

# BI-ANNUAL LOCAL INTELLIGENCE REPORT

*DACH & Benelux*

## Hiring Signals & Market Sentiment (Local & Observed)

My subjective observations from talking to contacts is that generally more positivity is starting to re-emerge in the job market after a long difficult period.

## Strategic Notes for Advisors & Career Team

- Apply for roles as early as possible after applications open
- Make the most of any practical experience (including real-world case studies or class projects)

## Red Flags & Risks

Beware of fake job adverts phishing for information – red flags include websites/contacts outside Europe collecting candidate information for positions in Europe. Generally speaking, European hires are managed from Europe.