



Career
Management
Center



**IE LAW
SCHOOL**

IE TALENT FORUM 2015

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ALLEN & OVERY



We're looking for entrepreneurs — not daredevils.

At Allen & Overy, we believe that how you work is just as important as what you achieve. Naturally we are looking for first-class legal expertise and sharp, incisive thinking - but we are also looking for people who see things differently. Ours is an organisation that thrives on the eclectic mix of personalities, backgrounds and opinions our people bring with them. It makes for an exciting and stimulating place to work and an innovative, original and highly effective offering for our clients.

Our world leading legal solutions are developed and supported by over 5000 people in 44 offices. Could you be one of them?

Careers at Allen & Overy

For further information about us please visit www.allenoverly.com

Join us on LinkedIn

Allen & Overy means Allen & Overy LLP and/or its affiliated undertakings.

Setting precedents, not following them

Allen & Overy Spain combines more than 20 years of experience in the Spanish market. The Madrid and Barcelona offices have excellent teams of bilingual lawyers, in which the majority are qualified in Spanish law and others in English law.

Allen & Overy Spain distinguishes itself through its experience of major Spanish corporate and financial transactions, offering an unparalleled service because of its Spanish law expertise, knowledge of market trends and integration into the international practice, which shares knowledge, information and expertise.

Allen & Overy specialises in corporate and finance transactions, providing legal advice on the most important domestic and international transactions of Spanish companies and multinationals with a presence in Spain.

In which type of profiles are you interested?

If you are looking for a career in a premier International legal practice that will give you the opportunity to participate in a first-class training programme, gain global experience, work on cutting-edge deals and learn from lawyers who are leaders in their field of practice, then **Allen & Overy** offers the ideal environment for realising your ambitions.

We are looking for Spanish qualified lawyers with an excellent academic background, first-rate English (both written and spoken), outstanding analytical and organisational skills, and a motivated, flexible and creative team player.

If I want to become part of your Company, which steps should I follow. To whom should I send my application?

Please send your CV and a copy of your student record through the following [link](#) or at IE's Talent Forum.

Our recruitment process consists of several interviews and a business case.

Why do you come to the IE'S Talent Forum?

Because of the excellent reputation of the IE's program and high performance expected from their alumni and students.

BORN GLOBAL



What do you need to be number 1?

What do you expect from a Law Firm? Would you like to work in an **international environment and with the best professionals** offering **top legal advice** to many of the most successful and dynamic organizations in the world? Would you like **to receive the best possible training and take part in a development plan** to achieve all your goals?

We want to meet you!

BAKER & MCKENZIE

For further information on employment possibilities, please visit www.careers.bakermckenzie.com or send you application to recursos.humanos@bakermckenzie.com

Paseo de la Castellana 92
28046 Madrid, Spain
Tel: (+34) 91 230 45 00
E-mail: Recursos.humanos@Bakermckenzie.com
www.Bakermckenzie.com

Baker & McKenzie is the international law firm with the largest global network in the world of over 4000 lawyers working at 77 offices in 47 countries.

For more than 50 years, **Baker & McKenzie** has been providing companies with top quality multidisciplinary legal advice to local companies and their international expansion and development plans, in addition to specialised counselling for specific business sectors.

In which type of profiles are you interested?

Baker & McKenzie is interested in Graduates in Law with very good academic records and excellent knowledge of both written and spoken English willing to learn and help our lawyers on legal and administrative duties during one semester or their whole academic year. A second degree, preferably in Law and Business Administration or Economics, will be an asset.

We are looking for Master's degree students for a supervised internship (Master in Lawyering Internship) Strong academic track record is required. The Firm offers the opportunity of having an initial professional experience that can lead a position as Junior Associate.

Baker & McKenzie particularly values postgraduate legal studies at a prestigious institution, such as the IE Business School, or having prepared for Group A public examinations.

International profile, ethical values, desire to succeed and teamwork skills.

Baker & McKenzie also welcomes applications from experienced lawyers who wish to join our Firm. Candidates will be assessed according to academic and professional criteria, as well as their previous professional experience in law firms with similar working structures and systems. In such case, candidates should also send us their CV.

What should I do if I want to be part of your firm? How is your selection process?

To participate in the selection process, candidates must send the following documents:

- Curriculum Vitae.
- Copy of university academic record.

Candidates must send all the documents to our postal address or by e-mail to:

recursos.humanos@bakermckenzie.com

Our selection process continues throughout the entire year and consists of a series of tests and interviews, following an initial assessment of CVs.

CLEARY GOTTlieb STEEN & HAMILTON LLP



© Photo: Marc Detiffe

Rue de la Loi 57
1040 Brussels, Belgium
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Fax: (+32) 2 231 1661

Recognized as one of the leading international law firms, with over 1,100 lawyers, **Cleary Gottlieb** has offices in sixteen cities worldwide, including eight in Europe. We operate as a single integrated firm. Our Brussels office, which was established in 1960, created the model for the multi-national practice of law in Brussels. Today, our Brussels office has approximately 100 lawyers of more than 20 different nationalities. Since its opening, our Brussels office has been a leader in advising clients on all aspects of European Union law, representing clients before the European Courts in Luxembourg and before the European Commission. Our Brussels office also has one of the leading corporate practices in Brussels, advising on cross-border mergers and acquisitions, corporate finance, and privatizations, as well as international arbitration. In both its EU and corporate practices, our Brussels office works closely with the Firm's other offices.

Our Working Environment: Cleary Gottlieb is committed to openness, diversity, individuality and collegiality. We offer in each of our offices a friendly and enthusiastic working environment that fosters the professional and personal growth of our lawyers. The outstanding talent and individual interests of our lawyers are the essence of the firm, and we strive to provide our clients with legal work of the highest quality.

Our Summer Associate Program

Each year we offer a limited number of students the opportunity to spend a month in our office during the summer period. The Summer Associate Program provides an introduction to the practice of law at **Cleary Gottlieb**. It gives you an exposure to practical aspects of legal problems, an opportunity to experience life within a leading international law firm and an introduction to the way law is practiced in our firm. This means that you will work in our office on a broad range of assignments and at the same time you are encouraged to participate in many different social events.

Belgian law students are recruited for the Summer Associate Program in late October/early November of the preceding year in which the program will be held. These students will receive a notification from us (usually via their university) inviting them to send in their applications. International students should send their applications in by February 16 of the same year in which the program will be held.

Our Requirements

The Brussels office of **Cleary Gottlieb** is looking for candidates who want to become outstanding lawyers and have a keen interest in practicing law on a broad variety of challenging projects. We require solid academic credentials, fluency in spoken and written English, an international mindset, creative thinking and a passion for problem-solving.

How to Apply

If you would like to pursue a career with us and become a member of a unique team that prioritizes excellence and collegiality, apply now by e-mailing your cv to Mauricio Criollo, at mcriollo@cgsh.com. The application should be a single pdf document containing (in the following order) a curriculum vitae, a cover letter and a copy of academic transcripts (expediente) for all years of university attended in reverse chronological order.

C L I F F O R D
C H A N C E



www.cliffordchance.com

Let's get going!

A long road ahead of you and a thirst for success? Looking for an international law firm in which to develop your potential? Want to keep learning and achieve more than you can by yourself?

Join us and make your journey happen.

Paseo de la Castellana 110
28046 Madrid, Spain
Tel: (+34) 91 590 75 00
Fax: (+34) 91 590 75 75
www.cliffordchance.com

Clifford Chance is one of the world's leading law firms, helping clients to achieve their goals by combining the highest global standards with local expertise. The Firm has unrivalled scale and depth of legal resources across the key markets of the Africa, Americas, Asia-Pacific, Europe and the Middle East, focusing on the core areas of commercial activity: antitrust; banking and finance; capital markets; corporate/M&A; employment; litigation and dispute resolution; real estate and tax.

Clifford Chance currently has 36 offices in 26 countries and more than 3,450 legal advisors. Our offices in Madrid (1980) and Barcelona (1993) work closely together and are key players in our global network.

Which profiles are we interested in?

In Madrid we are looking for:

- Graduates in Spanish law wishing to undertake the obligatory practical work experience required by the *Master de Acceso a la profesión de la Abogacía* in September 2016, and
- Students in the penultimate year of the *grado* in Spanish law wishing to participate in our work experience programme during the summer of 2016

Applicants for both positions must have an excellent academic record (minimum grade point average of a high *Notable*) and a fluent level of written and spoken English (C1).

We welcome individuals that are committed to the practice of law and professional excellence, motivated by new and intellectually demanding challenges, and keen to work in an open, friendly, meritocratic, diverse and truly international environment.

How can you apply?

If you meet our minimum requirements, please visit our website www.cliffordchance.com (Careers/Graduates & Law Students/Spain) and apply online for the position [Graduates 2016 Madrid](#) or [Summer Students 2016 Madrid](#), as appropriate, by completing the relevant application form and attaching your Curriculum Vitae, up-to-date academic transcript and other supporting documentation.

Interested in working in another office?

If you are looking to work outside Spain, please visit the [Careers section](#) of our website and review the positions currently advertised by the different offices throughout our global network.

Why do we come to the IE'S Talent Forum?

We believe that IE offers us some of the best candidates in the Spanish market. This is due not only to the quality of its students, but also the demanding nature of its postgraduate legal programmes. We particularly value the practical and commercial vision of the law acquired by its students, as well as the deserved prestige of its lecturers, several of whom are, in turn, partners and lawyers at **Clifford Chance** itself.

A great legal mind
starts with a great
pair of ears



Your World First
cms-asl.com

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28004 Madrid, Spain
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Fax: (+34) 91 442 60 45
Email: madrid@cms-asl.com

CMS Albiñana & Suárez de Lezo is one of the most established and prestigious law firms in Spain. We belong to **CMS**, an organization comprising large independent European law firms, allowing us to enjoy all the advantages of an international firm while maintaining our identity as a local firm.

CMS boasts around 3,000 lawyers and 5,000 professionals located in 59 offices across 53 countries, spanning several continents and 33 jurisdictions.

Our affiliation to **CMS** not only allows us to split our work into several areas of legal practice (Commercial, Litigation, Tax, Labour, EU & Competition law, etc.), but also into business sectors via the creation of specific multi-jurisdictional groups (Energy, Venture Capital, Pharmaceutical, Insurance, etc.).

What are we looking for?

Above all, we are looking for individuals who can relate to our values and culture and who can contribute to the success of the firm through their professional and personal development.

As such, our selection process is aimed towards graduates or final year students of law with an excellent academic record and good command of written and spoken English who can immediately throw themselves into the thrust of the profession.

Additionally, combined degrees, knowledge of other languages, postgraduate studies, public service examinations and internships are highly valued.

Send your CV and academic record

If you would like to develop your professional career at **CMS Albiñana & Suárez de Lezo** and participate in our selection process, please upload your CV and academic record to our website at www.cms-asl.com.

We will carry out a detailed assessment of your application, not only taking your academic achievements into consideration but also other supplementary training and personal traits.

Why does your company participate in IE's Talent Forum?

CMS Albiñana & Suárez de Lezo is confident that as a leading business school, in which we trust, IE will give us the opportunity to meet candidates who possess the skills we are looking for within the market.

PASSIONATE ABOUT LAW

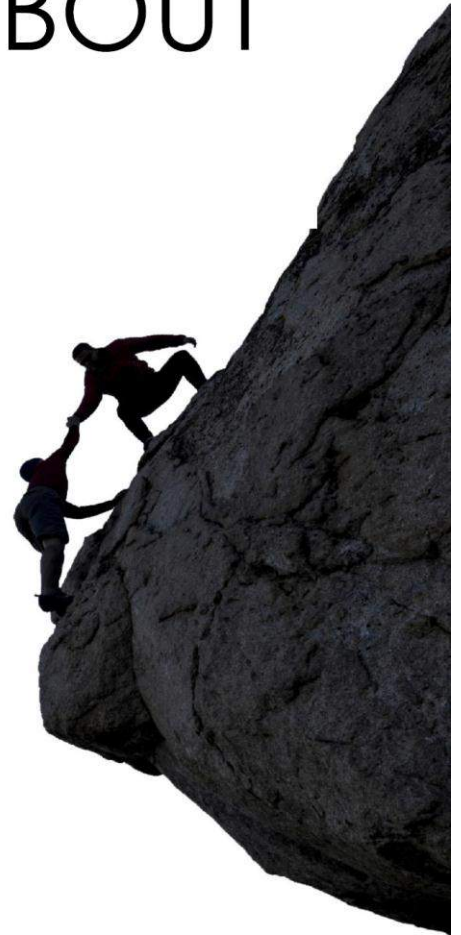
MERIT AND EXCELLENCE

RESPECT AND DIVERSITY

EFFICIENCY AND RELIABILITY

COHESION AND UNITY

HONESTY AND TRANSPARENCY



**CUATRECASAS,
GONÇALVES PEREIRA**

www.cuatrecasas.com [/cuatrecasasgp](https://www.facebook.com/cuatrecasasgp) [@cuatrecasas](https://twitter.com/cuatrecasas)



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CUATRECASAS, GONÇALVES PEREIRA

Cuatrecasas, Gonçalves Pereira is a benchmark law firm. It is the result of the merger in 2003 of two of the largest and most reputable law firms on the Iberian Peninsula: Cuatrecasas and Gonçalves Pereira, Castelo Branco.

The firm's origins date back to the firm founded by Emilio Cuatrecasas Buquet in 1917. Currently, we have offices in 25 cities in Europe, the USA, Asia and North Africa. We highlight our presence in the Iberian and Latin American legal markets, where we advise on Spanish, Portuguese, French and EU law.

We seek law graduates with an excellent academic record and perfect command of English; knowledge of a third language is desirable. We seek goal-orientated individuals with excellent communication skills, ability to work as part of a team, and a desire to learn and develop a professional career in a top-level international environment.

Why we attend IE's Talent Forum.

IE qualifications directly related to the business law world equip students with specific and high-quality training; this, in addition to the practical nature of IE courses, makes these postgraduate courses highly recommendable for practicing law.

Our selection process involves several phases in which candidates take selection tests with our human resources ("HR") department, in addition to interviews with the firm's partners. To participate in the selection process, submit your CV along with a copy of your academic record to our HR representatives at the IE's Talent Forum, or send an email to rrhh.seleccion@cuatrecasas.com.





¿Hasta dónde quieres llegar?

¿Estás buscando opciones profesionales y libertad para elegir tu propio camino? ¿Te gustaría desarrollar nuevas aptitudes? ¿Quieres formar parte de una cultura de trabajo en equipo que sabe aprovechar lo mejor y potenciar las carencias de cada uno? Es tu futuro. ¿Hasta dónde quiere llegar? Visita www.estufuturo.es

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Deloitte.

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Deloitte is a multinational professional services firm that provides solutions in areas as Auditing, Consulting, Risk, Corporate Finance, and Tax and Legal Advice. **Deloitte** is the largest Spanish integrated professional services firm and is member of the international organization Deloitte & Touche Thomatsu, which has more than a century of experience in rendering professional services. **Deloitte** has a strong international support, which benefits to its clients, receiving multidisciplinary services with a global capacity. **Deloitte** exist of more 5,200 employees at local level, and more than 195,000 employees worldwide, distributed in about 150 countries.

Deloitte is represented In 20 Offices, located in Alicante, Barcelona, Bilbao, Granada, Huesca, La Coruña, Las Palmas de Gran Canaria, Madrid, Málaga, Murcia, Oviedo, Palma de Mallorca, Pamplona, San Sebastián, Santa Cruz de Tenerife, Sevilla, Valladolid, Valencia, Vigo, and Zaragoza.

Which profiles are you interested in?

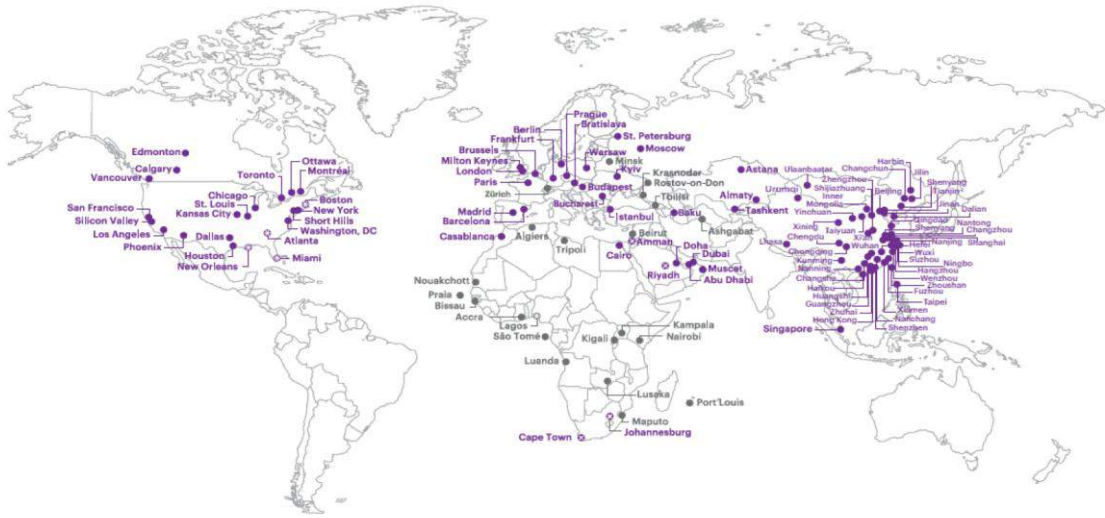
Deloitte can offer multitudinous opportunities in one of her several lines of business and industries to candidates, graduated in any type of higher education, preferably Economics, Business Administrations, Telecom, System or Industry Engineering and Law.

**What should i do if i want to be part of your firm?
How is your selection process?**

You can leave your cv in the forum stand, or send it to HR by e-mail (estufuturo@deloitte.es). Once received the information the process will be started by inviting you to the psycotechnical tests, a group dynamic, and a personal interview with a specialized manager. The incorporation can be based on a contract, concluded for an undefined period, or an internship, for those who are still studying.

Why do you come to the IE'S Talent Forum?

As IE is one of the most important recruitment sources in several of our service lines, **Deloitte** likes to be present in IE's Talent Forum, with the aim to attract new talent.



Legend
 Offices, associate offices* and facilities*
 Associate firms and special alliances*

- Our strategy
- Our innovative nature
- Our culture
- Our people
- Our global reach

What makes Dentons different?
 Let our trainees tell you.

Dentons. The Global Elite Law Firm*
 challenging the status quo.

Find out more at students.dentons.com



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*Acritis Global Elite Law Firm Brand Index 2013 and 2014

Paseo de la Castellana, 53 8ª
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Dentons is always looking to invest in the highest-quality talent, recognizing that our success is built on the diverse and unique strengths of each of the members of our Firm.

With 3,000 lawyers and professionals in more than 80 locations and 50-plus countries across Africa, Asia, Europe and Central Asia, the Middle East, North America and the UK, the Firm is uniquely positioned to leverage our global platform and deliver sophisticated and innovative legal services to our clients.

Dentons is a truly “polycentric” international law firm that fully embraces the diversity of its geography, cultures and legal traditions. The Firm has no headquarters, no dominant national culture, and proudly offers clients talent from diverse backgrounds and countries with deep experience in Civil Law, English Common Law and US Common Law.

Which student profiles are you interested in?

At **Dentons**, we offer law students and trainees the opportunity to gain exposure to high quality legal work at domestic and international levels. We also offer trainees a high level of independence and responsibility from the outset. In addition to in-house training and supervision on technical legal skills, trainees are equipped with the tools to develop their understanding of broader international commercial issues and to grasp the cultural nuances of delivering personal service to local clients.

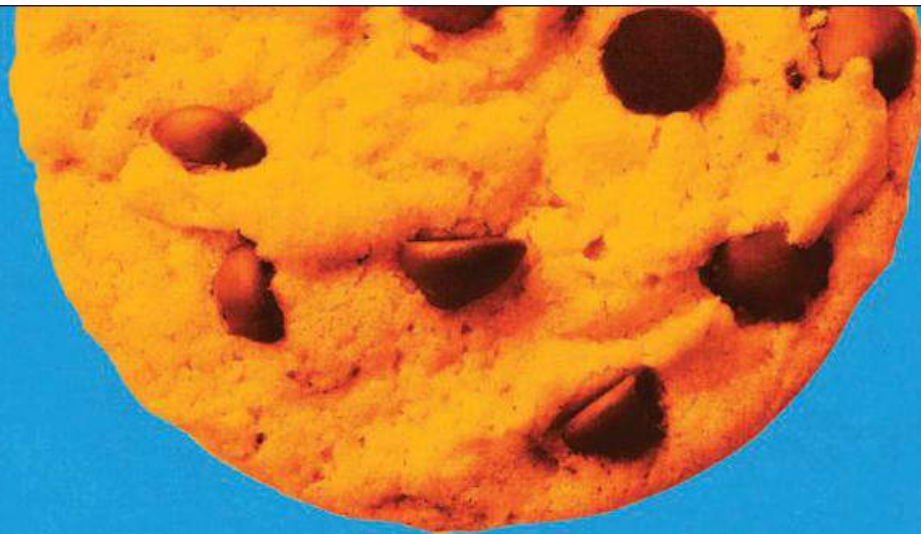
If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

All applications are treated fairly and equally. Our dedicated HR professionals work closely with the local office partners to facilitate our recruitment processes in compliance with applicable local legislation.

To participate in our process we will post our vacancies through IE’s career portal. However, please do not hesitate to pose any questions you may have at IE’s Talent Forum.

Why we attend IE’s Talent Forum hosted by IE.

Due to our international vocation, we highly seek in candidates both the technical and practical knowledge gained at IE, along with the global legal education given in their programs.



WHAT MATTERS TO YOU ABOUT A LAW FIRM? THE QUALITY OF THE BISCUITS OR WORK YOU CAN GET YOUR TEETH INTO?

At DLA Piper everything matters: from the biscuits to the big deals. When it comes to your training contract, we put a lot of effort into ensuring you get the most from your two years. You'll find it packed full of experience, responsibility and personal development so you develop the all round skills successful lawyers require.

Working with one of the world's leading practices also means more opportunities: the chance to try the things you want to try, work on secondments abroad or with clients, and get involved with headline making matters.

Before making a crunch decision, visit our website for a further taste of what we can offer: www.dlapiper.com



DLA Piper is an international legal practice, the members of which are separate and distinct legal entities.
For further information please refer to www.dlapiper.com

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DLA Piper is a global law firm with 4,200 lawyers in the Americas, Asia Pacific, Europe and the Middle East, positioning us to help companies with their legal needs around the world.

We strive to be the leading global business law firm by delivering quality and value to our clients.

We achieve this through practical and innovative legal solutions that help our clients succeed. We deliver consistent services across our platform of practices and sectors in all matters we undertake.

Our clients range from multinational, Global 1000, and Fortune 500 enterprises to emerging companies developing industry-leading technologies. They include more than half of the Fortune 250 and nearly half of the FTSE 350 or their subsidiaries. We also advise governments and public sector bodies.

In which type of profiles are you interested?

At **DLA Piper**, our most valuable asset is our people. Each person is unique in terms of abilities and motivation, and **DLA Piper** reflects this diversity. Our principal requirements in a candidate are strong work ethic along with enthusiasm in his/her professional endeavours. We seek dynamic, proactive individuals with excellent commercial and team working skills to join any of our departments:

- Corporate, M&A and Private Equity
- Litigation and Arbitration
- Competition and EU Law
- Employment
- Real Estate and Urban Development
- Banking and Financial Services
- Tax
- Public and Administrative Law
- Intellectual and Industrial Property
- Project Finance
- Energy
- Capital Markets

We are seeking recent graduates with degrees in both Law and Business Administration preferably with specialisations, masters or other postgraduate degrees, in the abovementioned areas. We also seek lawyers with one to two years of experience in a specialised legal field.


Due to our significant international presence, perfect command of English is an essential requirement.

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

Our selection process is ongoing and open year-round. You may send us your CV, academic record/transcript and a cover letter to rrhh.madrid@dlapiper.com, or by post to Departamento de Recursos Humanos, **DLA Piper Spain**, Paseo de la Castellana 35, 28046 Madrid, Spain.

Why do you come to the IE's Talent Forum?

IE's Talent Forum provides the perfect opportunity to get in contact with candidates interested in becoming part of an international law firm in continuous expansion where they can develop their careers in the legal world both nationally and internationally (via secondment).

A photograph of the Golden Gate Bridge in San Francisco, California, viewed from a high vantage point on a grassy hill. The bridge's iconic red-orange towers and suspension cables are prominent against a clear blue sky with light, wispy clouds. The bridge spans across the water, with a small white sailboat visible in the distance. The foreground shows green grass and some low-lying vegetation.

¿Nos ayudas a alcanzar
nuestro objetivo:
**Building a better
working world?**

Para construir un entorno empresarial más adecuado se necesita a los mejores profesionales. Personas que ayuden a que el mundo de los negocios funcione mejor. Cliente por cliente. Proyecto por proyecto. ¿Contamos contigo?

Visita ey.com/ES/es/Careers

The EY logo, consisting of the letters 'EY' in a bold, white, sans-serif font. Above the 'Y' is a yellow chevron shape pointing to the right. Below the logo is the tagline 'Building a better working world' in a smaller, white, sans-serif font.

EY
Building a better
working world

EY is a leading global organization providing a broad array of professional services relating to Audit, Legal & Tax Advisory, Transactions and Finance Advisory, through an international network of over 700 offices in 150 countries, 210,000 people organized into five Areas – united by **EY** values, connected through clear governance, focused on our clients, mindful of the public purpose. In Spain, **EY** relies on over 2.900 professionals across its 14 offices.

In which type of profiles are you interested?

We are seeking people who hold a degree in law, business administration, industrial engineering, IT/Computing, telecommunications, mathematics or physics, with a good level of English. We value any complementary education related to those areas in which **EY** offers professional services. We are looking for candidates with initiative, strong motivation, the ability to adapt and communicate, teamwork skills, leadership qualities and with high growth potential.

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

EY recruits around 700 professionals annually throughout its 14 offices in Spain.

We offer the possibility to join a highly competitive leader in its sector, the possibility to develop a professional career in an international environment and the chance to form part of a highly qualified professional team. The selection process consists of assessment centers, (technical) tests of knowledge and languages and personal competency interviews. Pre-selected candidates by the Selection department are then referred to professionals in the different areas, who will then decide with the Human Resource department those to incorporate.



Freshfields

Where does
law
end. **AND**
business
begin?

Many firms talk about 'commercial awareness' as if it's a nice-to-have. For us, it's much more than that. As a Freshfields lawyer, you will be advising your clients on the intricacies of their business. And that means you have to be genuinely interested in the commercial world: the complexities, the challenges, the people. Everything. That's what it means to be a commercial lawyer; and if you're interested, we can help you become one of the best.

Find out more at
www.freshfields.com

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Tel: (+34) 91 700 37 00
www.freshfields.com

Freshfields Bruckhaus Deringer offers national and international clients a comprehensive range of business law advice and has been involved in many of the largest corporate and financial transactions worldwide and in Spain. We offer not only technical excellence but also the commercial and business know-how required to understand and engage with the client's strategies and plans. Most of our work addresses highly complex transactions, and our clients expect added value in the legal advice we provide.

We focus in particular on: corporate mergers and acquisitions, joint ventures, banking and finance, privatisation, stock market listings and public offerings, securitisation, asset finance, project finance, international capital markets, taxation, antitrust issues, EC legislation, dispute resolution, real estate and employment matters.

Which students profiles are you interested in?

Graduates in law, or law combined with another subject, who have a strong command of English and want to work in an international environment. Candidates must have outstanding capacity for analysis and synthesis and an enthusiasm for teamwork. They also need to be adaptable, diligent, tenacious, highly motivated and able to work on their own initiative. Strong communication skills are essential, as is dedication to quality.

If I want to become part of your company, which steps should I follow? Whom should I send my application to?

Send your curriculum vitae, including your academic record and cover letter to:

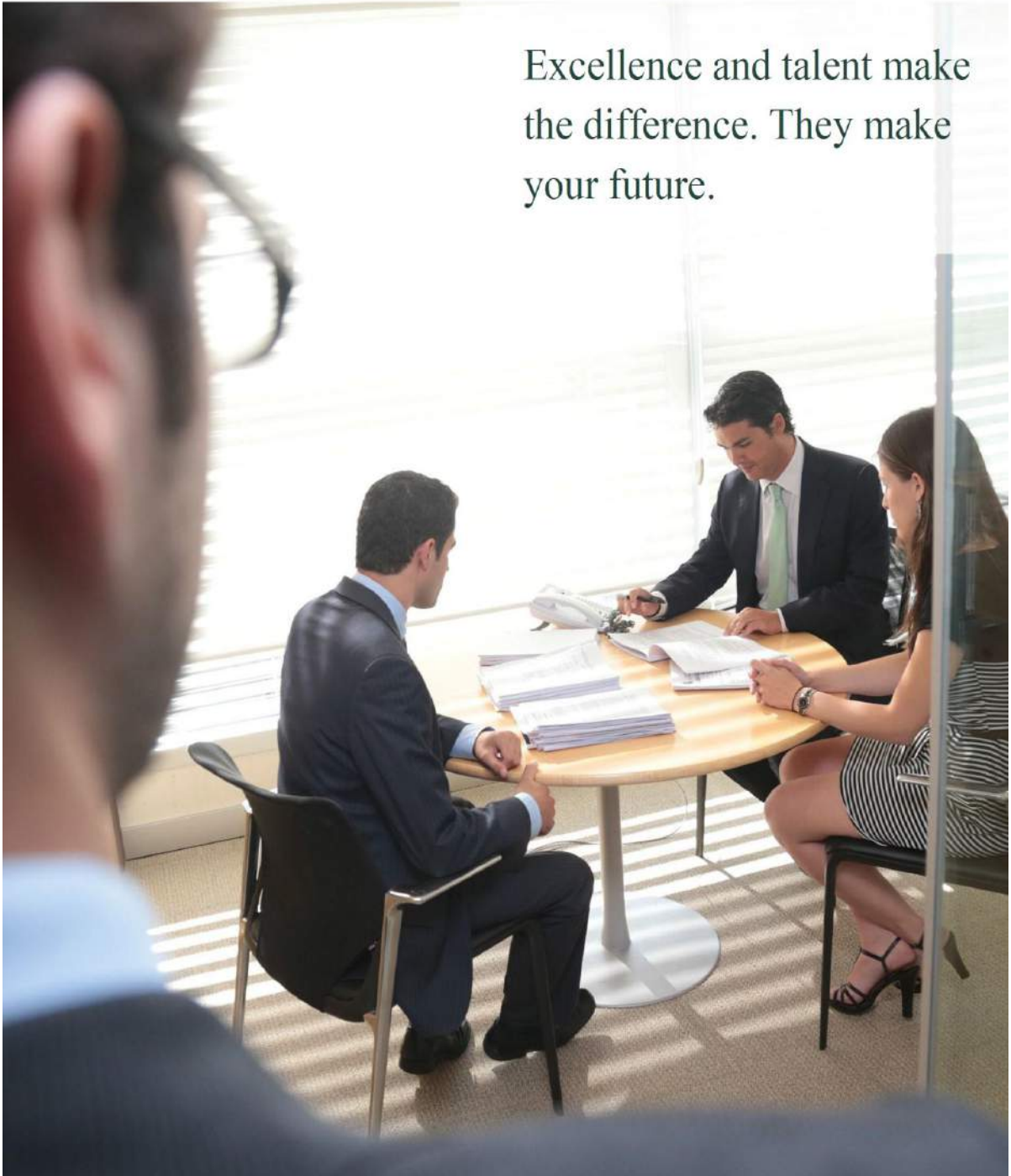
hr.spain@freshfields.com

Why do you come to the IE'S Talent Forum?

Many of our most successful lawyers studied here so we hope to find more candidates of an equally high-calibre.

GARRIGUES

Excellence and talent make
the difference. They make
your future.



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 Fax: (+34) 91 399 24 08
www.garrigues.com

Garrigues is a leader in its own right in the provision of legal and tax advisory services. Our team comprises approximately 1,500 professionals, all of whom are keen to develop their professional careers in an international, dynamic and innovative environment, in which the goals we set ourselves can only be achieved by striving for excellence. This strategic vision has enabled us to participate in some of the most important and most complex transactions taking place in the market, making us a law firm of choice.

We have the most extensive network of offices in the Iberian Peninsula and are present in the main centers of economic activity worldwide, with our own offices in Beijing, Bogota, Brussels, Casablanca, Lima, Lisbon, London, Mexico D.F., New York, Oporto, Sao Paulo, Shanghai and Warsaw.

Strict adherence to ethical and deontological principles, a spirit of collaboration, honesty, the ability to dialogue, the vocation to serve and teamwork are all regarded as fundamental values at Garrigues.

If you join Garrigues...

- You will receive the best training from leading professionals and will learn to practice law at the very highest level.
- You will take part in international projects requiring an innovative and global approach, and will have the opportunity to work abroad.
- You will know from day one the professional career plan that the firm is offering you.

We are interested in people who are highly motivated professionally, with a true capacity for learning, an excellent academic record and a high level of English. These future professionals should be well suited to team work and have a high sense of initiative, commitment and responsibility.

If you would like to form part of our team and are **a graduate in law or have a joint degree combining law with another subject**, we are inviting you to take part in our selection process. **Please visit the “Join us” section of our web site www.garrigues.com.**



GÓMEZ-ACEBO & POMBO



Barcelona | Bilbao | Madrid | Valencia | Vigo | Brussels | Lisbon | London | New York

www.gomezacebo-pombo.com

Castellana, 216
28046 Madrid, Spain
Tel: (+34) 91 542 91 00
www.gomezacebo-pombo.com

Gómez-Acebo & Pombo has been providing legal services in all areas of corporate law for over forty years. In addition to being known historically as a firm with a consolidated practice in company and financial law, litigation and arbitration, it has gained an excellent reputation in the fields of intellectual property, competition, real estate and administrative law. At present, there are 420 professionals working for **Gómez-Acebo & Pombo**. The firm has five offices in Spain (Barcelona, Bilbao, Madrid, Valencia and Vigo) and four abroad (Brussels, London, Lisbon and New York).

In which type of profiles are you interested?

We are looking for graduates in Law with a brilliant academic record and an advanced level of English. We place a high value on persons with Master's and Postgraduate degrees, and on those who have prepared for competitive public examinations. We are seeking people with a vocation for the practice of law, initiative and who are eager to learn and improve.

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

The selection procedure is carried on throughout the year. To take part, applicants should send their CV and academic record via our website:

www.gomezacebo-pombo.com

This procedure consists of the following stages:

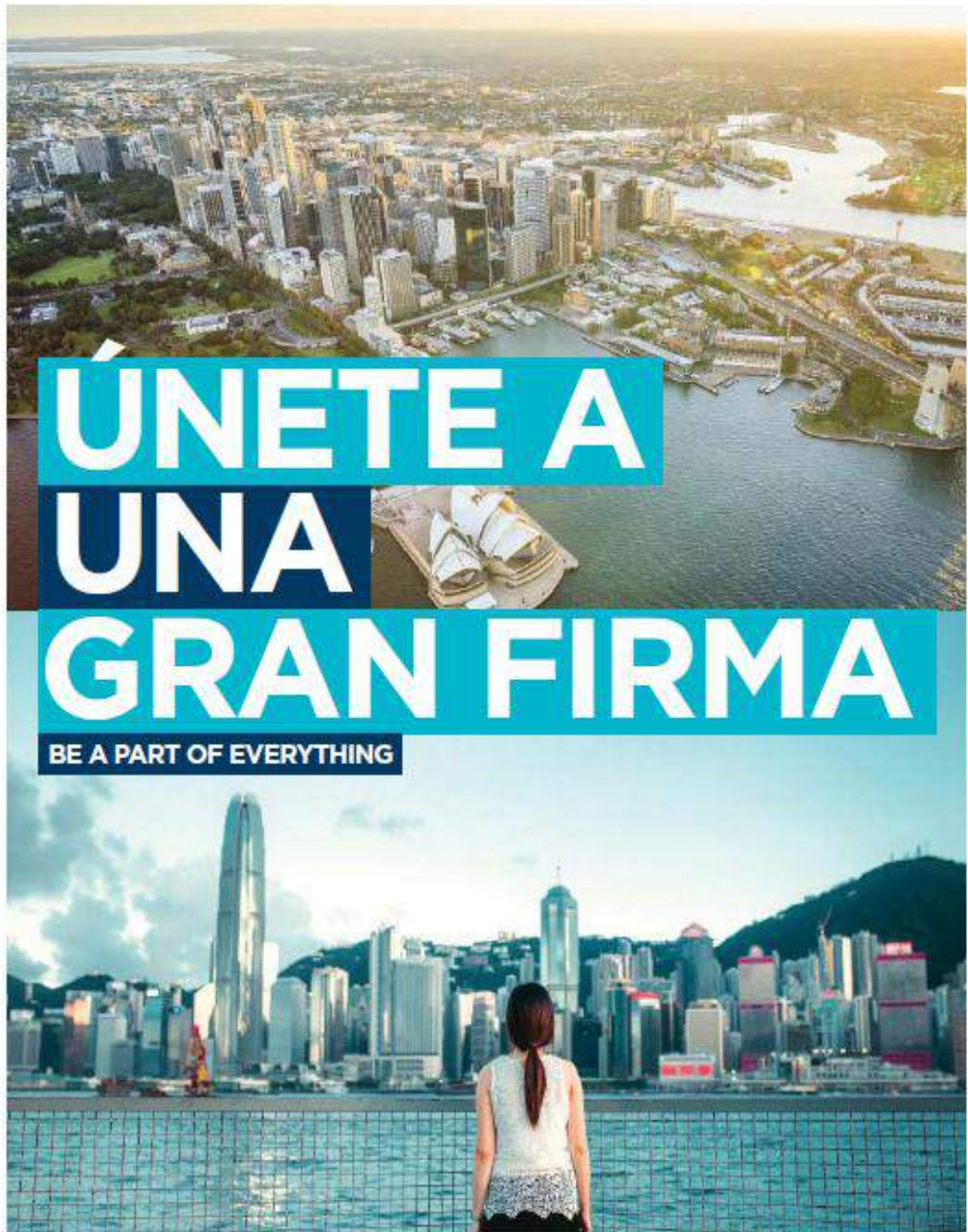
- Assessment of CV and academic record.
- Technical tests.
- Tests for competences and personal skills.
- Personal interviews.

Why do you come to the IE'S international career fair?

It is a unique opportunity to attract to future practitioners who are accustomed to a culture of excellence. It also enables us to get to know at first hand the motivation and interests of the younger members of the legal profession.



HERBERT
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Tel: (+34) 91 423 4000
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www.herbertsmithfreehills.com

Herbert Smith opened its Madrid office on 1 June 2009 with a team of highly regarded Spanish lawyers. In October 2012 the Firm merged with Freehills, an international corporate law firm based in Australia, with around 1,000 lawyers, including 200 partners. In Australia it is considered one of the **'Big Six' law firms**.

The launch of the Madrid office is in line with **Herbert Smith's** strategy of expanding its international capability to meet the needs of its multinational client base. Our team in Madrid is made up of more than 90 professionals led by ten partners, who are responsible for designing, coordinating and managing the teams best suited to each transaction. The focus of the Madrid office is to provide the highest quality of national and cross-border legal advice to major Spanish companies and other blue-chip, local and multinational clients with operations and interests in Spain.

Practice focus: Corporate/M&A, Energy & infrastructure, Dispute resolution, Finance, Tax, Restructuring & insolvency, Private equity, EU and competition, Employment and Real estate.

In which type of profiles are you interested?

We are looking for Law graduates with excellent academic records and a high level of written and spoken English. Postgraduate qualifications and other foreign languages would be an advantage. We are searching for people with an entrepreneurial spirit and a proactive desire to be involved with a wide range of challenges.

We can offer our junior associates the opportunity to be involved in a wide variety of cases across the legal disciplines working alongside partners with a breadth of experience and who are regarded as being leaders in their respective fields.

The junior associate positions will start in September 2016. Additionally, we have opportunities for summer placements. There will be several intakes for one month starting July 2016. The scheme offers paid work experience working alongside our associates across a number of practice areas.

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

The closing date for applications for Junior Associate positions is 1 December 2015. We will consider applications for the vacation scheme at the end of February.

Please send your CV, current academic results and the downloadable application form in [link](#).

Why do you come to the IE's Talent Forum?

To promote **Herbert Smith Freehills** and our global career opportunities. It is a great opportunity to recruit candidates with a high potential profile with no experience or candidates with a consolidate work experience and the Instituto de Empresa gives us the guarantee to have professionals able to combine both.

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your mind. Colleagues
who support your ambition*
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Because your success
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www.hoganlovells.com
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Hogan Lovells is one of the largest law firms in the world with more than 4,000 people in 49 offices throughout Europe, Middle East, Asia, United States, Latin America and Africa.

Our lawyers are involved in all kind of complex operations and provide innovative high-class advice in international matters and litigations.

Our goal is to have an excellent legal team, enthusiastic about the idea of developing career with **Hogan Lovells**.

In Madrid we have over 90 lawyers specializing on Business law.

We provide legal advice on Corporate, Banking & Finance, Litigation, Arbitration & Insolvency, Employment, Insurance & Reinsurance, Competition & EU Law, Tax, Real Estate, Regulatory & Environment, and Intellectual Property & Media & Telecom.

In which type of profiles are you interested?

Talent goes beyond excellent Student records and excellent English language skills. These are basic skills a lawyer should have nowadays. We are seeking lawyers who are able to provide client solutions and bring added value with proactivity, commitment and a team work attitude.

We offer job opportunities for qualified lawyers, as well as internships for graduates doing the "Máster de Acceso".

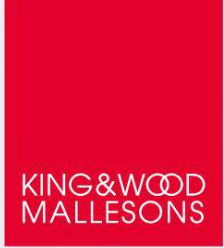
If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

Send us your CV, academic transcript and recent photograph to:

rrhh.madrid@hoganlovells.com

(Ref. Master de Acceso/ Abogado IE)

You will be invited to participate in our selection process consisting of a written legal knowledge test, followed by personal interviews with Human Resources, Associates and Partners.



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Fax: (+34) 91 426 0066
www.kwm.com

The European law firm SJ Berwin and leading Asia Pacific firm **King & Wood Mallesons (KWM)** have entered into a ground-breaking combination to create a genuine new choice among the traditional global elite legal brands.

As the first and only global law firm to be headquartered in Asia, **KWM** is connecting Asia to the world, and the world to Asia. Strategically positioned in the world's growth markets and financial capitals, the firm is powered by more than 2,700 lawyers across more than 30 international offices spanning Asia, Australia, Europe, Africa, the Middle East and North America.

Currently **KWM** Madrid is made up of 10 partners and 50 associates, specializing in all practice areas, with particular focus on Corporate/M&A, Competition, Employment, Finance, Capital Markets, Funds, IP, Dispute Resolution, Real Estate, Insolvency and Tax.

For more information visit www.kwm.com

Which students' profiles are you interested in?

We seek to hire the best and are always looking for talented individuals with a high English level and willing to join a dynamic and international firm. Our recruitment process, for graduates and qualified lawyers, is open all year round depending on our business needs.

Additionally, we collaborate with several universities and law schools to offer internships for the *Master de Acceso a la Abogacía*.

Send us an email to,

Madrid.RR.HH@eu.kwm.com

What do we offer?

In **KWM** we offer the possibility to develop your career in a unique professional environment. Our clients include some of the leading companies worldwide and, therefore, work in our firm is an experience and a stimulating challenge.

We offer our lawyers access to a demanding and comprehensive internal training programme in order to facilitate their integration into the firm and get to know our culture, values and work.





cutting through complexity

Eres dinámico...

Con nosotros encontrarás diversidad de proyectos y sectores en los que trabajar.

Eres inquieto...

Apostamos por la formación continua a lo largo de tu trayectoria profesional.

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Nuestra red internacional te ofrece proyectos y oportunidades en todo el mundo.

Eres comprometido...

Juntos promovemos valores éticos que benefician a toda la sociedad.

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Te ofrecemos oportunidades constantes de desarrollo y crecimiento profesional.

¿Eres así?

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kpmg.es



...Eres de la generación KPMG

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www.kpmg.es**



KPMG is a global network of professional service firms which operates in 155 countries and employs over 162,000 professionals worldwide. **KPMG** in Spain renders audit, tax, legal and financial advisory services, using a clear industry approach that allows us to determine the specific needs of each market and offer services aimed at bringing value to our clients.

Our values and corporate culture, defines our relations with our customers and amongst ourselves. They define who we are, what we do and how we do it, helping us to work together more effectively and successfully, creating a strong **KPMG** culture, consistent throughout the network.

We believe that corporate social responsibility is an essential role for large organizations and thus, we are committed in making a real difference at the communities in which we operate.

In which type of profiles are you interested?

We look for students or recent graduates in Business Administration, Economics, Actuarial, Law, Mathematics and Engineering with good academic record and fluent in English. Actively value: postgraduate education, scholarships, international experience, and good management tools.

Initiative, ability to teamwork, communication skills, leadership and professional commitment required.

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

Before beginning a selection process with us, it is essential to know who we are, what we do, what our culture, and assess whether your profile and objectives fit with what we offer. Check our site (www.kpmg.es) and enters the "Join Us" section for details of the offers we have open at all times. There are recruitment processes throughout the year depending on the needs of the moment and of the business areas. The average duration of a selection process varies from two weeks to one month.

Why do you come to the IE's Talent Forum?

From **KPMG** we found very interesting to make ourselves known among students and to explain them personally both our company and the career plans that we offer.

LATHAM & WATKINS



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Enter a firm where from the first day you will work in the most important market transactions, learning from top professionals and with the possibility of becoming a great lawyer.

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To know more about us, please visit our website LW.com

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Latham & Watkins is one of the few truly global law firms, with internationally recognised practices in 32 offices across Europe, the US, the Middle East and Asia.

Latham & Watkins is different from other firms in many ways. We have no head office and no dominant practice — instead a single, integrated partnership providing a collaborative approach to client service.

Ours is a non-hierarchical management style, with decisions made by consensus from a broad range of opinions. Recognizing the value of teamwork and that broader input from lawyers at all levels of the firm results in better decisions, Latham invites associates to participate in the firm's committee system. Our strong commitment to diversity and equal opportunity enables Latham to draw from a remarkable wealth of talent to create one of the world's leading law firms. Latham & Watkins offers associates real-time feedback in the form of evaluations twice a year, a 360-degree evaluation process and merit-based bonuses. Our pro bono practice has become a hallmark of the firm and plays a central role in the organization's culture.

In which type of profiles are you interested?

Latham & Watkins recruits only the highest calibre candidates, both in terms of academics and personality. We pride ourselves on our collegial atmosphere and our collaborative management style. The Latham community is made up of people with a variety of backgrounds and a diversity of opinions. We value originality and creative thinking and candidates with a strong academic background, excellent communication skills and a consistent record of personal and professional achievements.

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

Applicants must send their CV, academic reports to our Recruiting Department; e-mail:

recruiting.spain@lw.com

BE LOCAL. BE GLOBAL. BE A **LINKLATERS** LAWYER.



Linklaters comienza sus procesos de selección para las prácticas del Máster de Acceso a la Abogacía, Abogados junior y prácticas de verano.

Es una oportunidad única para formar parte de uno de los despachos más prestigiosos del mercado español.

Si has concluido tu formación con éxito, tienes un nivel alto de inglés y te gustaría trabajar en un entorno internacional, no dudes en participar en nuestro proceso de selección.

Envíanos tu curriculum vitae, una carta de presentación y tu expediente académico por email a juniors.madrid@linklaters.com

Si deseas más información, consulta nuestra página web: www.linklatersgraduates.es

Linklaters

Linklaters is a leading law firm that advises the world's largest corporates, banks and governments.

Its team of about 2,600 lawyers are spread across 29 offices in 20 countries in Europe, the Americas and Asia. **Linklaters** is based in London and is part of the City's prestigious "Magic Circle" of law practices.

Linklaters has become one of the leading law firms in Spain, with over 15 years' experience in the country. Fielding a team of around 125 lawyers, Linklaters is one of the most established and renowned law firms in Spain. In addition to our highly reputed team dedicated to Spanish law, in Madrid we also have lawyers specialized in English and U.S. law who advise on the international aspects of the transactions in which we are involved. Our people also include four academics (catedráticos) who are highly regarded in the Spanish legal field.

As a result, **Linklaters'** Madrid office is able to offer technical excellence and sound and comprehensive advice on almost all key areas of business law. We offer three core capabilities: (i) Corporate (including private equity), (ii) Finance (including banking, capital markets and regulatory) and (iii) Dispute Resolution. These capabilities are complemented by market-leading specialist teams in real estate, competition/antitrust, public/administrative law, tax, employment and restructuring & insolvency.

In which type of profiles are you interested?

We are looking for Law graduate students with an excellent academic record, English skills and international experience. Candidates should be very enthusiastic, keen to learn and able to work as a team.

If I want to become part of your Company, which steps should I follow. Whom should I send my application to?

If you are interested in participating in our recruitment process:

- Visit the recruitment section on our website ([link](#)).
- Select the job offer you are interested in.
- Complete the application form and attach your CV and academic record.

If you would like more information, see our website:

www.linklatersgraduates.es

And follow us through our Facebook profile:

<https://www.facebook.com/linklatersgraduadesspain>,

Clicking on "Like".



**Paseo de la Castellana 55
28046 Madrid, Spain
Tel: (+34) 91 431 30 00
www.ontier.net**

“The first global Firm with a local spirit.”

ONTIER is a law firm with 18 offices in 13 countries: Bolivia, Brazil, Chile, China, Colombia, Spain, USA, Mexico, Paraguay, Peru, Portugal, United Kingdom and Venezuela.

In our 16 offices around the world, we share the same name and the same principles and values. We combine global tools and strategies with local market knowledge and expertise of our lawyers, who deal with various legal issues using local strategies and laws, appropriate to each jurisdiction.

Our mission is to reach excellence, together with a special ability to solve highly complex legal issues, as well as to provide practical and creative solutions.

Are you ready? Would you like to join us?

In **ONTIER** we are committed to the continuous improvement of our firm and the recruitment of new talent, such as yourself, for it. We are looking for curious, enthusiastic and receptive people, committed to excellence and with an international spirit.

We select lawyers with excellent academic record, passion for the professional practice of law and English proficiency, also valuing knowledge of other languages.

We value candidates who completed their University education with a postgraduate training from institutions with renowned prestige, with complementary studies (especially in Administration, Economics or Political Science) and/or the preparation of public examinations (especially, those prepared to work as Notaries, State Lawyers, Judges or Prosecution Attorneys).

If you like challenges, send us your cover letter, resume, a certificate of your academic record and other documents certifying your postgraduate studies or your knowledge of other languages to seleccion@ontier.net





“Spain Client Service 2015”
(Chambers & Partners)

“Best alignment of resources 2015, finalista”
Finalista en 5 categorías más, 2015
(MPF Awards for Management Excellence en colaboración con
Harvard Business Review y Financial Times)

“Law Firm of the Year: Iberian 2015, finalista”
(The Lawyer European Awards)

**Clasificado en el 2014 ranking de los 50 despachos
europeos más innovadores**
(Financial Times Innovative Lawyers)

“Best Talent Management and Retention 2013”
TESEO - “Best Learning Programme 2007”
(MPF Awards for Management Excellence)

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Gobierno Corporativo

Inmobiliario
Laboral
Litigación ante el TJUE
Litigación Civil y Mercantil
Litigación frente a las Administraciones Públicas
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Protección de Datos y Comercio Electrónico
Reestructuraciones Empresariales
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www.perezllorca.com
Madrid, Barcelona, London and New York

We are an independent Spanish law firm, specialised in all areas of Corporate Law, amongst other areas of practice.

We have an excellent team of professionals comprising of 150 lawyers at our Madrid, Barcelona and new international offices in London and New York. We have a strong, international mindset and professional relationships with prestigious law firms in the main countries of Europe and the Americas. This allows our lawyers to take part in Secondments, lasting from 3 to 6 months, in various international law firms. Amongst our clients are important financial institutions as well as listed and unlisted companies.

Some of the awards we have received include: Spain Client Service 2015 from Chambers & Partners; Best Talent Management and Retention 2013, MPF Awards for Management Excellence in collaboration with Harvard Business Review and the Financial Times, and European Award for Best Learning Programme in 2007 from MPF. We had also been shortlisted for Law Firm of the Year: Iberia from The Lawyer European Awards in 2015. In 2014, we were ranked among the top 50 most innovative law firms from the Financial Times Innovative Lawyers awards.

Our work is governed by the maxims of quality, efficiency and the ability to provide clients with an immediate response as well as by the values of independence, trust and loyalty.

Which students' profiles are you interested in?

We are interested in those students with a Law degree, an excellent academic record and postgraduate training who have, at the very least, an excellent level of English and want to develop a solid career at our Firm.

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

If you are interested, please upload a copy of your CV and a copy of your academic record to our webpage via the "Join Us" tab, choosing "Submit your application" from the drop down menu.

If you meet the profile requirements that we are looking for, we will call you to participate in our selection process, which consists of a written exam covering legal knowledge and languages as well as personal interviews.

Why do you come to IE's Talent Forum?

The IE is educating many future lawyers. In addition, we know that this centre offers its students not only an excellent academic education but also shares values with our Firm, such as: independence, quality, trust, personalised assistance, the capacity to give answers and take initiative, etc.

La Puerta a tu Futuro

Únete a un equipo multidisciplinar de primer nivel y trabaja en proyectos de gran complejidad y repercusión.
Desarrolla tu carrera profesional en un despacho en crecimiento, dinámico y moderno.

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Calle Almagro, 16-18
 28010 Madrid, Spain
 Tel: (+34) 91 576 19 00
 Fax: (+34) 91 575 86 78
www.ramonycajalabogados.com

Since its founding in 1986, the Firm has grown and evolved, becoming one of the leaders in the Spanish market. Its staff currently comprises more than 120 lawyers, 38 of whom are partners, and covers all major practice areas:

- Finance and Capital Markets.
- M&A, Corporate and Commercial
- Competition Law
- Litigation, Insolvency and Arbitration
- Criminal Law
- Tax
- Real Estate and Urban Development
- Employment
- Government and Regulated Sector
- Information Technology

All of the work we do is underpinned by two core values: quality and trust. Our objective is to provide nothing less than excellence in our work through extensive legal and market knowledge. The first and most essential step toward our objective is effort and dedication.

Which students profiles are you interested in?

We are looking for graduates holding law degrees or double degrees including law, with good academic transcripts and a high level of English.

It will be positively considered if candidates have performed internships or specialised studies, whether Masters programmes, other postgraduate studies or examinations for public-sector posts.

We seek candidates who are passionate about practicing law, with an elevated capacity to work in a highly demanding yet easy going environment and who are strongly motivated to become part of a team.

Above all, we are looking for people who are both committed to their work and to their environment, with intellectual curiosity and a desire for professional growth

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

All CVs should be presented by means of our webpage through the CV Form Introduction (www.ramonycajalabogados.com), CVs sent otherwise ***will not be considered***.

After a preliminary screening of CVs, we look for those candidates who will best adapt to the needs of the post to be covered and ask them to come to an initial interview with our Recruitment Team.

Those who pass this stage will take an exam to test their legal knowledge as well as an English test. The final step will be a personal interview with the partner of the department for which the selection process is being carried out.

Why do you come to the IE's Talent Forum?

We consider that, through our participation in IE's Talent Forum, it is a good opportunity to meet professionals and to offer them the employment opportunity of Ramón y Cajal Abogados. We attend because we want to incorporate people with talent and a good education to our team. For our firm, Instituto de Empresa is one of the best Business Schools in Europe, well known for the excellence of its faculty and for its exigencies towards the students.

Trust, Personalised service, efficiency



Established in 1996, **Roca Junyent** has offices in Barcelona and Madrid, as well as in other cities in Spain and in Shanghai. The Firm delivers advice across the whole spectrum of legal areas, particularly in Business Law. Roca Junyent is well positioned and widely regarded as one of the leading legal firms in the European market and has established firm and successful collaboration arrangements with leading law firms and international networks.

www.rocajunyent.com

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Roca Junyent delivers advice across the whole spectrum of legal areas. Our work is inspired by a total commitment to our clients and our aim at achieving the highest standards of service excellence.

In recognition of this **Roca Junyent** and many of its fee earners have been named by the most prestigious legal publications, including Chambers Global, Chambers Europe, Legal 500, and Best Lawyers International.

Over the years the Firm has forged sound, ongoing and successful ties with leading law Firms in Europe, the USA, Latin America and, indeed, in every significant international jurisdiction.

Which students profiles are you interested in?

Roca Junyent selects its employees from among the finest Spanish and foreign universities. To maintain and improve the quality of our law practice we seek out professionals capable of demonstrating excellent performance not only within the academic realm, but also in terms of work-related experience. We at **Roca Junyent** believe that legal flair and excellence does not stem solely from a solid academic background. Accordingly, our selection process adopts a global, across-the-board approach in relation to the qualifications, skill set and profile of each of our candidates.

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

The selection process at **Roca Junyent** involves various stages and lasts approximately two months. The ultimate aim of this extensive and intensive process is to ensure that the professional and personal profile of the candidate are both suitable for the opening in question within the company.

The different stages are intended to maximise the chance of success and to make sure that new recruits fit in seamlessly at **Roca Junyent**.

To take part in the **Roca Junyent** selection process, candidates interested in joining our ranks may complete the application form available from the company's website ([www.rocajunyent.com / JOIN US](http://www.rocajunyent.com/JOINUS)), or send their application by writing to rrhh@rocajunyent.com.

Why do you come to IE's Talent Forum?

We believe in the academic success of students of IE for this reason IE's Talent Forum offers us a chance to meet talented and excellent future professionals.

URÍA MENÉNDEZ

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.....
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seleccion@uria.com
www.uria.com/formulario

URÍA MENÉNDEZ has evolved from the firm established in the 1940s by the late Professor Rodrigo Uría González. We now have approximately 600 lawyers and 17 offices in major cities in Europe, the United States, Latin America and Asia, with operations centered in the Iberian Peninsula and Latin America where we advise on Spanish, Portuguese and European Union law. **Uría Menéndez** also holds 30% of the major Latin American law firm, Philippi, Prieto Carrizosa & Uría. The firm provides services in all areas of law relating to the business world.

We are well known for our expertise in particularly complex and innovative transactions, pioneering the creation of new products, solutions and structures. Our lawyers have been at the forefront of some of the most challenging and complex transactions that have taken place in the Latin American and Iberian markets in recent years and regularly contribute to the making of the law as well as highly valued publications. We recruit people with talent, enthusiasm, common sense and imagination, who wish to work in an intellectually demanding environment and who will be committed to our clients' needs. We are organised to be client focused, not product focused, and place quality of advice before growth.

URÍA MENÉNDEZ has always worked closely with the academic world and is also characterised by its deeply-rooted pro bono commitment.

Our Law graduates and lawyers

Every year, **URÍA MENÉNDEZ** recruits young law graduates "Graduados del Máster de Acceso" and lawyers with the intellectual capacity, personality and motivation necessary to become leading members of their profession.

Successful candidates should be able to demonstrate:

- strong legal skills
- honesty and integrity
- common sense
- strong written and oral communication skills
- a high level of written and spoken English (knowledge of other languages will be taken into account).
- ability to work individually and in a team.
- an outgoing and friendly personality
- an interest in current affairs and culture

How to apply to URÍA MENÉNDEZ

We encourage you to apply by:

- sending your application to *Departamento de Selección* via our website (www.uria.com/formulario).
- Should you have any queries, please do not hesitate to get in touch with Natalie Langridge (91 609 165 435 / natalie.langridge@uria.com) or Patricia Gil (91 586 01 32/ patricia.gil@uria.com).

Candidates should provide a cover letter, their CV and a copy of their academic results.

Why we attend IE's Talent Forum hosted by IE

Every year, **URÍA MENÉNDEZ** recruits candidates who have studied at the Instituto de Empresa. This Talent Forum represents a unique opportunity for our firm to meet students from this leading Business School and answer their questions about our firm.

WATSON FARLEY & WILLIAMS



Watson Farley & Williams was founded in 1982 in the City of London. It has since grown rapidly to 128 partners and a total staff of over 730. We now have offices in London, New York, Paris, Hamburg, Munich, Rome, Milan, Madrid, Athens, Dubai, Singapore, Bangkok, Hong Kong. The international offices work together, a structure of particular benefit to international clients.

Watson Farley & Williams is an international corporate and commercial law firm recognised for its excellence in banking, structured and asset financing, particularly in the transport and energy sectors.

The firm is divided into five international practice groups: Corporate, Shipping Finance, Project & Structured Finance, Litigation and Tax. These groups are not divided by location but work together internationally.

Which students' profiles are you interested in?

The firm looks to recruit graduates who, in addition to a sound academic background, exhibit:

- enthusiasm,
- ambition,
- self-awareness,
- initiative
- an understanding of the commercial world.

Watson Farley & Williams is a distinctive firm. We offer challenging work to rival any of our magic circle competitors, and an unusually broad international reach.

You will be offered a high level of involvement and responsibility. We emphasise gaining practical experience.

As you progress and your competence and confidence grows, there will be opportunities to assume responsibility for specific areas of a transaction/case. You won't find yourself just providing back up for the rest of the team.

If I want to become part of WFW, which steps should I follow? Whom should I send my application to?

You can download an application from our website (wfw.com/madridrecruitment) or request one by sending an email to madridrecruitment@wfw.com

Email or postal address for applications:

hrmadrid@wfw.com

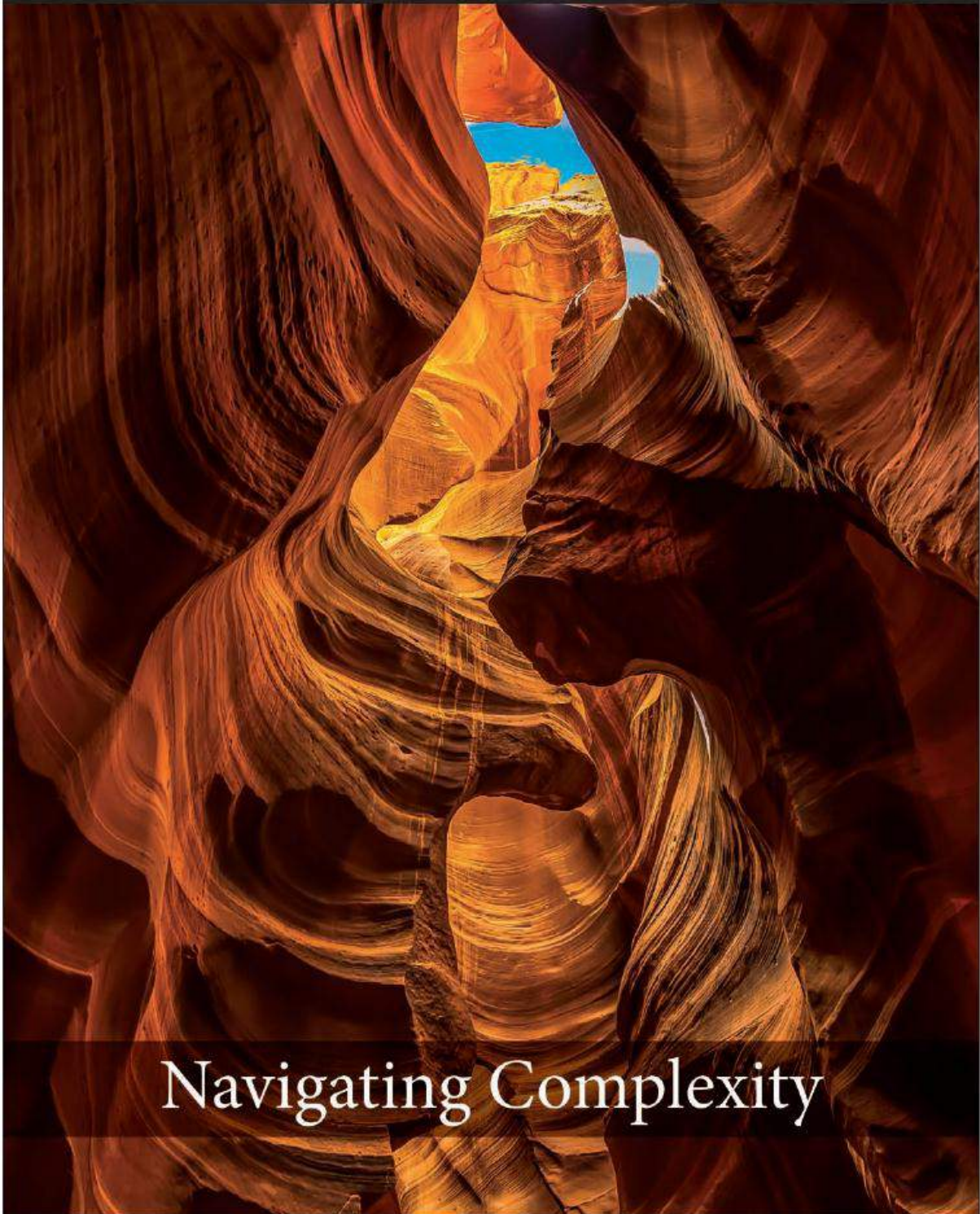
Watson Farley & Williams Spain, S.L.

Recursos Humanos
C/ María de Molina 4
28006 Madrid

Why we attend IE's Talent Forum hosted by the IE.

IE's excellent reputation, both within Spain and beyond, means its courses attract the highest calibre of talent. **Watson Farley & Williams** is participating in the International Careers Fair to take advantage of the opportunity to meet highly motivated students who are seeking a challenging career in international corporate and commercial law.

WHITE & CASE



Navigating Complexity

Paseo de la Castellana 7
28046 Madrid, Spain
www.whitecase.com

White & Case is a global law firm with 2,000 lawyers working at 39 offices in 26 countries.

White & Case Spanish practice comprises a global Spanish-speaking team of more than 60 lawyers. Our Madrid office focuses on the core areas of our practice: M&A, private equity, capital markets, banking and leveraged finance.

Our cross-border integration and our team of US-Spanish and UK-Spanish qualified lawyers' help our local and international clients work with confidence in any market of the world.

Which student profiles are you interested in?

If you are a highly motivated graduate in law, with outstanding academic qualifications and aiming to work in an international environment White & Case is the firm you are looking for. Our candidates must be team players, have the capacity of analysis and synthesis and show strong command of English. A competitive, market-leading compensation package will be provided.

If I want to become part of your Company, which steps should I follow? Whom should I send my application to?

To participate in our selection process, please send your updated CV and academic records to the following email address:

madrid.recruitment@whitecase.com

Why we attend IE's Talent Forum hosted by IE.

We believe that IE is a great source for outstanding candidates that combine an excellent educational background with an international focus.

Please visit our web pages:

www.whitecase.com/careers

Don't hesitate to visit our stand at the Talent Forum to receive more information about **White & Case**.

LETTER FROM THE DEAN

Dear Participants and students,

I would like to take this opportunity to thank you wholeheartedly for your participation in our annual Talent Forum.

IE Law School is a vibrant community in which you develop an essential role. Our Talent Forum seeks to create the ideal platform for IE Law School students to meet Law Firms, their corporate culture, their areas of practice, and more importantly, to help them advance in their careers.

Dear participants; on behalf of IE Law School and our Career Management Centre, I wholeheartedly acknowledge and appreciate the interest of your firms in our School and students.

Our programs seek to provide our students with a global approach to business law, strong management skills, a passion for entrepreneurship and innovation, and a keen understanding of the diversity that comes with the globalization of legal practice, for which a humanistic education is of the essence. All our students have gone through a rigorous academic program, succeeded in managing an exceptionally intense work schedule and achieved a unique personal and professional development that will make a difference in your firms. We are thus convinced that our programmes are an excellent match for your recruitment needs.

Dear students, I would like to encourage you to seize this unique opportunity to pose your questions, doubts and aspirations to recruiters, in order to develop valuable contacts and engage in their job search processes. This Talent Forum is not only an ideal place to expand your network but also to understand the job market, its needs and expectations, and more generally to gather information that will make a difference in your job search, since it will help you understand how your profile can meet their requirements, along with your fitting in their corporate culture.

I hope that you will all have a productive, informative, and very enjoyable morning. I am sure that, once again, our Talent Forum will be a success.



Javier de Cendra
Dean IE Law School



Career
Management
Center

Career Management Centre

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