baker, Managing Partner. martin@buffkinbaker.com

International Reach
Buffkin / Baker is a member of the Association of Executive Search Consultants (AESC), the worldwide professional organization for retained executive search firms. They are also members of Panorama Search, a global network of partners with 50 offices and 24 partners across Europe, North America and Asia Pacific.

Additional Information
Buffkin / Baker is a retained search firm focusing in health care, higher education, entertainment/digital media, digital marketing, non-profit, technology, private club, and financial services. Each partner in the firm has been a leader in their respective fields and each has more than a decade of retained search experience. Combined, the firm's partners have more than 175 years of search experience and more than 220 years of industry experience. Buffkin / Baker serves public, private, venture and private equity backed companies. Buffkin / Baker's health care practice has been named the 20th largest health care search practice by Modern Healthcare -- and is the largest Nashville health care search firm.

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Individual Company Profile

COLEMAN LEW
CANNY BOWEN

Coleman Lew Cann Bowen
667 Madison Avenue
5th Floor
New York, NY 10065
Tel: + 1 212.949.6611

6101 Carnegie Blvd., Suite 300
Charlotte, NC 28209
Tel: +1 704.377.0362

Corporate Website
www.clcbsearch.com

Sector Specialism
Industrial / Energy
Financial Services
Legal
Consumer
Technology / Media / Communications
Boards of Directors
Education / Non-profit / Government
Private Equity
Healthcare

Key Contacts
Greg Gabel, President New York office.
Phone: +1 212.949.6611 Email: ggabel@CLCBsearch.com

Coleman Lew Cann Bowen has a large team in New York and Charlotte. See Our Team for biographies and individual contact details.

International Reach
Coleman Lew Cann Bowen is physically based in New York and Charlotte but is a member of the Association of Executive Search Consultants (AESC) and Penrhyn International giving them access to a global network.

Additional Information
Coleman Lew Cann Bowen's team is a seamless blend of two nationally respected, independent firms. Canny, Bowen – a generalist firm with particular expertise in industrial and legal searches – was founded in New York in 1954.
Coleman Lew was founded in Charlotte, NC in 1979 by Chuck Lew, now retired. He, too, was committed to being a generalist. And to adhering to the highest standards. One of his key partners, Shana Plott, was named CEO in 2016. She became CEO of the combined company in January 2019.

Coleman Lew Canny Bowen has decades of experience recruiting senior-level executives and board members across a number of sectors.

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Individual Company Profile

Development Guild DDI

Development Guild DDI
One Boston Place, Suite 2600,
Boston, MA 02108
United States

Tel: +1 800 537 9011
Email: info@developmentguild.com

Corporate Website
www.developmentguild.com

Sector Specialism
Non-Profit

Key Contacts
Deborah Brown, MBA. – Chief Operating Officer, Principal
Tel: +1 800 537 9011 x 227

Development Guild DDI has a large team of consultants in its Boston and New York offices. See Our Team for profiles and contact details.

International Reach
Development Guild DDI is a proud member of the Association of Executive Search and Leadership Consultants. To learn more, visit the AESC website

Additional Information
Development Guild DDI is a leading consulting firm that provides executive search, fundraising counsel, and campaign services to non-profit organizations. Drawing upon more than 2,500 client engagements and 40 years working in every non-profit sector, the Firm's collaborative approach is distinguished by candid dialogue and supported by cutting-edge technology.

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Diversified Search
Headquarters
2005 Market Street,
33rd Floor,
Philadelphia, PA 19103
United States

Tel: + 215 732 6666
Email: jim.langston@divsearch.com

Follow the link for details of the offices in Atlanta, Boston, Chicago, Dallas, Miami, New York, Philadelphia, St Louis, San Francisco, Southern California and Washington DC.

Corporate Website
www.diversifiedsearch.com

Sector Specialism
Consumer & Retail
Digital, Media, Entertainment & Sports
Energy & Natural Resources
Education, Non-Profit, and Arts & Culture
Financial Services
Healthcare Services
Industrial
Life Sciences
Technology

Key Contacts
Aileen Alexander – Chief Executive Officer

Diversified Search has a large team of Search Consultants across all offices. Follow the links to get a full list or refine a search by office or practice area.

International Reach
Through its global partnership with AltoPartners, Diversified Search is part of an elite alliance with 60 offices in 38 countries that identifies and places C-Suite talent around the world.

Additional Information
For over 40 years, Diversified Search has been identifying and assessing outstanding executives and placing them in senior leadership and board roles across a broad range of industries. Diversified Search is one of the top ten executive search firms in the United States. With experienced consultants, a proven track record and global reach, they are uniquely qualified to give your organization the leaders necessary to meet the challenges in your ever-changing market.

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The Ellig Group
Tower 56
126 East 56th Street
Suite 2110
New York, NY 10022

Tel: +1 212 688 8671

Corporate Website
www.elliggroup.com

Sector Specialism
Financial Services
Business & Professional Services
Healthcare & Life Sciences
Industrial/Manufacturing
Consumer goods & Retail
Non-Profit/Government/Foundations

Key Contacts
Janice Reals Ellig, CEO. T +1 212-688-8671 ext. 226 Email: Janice@elliggroup.com
Barbara Stahley, Managing Director. T +1 212-688-8671 ext. 246 Email Barbara@elliggroup.com
Nora O'Brien, Principal. T +1 212-688-8671 ext. 235 Email: Nora@elliggroup.com

See Our Team to view individual biographies.

International Reach
The Ellig Group is a member firm of IIC Partners, a top ten worldwide executive search organization with over 50 offices worldwide.

Additional Information
The Ellig Group is the leader in identifying, recruiting, developing, and onboarding more diverse executive talent for senior-level appointments in the C-suite and boardroom, ensuring long-term success for its corporate and non-profit clients as well as the candidates whose careers they champion.

Their reputation as trusted advisors is built upon a foundation of 40 years of industry expertise, insights, networks, and partnerships. Janice Reals Ellig joined their legacy company Gould McCoy Chadick as a Partner in 2000 and, in 2007, became Co-Chief Executive Officer as the firm evolved to become Chadick Ellig. From this rich history they became Ellig Group in 2017 and are recognized as the premier search partner for top diversity talent.

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Individual Company Profile

Global Sage
100 Park Avenue, 16th Floor, New York, NY10017, USA
Tel: +1 646 557 3000

Email:americas@globalsage.com

Corporate Website
www.globalsage.com

Sector Specialism
Financial Services
Commodities Industries
Insurance

Key Contacts
The firm currently employs 30 consultants around the world. See Our Partners for a full list of contacts, roles, responsibilities, and biographies.

Douglas Brown, Managing Director, New York douglas.brown@globalsage.com DDI +1 646 557 3036

International Reach
Global Sage has offices in Beijing, Singapore, Shanghai, Shenzen, London, Paris, Hong Kong, Taipei, Tokyo, Kuala Lumpur and Jakarta.

Additional Information
Global Sage is a retained executive search firm that specializes in financial services and commodities industries. Over the past 21 years, the firm has become a global leader in talent acquisition. It has been recognized as the No. 1 or No. 2 executive search firm for 12 consecutive years by major international publications.

With operations in twelve key locations around the world, Global Sage prides itself on a unique ability to combine a personalised, boutique-type service with a world-class level of resources that is typically reserved for the largest firms.

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Individual Company Profile

Herbert Mines Associates
250 Park Avenue, 14th Floor
New York, NY 10177

Phone: +1 212 355-0909
E: info@herbertmines.com

Corporate Website
www.herbertmines.com

Sector Specialism
C-Suite/Functional Expertise
Omni-channel Retail
Digital & Tech
Beauty
Consumer Products & Services
Restaurants, Hospitality & Leisure
Private Equity Portfolios

Key Contacts
Hal Reiter, Chairman & CEO. Email: hdreiter@herbertmines.com

Herbert Mines has a team of 16, for individual biographies and contact details see Our Team.

International Reach
US only.

Additional Information
Herbert Mines Associates is the largest retained executive search firm focused exclusively on the consumer and retail industry. The HMA approach to executive recruitment is distinguished by strong hands-on experience in their areas of specialty. Many of their executive recruiting professionals have worked on the client side of the business, so bring a real understanding of the key industry concerns and company criteria as they identify appropriate leadership candidates.

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Individual Company Profile

N2 Growth

Headquarters:
Parkview Tower
840 First Avenue
Suite 400
King of Prussia, PA 19406

Phone: +1 800.944.4662

Corporate Website
www.n2growth.com

Sector Specialism
Consumer
Social Impact, Education & Publishing
Industrial
Technology
Financial & Professional Services
Life Sciences

Key Contacts
See Leadership Team to read biographies of N2 Growth's global executive team.

Individual consultants details are not published, however, It is possible to register and submit your CV to an industry area.

International Reach
With more than 50 locations globally and thousands of completed searches spanning 5 continents across more than 60 countries, there's a reason N2Growth is one of the fastest growing executive search firms on the planet. See Contact for country contact details.

Additional Information
N2Growth is a global leadership advisory firm serving boards of directors, C-level leaders, senior executives and the companies they lead. With 50+ markets worldwide, N2Growth has team members strategically located around the globe, ready to assist clients no matter where they are.

N2Growth's executive search practice focuses on senior executive, board and C-Level searches, with a particular emphasis on CEO search engagements.

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Individual Company Profile

ODGERS BERNDTSON

Odgers Berndtson
US HQ
730 Third Avenue 23rd Floor, New York, NY 10017, United States

Tel: +1 212 972 7287
Email: info.us@odgersberndtson.com

Offices in:
Atlanta, Austin, Boston, Chicago, Dallas, Houston, Los Angeles, Miami, Minneapolis, New York, Philadelphia, Washington DC and San Francisco

Follow the link to Locations (US).

Corporate Website
www.odgersberndtson.com

Sector Specialism
Business & Professional Services
Consumer, Entertainment & Sport
Financial Services
Education
Healthcare & Life Sciences
Industrial
Public Sector & Not for Profit
Technology

Key Contacts
Steve Potter, Chairman US New York. E: steve.potter@odgersberndtson.com Tel: +1 212 972 7287

Odgers Berndtson has a vast team of consultants working across the US. To find the right consultant in the USA by location and by industry/sector specialism, follow the link to Our Team and use the search options.

International Reach
Odgers Berndtson global reach is unparalleled with more than 250+ partners around the world, spread across 36 countries on six continents. For a complete listing go to Locations.

Additional Information
For over 50 years, Odgers Berndtson has helped some of the world's biggest and best organisations find the senior talent to drive their agendas.

The Firm delivers executive search, assessment, and development to businesses and organisations varying in size, structure and maturity. They do that across over 50 sectors, whether commercial, public or not-for-profit and draw on the experience of more than 250 Partners and their teams in 36 countries.

Odgers Berndtson is a proud member of the Association of Executive Search and Leadership Consultants (AESC).

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Individual Company Profile

O'Neill Consulting Group
1185 Avenue of the Americas
Suite 309
New York, NY 10036
United States

Tel: +1 401 284 1700
Email: connect@oneillconsulting.com

Corporate Website
https://www.oneillconsulting.com/

Sector Specialism
Private Equity
Consumer
Industrial and Manufacturing
Healthcare & Life Sciences
General

Key Contacts
Kevin R. O'Neill, Founder & Managing Partner. See LinkedIn.
Douglas Rosen, Partner. See LinkedIn.

O'Neill Consulting Group has a team of 30 search professionals. For full biographies and contact details, go to Team.

International Reach
O'Neill Consulting Group provides global delivery to the Americas, EMEA, and Asia. They have offices in Boston, Dallas, London, New York, Philadelphia, Providence, Raleigh, Shanghai, and Washington DC.

Additional Information
O'Neill Consulting Group is a retained executive search firm that delivers high-impact talent solutions to clients worldwide. Founded by CEO Kevin O'Neill in 1996, they have 30 search professionals and are retained agents.

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RSR Partners
777 West Putnam Avenue
Suite 300
Greenwich, CT 06830 USA

Tel: +1 (203) 618-7000
E: info@rsrpartners.com

US Offices in Cleveland, Dalla and New York.

See Contact for details.

Corporate Website
http://www.rsrpartners.com

Sector Specialism
Asset Management
Consumer Goods and Services
Family-Owned & Family Office
Financial Services
Healthcare and Life Sciences
Hospitality and Leisure
Industrial Technology and Innovation
Private Equity
Sport and Entertainment Leadership

Key Contacts
Jane Bierwirth, Managing Director. (Asset Management, Financial Services)
Tel: +1 (212) 984-1810. Email: jbierwirth@rsrpartners.com
Maryann Bovich, Managing Director. (Asset Management, Board Recruiting, Financial Services)
Tel: +1 (212) 984-1815. Email: mbovich@rsrpartners.com
Edward Fowler, Managing Director. (Asset Management, Financial Services)
Tel: +1 (434) 977-0061 Email: efowler@rsrpartners.com

RSR Partners has a team of Chief Executive Officers, to view their contact details, biographies and specialisms see Chief Executive Officers.

International Reach
RSR Partners has offices in the US and Tokyo. The firm is also a member of the Association of Executive Search and Leadership Consultants (AESC) and commits to the AESC Code of Professional Practice and Standards of Excellence.

Additional Information
RSR Partners, Inc. operates as a board, executive, and leadership recruiting company for businesses globally. The company provides board recruiting; executive search; and leadership advisory services, such as succession planning, chief executive officer evaluation, leadership assessment, gap analysis, board dynamics evaluation, advisory board creation, strategic partnering, organization structure evaluation, 360-degree evaluation, coaching, and onboarding. It serves a range of clients, including multinational corporations, entrepreneurial businesses, private equity firms, family-owned companies, and non-profit organizations.

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Individual Company Profile

Vision Search Partners LLC
5 River Road, Suite 26,
Wilton, CT 06897

Tel: +1 203-529-3334
Email: info@visionsearchpartners.com

Corporate Website
www.visionsearchpartners.com

Sector Specialism
Board, C-level and Vice President for accounting and finance functions.

Key Contacts
Bill Bardani, Managing Partner. Email: bill.bardani@visionsearchpartners.com
Matt McMahon, Partner. Email: matt.mcmahon@visionsearchpartners.com
Rick Champagne, Partner. Email: rick.champagne@visionsearchpartners.com
Carolyn Bardani, Director. Email: carolyn.bardani@visionsearchpartners.com
Christine Adonetti, Director. Email: christine.adonetti@visionsearchpartners.com
Frank Jones, Senior Advisor. Email: frank.jones@visionsearchpartners.com

See Meet Our Team for a full list of profiles of consultants.

International Reach
US only.

Additional Information
Vision Search Partners LLC™ was founded in 2000 and has established itself as a leading provider of executive management and accounting & financial talent to start-up, middle-market and Fortune-sized organizations across all industries. Vision Search Partners possesses the qualitative characteristics of a retained executive search firm along with the speed and flexibility of a staffing firm. They are able to identify, recruit and deliver top talent for clients by leveraging the breadth of their long-standing professional networks along with their technologically driven research methodology.

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Individual Company Profile

B.E. Smith
2999 Olympus Blvd
Dallas, TX 75019
US

Tel: 1.855.296.6318

Corporate Website
www.besmith.com

Sector Specialism
Healthcare

Key Contacts
See Our People for profiles of B.E. Smith's executive team.

International Reach
Based in the US only, however, B.E. Smith has a number of partnerships including the Association of Executive Search Consultants (AESC): AESC members adhere to a strict code of ethics and professional practice guidelines and hold the only recognized seal of quality for retained executive search consulting.

Additional Information
Founded in 1978, B.E. Smith has earned one of the finest reputations in the industry as a full-service healthcare leadership solutions firm and a leading provider of Interim Leadership, Permanent Executive Placements, and Advisory Services. The company is comprised of veteran healthcare recruiters with over 25 years of leadership experience, who partner with clients to create solutions that perfectly fit their organization's unique needs.

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Individual Company Profile

Carrington & Carrington Ltd
333 North Canal Street, #3305
Chicago, IL 60606

Tel: +1 312-606-0015
Fax: +1 312-606-0042
Email:
resume@carringtonandcarrington.com

Corporate Website
www.carringtonandcarrington.com

Sector Specialism
Consumer Packaged Goods
Education
Financial Services
Healthcare
Information Technology
Not-For-Profit
Pharmaceutical

Key Contacts
Marian H. Carrington, Principal.
Email: mcarrington@carringtonandcarrington.com

Willie E. Carrington, Principal and Founder
Email: wcarrington@carringtonandcarrington.com

Nelvia M. Brady, Ph.D. Senior Vice President
Email: nbrady@carringtonandcarrington.com

Nathaniel Jackson, Jr. Managing Director
Email: njackson@carringtonandcarrington.com

See Leadership to view contact details and biographies.

International Reach
Carrington & Carrington is a member of the Association of Executive Search Consultants (AESC), the worldwide professional association for retained executive search consulting firms.

Additional Information
Carrington & Carrington Ltd. is a diversity executive search firm devoted to strategic staffing. They are a full-service, retained executive search firm that specializes in the recruitment and placement of African-American, Hispanic and other diverse professionals. Carrington & Carrington's mission since 1979 is to support each corporate client in solving strategic business issues by providing the highest quality diversity talent in a timely and professional manner.

Interested candidates can submit their details online or resumes can be submitted to resume@carringtonandcarrington.com. Some Current Opportunities are also listed on the website.

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Individual Company Profile

Martin Partners

Martin Partners LLC
224 S. Michigan Avenue, Suite 420
Chicago, Illinois 60604

Tel: +1(312)922 1800
Fax: +1(312)922 1813

Corporate Website
www.martinpartners.com

Sector Specialism
Healthcare
Private Equity / VC
Industrial / B2B Services
Consumer / Retail
Technology / Telecom
Financial Services

Key Contacts
Ted Martin, Founder and Managing Partner
Tel: +1 (312) 848-9387 Email: ted@martinpartners.com

Sherry R. Brickman, Partner (manufacturing, healthcare, consumer products, retail, ecommerce, hospitality, pharmaceutical, insurance, consulting and technology, private equity).
Tel: +1 (914) 736-2258 Email: sherry@martinpartners.com

Follow the link to Our Team for the teams Biographies.

International Reach
Martin Partners are members of Alliance Partnership International, a consortium of preeminent retained executive search firms throughout the world formed to serve clients' international needs. Martin Partners has strong partnerships with the affiliate offices around the world to meet clients' global requirements.

Additional Information
Martin Partners is a retained executive search firm with global reach providing senior level recruiting services. Integrity and teamwork are their most important assets. Quality and speed are their drivers. Referencing is their foundation.

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onpartners.

ON Partners
102 First Street
Suite 201A
Hudson,
Cleveland. OH 44236

Tel: +1 440.945.4120

ON Partners also has offices in Annapolis, Atlanta, Boston, Dallas, Menlo Park, Minneapolis, New York, and San Francisco.

Corporate Website
www.onpartners.com

Sector Specialism
Technology
Consumer
Life Sciences
Industrial & Manufacturing
Private Equity
Board & Corporate Offices

Key Contacts
Bryan Buck, Partner (Consumer, Enterprise and Automotive)
Tel: +1 330.620.1095. Email: bryan@onpartners.com

Tim Conti, Co-President (Executive Leadership)
Tel: +1 440.945.4123. Email: tim@onpartners.com

Matt Mooney, Co-President (Executive Leadership)
Tel: +1 440.418.8817. Email: matt@onpartners.com

ON Partners has a number of Partners, Directors and Associates across the US. Visit Our Team for contact details and biographies.

International Reach
ON Partners has 9 offices across the US.

Additional Information
ON Partners is a retained executive search firm. With over 100 years of combined recruiting experience, their successful track record speaks for itself. They are more than just headhunters. They've assembled the best recruiters in the industry for one unified purpose: to recruit top talent that delivers exceptional results for clients. Their partners are recognized for possessing deep knowledge in their chosen specialties, unparalleled breadth of expertise across broad industries, and passion for delivering world-class results.

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Individual Company Profile

Slayton Search Partners
200 South Wacker Drive
40th Floor
Chicago, Illinois 60606

Tel: +1312 456 0080
Email: slayton@slaytonsearch.com

Corporate Website
www.slaytonsearch.com

Sector Specialism
Consumer Products
Consumer Services
Distribution Services
Financial Services
Industrial Products
Industrial Services
Insurance
Private Equity
Retail

Key Contacts
Richard Slayton, Managing Partner & CEO. Tel: +312-706-7860. Email: rslayton@slaytonsearch.com
John Nimesheim, Manging Director. Tel: +312-706-7877. Email: jdn@slaytonsearch.com

Slayton Search Partners has a large team, follow the link to Our Team for biographies, industry specialisms and contact details.

International Reach
Slayton Search Partners is a member of the Association of Executive Search Consultants (AESC). BlueSteps is the career management service of the Association of Executive Search and Leadership Consultants (AESC). Firms like Slayton Search Partners utilize BlueSteps to connect with executives from around the world and to share with them insider advice on realizing their executive careers.

Additional Information
Since their beginning in 1985, Slayton Search Partner's strategy has been to focus on possibilities, not limitations. Built on strong principles of knowledge, integrity, communication and quality and a rich understanding of their practice areas with deep, collaborative relationships with industry leaders, they continually drive top performance in the executive staffing sector.

The Slayton way of limit-less® thinking and acting has made them one of the fastest-growing executive search firms in North America, building a distinguished roster of clients and attracting more of the top candidates sought after by top firms and organizations.

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Individual Company Profile

CareerSMITH, Inc.
Corporate Office
1001 Avenida Pico, Suite C615
San Clemente, CA 92673

Tel: +1 949 429 8266
Email: info@careersmith.com

Corporate Website
www.careersmith.com

Sector Specialism
Engineering & Construction
Oil & Gas
Power, Energy, Nuclear
Infrastructure
Mining & Metals
Environmental
Architectural
Federal, State, Municipal
Operations & Maintenance

Key Contacts
Brian Smith, Chairman Emeritus. Email: ebsmith@careersmith.com

Tony Bolliger, President. Email: tbolliger@careersmith.com

See Our Group for profiles of the CareerSMITH team.

International Reach
CareerSMITH is a member of the Association of Executive Search Consultants (AESC). They operate on a global basis and approximately one-third of their search work is international.

Additional Information
CareerSMITH is the premiere executive search firm in the Engineering, Construction, Government, and Energy industries. Their deep and committed client relationships, combined with their proven recruitment process, have earned them the respect and loyalty of their clients and candidates.

CareerSMITH was recognized by Forbes Magazine among the Top Executive Recruiting Firms in the nation on its inaugural list of "America's Best Executive Recruiting Firms" in 2017 and was named again in the list in 2018. The published list profiles the nation's top 250 firms considered to be the most well-respected executive recruiting firms in America.

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Individual Company Profile

Davenport Executive Search
16091 San Dieguito Rd,
Suite 4-21, P.O. Box 3349
Rancho Santa Fe, CA 92067

Tel: +1 858-832-8306

Corporate Website
www.davenportsearch.com

Sector Specialism
Life Sciences/Healthcare
Technology Practices

Key Contacts
Dr Stacey Davenport, Founder & CEO. Email: stacey@davenportsearch.com

Todd Davenport, Partner. Email: todd@davenportsearch.com

David Wakefield (specialising in Defence, Technology & Consumer Products sectors).
Email: david@davenportsearch.com

Contact and Affiliated Partners details can be found via Affiliate Partners.

International Reach
US Office & Affiliates: Los Angeles, Chicago & Florida. International: London & Singapore.

See Office Locations for details.

Davenport Executive Search is a member of the Association of Executive Search Consultants (AESC) and commits to AESC's Code of Professional Practice and Standards of Excellence. As an executive candidate seeking a new opportunity, candidates may also wish to increase their exposure to quality retained executive search firms by submitting their career information to the AESC at Bluesteps Davenport.

Additional Information
Davenport Executive Search is a retained executive search firm which specializes in Senior Executive and Board Director recruitment for Life Sciences/Healthcare and Technology clients. Their senior Partners in the firm bring a worldwide rolodex of "A player" executives as well as a depth of professional industry experience to partner closely and most effectively understand client's needs in filling critical senior level positions. Representative clients in the firm include respected Fortune 500 global organizations as well as Venture Capital and Private Equity Investors and their portfolio companies.

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Individual Company Profile

MIXTEC Group
2600 Foothill Boulevard, Suite 202
La Crescenta, CA 91214

Tel: +1 (818) 541-0124

Email: mixtec@mixtec.net

Corporate Website
www.mixtec.net

Sector Specialism
Fresh Produce, Food & Agricultural Industries

Key Contacts
Jerry Butt, President/CEO
Tel: +1 (818) 541-0124 x 3. Email: jerryb@mixtec.net

Kristen Reid, Executive Vice President
Tel: +1 (818) 541-0124 x 4. Email: kristenr@mixtec.net

Emily Fragoso, Vice President
Tel: +1 (818) 541-0124 x 5. Email: emilyf@mixtec.net

See Our Team for biographies.

International Reach
MIXTEC Group is based in the US only, however, as a member of AESC, MIXTEC Group supports BlueSteps and its mission to provide executives with best-in-class career management solutions & increase their visibility to recruiters.

Additional Information
MIXTEC Group has been assisting successful companies in agribusiness recruit and hire top talent for their senior-level executive positions. MIXTEC Group has successfully completed search assignments throughout the United States for the “Who’s Who” of the fresh produce, food and agricultural industries with a level of expertise that is unequalled in the retained executive search business.

Candidates can submit their resumes and register on the online Career Advisor site.

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Morgan Samuels Company
505 Howard Street
Suite 201
San Francisco, CA 94105

Tel: +1 415.852.3600

Morgan Samuels' HQ is based in Nashville. They also have offices in Chicago, New York, Los Angeles, Philadelphia, Charlotte, Austin, Atlanta and Denver.

Corporate Website
www.morgansamuels.com

Sector Specialism
Aerospace & Defense
Business & Professional Services
Consumer Markets & Retail
Digital Media & Entertainment
Emerging Products
Energy & Natural Resources
Engineering & Construction
Financial Services & FinTech
Healthcare, HealthTech & Life Sciences
Manufacturing & Industrial
Private Equity & Venture Capital
Technology & Telecommunications

Key Contacts
Bert Hensley – Chairman & CEO. Email: ceo@morgansamuels.com

Morgan Samuels has a large team. Follow the Link to Who We Are for contacts and biographies.

International Reach
Morgan Samuels Company is a member of the Association of Executive Search Consultants (AESC) and has an Asia-Pacific partnership through the Strategic Executive Search Group (SES).

Additional Information
Morgan Samuels is a leading retained executive search firm that has developed and delivered exceptional leadership talent for clients worldwide, from Fortune 500 to rapid growth start-ups, for more than 45 years. The firm was founded in 1969, with a single idea in mind: to help people and organizations achieve their greatest potential. The first search firm to adopt Lean Six Sigma methodologies, Morgan Samuels has developed a truly leading-edge system for search execution, utilizing streamlined, data-driven processes to produce industry-leading results.

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Individual Company Profile

The Ferneborg Group
63 Bovet Road
Suite 225
San Mateo, CA 94402

Tel: +1(650) 577-0100

Email: info@execsearch.com
resume@execsearch.com

Corporate Website
www.execsearch.com

Sector Specialism
Food, Beverage, Natural Products
CPG/Consumer Goods
E-Commerce & Technology
Retail & Hospitality
Professional Services

Key Contacts
John Ferneborg, Sr – Founder & Senior Partner. Email: john@execsearch.com
John Ferneborg, Jr. - Managing Partner. Email: jferneborg@execsearch.com
Tom A. Harvey, Partner. Email: tharvey@execsearch.com
Richard Selmeier, Leadership Partner. Email: dselmeier@execsearch.com
Peter Engler, Leadership Partner. Email: pengler@execsearch.com

View Team.

International Reach
US only.

Additional Information
Established in 1981, the Ferneborg Group is a premier boutique West-coast based professional executive search firm specializing in attracting, recruiting, and developing the best executive talent for forward-thinking companies representing wide a variety of industries.

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Individual Company Profile

ALLEN AUSTIN

Allen Austin
Corporate Headquarters:
4801 Woodway Dr., Ste. 130W
Houston, Texas 77056

Tel: + 713-489-9724
Email: randrews@allenaustin.com

View Locations.

Corporate Website
www.allenaustin.com

Sector Specialism
Architecture, Engineering & Construction
Business & Professional Services
Consumer Products
Energy & Natural Resources
Financial Services
Industrial
Life Sciences & Healthcare
Non-profit, Education & Government
Private Equity & Venture Capital
Technology, Media & Telecommunications

Key Contacts
Rob Andrews, Chairman & CEO
Tel: + 17134899724. Email: randrews@allenaustin.com.
Gary Skarke, Partner. Based in Houston, Texas
Tel: + 7138267950. Email: gskarke@allenaustin.com
Jackie Gorman, Senior Partner. Based in San Antonio, Texas
Tel: + 12102402968. Email: jgorman@allenaustin.com

Visit Our Team to see the full team biographies and contact details.

International Reach
Allen Austin has 10 offices globally, they can be found in Houston, Texas, London, United Kingdom, Moscow, Russia, San Antonio, Texas, and Washington, D.C..

Additional Information
Allen Austin is a global management consulting firm specializing in retained executive search, leadership advisory, and interim leadership and project consulting, with more than thirty partners managing client engagements from offices across North America and Europe. Allen Austin's purpose to enhance the lives and effectiveness of our associates, clients, and leaders of the world means you come first.

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Individual Company Profile

Anderson & Associates

Headquarters
1213 W. Morehead Street, 5th Floor
Charlotte, NC 28208

Tel: +1704 347 0090
Email: info@andersonexecsearch.com

Midwest Office
4209 W. 102nd Street
Overland Park, KS 66207

Tel: +1 (913) 397-7997

Corporate Website
www.andersonexecsearch.com

Sector Specialism
Industrial
Financial Services
Healthcare
Consumer Goods
Non-Profit

Key Contacts
Douglas K. Anderson, Consultant. Email: danderson@andersonexecsearch.com
Richard S. "Dick" Jarman, PE. Consultant. Email: djarman@andersonexecsearch.com
Roger A. Simpson, Consultant. Email: rsimpson@andersonexecsearch.com

See profiles on Our Team.

International Reach
Anderson & Associates is a member of the Association of Executive Search Consultants (AESC).

Additional Information
Anderson & Associates, Inc. is a leading national retained executive search firm specializing in senior management recruiting - CEOs, Executive Directors, key senior management and their direct reports for a variety of industries with focus areas in healthcare, manufacturing, financial services and nonprofit industries. Founded in 1992, the firm serves a regional and national client base - ranging from Fortune 100 companies to emerging entrepreneurial businesses. The Firm's specific area of focus is in aligning cultural fit between their client's organization and the candidates that they present.

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Individual Company Profile

BoardWalk Consulting LLC
2870 Peachtree Road, #920,
Atlanta, GA 30305-2918

Tel: +1 404-262-7392

Email: info@boardwalkconsulting.com

Corporate Website
www.boardwalkconsulting.com

Sector Specialism
Specialises in executive recruitment for the non-profits and foundations.

Key Contacts
Sam Pettway, Founding Director Email: sam@boardwalkconsulting.com
Kathy Bremer, Managing Director Email: kathy@boardwalkconsulting.com
John Sparrow, Senior Director. Email: john@boardwalkconsulting.com
Crystal Stephens, Senior Director. Email: crystal@boardwalkconsulting.com

Further contacts and their biographies can be found at About.

International Reach
Recognizing the best candidates may be anywhere in the world, BoardWalk Consulting is an active partner in Panorama, the global network of leading independent executive search firms, combining home market experience with global capacity.

Additional Information
BoardWalk Consulting is a national executive search firm that specializes in recruiting CEOs and senior leaders for non-profits and foundations. They are seasoned practitioners who have served as nonprofit executives, grant makers and Board leaders for a wide variety of organizations. Nonprofit leadership is their passion and life's work. BoardWalk delivers on its promise: ***Finding leaders that matter for missions that matter.®***

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Individual Company Profile

Calibrate Strategies
1401 Lavaca Street Suite 533
Austin, Texas

Tel: + 1 281 292 5088

Email: greetings@calibrate-strategies.com

Corporate Website
www.calibrate-strategies.com

Sector Specialism
All sectors
- Business Management
- Talent Management
- C-Suite
- Marketing/BD

Key Contacts
See Our Team for details of the firm's team of executive recruiters, consultants and alliance partners.

International Reach
Calibrate Strategies is one of the nation's leading AESC certified executive search and consulting firms. They also have long-standing strategic alliances with Totum Partners in the United Kingdom and Seldon Rosser in the Asia-Pacific region. They work closely with them to ensure they have people on the ground with local market knowledge in all key global business centers.

Additional Information
We are a premier Executive Search and Consulting firm focused on professional services industries. We partner with leading firms to place impact players and deliver performance driving solutions that enhance the value of business services teams and drive revenue growth.

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Individual Company Profile

Focus Search Partners
Headquarters
5501 Virginia Way, Suite 120,
Brentwood, TN 37027

Tel: +1 615 432 0523

Corporate Website
www.focussearchpartners.com

Sector Specialism
Business Services
Consumer Products
Restaurant & Retail
Energy & Natural Resources
Healthcare Services
Private Equity
Technology
Manufacturing & Industrial

Key Contacts
Focus Search Partners has a large senior leadership team, of which just a selection is listed here. See Our Team for biographies and focus areas.

Paul Frankenberg, Founder and Managing Partner. Email: paul@focussearchpartners.com
Adam Charlson, Managing Partner. Email: adam@focussearchpartners.com
Sandy Boyce, Managing Director. Email: sboyce@focussearchpartners.com
Chris Cahill, Managing Director. Email: chris@focussearchpartners.com

International Reach
Focus Search Partners are members of Penrhyn International with offices in over 40 cities across the world. They are also members of the AESC.

Additional Information
Founded in 2001 by Paul Frankenberg, Focus Search Partners was acquired in 2014 to become the retained executive search entity of Vaco, a private equity-backed consulting and strategic solutions firm with more than 30 offices across the nation and beyond. With revenues exceeding $750 million, Vaco has been on the Inc. 5000 list of the nation's fastest-growing private companies for the last ten years. As a Vaco company, Focus Search Partners is one of the only private equity-backed retained executive search firm in the country.

FSP acquired San Francisco-based Charlson Partners in March 2016 and in June of 2017, acquired Dallas-based Taylor Winfield Executive Search, doubling its size. Today, the firm has a broad national footprint with five offices, and as a member of Penrhyn International delivers global talent management solutions.

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Individual Company Profile

Hodges Partners Executive Search
2911 Turtle Creek Boulevard
Suite 300, Dallas
Texas 75219

Tel: +1 214 902 7900

Email: resumes@hodgespartners.com

Corporate Website
www.hodgespartners.com

Sector Specialism
Investor Owned
NFP / Academic
Outsourced Services
Outpatient
Inpatient
Payers / Payer Services
Post-Acute
.

Key Contacts
Jannah Hodges, Managing Partner Tel: +1 (469) 343-6545. Email: jannah@hodgespartners.com
Michelle McClintock, Senior Associate. Tel: +1 (214) 543-8838. Email: mmcclintock@hodgespartners.com
Gwen Creswell, Research Associate. Tel: (865) 306-9005. Email: gcreswell@hodgespartners.com

Follow the Link to Your Partners for a list of the team with their biographies and contact details.

International Reach
Based in the US only, however, placements can be made globally. Hodges Partners are members of the AESC and as a member, Hodges Partners supports BlueSteps and its mission to provide executives with best-in-class career management solutions & increase their visibility to recruiters.

Additional Information
The Hodges Partners team has a substantial foundation of expertise from careers that converged to become a top performing team in the healthcare practice of the largest search firm globally. The firm's sub-sector experience spans the entire spectrum of the healthcare industry, providing clients with the knowledge to be their strategic partner in executive search.

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KINGSLEY GATE PARTNERS

Kingsley Gate Partners
2711 Lyndon B Johnson Freeway,
Suite 850
Dallas, TX 75234
Tel: +1 972 726 5550

Email: info@kingsleygate.com

Corporate Website
www.kingsleygate.com

Sector Specialism
Consumer & Retail
Financial Services
Industrial
Life Sciences & Healthcare
Private Equity & Venture Capital
Professional Services
Technology, Media & Telecom

Key Contacts
Nancy Albertini, Founder. Specialising in Industrial. Based in Dallas.

Follow the link to Our Partners for a list of all contacts and biographies.

International Reach
Kinglsey Gate Partners has a team of experienced partners who have lived and worked across the globe. The firm has offices in Singapore, London, Mumbai, Tel Aviv, Moscow. Palm Beach, Denver, Los Angeles, Cleveland, Washington DC and New York, see Global Reach.

Additional Information
Transforming the world of retained executive search, Kingsley Gate Partners leverages the scientific assessment approach of its Synchronous Fit framework, deep industry insights of a world class cadre of consultants and state-of-the-art technology to deliver greater transparency and faster results that ensures a sound strategic fit between candidates and employers. Headquartered in Dallas, the partnership employs search consultants worldwide with expertise in private equity, life sciences, technology, manufacturing and professional services. The firm works with best of breed organizations like Best Buy, Bissell, GameStop and Wendy's.

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Individual Company Profile

THE McAULAY SMITH FIRM

The McAulay Smith Firm
The Rotunda Building
4201 Congress Street, Suite 145
Charlotte, NC 28209

Tel: +1704-342-1880
Fax: +1704-342-0825

Corporate Website
www.mcaulaysmith.com

Sector Specialism
Finance Services/Banking & Wealth Management
Energy / Electric Utilities
Nuclear Power
Private Equity
Manufacturing
Aerospace
Packaging/Paper
Industrial Services
Logistics/Distribution

Key Contacts
Albert L McAulay Jr., Chairman.
Stephen B Smith, President.
Vicki Day, Senior Director

Follow the link to Our Team for contact details and biographies.

International Reach
The McAulay Smith Firm is a member of The Association of Executive Search Consultants (AESC).

Additional Information
The McAulay Smith Firm is a retained executive search firm that partners with clients to recruit for mid- and senior-level executive and management positions. Established in 1995, The McAulay Smith Firm has completed hundreds of engagements for more than 225 client companies in 31 states and 9 countries, representing more than 75 industries. Representative industries served include, but are not limited to service, financial, private equity, energy, industrial, manufacturing, distribution, and retail.

The McAulay Smith Firm works only under retainer. They do not represent individuals in the job market nor do they accept fees from anyone other than the client company that has retained them to perform an executive search.

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Preng & Associates
800 Gessner Rd
Suite 1125
Houston, Texas 77024

Tel: +1713 266 2600
Fax: +1 713 266 3070

560 Frontage Rd
Suite 300
Northfield, Illinois 60093

Tel: + 713-243-2650
Fax: + 713-266-3070

Corporate Website
www.preng.com

Sector Specialism
Energy

- Upstream
- Midstream
- Oilfield Services & Equipment
- Power & Utilities
- Engineering & Construction
- Consulting & Financial Advisory Services
- Private Equity

Key Contacts
Preng & Associates has a large team. See Our Consultants for contact details and profiles.

David Preng, Founder and President. Email: dpreng@preng.com. Tel: +1 713-243-2601
Gary Carlson, (Oilfield Services & Equipment, Power & Utilities, Engineering & Construction). Email: gcarlson@preng.com. Tel: +1 713-243-2640
John Goodrum, (Oilfield Equipment & Services)
Email: jgoodrum@preng.com. Tel: +1 713-243-2646
Laura Preng, (Upstream, Midstream, Downstream, Consulting & Financial and Private Equity)
Email: lpreng@preng.com. Tel: +1 713-243-2617
Stephen Preng, (Oilfield Services & Equipment, Engineering & Construction, Consulting & Financial, Private Equity). Email: spreng@preng.com. Tel: +1 713-243-2655
Steve Raben, (Upstream, Midstream, Downstream, Oilfield Services & Equipment, Consulting & Financial, Private Equity) Email: sraben@preng.com. Tel: +1 713-243-2602

International Reach
Preng and Associates also has offices in Chicago and London, UK. Follow the link for Contact Us for office address details.

Additional Information
Preng & Associates is the world's leading executive search firm totally dedicated to the energy industry. Over 40 years, they have assisted more than 750 management teams and boards in 91 countries and conducted over 3,700 engagements. Their mission continues to be helping companies and boards identify and attract talent around the world that will impact shareholder value.

A profile can be submitted by following the links on Candidates.

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Workmaze Limited Office B Business Centre West Avenue One Letchworth Hertfordshire SG6 2HB UK
Registered in England: Company Registration No. 4100091 VAT No. 766 486 087
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WilsonHCG
400 N. Ashley Drive
Ste 1500
Tampa, FL 33602

Additional offices in Manchester and Hong Kong.

Tel: +1 813 600 4303

Contact info

Corporate Website
https://www.wilsonhcg.com/

Sector Specialism

- Technology
- Financial Services
- Legal

Key Contacts
Full profiles are available at Leadership Team.

John Wilson, CEO.
Kim Pope, COO.
Craig Sweeney, EVP, Global Strategic Talent Solutions.

International Reach
WilsonHCG is based in Tampa, Florida with regional offices in Raleigh, New York, Toronto and Jalisco. Their EMEA offices are based in Manchester, UK, Krakow, Poland, and Bucharest, Romania. Offices in Asia are located in Hong Kong, Shanghai, Beijing, Singapore and Tokyo.

Additional Information
WilsonHCG has a presence which spans six continents and deliver global talent acquisition specialists in more than 65 countries speaking more than 50 languages.

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Individual Company Profile

Horton International Southern Cone
Martín Coronado Nº3256 piso 1 loft 108
(C1425) Ciudad Autónoma de Buenos Aires
Argentina

Phone +154 11 4807 5213 / 5217

Email:
ramirez@hortoninternational.com.ar

Horton International also has offices in the following South America countries. Brazil, Chile, Mexico and Peru.

Corporate Website
www.hortoninternational.com

Sector Specialism
Business & Professional Services
Construction & Real Estate
Digitization and IT Technology
Consumer Goods & Retail
Financial Services
Industrial & Manufacturing
Life Science & Healthcare
Non-profit & Government

Key Contacts
Félix Ramirez Saravia. Managing Partner (FMCG, Automotive, Media & Entertainment and Retail, Apparel & Luxury Goods).
Tel. +54 11 4807 5217 Email: ramirez@hortoninternational.com

Individual contact details for consultants in all global offices are available via Our Team.

International Reach
With more than 40 offices in the Americas, Europe, and Asia-Pacific, Horton International has the global resources and local-market expertise to help clients attract and retain the most qualified professionals. For more information on the international reach visit Global Offices.

Additional Information
Horton International Southern Cone is a boutique organization leading the firm's operations in the southern cone of Latin America.

Its partners are senior consultants and former executives who provide personalized service and expertise to opinion leaders. They are involved in all stages of the search, reducing the timeline for search competition and guaranteeing the quality of the final result. Horton International Southern Cone has particular strength with clients in Consumer Goods, Retail/Shopping Malls, Media/Entertainment, Technology and Telecommunications.

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Individual Company Profile

INTERSEARCH ARGENTINA
Global Reach. Local Impact.

InterSearch Argentina S.A.
Av. Callao 1121 10th D
C1023AAE
Buenos Aires

Tel: + 154 11 4813 2753

Email: r.f.donoso@intersearch.org

Corporate Website
www.intersearch.com.ar

Sector Specialism
Consultancy and Professional Services
IT and Telecommunications
Consumer Goods
Pharmaceuticals
Clinical Investigations
Services

Key Contacts
Rodrigo F. Donoso, Director. LinkedIn. Email: r.f.donoso@intersearch.org

Sebastian Daniel, Partner and Managing Director. LinkedIn.

International Reach
InterSearch operates in 45 countries and 90 offices around the world. For more information on their international reach and individual contacts visit Locations

Additional Information
InterSearch is among the top 11 recruitment organisations worldwide for executives, generating a total annual income of US$ 119 million. InterSearch has been operating as a business in Argentina since 1995, becoming InterSearch Argentina S.A. as we are known today in 2001.

InterSearch provides companies with personalised solutions in the evaluation, selection, recruitment, and introduction of personnel for a broad range of executive positions such as directors, upper management and middle management.

Candidates can upload their CV's.

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Individual Company Profile

Prolaurum
Virrey del Pino 3160, CP1426
Buenos Aires, Argentina

Tel: +1 (5411) 7078 0078 / 5263 9383
Email: ariel.urcola@prolaurum.com

Offices also in Columbia and Mexico

Corporate Website
www.prolaurum.com

Sector Specialism
All sectors

Key Contacts
Ariel Urcola – Managing Director
Email: ariel.urcola@prolaurum.com Tel: (5411) 7078 0078 / 5263 9383 int. 108

Alex Cirone – CEO and Partner
Email: alex.cirone@prolaurum.com. Tel: (5411) 47078 0078 / 5263 9383 int. 106

International Reach
Prolaurum is a member of IIC Partners Worldwide. IIC Partners Executive Search Worldwide is a global affiliation of independent entrepreneurs dedicated to quality in the field of worldwide, retainer-based executive search. IIC Partners has 53 offices in 37 countries, providing global reach.

Additional Information
Prolaurum represents 25 years of experience with practice teams made up of senior consultants from international companies, all leaders in Executive Search.

The Firm is member of AESC (Association of Executive Search Consultants).

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Individual Company Profile

Whalecom
Suipacha 868, 1st. C.A.B.A.
Rosetti 692. Florida,
Province of Buenos Aires

Tel: +154 11 5217-4190

Lima, Peru
Av. Las Camelias 891 URB. Int.
Garden 3
San Isidro

Tel: +51 965 981 188

Email: customers@whalecom.com

Corporate Website
www.whalecom.com.ar

Sector Specialism
Agribusiness
Industry
IT & Telecommunications
Oil, Gas, Mining, and Energy
Pharma and Health
Financial Services
Retail and Mass Consumption
Other Services

Key Contacts
Paula Molinari, President. LinkedIn
Gonzalo Rossi, CEO. LinkedIn

Whalecom has a large team of consultants. A full listing of team members and biographies is available.

International Reach
Latin America only.

Additional Information
Whalecom is a consulting company in charge of organizational change and the development of individuals and organizations. The firm's mission is to collaborate with clients in the achievement of their strategic goals through the consolidation of effective organization dynamics of high performance and competitiveness.

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Individual Company Profile

FESA Group
Head Office
1940 Santos Boulevard, 10th floor
Sao Paolo. 01418-200

Tel: +55 (11) 3365-3800

FESA Group also has another 7 offices in Brazil, including Rio de Janeiro and Campinas.

Corporate Website
https://fesagroup.com/en/solutions/executive-search/

Sector Specialism
Executive Search Services
Human Capital and Leadership Consulting

Key Contacts
Leadership Team
Carlos Guilherme Nosé, CEO & Partner.
Jeffrey M. Abrahams, Managing Partner. Email: jeffrey@fesagroup.com
Thayanie Ujino, Managing Partner. Email: thayanie@fesagroup.com
Renato Bagnolesi, Managing Partner. Email: renato.bagnolesi@fesagroup.com

FESA has a large team. Biographies and contact details for Partners can be located on the website.

International Reach
FESA also has offices in Brazil in Argentina and the US. They operate globally through a partnership with IIC Partners, who have 50 offices worldwide.

Additional Information
Leader in Advisory Recruitment industry executives in Brazil, FESA Executive Search works in various sectors to build more harmonious and happy links between highly qualified executives and companies seeking and exceptional executives.

FESA Executive Search also offers International Advisory Recruitment with the same efficiency, competence and quality in all Brazilian regions and markets, as well as being part of IIC Partners, conducting projects in more than 60 business centers worldwide.

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Havik Executive Search
Bernardo Guimarães Street, 245
Funcionários Neighborhood
Belo Horizonte/MG - Brazil

Tel: + 55 11 2344 2233

Email: contato@havik.com.br

Corporate Website
www.havik.com.br

Sector Specialism
Agriculture Industry
Banking
Banking & Finance
Construction
Consumer Goods
Finance & Banking
Finance Services
Financial Services & Insurance
Healthcare/Pharmaceuticals/Biotech
Industrial
Industrial & Technology
Information Technology
Logistics & Supply Chain
Manufacturing & Transportation Group
Retail/Hospitality
Pharmaceutical
Retail
Technology - IT Solutions
Technology & Communications
Transportation

Key Contacts

Robert Wong, Chairman and Board Advisor. LinkedIn.
Richardo Barcelos, Partner (Financial Services). LinkedIn.
Fabio Fonseca, Senior Partner (Insurance and Healthcare). LinkedIn.
Gabriel Navarro, Senior Partner (Technology, Telecom and Services). LinkedIn.

View Team.

International Reach
Havik is Cornerstone International Group's member office in Brazil. Cornerstone is a part of a global network of executive search professionals with 50+ offices in 34 countries, and a global member of the Association of Executive Search Consultants (AESC).

Additional Information
Havik is the talent recruitment and selection consultancy that differs in the way of looking at its own business: we seek to see the processes and projects in which we participate through the eyes of those who come to us.
They are specialized in the markets they operate. Knowledge of these markets, combined with a perfect understanding of their value chain, business dynamics and respective stakeholders, builds a distinguished view of these industries, their human capital and talent management challenges. Havik understands that everyone is unique, just as each organization.

Robert Wong, considered by The Economist magazine as one of the best 200 headhunters in the world joined Havik as Chairman in 2018.

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Individual Company Profile

OSSER & OSSER
EXECUTIVE SEARCH

Osser&Osser
Rua Gomes de Carvalho 892
cj. 51 Vila Olímpia
04547-003. São Paulo. Brazil

Tel: +55 11 3845 8023

Email: aosser@osserosser.com

Corporate Website
www.osserosser.com

Sector Specialism
Industry
Services
Retail
Agribusiness
Finance
and third sector

Key Contacts
Anna Luiza M. Osser, Partner
Patrícia Osser Sales, Partner

See Team for full biographies.

International Reach
To serve the needs of their multinational clients, Osser&Osser is a partner firm in the IMD International Search Group. Founded in 1972, IMD International Search Group is a Top-20 global search organization with over 40 offices in major markets and business centers throughout the world (in 23 countries in the Americas, Europe, Middle East and Asia Pacific), providing instant access to a world-class executive talent pool serving the global economy.

Additional Information
Osser&Osser is one of the most prestigious consulting Executive Search boutiques in Brazil committed to search and attract professionals who have knowledge of the business rules and can bring competitive advantages and high added value solutions to their clients. Osser&Osser conducts its projects and processes to address the needs of its clients and candidates; and as both clients and candidates have different needs, each process carried out by Osser&Osser is conducted in a unique tailor-made manner.

Over the last few years, Osser&Osser has been developing supplementary services to its core business – Executive Search – to address the needs of its clients related to decisions about people in the organizations in a more comprehensive manner. Thus, Osser&Osser also offers assessment services, evaluation of professionals, as well as specialized services and attention to family businesses.

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Individual Company Profile

Passarelli Executive Search
Av. Angelica, 2530
5th Floor, 01228-200
Sao Paulo
Brazil

Tel: +1 55 11 3488 3200

Corporate Website
www.passarelliconsultores.com

Sector Specialism
Agribusiness
Associations
Automotive
Consumer Goods
Electrical & Electronic Products
Education
Medical Devices
Media and Publishing
Metals & Mining
Chemicals
Oil & Gas
Paper and Cellulose
Pharmaceutical
Services
High Tech and Telecommunications
Non-Profit
Retail
Transportation & Logistics

Key Contacts
No contact details are given. Candidates can view vacancies here

International Reach
Passarelli is the only Brazilian executive search firm that belongs to INAC - Global Search Excellence. INAC has offices in more than 40 countries around the world.

Additional Information
Founded in 1991, Passarelli is an executive search boutique firm. Its mission is to identify leaders for strategic executive positions that will decisively influence the business of our clients.

Passarelli Executive Search has won several awards and is a company that is recognized by both executives and HR professionals alike.

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Individual Company Profile

Reggiani Hunting Consultants Associates – Glasford International Brazil
Matias Cardoso street, 63
Cj. 401-404 – Santo Agostinho
Belo Horizonte, MG, 30170-050

Tel: + 1 55 31 3335 0777

Email: reggiani@hunting.com.br

Corporate Website
www.hunting.com.br

Sector Specialism
Electronics
Automotive
Engineering & Project Management
Mining
Control & Instrumentation
General Manufacturing
Building Products
Food & Drink
Retail
Iron & Steel Making

Key Contacts
Maria Reggiani, Founding Partner
Paulo Trajano Coutinho, Founding Partner
Marcia Reggiani, CEO.

See Profiles for biographies.

International Reach
Reggiani Hunting is the only Brazilian member of Glasford International, an Executive Search worldwide company founded in the 1990s and specialized in search and selection of executives and in the assessment of professionals. Glasford International has members in 30+ countries around the world, with deep roots on their local culture, market, and working realities, offering expertise by country, region or specific sector.

Additional Information
Operating since 1991 in the organizational consulting market, Reggiani Hunting Consultores provide expert hunting of unique professionals to occupy strategic positions in national and transnational corporations. Executive Search for C-Level positions (directors and top management) and hunting of professionals for all levels are Reggiani Hunting specialties. This is the core business of the company that differentiates itself from similar companies.

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STATO
R. Dr. Fernandes Coelho, 85 - 5th floor - Pinheiros
05423-040, Sao Paulo, SP, Brazil

Tel: +155 11 3844-6060
Email: contato@statobr.com

Regional Offices in Campinas, Rio de Janeiro, Curitiba, Joinville and Belo Horizonte.

Corporate Website
www.statobr.com

Sector Specialism
Human Capital

Key Contacts

Rubens Prata, CEO
Patricia Epperlein, Director – International
Renata Filippi, Managing Director – Executive Search
Cristina Pogetti, Finance Director

International Reach
STATO's international presence is made due to partnerships with InterSearch Worldwide Ltd one of the largest executive search consultancies worldwide and Career Star Group the largest career transition and outplacement company worldwide with 770 offices in 71 countries.

Additional Information
STATO specializes in providing solutions in Career Transition (Outplacement), Executive Search, and Leadership Development. STATO acts globally via its international partnerships, such as InterSearch Worldwide Ltd, one of the largest Executive Search organizations in the world, and Career Star Group, one of the top three global Career Transition and Leadership Development firms. STATO has several offices in Brazil: São Paulo, Campinas, Rio de Janeiro and Belo Horizonte. In order to act efficiently and understand the needs of different segments such as manufacturing, services, finance sector, consumer goods, and agribusiness, STATO's professional team is composed of several specialists from diverse areas of the economy.

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Individual Company Profile

ACKERMANN INTERNATIONAL

Ackermann International
Rosario Norte 100. Oficina 804
Las Condes
Santiago de Chile
Chile

Phone: +56 2 2267 8630

Email:
pmelchor@ackermanninternational.com

Corporate Website
www.ackermanninternational.com

Sector Specialism
Technology, Media & Telecomm
Life Sciences, Biopharma, Healthcare
Services & Medical Technology
Digital Economy
Business & Professional Services
Financial Services
FMCG
Private Equity
Industry and Automotive

Key Contacts
Patricia Melchor, Partner Country Manager
Tel: +56 22 267 8630. Email: pmelchor@ackermanninternational.com

International Reach
Ackermann International represent SpenglerFox in Chile. SpenglerFox operates across 37 countries in the Americas, Europe, Middle East and Africa, and Asia-Pacific. For more information on international reach visit Our Locations.

Additional Information
Ackermann International is a Global Talent Company that provides a fresh approach to Executive Search & Human Capital Solutions (Recruitment Solutions, HR Consulting Services and Interim Management). With more than 200 consultants and 35 offices worldwide, we adapt our services to clients' requirements and help them to maximize their performance in the ever changing and demanding marketplace.

Ackermann International is a SpenglerFox Group company.

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Individual Company Profile

Hemisferio Izquierdo Executive Search (iic Partners)
La Dehesa Avenue 1540, Office 503, Lo Barnechea, Santiago,
Chile

Phone: +56 2 3251 7323 / +569 9434 5473 / +569 9275 6610

Email: info@hemisferio.cl

Corporate Website
www.hemisferio.cl

Sector Specialism
Telecommunications
Commerce
Technology
Financial Services
Industrial (food, winery, forestry, fishing, manufactory)
Health
Energy
Transport
Education

Key Contacts
Juan Izquierdo U. - HIC's Founder, Shareholder and Consulting Manager IIC Partners LATAM Director. Tel: +156-2 334 4605 Email: jizquierdo@hemisferio.cl

Pablo De Vescovi E. Senior Consultant
Maria Jose Las Heras B. Senior Consultant

International Reach
Part of IIC Partners, Executive Search Worldwide, a leading international network of executive search firms, present in 33 countries (40 offices) in all continents, strengthens the quality and the global reach of their services.

IIC Partners is a global search firm, it was formed in Europe during the mid-1980s, looking to anticipate and fulfil the needs of internationally competitive companies to access a world-class executive talent pool, serving the emerging global economy.

Additional Information
Hemisferio Izquierdo has participated in the selection and recruitment of more than 1200 strategic positions in companies of different areas. Their clients are national and multinational companies that are focused in attract and recruit the best people for each position, so they could build top teams to reach their objectives.

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Humanitas Asesorias S.A. - Santiago
Cerro El Plomo 5680 Of.202
Edificio Las Artes
Las Condes
Santiago, Chile

Phone: +156 2 616 9400

Email: humanitas@humanitaschile.com

Corporate Website
www.humanitaschile.com

Sector Specialism
Administration, Engineering, R&D, Scientific
Financial, Accounting, Insurance
General Management
Human Resources
Information Systems
Legal
Marketing, Sales
Production, Operations
Real Estate, Construction
Agriculture, Farming
Banking, Brokerage
Consumer Products and Services
Healthcare, Pharmaceuticals, Biotech
Leisure, Entertainment
Manufacturing, Transportation
Natural Resources, Energy
Not-for-Profit, Public Sector
Professional, Business Services
Retail, Hospitality
Technology, Communications

Key Contacts
Alejandra Aranda, Co-founder Humanitas.
Ornella Bono, Co-founder and partner of Humanitas/ Cornerstone International Group
Javiera De Solminihac, Associate Director of Humanitas /Cornerstone International Group
Rodolfo Ham, Strategic consultant for Humanitas /Cornerstone International Group
Cecilia Mackenna, Partner in DigitalTalents
Mariana Larraín, Partner in DigitalTalents

See Team for full profiles.

International Reach
Since 2003 Humanitas has been member of the Cornerstone International Group, one of the world's four most important companies in executive search, with a network of more than 70 offices distributed in the USA, Canada, the UK, India, China, the Middle East, and, of course, Latin America. They are also members of the AESC.

Additional Information
Humanitas Executive Search is a company formed by one of the teams with the longest history and experience in the market devoted to help the various productive sectors of the country in the search of top executives. The firm has a broad contact network locally and internationally. This permits them to conduct a comprehensive search of suitable candidates for each organization and has led them to build a history supported by hundreds of successful cases for the positions of Directors, CEOs, General Managers, Key Corporate Positions and Area Managers. Their task is also focused on the import and export of executives, having positioned local candidates abroad and foreign executives in Chile. Humanitas is certified AESC (Association of Executive Search Consultants), one of the most important of its kind worldwide.

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Individual Company Profile

SommerGroup
Los Militares 5885 oficina 1201,
Las Condes
Santiago
Chile.

Tel: +1 56-2 2899 3900

Email: conversemos@sommergroup.com

Corporate Website
www.sommergroup.com

Sector Specialism
Fuel / Energy
Mass Consumers
Mining
Retail
Financial Services
Public Entities
Telecommunications
Transport / Distribution

Key Contacts
Rodolfo Sommer, Partner and CEO
Ximena Rodriguez, Client Manager and Partner
Sebastian Pedraza, General Manager and Partner
José Tomás Guridi, Administration and Development Manager and Partner.

International Reach
SommerGroup are members of IMD International Search Group, an association with over 40 offices in 23 countries in the Americas, Europe, Middle East and Asia Pacific.

Additional Information
SommerGroup are a company specializing in Headhunting, Assessment, and Consulting comprised of a specialized multidisciplinary team of professionals. Led by its founder Rodolfo Sommer, Partner and CEO, Ximena Rodriguez, Client Manager and Partner, Sebastian Pedraza, General Manager and Partner and José Tomás Guridi, Administration and Development Manager and Partner. With more than 20 years in the industry, they have acquired the know-how that allows them to know the job market well, and to work together closely with clients which enable us a deeper understanding of their unique needs and culture.

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STANTON CHASE

Stanton Chase International
Av. Kennedy 5735 Oficina 1503
Torre Poniente Hotel Marriott
Santiago de Chile
Chile

Tel: +56 2 32243341
E-mail: chile@stantonchase.com

Corporate Website
www.stantonchase.com

Sector Specialism
Life Sciences & Healthcare
Consumer Products & Services
Industrial
Supply Chain, Logistics & Transportation
Government, Education & Non-Profit

Key Contacts
Carlos Mena, Senior Partner. Regional Practice Leader for Industrial, LATAM
Email: c.mena@stantonchase.com
Bernardita Mena Aldunate, Global Vice Chair, People Excellence, Managing Director
Email: b.mena@stantonchase.com
Valeria Cox, Regional Practice Leader for Diversity & Inclusion and Board Services, LATAM
Email: v.cox@stantonchase.com
Fernando Rodriguez, Senior Partner, Regional Functional Leader for Mining, LATAM
Email: f.rodriguez@stantonchase.com

See Team for full biographies and contact details.

International Reach
Stanton Chase International operates worldwide offering both global perspective and local insight. Follow the link to Locations for a full list of offices. The firm has 350 consultants working in 76 offices in 45 countries.

Additional Information
Founded in 1990, Stanton Chase is a global leadership partner, recognized for exceptional results around the world. Stanton Chase is unique in the executive search industry, offering clients the expertise and global reach of one of the world's ten largest executive search firms complemented by the service, industry expertise and personal relationships usually reserved for small, boutique practices.

The Chile office of Stanton Chase International has been building senior executive teams for clients in Chile since 1990. The firm has a strong reputation for hard working and believe that finding the right people does not necessarily mean targeting only the most obvious people. They have been member of Stanton Chase since year 2000, reflecting commitment to provide clients with a global search capability essential in the 21st century.

Stanton Chase is a member of the Association of Executive Search Consultants (AESC).

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Individual Company Profile

Signium Colombia
Calle 109 # 18 C 17 Ofc 307,
Edificio 109
Bogotá
Colombia

Phone: +57 1 637 1512

Email: roxana.lequerica@signium.com.co

Corporate Website
www.signium.com

Sector Specialism
Consumer
Education / NFP
Industrial & Manufacturing
Legal, Risk, and Compliance
Life Sciences
Professional Services
Technology
Financial Services

Key Contacts
Roxana Lequerica Aleman, Partner
Email: roxana.lequerica@signium.com.co Tel: +57 1 637 1512

International Reach
Signium International has offices in principal cities in over 30 countries and a team of 150 consultants.

Additional Information
Signium International is a global Executive Search Consulting firm. The firm provides top quality Consulting Services to national and multinational companies that need to recruit, grow and retain the very best leadership talent in their individual markets.

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Individual Company Profile

TRANSEARCH Colombia
Carrera 11 A No. 97 A - 19 OF 402,
Bogota,

Tel: ++57 1 5301447
Email: bogota@transearch.com

Corporate Website
www.transearch.com

Sector Specialism
Board Services
Business & Professional Services
Consumer & Retail
Energy, Mining & Utilities
Industry
Government, Education & Non Profit

Key Contacts
Rosa Maria Herrera – Partner, Director
Email: rosa-maria.herrera@transearch.com. Tel: +58 2 285 5660

Juan Antonio Bustillo – Partner, Director
Email: juan-antonio.bustillo@transearch.com. Tel: +58 212 285 6880

International Reach
With over 60 offices in more than 40 countries TRANSEARCH International offers global coverage. Follow the link to Offices for full details.

Additional Information
TRANSEARCH International is one of the leading executive search organisations in the world. Headquartered in Europe, they have representation in the Americas, Asia Pacific, Europe, the Middle East and Africa. They operate through a matrix structure - organised by geography, industry specialisation and functional expertise as well as by additional leadership services. Clients, whether large or small, global or local, benefit greatly from this structure as they have access to the most relevant resources and relationships wherever they may exist.

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Individual Company Profile

BIP Search
Mexico City, Mexico

Tel: +52 (554) 172 5801

Email: solutions@bipsearch.com

Corporate Website
https://www.bipsearch.com

Sector Specialism
Automotive
Aerospace
Manufacturing
Medical Devices and Pharma
Agriculture
Technology
Electronics
Retail
Consumer Goods
Logistics
Energy and Chemicals
Telecommunications
E-Commerce
Food and Beverage

Key Contacts
Fernando Ortiz-Barbachano, President. Email: fernando@bipsearch.com
Octavio Lepe-Camarena, Director, Executive Search. Email: octavio@bipsearch.com
Gloria Oliveras-Bravo, Senior Executive Search Manager. Email: gooliveras@bipsearch.com

View Team.

International Reach
The main headquarters is in San Diego, California with an additional US office in Port St. Lucie, Florida. There are four offices in Mexico, in Mexico City, Monterrey, Guadalajara and Tijuana.

Additional Information
Barbachano International (BIP) is the premier executive search and leadership advisory firm in the Americas with a focus on diversity and multicultural target markets. They specialize in recruiting executive and mid-level management, as well as professional specialists for direct hire assignments. Their focus is on providing leadership and talent for clients that value diversity, inclusion and multicultural talent.

In addition to their corporate offices in the USA and Mexico, they are supported by NPA worldwide partner offices in over 50 countries.

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Ezentia Leadership Solutions
Prolongación Paseo de la Reforma 115
703 Col. Santa Fe
México D.F.

Tel: +52 55 52 57 8938

Email: mexico@altopartners.com

Corporate Website
www.ezentiagroup.com

Sector Specialism
Consumer, Retail, Services
Financial Services
Government, Not-For-Profit, Education
Industrials, Manufacturing, Infrastructure
Natural Resources
Private Equity
Professional Services

Key Contacts
Alexandra zu Ysenburg, Partner. (Consumer, Retail, Services, Industrials, Manufacturing, Infrastructure) Email: a.ysenburg@altopartners.com

Claudia Hardy, Partner. (Financial Services, Government, Not-For-Profit, Education, Private Equity, Professional Services). Email: c.hardy@altopartners.com

Bettina Vogt, Partner. (Financial Services, Natural Resources) Email:b.vogt@altopartners.com

International Reach
Ezentia is the exclusive partner of AltoPartners in México. AltoPartners has a wide international network that allows them access to candidates and markets in a large number of countries.

Additional Information
Originating in 1990, Ezentia has earned a solid reputation as one of the top retained Executive Search firms in Spain and more recently in México. They are members of AltoPartners, with a very significant presence in numerous countries and more than 40 senior partners worldwide.

While focused in Top Management Executive Search (Board and C-Level), Ezentia serves its client´s needs through the different phases of growth, transformation or crisis. Ezentia consulting services include talent assessment, variable compensation, succession planning and organizational benchmarking.

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Individual Company Profile

Horton International
EXECUTIVE SEARCH – MANAGEMENT CONSULTANTS
Successfully Delivering Superior Talent

Horton International
Paseo de las Palmas # 731 –
203 Lomas de Chapultepec
Mexico City

Tel. +52 55 1552 0021
Email: general@horton-mexico.com

Corporate Website
www.hortoninternational.com

Sector Specialism
Fast Moving Consumer Goods
Industrial, Manufacturing
Telecommunications
Technology
Media and Entertainment
Retail
Automotive

Key Contacts
Guillermo Cepeda, Partner
Email: cepeda@hortoninternational.com
Expertise: Financial Services, Industrial, Manufacturing, Professional Services, Technology.

Mafer Garibay, Managing Partner
Email: garibay@hortoninternatonal.com
Expertise: Fast-Moving Consumer Goods, Financial Services, Healthcare.

William Gaber, Partner
Email: gaber@hortoninternational.com
Expertise: Fast Moving Consumer Goods, Financial Services, Healthcare & Pharmaceuticals

View Leadership.

International Reach
With more than 40 offices in the Americas, Europe, and Asia-Pacific, Horton International has global resources and local-market expertise. See global offices for details.

Additional Information
Horton International Mexico is a principal partner of the global Horton International organization, leading activities in Mexico in addition to Central America and additional countries in South America. The Mexico business is headquartered in Mexico City. Clients range in size from Fortune 100 corporations to small- and medium-sized enterprises, both privately held and publicly listed. These domestic and global clients seek Horton's expertise in key industry sectors and virtually every functional discipline, but particularly in relation to senior-level positions.

Horton International works in close tandem with clients and offer reliable, effective solutions to recruiting and resourcing challenges for a diverse range of organisations, from small, privately held start-ups to Global 2000 corporations.

In 2022 Horton International acquired Atabay Consulting, one of Mexico's most successful talent solutions and leadership firms,

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Individual Company Profile

North Hunters (IESF Partner)
Arquímides 130, Piso 5, Col. Polanco
Chapultepec, CDMX 11560

Tel: + 5255 9262 4826

Corporate Website
www.northhunters.com

Sector Specialism
Financial
Consumer Goods
IT
Services
Marketing
Pharmaceutical
Healthcare
Retail

Key Contacts
No contact details are given. Candidates can submit their CV here.

International Reach
North Hunters is the partner in Mexico for IESF Group. IESF is the largest retained executive search group in the world identifying talent and leadership in 130 offices and 40 countries globally.

Additional Information
North Hunters is an executive search & recruitment services for mid-level positions in Mexico. They are becoming the most innovative recruitment company in seizing the best relevant Artificial Intelligence (AI) & machine-learning technologies out there to be the first Recruiting Firm to use these technologies from design in Mexico.

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Individual Company Profile

Zavala Civitas Executive Search
Paseo de la Reforma 350, Pl. 10, Ciudad de México, DF 06600, MX

Tel: +34 659 566 062
Email: info@zavalacivitas.com

Zavala Civitas also have offices in Shanghai, Spain, US and Canada

Corporate Website
www.zavalacivitas.com

Sector Specialism
All industries

Key Contacts
Lorenzo Zavala – Partner. Tel: +34 637 59 04 74
Email: lz@zavalacivitas.com

View Team.

International Reach
Zavala Civitas has an existing relationship with Penrhyn, a global network of Executive Search Consultants.

Additional Information
Zavala Civitas Executive Search is committed to search for top executive talent. Since 2002 its aim has been to assist its clients in improving their businesses and expanding them into new markets. Their team has diverse backgrounds and is proficient in English, as well as other languages including Chinese, Spanish, Portuguese, German, Japanese and French.

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Individual Company Profile

Boyden
Miguel Dasso 126
Office 206
San Isidro, Lima
Perú

Phone: +51 1 774 2973
Email: lima@boyden.com

Corporate Website
www.boyden.com

Sector Specialism
Consumer & Retail
Financial Services
Industrial
Technology
CEO & Board Services

Key Contacts
Gustavo Caillaux, Managing Partner. Email: gcaillaux@boyden.com Tel: +51 1 774 2973

Carla Woolcott, Partner. Email: cwoolcott@boyden.com. Tel: +51 993 506 392

View Team.

International Reach
Boyden consists of an integrated global community of search professionals and industry specialists across more than 75 offices in over 45 countries worldwide. Visit boyden.com for information about offices outside the Perú.

Additional Information
Boyden is recognized as one of world's premiere leadership solutions and talent advisory firms. The company works with globally-oriented, growth, and emerging organisations providing executive search, interim management, and leadership consulting services, committed to collaborating with clients to discover the *right* leadership solutions that enable them to meet their business objectives.

Perú's fast-growing economy attracts top-tier businesses and talented executives to the region; a part of that economy for over 25 years, Boyden has the connections that can help both groups succeed.

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CORNERSTONE INTERNATIONAL GROUP

Cornerstone LIMA
Av. República de Panamá Nº 3623,
Office 1901, San Isidro –
Lima, Peru

Tel: (+51) 972 735 525
Email: contact@cornerstone.com.pe

Corporate Website
www.cornerstone.com.pe

Sector Specialism
Board-Level
Executive Coaching
Human Resources
Outplacement

Key Contacts
Manuel Cubas – President. Tel: 017192056. Email: manuel.cubas@cornerstone.com.pe
Diego Cubas - Managing Director & Partner. Email: diego-cubas@cornerstone-group.com

To read biographies see Cornerstone Peru.

International Reach
For information on international reach please visit Cornerstone International group. Cornerstone is one of the most recognized professional recruitment agencies, with over 70 offices over the world.

Additional Information
Cornerstone Lima has been a strategic partner since 2007 and serves companies in all industries.

In 2008, Cornerstone Lima was awarded “The Best of the Best Award 2008″ at the annual convention of IGC held in Oxford, England. This award was given by the CEO of the organization for the rapid growth of the firm locally.

In 2009, Cornerstone Lima won the prize “The Chairman Award 2009″ for the implementation of an overall marketing plan which resulted in double-digit growth in over 150 cities. This was followed by “The Chairman Award 2010″ for being one of the five offices to demonstrate best practices in Quality, Marketing, and Management.

Cornerstone in Lima was the city chosen to hold the Annual Cornerstone Meeting in 2016 and again received "The Chairman Award 2016" for leading one of the 5 most profitable offices in the Americas region.

Members of the AESC (Global Association of Executive Search Signatures),

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Individual Company Profile

Signium International Peru
Monte Rosa 271, Piso 4
Chacarilla del Estanque
Santiago de Surco
Lima, Peru

Telephone: (51) 945-057-730

Corporate Website
www.signium.pe

Sector Specialism
Energy, Mining & Natural Resources
Industrial
Consumer Products
Healthcare & Pharmaceuticals
Technology & Telecommunications
Financial Services
Insurance

Key Contacts
Adolfo Gonzales, Managing Partner. Tel: +51 999 449 091. E-mail: adolfo.gonzales@signium.pe

International Reach
Signium consultants act within a global network with more than 40 offices in The Americas, Europe, Middle East, Africa and Asia Pacific; working closely with clients and candidates to deliver successful human capital strategies and solutions.

Additional Information
Signium International is a global Executive Search Consulting firm that provide top quality consulting services to national and multinational companies that need to recruit, grow and retain the very best leadership talent in their individual markets.

Members of the AESC (Global Association of Executive Search Signatures).

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Individual Company Profile

CONTEVENCA
Executive Search Consultants

Contevenca
Av. Francisco de Miranda, Urb.
Campo Alegre,
Torre Edicampo, mezzanina, of. M-1
Venezuela

Tel: +58 212 2633420
Email: caracas@conteven.com

Regional offices also in Valencia, Maracay, Maracaibo, and Puerto La Cruz

Corporate Website
www.conteven.com

Sector Specialism

Industrial
Financial Services
Consumer & Retail
Energy
Life Sciences
Technology
Board Search
Higher Education
Infrastructure
Human Resources

Key Contacts
Jesus Castillo, International Partner
Tel: +58 212 2633317. Email: jesus.castillo@conteven.com
Edgar Castillo, Managing Partner
Tel: +58 212 2633358. Email: edgar.castillo@conteven.com

International Reach
Contevenca is based in Venezuela and the only firm with 5 network offices strategically located throughout the major cities and industrial zones in our country: Caracas, Valencia, Maracay, Maracaibo and Puerto la Cruz. Contevenca is a shareholder of IIC Partners, one of the worlds top 10 executive search organizations, with 50 offices in 33 countries.

Additional Information
Contevenca, established in 1976, is the leading executive search firm in Venezuela, headquartered in Caracas, with four regional offices. Their mission is to partner with our clients to provide the best talent to help grow their business. Contevenca has more than 35 years of experience assessing companies nationwide and is the only executive search firm in Venezuela that has the capacity to offer combined service in all the industrial zones throughout the country and cover all sectors and practices relevant to the Venezuelan economy.

Contevenca is a member of the Association of Executive Search Consultants (AESC).

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Individual Company Profile

Signium International Venezuela
Centro Altamira, 16th floor, office 16-04
Altamira, Caracas, 1060
Venezuela

Tel: +58 (212) 266 3432
Email: nsekler.signiumve@gmail.com

Regional website: www.signium.com

Corporate Website
www.signium.com

Sector Specialism
Consumer
Life Sciences
Professional Services
Technology

Key Contacts
Nelo Sekler Board Director. Email: nsekler.signiumve@gmail.com

International Reach
Signium consultants act within a global network with more than 40 offices in The Americas, Europe, Middle East, Africa and Asia Pacific; working closely with clients and candidates to deliver successful human capital strategies and solutions.

Additional Information
Signium International is a global Executive Search Consulting firm that provide top quality consulting services to national and multinational companies that need to recruit, grow and retain the very best leadership talent in their individual markets.

Members of the AESC (Global Association of Executive Search Signatures).

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