

Legal Graduate Programmes

For LLM Students Exploring Postgraduate Opportunities

What Is a Legal Graduate Programme?

A Legal Graduate Programme is a structured, full-time opportunity for recent law graduates (including LLM students) to gain practical legal experience across different departments or practice areas. Most of these programmes last 1–2 years and often include training, mentorship, and international exposure.

They are a gateway to permanent roles in law, compliance, corporate governance, legal tech, and regulatory fields—offering a strong foundation for future legal careers.

Previous Legal Graduate Programmes: Companies to Explore

1. Ryanair – Legal Graduate Programme

[Web](#)

- **Location:** Ireland
- **Duration:** Typically 2 years
- **Deadline:** February (for September start)
- **Requirements:**
 - EU work permit
 - Upper second-class honours degree
- **Best For:** Students interested in aviation law, corporate law, and EU legal frameworks

2. Novo Nordisk – Global Legal & Compliance Graduate Programme

[Web](#)

- **Location:** Global (with international rotations)

- **Duration:** 2 years
- **Deadline:** November (for September start)
- **Requirements:**
 - Master's degree (LLM or equivalent)
 - Willingness to relocate
- **Best For:** Those interested in compliance, pharmaceutical law, and global careers

3. AIIB – Legal Associate Programme

[Web](#)

- **Location:** Beijing, China
- **Duration:** 2 years
- **Deadline:** February
- **Requirements:**
 - LLM
 - 2 years of full-time legal experience in a qualified jurisdiction
- **Best For:** Candidates with legal experience looking to enter international finance or infrastructure law

4. Chalhoub Group – National Graduate Legal Programme

[Web](#)

- **Location:** UAE/Middle East
- **Duration:** Approx. 1.5 years
- **Details:** Limited public information; contact directly
- **Best For:** Students with regional interest or background, especially in fashion/luxury industries

5. AWWG (Pepe Jeans, Hackett, etc.) – Tax Internship & Graduate Programme

[Web](#)

- **Location:** Barcelona
- **Deadline:** February (start date: ASAP)
- **Requirements:**
 - Intermediate Spanish
- **Best For:** Students interested in tax law and the retail/fashion sector

6. Allied Irish Banks (AIB) – Legal & Corporate Governance Graduate Programme

[Web](#)

- **Location:** Dublin
- **Duration:** 2 years
- **Deadline:** May (for September start)
- **Requirements:**
 - 2.1 Honours Degree
 - Ireland work permit
- **Best For:** Students interested in corporate governance, finance, and Irish legal systems

7. Munich Re – International Graduate Trainee Programme (Legal Track)

[Web](#)

- **Location:** Munich
- **Duration:** 2 years
- **Deadline:** Not specified
- **Requirements:**
 - Relevant work experience
 - Minimum 3 months international experience
 - Fluency in English and another European language

- **Best For:** Students pursuing careers in insurance law, compliance, or international corporate law

8. Puig – Compliance Graduate Programme (with French)

[Web](#)

- **Location:** Barcelona
- **Duration:** 1 year
- **Deadline:** Not specified
- **Requirements:**
 - Bachelor's in Law
 - Fluency in French and English (Spanish is a plus)
 - Knowledge of French compliance and labour law
- **Best For:** Students interested in compliance roles within the beauty, fashion, or luxury industries

9. Macfarlanes – Lawtech Professional Programme

[Web](#)

- **Location:** London
- **Duration:** 2 years
- **Deadline:** February
- **Requirements:**
 - Final-year student or graduate
 - Interest in legal technology
- **Best For:** Those keen on legal innovation, digital law, and technology-driven solutions

10. European Central Bank (ECB) – Graduate Programme 2025

[Web](#)

- **Location:** Frankfurt

- **Duration:** 2 years
- **Deadline:** February
- **Requirements:**
 - Master's degree
 - English (C1) + another EU language (B1 minimum)
 - Interest in EU law, banking, or regulatory systems
 - Skills in one or more of:
 - Data analysis/visualization
 - Econometrics
 - AI/ML and big data
 - Communications analytics
 - Application or system programming
- **Best For:** Multilingual candidates with interest in European financial law, policy, or tech.

Next Steps for Students

- **Track Deadlines Closely:** Begin preparing applications well in advance, especially for November–February deadlines.
- **Reach Out to Contacts:** Many listed programmes include named contacts—connecting early can give you insights or tips for applying.
- **Tailor Your Application:** Emphasize international mindset, legal interests, and language skills. Customize your CV and motivation letter for each programme.
- **Language & Skills Prep:** If a programme requires a second language or tech skills, begin certification or upskilling now (e.g., language exams, data literacy tools, etc.).
- **Career Services Support:** Use IE's career office or your advisor for feedback on your materials and possible alumni connections.